

**All Positions and Salary Grade Values
Sacramento Regional Transit District
November 14, 2017**

Job Title	Min Salary	Max Salary	Grade	Emp Group	FLSA Status
Accessible Services Administrator	85,128.00	119,160.00	110	MCEG	Exempt
Accessible Services Eligibility Specialist	53,856.00	75,396.00	205	AFSCME-A/T	Non-Exempt
Accountant I	53,856.00	75,396.00	205	AEA	Non-Exempt
Accountant II	69,708.00	97,608.00	108	AEA	Exempt
Accounting Technician	22.15	26.21	hourly	ATU	Non-Exempt
Accounts Payable Clerk	17.38	20.62	hourly	ATU	Non-Exempt
Administrative Assistant I	41,028.00	57,432.00	200	AFSCME-A/T	Non-Exempt
Administrative Assistant I (GM & Legal Cost Centers)	41,028.00	57,432.00	200	MCEG	Non-Exempt
Administrative Assistant II	45,228.00	63,312.00	202	AFSCME-A/T	Non-Exempt
Administrative Assistant II (GM, Labor Relations & Legal Cost Centers)	45,228.00	63,312.00	202	MCEG	Non-Exempt
Administrative Supervisor	30.18	42.23	hourly	AFSCME-Supv	Non-Exempt
Administrative Technician	50,340.00	70,464.00	204	AFSCME-A/T	Non-Exempt
Assistant Architect	58,164.00	81,444.00	206	AEA	Non-Exempt
Assistant Engineer	67,848.00	94,992.00	208	AEA	Non-Exempt
Assistant Planner	62,820.00	87,912.00	207	AEA	Non-Exempt
Assistant Resident Engineer	67,848.00	94,992.00	208	AEA	Non-Exempt
Associate Architect	76,692.00	107,376.00	109	AEA	Exempt
Associate Civil Engineer	85,128.00	119,160.00	110	AEA	Exempt
Associate Engineer	76,692.00	107,376.00	109	AEA	Exempt
Associate Systems Engineer	85,128.00	119,160.00	110	AEA	Exempt
Attorney I	69,708.00	97,608.00	108	MCEG	Exempt
Attorney II	85,128.00	119,160.00	110	MCEG	Exempt
Attorney III	107,784.00	150,864.00	112	MCEG	Exempt
Bus Service Worker	17.74	22.17	hourly	IBEW	Non-Exempt
Chief Auditor	122,844.00	171,984.00	113	MCEG	Exempt
Chief Counsel		contract		MCEG	Exempt
Chief, Environmental Health & System Safety	122,844.00	171,984.00	113	MCEG	Exempt
Clerk to the Board	67,848.00	94,992.00	208	MCEG	Non-Exempt
Communications Infrastructure Specialist	62,820.00	87,912.00	207	AFSCME-A/T	Non-Exempt
Community Bus Services Dispatcher Supervisor	32.22	45.10	hourly	AFSCME-Supv	Non-Exempt
Community Bus Services Superintendent	85,128.00	119,160.00	110	MCEG	Exempt
Customer Advocacy Supervisor	6,386.00	8,940.00	monthly	AFSCME-Supv	Exempt
Customer Advocate I	43,092.00	60,288.00	201	AFSCME-A/T	Non-Exempt
Customer Service Clerk	17.38	20.62	hourly	ATU	Non-Exempt
Customer Service Representative	14.27	19.71	hourly	ATU	Non-Exempt
Customer Service Supervisor	5,804.00	8,126.00	monthly	AFSCME-Supv	Exempt
Deputy Chief Counsel	159,336.00	213,492.00	V	MCEG	Exempt
Deputy Chief Operating Officer	141,300.00	197,784.00	114	MCEG	Exempt
Deputy General Manager/COO	176,832.00	236,988.00	VI	MCEG	Exempt
Director, Accessible Services	107,784.00	150,864.00	112	MCEG	Exempt
Director, Bus Maintenance	107,784.00	150,864.00	112	MCEG	Exempt
Director, Civil and Track Design	122,844.00	171,984.00	113	MCEG	Exempt
Director, Community Bus Services	107,784.00	150,864.00	112	MCEG	Exempt
Director, Construction Management	107,784.00	150,864.00	112	MCEG	Exempt
Director, Facilities	107,784.00	150,864.00	112	MCEG	Exempt
Director, Human Resources	107,784.00	150,864.00	112	MCEG	Exempt
Director, Information Technology	107,784.00	150,864.00	112	MCEG	Exempt
Director, Labor Relations	107,784.00	150,864.00	112	MCEG	Exempt
Director, Light Rail	122,844.00	171,984.00	113	MCEG	Exempt
Director, Long Range Planning	107,784.00	150,864.00	112	MCEG	Exempt

