

**All Positions and Salary Grade Values
Sacramento Regional Transit District
January 1, 2018**

Job Title	Min Salary	Max Salary	Grade	Emp Group	FLSA Status
Accessible Services Administrator	87,864.00	122,736.00	110	MCEG	Exempt
Accessible Services Eligibility Specialist	55,202.00	77,281.00		AFSCME-A/T	Non-Exempt
Accountant I	55,476.00	77,652.00	205	AEA	Non-Exempt
Accountant II	71,796.00	100,536.00	108	AEA	Exempt
Accounting Technician	22.15	26.21	hourly	ATU	Non-Exempt
Accounts Payable Clerk	17.38	20.62	hourly	ATU	Non-Exempt
Administrative Assistant I	42,054.00	58,868.00		AFSCME-A/T	Non-Exempt
Administrative Assistant I (GM & Legal Cost Centers)	42,264.00	59,160.00	200	MCEG	Non-Exempt
Administrative Assistant II	46,359.00	64,895.00		AFSCME-A/T	Non-Exempt
Administrative Assistant II (GM, Labor Relations & Legal Cost Centers)	46,584.00	65,208.00	202	MCEG	Non-Exempt
Administrative Supervisor	31.09	43.50	hourly	AFSCME-Supv	Non-Exempt
Administrative Technician	51,599.00	72,226.00		AFSCME-A/T	Non-Exempt
Assistant Architect	59,904.00	83,892.00	206	AEA	Non-Exempt
Assistant Engineer	69,888.00	97,836.00	208	AEA	Non-Exempt
Assistant Planner	64,704.00	90,552.00	207	AEA	Non-Exempt
Assistant Resident Engineer	69,888.00	97,836.00	208	AEA	Non-Exempt
Associate Architect	78,996.00	110,592.00	109	AEA	Exempt
Associate Civil Engineer	87,864.00	122,736.00	110	AEA	Exempt
Associate Engineer	78,996.00	110,592.00	109	AEA	Exempt
Associate Systems Engineer	87,864.00	122,736.00	110	AEA	Exempt
Attorney I	71,796.00	100,536.00	108	MCEG	Exempt
Attorney II	87,864.00	122,736.00	110	MCEG	Exempt
Attorney III	111,012.00	155,388.00	112	MCEG	Exempt
Bus Service Worker	17.74	22.17	hourly	IBEW	Non-Exempt
Chief Auditor	126,528.00	177,144.00	113	MCEG	Exempt
Chief Counsel		contract		MCEG	Exempt
Chief, Environmental Health & System Safety	126,528.00	177,144.00	113	MCEG	Exempt
Clerk to the Board	69,888.00	97,836.00	208	MCEG	Non-Exempt
Communications Infrastructure Specialist	64,931.00	90,110.00		AFSCME-A/T	Non-Exempt
Community Bus Services Dispatcher Supervisor	33.19	46.45	hourly	AFSCME-Supv	Non-Exempt
Community Bus Services Superintendent	87,864.00	122,736.00	110	MCEG	Exempt
Customer Advocacy Supervisor	6,578.00	9,208.00	monthly	AFSCME-Supv	Exempt
Customer Advocate I	44,169.00	61,795.00		AFSCME-A/T	Non-Exempt
Customer Service Clerk	17.38	20.62	hourly	ATU	Non-Exempt
Customer Service Representative	14.27	19.71	hourly	ATU	Non-Exempt
Customer Service Supervisor	5,978.00	8,370.00	monthly	AFSCME-Supv	Exempt
Deputy Chief Counsel	164,112.00	219,900.00	V	MCEG	Exempt
Deputy Chief Operating Officer	145,536.00	203,712.00	114	MCEG	Exempt
Deputy General Manager/COO	182,136.00	244,092.00	VI	MCEG	Exempt
Director, Accessible Services	111,012.00	155,388.00	112	MCEG	Exempt
Director, Bus Maintenance	111,012.00	155,388.00	112	MCEG	Exempt
Director, Civil and Track Design	126,528.00	177,144.00	113	MCEG	Exempt
Director, Community Bus Services	111,012.00	155,388.00	112	MCEG	Exempt
Director, Construction Management	111,012.00	155,388.00	112	MCEG	Exempt
Director, Facilities	111,012.00	155,388.00	112	MCEG	Exempt
Director, Human Resources	111,012.00	155,388.00	112	MCEG	Exempt
Director, Information Technology	111,012.00	155,388.00	112	MCEG	Exempt
Director, Labor Relations	111,012.00	155,388.00	112	MCEG	Exempt
Director, Light Rail	126,528.00	177,144.00	113	MCEG	Exempt
Director, Long Range Planning	111,012.00	155,388.00	112	MCEG	Exempt
Director, Marketing, Communications & Public Information	111,012.00	155,388.00	112	MCEG	Exempt

