

Sacramento Regional Transit District
List of Classifications and Salaries

Effective 09/01/09

| <u>Job Code</u> | <u>Job Title</u> | <u>FLSA</u> | <u>Employee Group</u> | <u>Pay Grade</u> | <u>Approx. Monthly Salary Range</u> | | <u>Annual Salary Range</u> | |
|-----------------|---|-------------|-----------------------|------------------|-------------------------------------|-------------|----------------------------|-----------|
| 60004578 | Accessible Services Administrator | Exempt | MCEG | 109 | \$5,257.08 - | \$7,359.92 | \$63,085 - | \$88,319 |
| 60004456 | Accessible Services Analyst | Non-Exempt | AEA | 207 | \$4,306.25 - | \$6,028.75 | \$51,675 - | \$72,345 |
| 41000002 | Accountant I | Non-Exempt | AEA | 205 | \$3,691.92 - | \$5,168.67 | \$44,303 - | \$62,024 |
| 41000003 | Accountant II | Exempt | AEA | 108 | \$4,779.17 - | \$6,690.83 | \$57,350 - | \$80,290 |
| 41000005 | Accounting Technician | Non-Exempt | ATU | hourly | \$18.74 - | \$22.73 | | |
| 41000012 | Administrative Assistant I | Non-Exempt | AEA/MCEG* | 200 | \$2,811.83 - | \$3,936.58 | \$33,742 - | \$47,239 |
| 41000013 | Administrative Assistant II | Non-Exempt | AEA/MCEG* | 202 | \$3,100.08 - | \$4,340.08 | \$37,201 - | \$52,081 |
| 60004625 | Administrative Supervisor | Non-Exempt | AEA | 207 | \$4,306.25 - | \$6,028.75 | \$51,675 - | \$72,345 |
| 60004457 | Administrative Technician | Non-Exempt | AEA/MCEG* | 204 | \$3,450.42 - | \$4,830.58 | \$41,405 - | \$57,967 |
| 60002604 | AGM of Engineering and Construction | Exempt | MCEG | IV | \$9,840.42 - | \$13,186.08 | \$118,085 - | \$158,233 |
| 60002262 | AGM of Marketing and Communications | Exempt | MCEG | II | \$8,207.17 - | \$10,997.58 | \$98,486 - | \$131,971 |
| 60002356 | AGM of Planning and Transit Systems Development | Exempt | MCEG | III | \$8,945.83 - | \$11,987.33 | \$107,350 - | \$143,848 |
| 60004190 | Assistant Architect | Non-Exempt | AEA | 206 | \$3,987.25 - | \$5,582.17 | \$47,847 - | \$66,986 |
| 60004458 | Assistant Engineer | Non-Exempt | AEA | 208 | \$4,650.75 - | \$6,511.08 | \$55,809 - | \$78,133 |
| 41000019 | Assistant Planner | Non-Exempt | AEA | 207 | \$4,306.25 - | \$6,028.75 | \$51,675 - | \$72,345 |
| 41000045 | Assistant Resident Engineer | Non-Exempt | AEA | 208 | \$4,650.75 - | \$6,511.08 | \$55,809 - | \$78,133 |
| 41000015 | Associate Architect | Exempt | AEA | 109 | \$5,257.08 - | \$7,359.92 | \$63,085 - | \$88,319 |
| 41000016 | Associate Civil Engineer | Exempt | AEA | 110 | \$5,835.33 - | \$8,169.50 | \$70,024 - | \$98,034 |
| 60004459 | Associate Engineer | Exempt | AEA | 109 | \$5,257.08 - | \$7,359.92 | \$63,085 - | \$88,319 |
| 41000017 | Associate Systems Engineer | Exempt | AEA | 110 | \$5,835.33 - | \$8,169.50 | \$70,024 - | \$98,034 |
| 41000021 | Attorney I | Exempt | MCEG | 108 | \$4,779.17 - | \$6,690.83 | \$57,350 - | \$80,290 |
| 41000022 | Attorney II | Exempt | MCEG | 110 | \$5,835.33 - | \$8,169.50 | \$70,024 - | \$98,034 |
| 41000023 | Attorney III | Exempt | MCEG | 112 | \$7,387.83 - | \$10,343.00 | \$88,654 - | \$124,116 |
| 41000024 | Benefits Administrator | Exempt | MCEG | 110 | \$5,835.33 - | \$8,169.50 | \$70,024 - | \$98,034 |
| 60004460 | Benefits Analyst II - Health and Welfare | Non-Exempt | AEA | 207 | \$4,306.25 - | \$6,028.75 | \$51,675 - | \$72,345 |
| 60004489 | Benefits Analyst II - Leave Administration | Non-Exempt | AEA | 207 | \$4,306.25 - | \$6,028.75 | \$51,675 - | \$72,345 |