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Sacramento Regional Transit District
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Job Title	Min Salary	Max Salary	Grade	Emp Group	FLSA Status
Director, Marketing, Communications & Public Information	107,784.00	150,864.00	112	MCEG	Exempt
Director, Office Management and Budget	107,784.00	150,864.00	112	MCEG	Exempt
Director, Organizational Development	107,784.00	150,864.00	112	MCEG	Exempt
Director, Planning	107,784.00	150,864.00	112	MCEG	Exempt
Director, Procurement Services	107,784.00	150,864.00	112	MCEG	Exempt
Director, Project Management	107,784.00	150,864.00	112	MCEG	Exempt
Director, Real Estate	107,784.00	150,864.00	112	MCEG	Exempt
Director, Safety	107,784.00	150,864.00	112	MCEG	Exempt
Director, Scheduling	107,784.00	150,864.00	112	MCEG	Exempt
Director, Systems Design	122,844.00	171,984.00	113	MCEG	Exempt
Director, Transportation	107,784.00	150,864.00	112	MCEG	Exempt
EEO Administrator	85,128.00	119,160.00	110	MCEG	Exempt
Electronic Fare Collection Systems Administrator	85,128.00	119,160.00	110	MCEG	Exempt
Electronic Mechanic	26.88	33.60	hourly	IBEW	Non-Exempt
Engineering Analyst I	53,856.00	75,396.00	205	AEA	Non-Exempt
Engineering Analyst II	62,820.00	87,912.00	207	AEA	Non-Exempt
Engineering Technician	53,856.00	75,396.00	205	AEA	Non-Exempt
Executive Assistant	62,820.00	87,912.00	207	MCEG	Non-Exempt
Facilities and Grounds Worker I	17.74	22.17	hourly	IBEW	Non-Exempt
Facilities and Grounds Worker II	20.79	25.99	hourly	IBEW	Non-Exempt
Facilities Electronic Technician	26.88	33.60	hourly	IBEW	Non-Exempt
Facilities Maintenance Mechanic	26.10	32.63	hourly	IBEW	Non-Exempt
Facilities Service Worker	15.49	19.36	hourly	IBEW	Non-Exempt
Facilities Superintendent	95,328.00	133,464.00	111	MCEG	Exempt
Facilities Supervisor	6,386.00	8,940.00	monthly	AFSCME-Supv	Exempt
Fare Prepayment Clerk	17.38	20.62	hourly	ATU	Non-Exempt
General Manager/CEO		contract		MCEG	Exempt
Grants Analyst	58,164.00	81,444.00	206	AEA	Non-Exempt
Graphics Designer	53,856.00	75,396.00	205	AFSCME-A/T	Non-Exempt
Human Resources Administrator	85,128.00	119,160.00	110	MCEG	Exempt
Human Resources Analyst I	53,856.00	75,396.00	205	MCEG	Non-Exempt
Human Resources Analyst II	67,848.00	94,992.00	208	MCEG	Non-Exempt
Human Resources Trainer	58,164.00	81,444.00	206	AEA	Non-Exempt
Information Technology Business Systems Analyst	63,360.00	88,728.00	107	AEA	Exempt
Information Technology Project Coordinator	76,692.00	107,376.00	109	AFSCME-A/T	Exempt
Information Technology Technician I	53,856.00	75,396.00	205	AFSCME-A/T	Non-Exempt
Information Technology Technician II	58,164.00	81,444.00	206	AFSCME-A/T	Non-Exempt
Inspector	50,340.00	70,464.00	204	AEA	Non-Exempt
Internal (Accountability) Auditor	107,784.00	150,864.00	112	MCEG	Exempt
Journey Lineworker	30.00	37.50	hourly	IBEW	Non-Exempt
Junior Engineer	53,856.00	75,396.00	205	AEA	Non-Exempt
Labor Relations Analyst I	53,856.00	75,396.00	205	MCEG	Non-Exempt
Labor Relations Analyst II	67,848.00	94,992.00	208	MCEG	Non-Exempt
Legal Secretary	50,340.00	70,464.00	204	MCEG	Non-Exempt
Light Rail Assistant Mechanic	19.57	24.46	hourly	IBEW	Non-Exempt
Light Rail Service Worker	17.74	22.17	hourly	IBEW	Non-Exempt
Light Rail Vehicle Technician	26.88	33.60	hourly	IBEW	Non-Exempt
Lineworker	23.90	29.88	hourly	IBEW	Non-Exempt
Lineworker Technician	34.50	43.12	hourly	IBEW	Non-Exempt
Long Range Planner	67,848.00	94,992.00	208	AEA	Non-Exempt