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Sacramento Regional Transit District
January 1, 2018**

Job Title	Min Salary	Max Salary	Grade	Emp Group	FLSA Status
Director, Office Management and Budget	111,012.00	155,388.00	112	MCEG	Exempt
Director, Organizational Development	111,012.00	155,388.00	112	MCEG	Exempt
Director, Planning	111,012.00	155,388.00	112	MCEG	Exempt
Director, Procurement Services	111,012.00	155,388.00	112	MCEG	Exempt
Director, Project Management	111,012.00	155,388.00	112	MCEG	Exempt
Director, Real Estate	111,012.00	155,388.00	112	MCEG	Exempt
Director, Safety	111,012.00	155,388.00	112	MCEG	Exempt
Director, Scheduling	111,012.00	155,388.00	112	MCEG	Exempt
Director, Systems Design	126,528.00	177,144.00	113	MCEG	Exempt
Director, Transportation	111,012.00	155,388.00	112	MCEG	Exempt
EEO Administrator	87,864.00	122,736.00	110	MCEG	Exempt
Electronic Fare Collection Systems Administrator	87,864.00	122,736.00	110	MCEG	Exempt
Electronic Mechanic	26.88	33.60	hourly	IBEW	Non-Exempt
Engineering Analyst I	55,476.00	77,652.00	205	AEA	Non-Exempt
Engineering Analyst II	64,704.00	90,552.00	207	AEA	Non-Exempt
Engineering Technician	55,476.00	77,652.00	205	AEA	Non-Exempt
Executive Assistant	64,704.00	90,552.00	207	MCEG	Non-Exempt
Facilities and Grounds Worker I	17.74	22.17	hourly	IBEW	Non-Exempt
Facilities and Grounds Worker II	20.79	25.99	hourly	IBEW	Non-Exempt
Facilities Electronic Technician	26.88	33.60	hourly	IBEW	Non-Exempt
Facilities Maintenance Mechanic	26.10	32.63	hourly	IBEW	Non-Exempt
Facilities Service Worker	15.49	19.36	hourly	IBEW	Non-Exempt
Facilities Superintendent	98,184.00	137,472.00	111	MCEG	Exempt
Facilities Supervisor	6,578.00	9,208.00	monthly	AFSCME-Supv	Exempt
Fare Prepayment Clerk	17.38	20.62	hourly	ATU	Non-Exempt
General Manager/CEO		contract		MCEG	Exempt
Grants Analyst	59,904.00	83,892.00	206	AEA	Non-Exempt
Graphics Designer	55,202.00	77,281.00		AFSCME-A/T	Non-Exempt
Human Resources Administrator	87,864.00	122,736.00	110	MCEG	Exempt
Human Resources Analyst I	55,476.00	77,652.00	205	MCEG	Non-Exempt
Human Resources Analyst II	69,888.00	97,836.00	208	MCEG	Non-Exempt
Human Resources Trainer	59,904.00	83,892.00	206	AEA	Non-Exempt
Information Technology Business Systems Analyst	65,256.00	91,392.00	107	AEA	Exempt
Information Technology Project Coordinator	78,609.00	110,060.00		AFSCME-A/T	Exempt
Information Technology Technician I	55,202.00	77,281.00		AFSCME-A/T	Non-Exempt
Information Technology Technician II	59,618.00	83,480.00		AFSCME-A/T	Non-Exempt
Inspector	51,852.00	72,576.00	204	AEA	Non-Exempt
Internal (Accountability) Auditor	111,012.00	155,388.00	112	MCEG	Exempt
Journey Lineworker	30.00	37.50	hourly	IBEW	Non-Exempt
Junior Engineer	55,476.00	77,652.00	205	AEA	Non-Exempt
Labor Relations Analyst I	55,476.00	77,652.00	205	MCEG	Non-Exempt
Labor Relations Analyst II	69,888.00	97,836.00	208	MCEG	Non-Exempt
Legal Secretary	51,852.00	72,576.00	204	MCEG	Non-Exempt
Light Rail Assistant Mechanic	19.57	24.46	hourly	IBEW	Non-Exempt
Light Rail Service Worker	17.74	22.17	hourly	IBEW	Non-Exempt
Light Rail Vehicle Technician	26.88	33.60	hourly	IBEW	Non-Exempt
Lineworker	23.90	29.88	hourly	IBEW	Non-Exempt
Lineworker Technician	34.50	43.12	hourly	IBEW	Non-Exempt
Long Range Planner	69,888.00	97,836.00	208	AEA	Non-Exempt
Maintenance Superintendent - Bus	98,184.00	137,472.00	111	MCEG	Exempt
Maintenance Superintendent - Light Rail	98,184.00	137,472.00	111	MCEG	Exempt