* Class Exists in Both AEA and MCEG as Some Allocations are Designated as Confidential

Note: AEA eff. 6/16/09; AFSME eff. 5/1/09; ATU eff. 7/1/09; IBEW eff. 9/1/09; MCEG eff. 3/1/09

Sacramento Regional Transit District
List of Classifications and Salaries

Effective 09/01/09

| <u>Job Code</u> | <u>Job Title</u> | <u>FLSA</u> | <u>Employee Group</u> | <u>Pay Grade</u> | <u>Approx. Monthly Salary Range</u> | | <u>Annual Salary Range</u> | |
|-----------------|---|-------------|-----------------------|------------------|-------------------------------------|-------------|----------------------------|-----------|
| 41000026 | Bus Service Worker | Non-Exempt | IBEW | hourly | \$15.53 - | \$19.41 | | |
| 41000029 | Chief Administrative Officer/EEO Officer | Exempt | MCEG | II | \$8,207.17 - | \$10,997.58 | \$98,486 - | \$131,971 |
| 60002358 | Chief Financial Officer | Exempt | MCEG | IV | \$9,840.42 - | \$13,186.08 | \$118,085 - | \$158,233 |
| 41000030 | Chief Legal Counsel | Exempt | MCEG | N/A | | | | |
| 60002361 | Chief of Facilities and Bus Support Services | Exempt | MCEG | II | \$8,207.17 - | \$10,997.58 | \$98,486 - | \$131,971 |
| 41000038 | Chief Operating Officer | Exempt | MCEG | V | \$10,922.83 - | \$14,636.58 | \$131,074 - | \$175,639 |
| 60004503 | Claims Analyst I | Non-Exempt | AEA | 204 | \$3,450.42 - | \$4,830.58 | \$41,405 - | \$57,967 |
| 60002896 | Claims Analyst II | Non-Exempt | AEA | 207 | \$4,306.25 - | \$6,028.75 | \$51,675 - | \$72,345 |
| 41000033 | Claims Technician | Non-Exempt | ATU | hourly | \$16.77 - | \$20.38 | | |
| 60004525 | Clerk I | Non-Exempt | ATU | hourly | \$11.50 - | \$13.98 | | |
| 41000034 | Clerk II | Non-Exempt | ATU | hourly | \$14.71 - | \$17.89 | | |
| 60002890 | Clerk to the Board | Non-Exempt | MCEG | 208 | \$4,650.75 - | \$6,511.08 | \$55,809 - | \$78,133 |
| 41000025 | Coach Operator | Non-Exempt | ATU | hourly | \$14.46 - | \$24.10 | | |
| 60003502 | Community Bus Services Dispatcher Supervisor | Non-Exempt | AFSME | hourly | \$28.03 - | \$35.78 | | |
| 60003503 | Community Bus Services Operator | Non-Exempt | ATU | hourly | \$12.05 - | \$14.46 | | |
| 60003501 | Community Bus Services Superintendent | Exempt | MCEG | 110 | \$5,835.33 - | \$8,169.50 | \$70,024 - | \$98,034 |
| 41000036 | Compliance and Quality Assurance Auditor | Exempt | MCEG | I | \$7,599.25 - | \$10,182.92 | \$91,191 - | \$122,195 |
| 41000035 | Computer Technician | Non-Exempt | ATU | hourly | \$18.74 - | \$22.78 | | |
| 41000149 | Customer Advocacy Supervisor | Exempt | AEA | 109 | \$5,257.08 - | \$7,359.92 | \$63,085 - | \$88,319 |
| 60003852 | Customer Satisfaction Coordinator | Non-Exempt | AEA | 204 | \$3,450.42 - | \$4,830.58 | \$41,405 - | \$57,967 |
| 41000041 | Customer Service Representative II | Non-Exempt | ATU | hourly | \$12.08 - | \$17.10 | | |
| 41000042 | Customer Service Representative III | Non-Exempt | ATU | hourly | \$14.71 - | \$17.89 | | |
| 41000047 | Customer Service Supervisor | Exempt | AEA | 108 | \$4,779.17 - | \$6,690.83 | \$57,350 - | \$80,290 |
| 60003824 | Deputy General Manager | Exempt | MCEG | VI | \$12,124.33 - | \$16,246.58 | \$145,492 - | \$194,959 |
| 60003972 | Director, Accessible Services and Customer Advocacy | Exempt | MCEG | 112 | \$7,387.83 - | \$10,343.00 | \$88,654 - | \$124,116 |
| 60002831 | Director, Bus Maintenance | Exempt | MCEG | 112 | \$7,387.83 - | \$10,343.00 | \$88,654 - | \$124,116 |