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Sacramento Regional Transit District
November 14, 2017**

Job Title	Min Salary	Max Salary	Grade	Emp Group	FLSA Status
Maintenance Superintendent - Bus	95,328.00	133,464.00	111	MCEG	Exempt
Maintenance Superintendent - Light Rail	95,328.00	133,464.00	111	MCEG	Exempt
Maintenance Superintendent - Wayside	95,328.00	133,464.00	111	MCEG	Exempt
Maintenance Supervisor - Bus	38.01	53.20	hourly	AFSCME-Supv	Non-Exempt
Maintenance Supervisor - Light Rail	38.01	53.20	hourly	AFSCME-Supv	Non-Exempt
Maintenance Supervisor - Wayside	41.06	57.47	hourly	AFSCME-Supv	Non-Exempt
Maintenance Trainer - Bus	38.01	53.20	hourly	AFSCME-Supv	Non-Exempt
Maintenance Trainer - Light Rail	38.01	53.20	hourly	AFSCME-Supv	Non-Exempt
Manager, Accounting	85,128.00	119,160.00	110	MCEG	Exempt
Manager, Community and Governmental Affairs	95,328.00	133,464.00	111	MCEG	Exempt
Manager, Contracts and Disadvantaged Business Enterprise	85,128.00	119,160.00	110	MCEG	Exempt
Manager, Customer Service	85,128.00	119,160.00	110	MCEG	Exempt
Manager, Enterprise Resources and Databases	95,328.00	133,464.00	111	MCEG	Exempt
Manager, Grants	85,128.00	119,160.00	110	MCEG	Exempt
Manager, Marketing and Communications	95,328.00	133,464.00	111	MCEG	Exempt
Manager, Quality Assurance	95,328.00	133,464.00	111	MCEG	Exempt
Manager, Real Estate	95,328.00	133,464.00	111	MCEG	Exempt
Manager, Revenue	85,128.00	119,160.00	110	MCEG	Exempt
Marketing and Communications Specialist	58,164.00	81,444.00	206	AFSCME-A/T	Non-Exempt
Materials Management Superintendent	85,128.00	119,160.00	110	MCEG	Exempt
Mechanic A	26.10	32.63	hourly	IBEW	Non-Exempt
Mechanic A (Body/Fender)	26.10	32.63	hourly	IBEW	Non-Exempt
Mechanic A (Gasoline/Propane)	26.10	32.63	hourly	IBEW	Non-Exempt
Mechanic B	22.03	27.54	hourly	IBEW	Non-Exempt
Mechanic C	19.57	24.46	hourly	IBEW	Non-Exempt
Network and End User Operations Administrator	85,128.00	119,160.00	110	MCEG	Exempt
Network Operations Engineer	67,848.00	94,992.00	208	AFSCME-A/T	Non-Exempt
Network Operations Technician	53,856.00	75,396.00	205	AFSCME-A/T	Non-Exempt
Operations Trainer	73,260.00	102,576.00	209	AFSCME-A/T	Non-Exempt
Operations Training Administrator	85,128.00	119,160.00	110	MCEG	Exempt
Operators, Bus	17.35	27.77	hourly	ATU	Non-Exempt
Operators, Community Bus Services (CBS)	14.57	16.66	hourly	ATU	Non-Exempt
Operators, Light Rail	17.35	27.77	hourly	ATU	Non-Exempt
Painter	26.10	32.63	hourly	IBEW	Non-Exempt
Paralegal	53,856.00	75,396.00	205	MCEG	Non-Exempt
Payroll Analyst	50,340.00	70,464.00	204	AEA	Non-Exempt
Payroll Supervisor	76,692.00	107,376.00	109	MCEG	Exempt
Payroll Technician	19.82	23.50	hourly	ATU	Non-Exempt
Pension and Retiree Services Administrator	85,128.00	119,160.00	110	MCEG	Exempt
Police Services Superintendent	85,128.00	119,160.00	110	MCEG	Exempt
Principal Civil Engineer	107,784.00	150,864.00	112	MCEG	Exempt
Principal Planner	85,128.00	119,160.00	110	MCEG	Exempt
Principal Systems Engineer	107,784.00	150,864.00	112	MCEG	Exempt
Procurement Analyst I	53,856.00	75,396.00	205	AEA	Non-Exempt
Procurement Analyst II	62,820.00	87,912.00	207	AEA	Non-Exempt
Procurement Clerk	17.38	20.62	hourly	ATU	Non-Exempt
Program Analyst	63,360.00	88,728.00	107	MCEG	Exempt
Programmer Analyst I	53,856.00	75,396.00	205	AEA	Non-Exempt
Programmer Analyst II	67,848.00	94,992.00	208	AEA	Non-Exempt
Purchasing and Materials Administrator	85,128.00	119,160.00	110	MCEG	Exempt