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Sacramento Regional Transit District
January 1, 2018**

Job Title	Min Salary	Max Salary	Grade	Emp Group	FLSA Status
Maintenance Superintendent - Wayside	98,184.00	137,472.00	111	MCEG	Exempt
Maintenance Supervisor - Bus	39.15	54.80	hourly	AFSCME-Supv	Non-Exempt
Maintenance Supervisor - Light Rail	39.15	54.80	hourly	AFSCME-Supv	Non-Exempt
Maintenance Supervisor - Wayside	42.29	59.19	hourly	AFSCME-Supv	Non-Exempt
Maintenance Trainer - Bus	39.15	54.80	hourly	AFSCME-Supv	Non-Exempt
Maintenance Trainer - Light Rail	39.15	54.80	hourly	AFSCME-Supv	Non-Exempt
Manager, Accounting	87,864.00	122,736.00	110	MCEG	Exempt
Manager, Community and Governmental Affairs	98,184.00	137,472.00	111	MCEG	Exempt
Manager, Contracts and Disadvantaged Business Enterprise	87,864.00	122,736.00	110	MCEG	Exempt
Manager, Customer Service	87,864.00	122,736.00	110	MCEG	Exempt
Manager, Enterprise Resources and Databases	98,184.00	137,472.00	111	MCEG	Exempt
Manager, Grants	87,864.00	122,736.00	110	MCEG	Exempt
Manager, Marketing and Communications	98,184.00	137,472.00	111	MCEG	Exempt
Manager, Quality Assurance	98,184.00	137,472.00	111	MCEG	Exempt
Manager, Real Estate	98,184.00	137,472.00	111	MCEG	Exempt
Manager, Revenue	87,864.00	122,736.00	110	MCEG	Exempt
Marketing and Communications Specialist	59,618.00	83,480.00		AFSCME-A/T	Non-Exempt
Materials Management Superintendent	87,864.00	122,736.00	110	MCEG	Exempt
Mechanic A	26.10	32.63	hourly	IBEW	Non-Exempt
Mechanic A (Body/Fender)	26.10	32.63	hourly	IBEW	Non-Exempt
Mechanic A (Gasoline/Propane)	26.10	32.63	hourly	IBEW	Non-Exempt
Mechanic B	22.03	27.54	hourly	IBEW	Non-Exempt
Mechanic C	19.57	24.46	hourly	IBEW	Non-Exempt
Network and End User Operations Administrator	87,864.00	122,736.00	110	MCEG	Exempt
Network Operations Engineer	69,544.00	97,367.00		AFSCME-A/T	Non-Exempt
Network Operations Technician	55,202.00	77,281.00		AFSCME-A/T	Non-Exempt
Operations Trainer	75,092.00	105,140.00		AFSCME-A/T	Non-Exempt
Operations Training Administrator	87,864.00	122,736.00	110	MCEG	Exempt
Operators, Bus	17.35	27.77	hourly	ATU	Non-Exempt
Operators, Community Bus Services (CBS)	14.57	16.66	hourly	ATU	Non-Exempt
Operators, Light Rail	17.35	27.77	hourly	ATU	Non-Exempt
Painter	26.10	32.63	hourly	IBEW	Non-Exempt
Paralegal	55,476.00	77,652.00	205	MCEG	Non-Exempt
Payroll Analyst	51,852.00	72,576.00	204	AEA	Non-Exempt
Payroll Supervisor	78,996.00	110,592.00	109	MCEG	Exempt
Payroll Technician	19.82	23.50	hourly	ATU	Non-Exempt
Pension and Retiree Services Administrator	87,864.00	122,736.00	110	MCEG	Exempt
Police Services Superintendent	87,864.00	122,736.00	110	MCEG	Exempt
Principal Civil Engineer	111,012.00	155,388.00	112	MCEG	Exempt
Principal Planner	87,864.00	122,736.00	110	MCEG	Exempt
Principal Systems Engineer	111,012.00	155,388.00	112	MCEG	Exempt
Procurement Analyst I	55,476.00	77,652.00	205	AEA	Non-Exempt
Procurement Analyst II	64,704.00	90,552.00	207	AEA	Non-Exempt
Procurement Clerk	17.38	20.62	hourly	ATU	Non-Exempt
Program Analyst	65,256.00	91,392.00	107	MCEG	Exempt
Programmer Analyst I	55,476.00	77,652.00	205	AEA	Non-Exempt
Programmer Analyst II	69,888.00	97,836.00	208	AEA	Non-Exempt
Purchasing and Materials Administrator	87,864.00	122,736.00	110	MCEG	Exempt
Quality Assurance Administrator	87,864.00	122,736.00	110	MCEG	Exempt
Quality Assurance Specialist I	46,584.00	65,208.00	202	AEA	Non-Exempt
Quality Assurance Specialist II	55,476.00	77,652.00	205	AEA	Non-Exempt