* Class Exists in Both AEA and MCEG as Some Allocations are Designated as Confidential
Note: AEA eff. 6/16/09; AFSME eff. 5/1/09; ATU eff. 7/1/09; IBEW eff. 9/1/09; MCEG eff. 3/1/09

Sacramento Regional Transit District
List of Classifications and Salaries

Effective 09/01/09

| <u>Job Code</u> | <u>Job Title</u> | <u>FLSA</u> | <u>Employee Group</u> | <u>Pay Grade</u> | <u>Approx. Monthly Salary Range</u> | <u>Annual Salary Range</u> |
|-----------------|--|-------------|-----------------------|------------------|-------------------------------------|----------------------------|
| 60003890 | Director, Civil and Track Design | Exempt | MCEG | 113 | \$8,422.17 - \$11,791.00 | \$101,066 - \$141,492 |
| 60003314 | Director, Community Bus Services | Exempt | MCEG | 112 | \$7,387.83 - \$10,343.00 | \$88,654 - \$124,116 |
| 60003892 | Director, Construction Management | Exempt | MCEG | 112 | \$7,387.83 - \$10,343.00 | \$88,654 - \$124,116 |
| 60002845 | Director, Facilities | Exempt | MCEG | 112 | \$7,387.83 - \$10,343.00 | \$88,654 - \$124,116 |
| 60002750 | Director, Finance and Treasury | Exempt | MCEG | 112 | \$7,387.83 - \$10,343.00 | \$88,654 - \$124,116 |
| 41000072 | Director, Human Resources | Exempt | MCEG | 112 | \$7,387.83 - \$10,343.00 | \$88,654 - \$124,116 |
| 60002843 | Director, Information Technology | Exempt | MCEG | 112 | \$7,387.83 - \$10,343.00 | \$88,654 - \$124,116 |
| 41000057 | Director, Labor Relations | Exempt | MCEG | 112 | \$7,387.83 - \$10,343.00 | \$88,654 - \$124,116 |
| 60002948 | Director, Light Rail | Exempt | MCEG | 113 | \$8,422.17 - \$11,791.00 | \$101,066 - \$141,492 |
| 60002830 | Director, Office Management and Budget | Exempt | MCEG | 112 | \$7,387.83 - \$10,343.00 | \$88,654 - \$124,116 |
| 60002950 | Director, Planning | Exempt | MCEG | 112 | \$7,387.83 - \$10,343.00 | \$88,654 - \$124,116 |