**All Positions and Salary Grade Values
Sacramento Regional Transit District
November 14, 2017**

Job Title	Min Salary	Max Salary	Grade	Emp Group	FLSA Status
Quality Assurance Administrator	85,128.00	119,160.00	110	MCEG	Exempt
Quality Assurance Specialist I	45,228.00	63,312.00	202	AEA	Non-Exempt
Quality Assurance Specialist II	53,856.00	75,396.00	205	AEA	Non-Exempt
Rail Laborer	19.57	24.46	hourly	IBEW	Non-Exempt
Rail Maintenance Worker	24.80	31.00	hourly	IBEW	Non-Exempt
Real Estate Administrator - Acquisitions	76,692.00	107,376.00	109	MCEG	Exempt
Real Estate Administrator - Asset Management	76,692.00	107,376.00	109	MCEG	Exempt
Real Estate Administrator - Transit Oriented Development & Joint Development	76,692.00	107,376.00	109	MCEG	Exempt
Real Estate Analyst I	53,856.00	75,396.00	205	AEA	Non-Exempt
Real Estate Analyst II	62,820.00	87,912.00	207	AEA	Non-Exempt
Reception Clerk	17.38	20.62	hourly	ATU	Non-Exempt
Resident Engineer	85,128.00	119,160.00	110	AEA	Exempt
Revenue Analyst	62,820.00	87,912.00	207	AEA	Non-Exempt
Revenue Clerk	17.38	20.62	hourly	ATU	Non-Exempt
Risk Administrator	85,128.00	119,160.00	110	MCEG	Exempt
Risk Analyst I	50,340.00	70,464.00	204	MCEG	Non-Exempt
Risk Analyst II	62,820.00	87,912.00	207	MCEG	Non-Exempt
Risk Technician	19.82	23.50	hourly	ATU	Non-Exempt
Route Check Supervisor	25.87	36.21	hourly	AFSCME-Supv	Non-Exempt
Route Checker	41,028.00	57,432.00	200	AFSCME-A/T	Non-Exempt
Safety Specialist I	53,856.00	75,396.00	205	AFSCME-A/T	Non-Exempt
Safety Specialist II	62,820.00	87,912.00	207	AFSCME-A/T	Non-Exempt
Schedule Analyst I	53,856.00	75,396.00	205	AEA	Non-Exempt
Schedule Analyst II	62,820.00	87,912.00	207	AEA	Non-Exempt
Senior Accountant	76,692.00	107,376.00	109	AEA	Exempt
Senior Administrative Assistant	58,164.00	81,444.00	206	MCEG	Non-Exempt
Senior Architect	95,328.00	133,464.00	111	AEA	Exempt
Senior Attorney	122,844.00	171,984.00	113	MCEG	Exempt
Senior Civil Engineer	95,328.00	133,464.00	111	AEA	Exempt
Senior Clerk	19.84	23.55	hourly	ATU	Non-Exempt
Senior Community and Government Affairs Officer	69,708.00	97,608.00	108	AEA	Exempt
Senior Customer Advocate	53,856.00	75,396.00	205	AFSCME-A/T	Non-Exempt
Senior Engineering Analyst	76,692.00	107,376.00	109	AEA	Exempt
Senior Engineering Technician	62,820.00	87,912.00	207	AEA	Non-Exempt
Senior Facilities Specialist	76,692.00	107,376.00	109	AFSCME-A/T	Exempt
Senior Financial Analyst	69,708.00	97,608.00	108	MCEG	Exempt
Senior Grants Analyst	69,708.00	97,608.00	108	AEA	Exempt
Senior Grants Writer	76,692.00	107,376.00	109	TBD	Exempt
Senior Human Resources Analyst	76,692.00	107,376.00	109	MCEG	Exempt
Senior Information Technology Business Systems Analyst	76,692.00	107,376.00	109	AEA	Exempt
Senior Inspector	58,164.00	81,444.00	206	AFSCME-A/T	Non-Exempt
Senior Labor Relations Analyst	76,692.00	107,376.00	109	MCEG	Exempt
Senior Marketing and Communications Specialist	69,708.00	97,608.00	108	AEA	Exempt
Senior Mechanic	27.41	34.26	hourly	IBEW	Non-Exempt
Senior Paralegal	62,820.00	87,912.00	207	MCEG	Non-Exempt
Senior Planner	76,692.00	107,376.00	109	AEA	Exempt
Senior Procurement Analyst	76,692.00	107,376.00	109	AEA	Exempt
Senior Programmer Analyst	76,692.00	107,376.00	109	AEA	Exempt
Senior Quality Assurance Specialist	69,708.00	97,608.00	108	AEA	Exempt
Senior Rail Maintenance Worker	26.03	32.54	hourly	IBEW	Non-Exempt