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Sacramento Regional Transit District
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Job Title	Min Salary	Max Salary	Grade	Emp Group	FLSA Status
Rail Laborer	19.57	24.46	hourly	IBEW	Non-Exempt
Rail Maintenance Worker	24.80	31.00	hourly	IBEW	Non-Exempt
Real Estate Administrator - Acquisitions	78,996.00	110,592.00	109	MCEG	Exempt
Real Estate Administrator - Asset Management	78,996.00	110,592.00	109	MCEG	Exempt
Real Estate Administrator - Transit Oriented Development & Joint Development	78,996.00	110,592.00	109	MCEG	Exempt
Real Estate Analyst I	55,476.00	77,652.00	205	AEA	Non-Exempt
Real Estate Analyst II	64,704.00	90,552.00	207	AEA	Non-Exempt
Reception Clerk	17.38	20.62	hourly	ATU	Non-Exempt
Resident Engineer	87,864.00	122,736.00	110	AEA	Exempt
Revenue Analyst	64,704.00	90,552.00	207	AEA	Non-Exempt
Revenue Clerk	17.38	20.62	hourly	ATU	Non-Exempt
Risk Administrator	87,864.00	122,736.00	110	MCEG	Exempt
Risk Analyst I	51,852.00	72,576.00	204	MCEG	Non-Exempt
Risk Analyst II	64,704.00	90,552.00	207	MCEG	Non-Exempt
Risk Technician	19.82	23.50	hourly	ATU	Non-Exempt
Route Check Supervisor	26.65	37.30	hourly	AFSCME-Supv	Non-Exempt
Route Checker	42,054.00	58,868.00		AFSCME-A/T	Non-Exempt
Safety Specialist I	55,202.00	77,281.00		AFSCME-A/T	Non-Exempt
Safety Specialist II	64,391.00	90,110.00		AFSCME-A/T	Non-Exempt
Schedule Analyst I	55,476.00	77,652.00	205	AEA	Non-Exempt
Schedule Analyst II	64,704.00	90,552.00	207	AEA	Non-Exempt
Senior Accountant	78,996.00	110,592.00	109	AEA	Exempt
Senior Administrative Assistant	59,904.00	83,892.00	206	MCEG	Non-Exempt
Senior Architect	98,184.00	137,472.00	111	AEA	Exempt
Senior Attorney	126,528.00	177,144.00	113	MCEG	Exempt
Senior Civil Engineer	98,184.00	137,472.00	111	AEA	Exempt
Senior Clerk	19.84	23.55	hourly	ATU	Non-Exempt
Senior Community and Government Affairs Officer	71,796.00	100,536.00	108	AEA	Exempt
Senior Customer Advocate	55,202.00	77,281.00		AFSCME-A/T	Non-Exempt
Senior Engineering Analyst	78,996.00	110,592.00	109	AEA	Exempt
Senior Engineering Technician	64,704.00	90,552.00	207	AEA	Non-Exempt
Senior Facilities Specialist	78,609.00	110,060.00		AFSCME-A/T	Exempt
Senior Financial Analyst	71,796.00	100,536.00	108	MCEG	Exempt
Senior Grants Analyst	71,796.00	100,536.00	108	AEA	Exempt
Senior Grants Writer	78,996.00	110,592.00	109	TBD	Exempt
Senior Human Resources Analyst	78,996.00	110,592.00	109	MCEG	Exempt
Senior Information Technology Business Systems Analyst	78,996.00	110,592.00	109	AEA	Exempt
Senior Inspector	59,618.00	83,480.00		AFSCME-A/T	Non-Exempt
Senior Labor Relations Analyst	78,996.00	110,592.00	109	MCEG	Exempt
Senior Marketing and Communications Specialist	71,796.00	100,536.00	108	AEA	Exempt
Senior Mechanic	27.41	34.26	hourly	IBEW	Non-Exempt
Senior Paralegal	64,704.00	90,552.00	207	MCEG	Non-Exempt
Senior Planner	78,996.00	110,592.00	109	AEA	Exempt
Senior Procurement Analyst	78,996.00	110,592.00	109	AEA	Exempt
Senior Programmer Analyst	78,996.00	110,592.00	109	AEA	Exempt
Senior Quality Assurance Specialist	71,796.00	100,536.00	108	AEA	Exempt
Senior Rail Maintenance Worker	26.03	32.54	hourly	IBEW	Non-Exempt
Senior Real Estate Analyst	71,796.00	100,536.00	108	AEA	Exempt
Senior Risk Analyst	78,996.00	110,592.00	109	MCEG	Exempt
Senior Safety Specialist	78,609.00	110,060.00		AFSCME-A/T	Exempt
Senior Schedule Analyst	71,796.00	100,536.00	108	MCEG	Exempt