| 41000118 | Director, Procurement Services | Exempt | MCEG | 112 | \$7,387.83 - \$10,343.00 | \$88,654 - \$124,116 |
| 60002839 | Director, Project Management | Exempt | MCEG | 112 | \$7,387.83 - \$10,343.00 | \$88,654 - \$124,116 |
| 60002847 | Director, Real Estate | Exempt | MCEG | 112 | \$7,387.83 - \$10,343.00 | \$88,654 - \$124,116 |
| 60002841 | Director, Safety | Exempt | MCEG | 112 | \$7,387.83 - \$10,343.00 | \$88,654 - \$124,116 |
| 60002828 | Director, Scheduling | Exempt | MCEG | 112 | \$7,387.83 - \$10,343.00 | \$88,654 - \$124,116 |
| 60002837 | Director, Systems Design | Exempt | MCEG | 113 | \$8,422.17 - \$11,791.00 | \$101,066 - \$141,492 |
| 60002826 | Director, Transportation | Exempt | MCEG | 112 | \$7,387.83 - \$10,343.00 | \$88,654 - \$124,116 |
| 41000053 | EEO Administrator | Exempt | MCEG | 110 | \$5,835.33 - \$8,169.50 | \$70,024 - \$98,034 |
| 41000171 | Electronic Mechanic | Non-Exempt | IBEW | hourly | \$22.06 - \$27.58 | |
| 60004461 | Engineering Technician | Non-Exempt | AEA | 205 | \$3,691.92 - \$5,168.67 | \$44,303 - \$62,024 |
| 60002892 | Executive Assistant | Non-Exempt | MCEG | 207 | \$4,306.25 - \$6,028.75 | \$51,675 - \$72,345 |
| 41000062 | Facilities and Grounds Worker I | Non-Exempt | IBEW | hourly | \$15.53 - \$19.41 | |
| 41000063 | Facilities and Grounds Worker II | Non-Exempt | IBEW | hourly | \$18.20 - \$22.75 | |
| 41000181 | Facilities Electronic Technician | Non-Exempt | IBEW | hourly | \$22.06 - \$27.58 | |
| 41000064 | Facilities Maintenance Mechanic | Non-Exempt | IBEW | hourly | \$21.43 - \$26.79 | |

* Class Exists in Both AEA and MCEG as Some Allocations are Designated as Confidential
Note: AEA eff. 6/16/09; AFSME eff. 5/1/09; ATU eff. 7/1/09; IBEW eff. 9/1/09; MCEG eff. 3/1/09