**All Positions and Salary Grade Values
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November 14, 2017**

Job Title	Min Salary	Max Salary	Grade	Emp Group	FLSA Status
Senior Real Estate Analyst	69,708.00	97,608.00	108	AEA	Exempt
Senior Risk Analyst	76,692.00	107,376.00	109	MCEG	Exempt
Senior Safety Specialist	76,692.00	107,376.00	109	AFSCME-A/T	Exempt
Senior Schedule Analyst	69,708.00	97,608.00	108	MCEG	Exempt
Senior Social Media & Website Specialist	76,692.00	107,376.00	109	AEA	Exempt
Senior Strategic Planner	76,692.00	107,376.00	109	AEA	Exempt
Senior Systems Engineer	95,328.00	133,464.00	111	AEA	Exempt
Service Planner	67,848.00	94,992.00	208	AEA	Non-Exempt
Special Assistant, Office of the General Manager/CEO	95,328.00	133,464.00	111	MCEG	Exempt
Storekeeper	22.03	27.54	hourly	IBEW	Non-Exempt
Transit Agent	16.66	16.66	hourly	ATU	Non-Exempt
Transit Fare Inspector	19.69	29.18	hourly	ATU	Non-Exempt
Transit Officer Supervisor	34.63	48.49	hourly	AFSCME-Supv	Non-Exempt
Transportation Superintendent - Bus	85,128.00	119,160.00	110	MCEG	Exempt
Transportation Superintendent - Light Rail	85,128.00	119,160.00	110	MCEG	Exempt
Transportation Supervisor	36.02	50.44	hourly	AFSCME-Supv	Non-Exempt
Treasury Clerk	17.38	20.62	hourly	ATU	Non-Exempt
Treasury Controller	95,328.00	133,464.00	111	MCEG	Exempt
Upholsterer	19.57	24.46	hourly	IBEW	Non-Exempt
Vehicle Equipment Maintenance Specialist	62,820.00	87,912.00	207	AEA	Non-Exempt
Vice President, Administration	130,488.00	174,852.00	III	MCEG	Exempt
Vice President, Communications and Partnerships	130,488.00	174,852.00	III	MCEG	Exempt
Vice President, Engineering & Facilities	143,532.00	192,348.00	IV	MCEG	Exempt
Vice President, Finance / Chief Financial Officer	143,532.00	192,348.00	IV	MCEG	Exempt
Vice President, Planning & Accountability	130,488.00	174,852.00	III	MCEG	Exempt
Vice President, Security Operations & Police Services	143,532.00	192,348.00	IV	MCEG	Exempt
Vice President, Transit Services / Chief Operating Officer	159,336.00	213,492.00	V	MCEG	Exempt
Video Communications Systems Analyst	67,848.00	94,992.00	208	AEA	Non-Exempt