**All Positions and Salary Grade Values
Sacramento Regional Transit District
January 1, 2018**

Job Title	Min Salary	Max Salary	Grade	Emp Group	FLSA Status
Senior Social Media & Website Specialist	78,996.00	110,592.00	109	AEA	Exempt
Senior Strategic Planner	78,996.00	110,592.00	109	AEA	Exempt
Senior Systems Engineer	98,184.00	137,472.00	111	AEA	Exempt
Service Planner	69,888.00	97,836.00	208	AEA	Non-Exempt
Special Assistant, Office of the General Manager/CEO	98,184.00	137,472.00	111	MCEG	Exempt
Storekeeper	22.03	27.54	hourly	IBEW	Non-Exempt
Transit Agent	16.66	16.66	hourly	ATU	Non-Exempt
Transit Fare Inspector	19.69	29.18	hourly	ATU	Non-Exempt
Transit Officer Supervisor	35.67	49.94	hourly	AFSCME-Supv	Non-Exempt
Transportation Superintendent - Bus	87,864.00	122,736.00	110	MCEG	Exempt
Transportation Superintendent - Light Rail	87,864.00	122,736.00	110	MCEG	Exempt
Transportation Supervisor	37.10	51.95	hourly	AFSCME-Supv	Non-Exempt
Treasury Clerk	17.38	20.62	hourly	ATU	Non-Exempt
Treasury Controller	98,184.00	137,472.00	111	MCEG	Exempt
Upholsterer	19.57	24.46	hourly	IBEW	Non-Exempt
Vehicle Equipment Maintenance Specialist	64,704.00	90,552.00	207	AEA	Non-Exempt
Vice President, Administration	134,400.00	180,096.00	III	MCEG	Exempt
Vice President, Communications and Partnerships	134,400.00	180,096.00	III	MCEG	Exempt
Vice President, Engineering & Facilities	147,840.00	198,120.00	IV	MCEG	Exempt
Vice President, Finance / Chief Financial Officer	147,840.00	198,120.00	IV	MCEG	Exempt
Vice President, Planning & Accountability	134,400.00	180,096.00	III	MCEG	Exempt
Vice President, Security Operations & Police Services	147,840.00	198,120.00	IV	MCEG	Exempt
Vice President, Transit Services / Chief Operating Officer	164,112.00	219,900.00	V	MCEG	Exempt
Video Communications Systems Analyst	69,888.00	97,836.00	208	AEA	Non-Exempt