Sacramento Regional Transit District
List of Classifications and Salaries

Effective 09/01/09

| <u>Job Code</u> | <u>Job Title</u> | <u>FLSA</u> | <u>Employee Group</u> | <u>Pay Grade</u> | <u>Approx. Monthly Salary Range</u> | | <u>Annual Salary Range</u> | |
|-----------------|--|-------------|-----------------------|------------------|-------------------------------------|------------|----------------------------|-----------|
| 60002320 | Facilities Service Worker | Non-Exempt | IBEW | hourly | \$13.56 - | \$16.95 | | |
| 41000061 | Facilities Supervisor | Exempt | AEA | 109 | \$5,257.08 - | \$7,359.92 | \$63,085 - | \$88,319 |
| 41000069 | General Manager/CEO | Exempt | MCEG | N/A | | | | |
| 41000010 | Grants Analyst | Non-Exempt | AEA | 206 | \$3,987.25 - | \$5,582.17 | \$47,847 - | \$66,986 |
| 41000070 | Graphics Designer | Non-Exempt | AEA | 205 | \$3,691.92 - | \$5,168.67 | \$44,303 - | \$62,024 |
| 60004491 | Human Resources Analyst II - Information Systems | Non-Exempt | AEA | 207 | \$4,306.25 - | \$6,028.75 | \$51,675 - | \$72,345 |
| 60004462 | Human Resources Trainer | Non-Exempt | AEA | 206 | \$3,987.25 - | \$5,582.17 | \$47,847 - | \$66,986 |
| 60004488 | Information Technology Business Systems Analyst | Exempt | AEA | 107 | \$4,344.67 - | \$6,082.58 | \$52,136 - | \$72,991 |
| 60004187 | Information Technology Project Coordinator | Exempt | AEA | 109 | \$5,257.08 - | \$7,359.92 | \$63,085 - | \$88,319 |
| 60004492 | Information Technology Service and Support Administrator | Exempt | AEA | 110 | \$5,835.33 - | \$8,169.50 | \$70,024 - | \$98,034 |
| 60002891 | Information Technology Technician I | Non-Exempt | AEA | 205 | \$3,691.92 - | \$5,168.67 | \$44,303 - | \$62,024 |
| 60002885 | Information Technology Technician II | Non-Exempt | AEA | 206 | \$3,987.25 - | \$5,582.17 | \$47,847 - | \$66,986 |
| 60003217 | Inspector | Non-Exempt | AEA | 204 | \$3,450.42 - | \$4,830.58 | \$41,405 - | \$57,967 |
| 60004463 | Junior Engineer | Non-Exempt | AEA | 205 | \$3,691.92 - | \$5,168.67 | \$44,303 - | \$62,024 |
| 60004464 | Labor Relations Analyst | Non-Exempt | MCEG | 207 | \$4,306.25 - | \$6,028.75 | \$51,675 - | \$72,345 |
| 41000087 | Light Rail Assistant Mechanic | Non-Exempt | IBEW | hourly | \$17.13 - | \$21.41 | | |
| 41000089 | Light Rail Service Worker | Non-Exempt | IBEW | hourly | \$15.53 - | \$19.41 | | |
| 41000090 | Light Rail Vehicle Operator | Non-Exempt | ATU | hourly | \$14.46 - | \$24.10 | | |
| 41000083 | Light Rail Vehicle Technician | Non-Exempt | IBEW | hourly | \$22.06 - | \$27.58 | | |
| 41000079 | Lineworker I | Non-Exempt | IBEW | hourly | \$20.93 - | \$26.16 | | |
| 60003714 | Lineworker II | Non-Exempt | IBEW | hourly | \$24.62 - | \$30.77 | | |
| 60003715 | Lineworker III | Non-Exempt | IBEW | hourly | \$28.31 - | \$35.39 | | |
| 60004465 | Maintenance Superintendent-Bus | Exempt | MCEG | 111 | \$6,535.58 - | \$9,149.83 | \$78,427 - | \$109,798 |
| 60004466 | Maintenance Superintendent-Light Rail | Exempt | MCEG | 111 | \$6,535.58 - | \$9,149.83 | \$78,427 - | \$109,798 |
| 60004467 | Maintenance Superintendent-Wayside | Exempt | MCEG | 111 | \$6,535.58 - | \$9,149.83 | \$78,427 - | \$109,798 |
| 60004468 | Maintenance Supervisor-Bus | Non-Exempt | AEA | 210 | \$5,424.67 - | \$7,594.50 | \$65,096 - | \$91,134 |

* Class Exists in Both AEA and MCEG as Some Allocations are Designated as Confidential

Note: AEA eff. 6/16/09; AFSME eff. 5/1/09; ATU eff. 7/1/09; IBEW eff. 9/1/09; MCEG eff. 3/1/09

Sacramento Regional Transit District
List of Classifications and Salaries

Effective 09/01/09

| <u>Job Code</u> | <u>Job Title</u> | <u>FLSA</u> | <u>Employee Group</u> | <u>Pay Grade</u> | <u>Approx. Monthly Salary Range</u> | <u>Annual Salary Range</u> |
|-----------------|--|-------------|-----------------------|------------------|-------------------------------------|----------------------------|
| 60004469 | Maintenance Supervisor-Light Rail | Non-Exempt | AEA | 210 | \$5,424.67 - \$7,594.50 | \$65,096 - \$91,134 |
| 60004470 | Maintenance Supervisor-Wayside | Non-Exempt | AEA | 211 | \$5,858.58 - \$8,202.08 | \$70,303 - \$98,425 |
| 60004471 | Maintenance Trainer-Bus | Non-Exempt | AEA | 210 | \$5,424.67 - \$7,594.50 | \$65,096 - \$91,134 |
| 60004472 | Maintenance Trainer-Light Rail | Non-Exempt | AEA | 210 | \$5,424.67 - \$7,594.50 | \$65,096 - \$91,134 |
| 60002803 | Manager, Accounting | Exempt | MCEG | 110 | \$5,835.33 - \$8,169.50 | \$70,024 - \$98,034 |
| 60003974 | Manager, Community and Governmental Affairs | Exempt | MCEG | 111 | \$6,535.58 - \$9,149.83 | \$78,427 - \$109,798 |
| 41000180 | Manager, Contracts and Disadvantaged Business Enterprise | Exempt | MCEG | 110 | \$5,835.33 - \$8,169.50 | \$70,024 - \$98,034 |
| 41000046 | Manager, Customer Service | Exempt | MCEG | 110 | \$5,835.33 - \$8,169.50 | \$70,024 - \$98,034 |
| 60002354 | Manager, Enterprise Resources and Databases | Exempt | MCEG | 111 | \$6,535.58 - \$9,149.83 | \$78,427 - \$109,798 |
| 41000067 | Manager, Grants | Exempt | MCEG | 110 | \$5,835.33 - \$8,169.50 | \$70,024 - \$98,034 |
| 41000127 | Manager, Marketing and Communications | Exempt | MCEG | 111 | \$6,535.58 - \$9,149.83 | \$78,427 - \$109,798 |
| 60002835 | Manager, Quality Assurance | Exempt | MCEG | 111 | \$6,535.58 - \$9,149.83 | \$78,427 - \$109,798 |
| 60002954 | Manager, Revenue | Exempt | MCEG | 110 | \$5,835.33 - \$8,169.50 | \$70,024 - \$98,034 |
| 60004473 | Marketing and Communications Specialist | Non-Exempt | AEA | 206 | \$3,987.25 - \$5,582.17 | \$47,847 - \$66,986 |
| 41000095 | Materials Management Superintendent | Exempt | AEA | 110 | \$5,835.33 - \$8,169.50 | \$70,024 - \$98,034 |
| 41000096 | Mechanic A | Non-Exempt | IBEW | hourly | \$21.43 - \$26.79 | |
| 41000098 | Mechanic A - Body and Fender | Non-Exempt | IBEW | hourly | \$21.43 - \$26.79 | |
| 41000100 | Mechanic A - Gas and Propane | Non-Exempt | IBEW | hourly | \$21.43 - \$26.79 | |
| 41000101 | Mechanic B | Non-Exempt | IBEW | hourly | \$19.28 - \$24.10 | |
| 41000102 | Mechanic C | Non-Exempt | IBEW | hourly | \$17.13 - \$21.41 | |
| 60004474 | Network Operations Administrator | Exempt | AEA | 110 | \$5,835.33 - \$8,169.50 | \$70,024 - \$98,034 |
| 60004475 | Network Operations Engineer | Non-Exempt | AEA | 208 | \$4,650.75 - \$6,511.08 | \$55,809 - \$78,133 |
| 60004476 | Operations Trainer | Non-Exempt | AEA | 209 | \$5,022.83 - \$7,031.92 | \$60,274 - \$84,383 |
| 60004093 | Operations Training Administrator | Exempt | MCEG | 110 | \$5,835.33 - \$8,169.50 | \$70,024 - \$98,034 |
| 41000109 | Painter | Non-Exempt | IBEW | hourly | \$21.43 - \$26.79 | |
| 41000110 | Paralegal | Non-Exempt | AEA/MCEG* | 205 | \$3,691.92 - \$5,168.67 | \$44,303 - \$62,024 |

* Class Exists in Both AEA and MCEG as Some Allocations are Designated as Confidential

Note: AEA eff. 6/16/09; AFSME eff. 5/1/09; ATU eff. 7/1/09; IBEW eff. 9/1/09; MCEG eff. 3/1/09

Sacramento Regional Transit District
List of Classifications and Salaries

Effective 09/01/09

| <u>Job Code</u> | <u>Job Title</u> | <u>FLSA</u> | <u>Employee Group</u> | <u>Pay Grade</u> | <u>Approx. Monthly Salary Range</u> | | <u>Annual Salary Range</u> | |
|-----------------|--|-------------|-----------------------|------------------|-------------------------------------|-------------|----------------------------|-----------|
| 60002955 | Payroll Analyst | Non-Exempt | AEA | 204 | \$3,450.42 - | \$4,830.58 | \$41,405 - | \$57,967 |
| 60004477 | Payroll Supervisor | Exempt | AEA | 109 | \$5,257.08 - | \$7,359.92 | \$63,085 - | \$88,319 |
| 41000113 | Payroll Technician | Non-Exempt | ATU | hourly | \$16.77 - | \$20.38 | | |
| 41000114 | Planner | Non-Exempt | AEA | 208 | \$4,650.75 - | \$6,511.08 | \$55,809 - | \$78,133 |
| 60004478 | Principal Civil Engineer | Exempt | TBD | 112 | \$7,387.83 - | \$10,343.00 | \$88,654 - | \$124,116 |
| 60002653 | Principal Planner | Exempt | MCEG | 110 | \$5,835.33 - | \$8,169.50 | \$70,024 - | \$98,034 |
| 60004479 | Principal Systems Engineer | Exempt | TBD | 112 | \$7,387.83 - | \$10,343.00 | \$88,654 - | \$124,116 |
| 60004191 | Procurement Analyst I | Non-Exempt | AEA | 205 | \$3,691.92 - | \$5,168.67 | \$44,303 - | \$62,024 |
| 60002888 | Procurement Analyst II | Non-Exempt | AEA | 207 | \$4,306.25 - | \$6,028.75 | \$51,675 - | \$72,345 |
| 60004498 | Programmer Analyst I | Non-Exempt | AEA | 205 | \$3,691.92 - | \$5,168.67 | \$44,303 - | \$62,024 |
| 41000119 | Programmer Analyst II | Non-Exempt | AEA | 208 | \$4,650.75 - | \$6,511.08 | \$55,809 - | \$78,133 |
| 41000128 | Purchasing and Materials Administrator | Exempt | MCEG | 110 | \$5,835.33 - | \$8,169.50 | \$70,024 - | \$98,034 |
| 41000129 | Quality Assurance Administrator | Exempt | MCEG | 110 | \$5,835.33 - | \$8,169.50 | \$70,024 - | \$98,034 |
| 60004499 | Quality Assurance Specialist I | Non-Exempt | AEA | 202 | \$3,100.08 - | \$4,340.08 | \$37,201 - | \$52,081 |
| 60004500 | Quality Assurance Specialist II | Non-Exempt | AEA | 205 | \$3,691.92 - | \$5,168.67 | \$44,303 - | \$62,024 |
| 41000132 | Rail Laborer | Non-Exempt | IBEW | hourly | \$17.13 - | \$21.41 | | |
| 41000138 | Rail Maintenance Worker | Non-Exempt | IBEW | hourly | \$20.35 - | \$25.44 | | |
| 60004493 | Real Estate Administrator-Acquisitions | Exempt | MCEG | 109 | \$5,257.08 - | \$7,359.92 | \$63,085 - | \$88,319 |
| 60002945 | Real Estate Administrator-Asset Management | Exempt | MCEG | 109 | \$5,257.08 - | \$7,359.92 | \$63,085 - | \$88,319 |
| 60002944 | Real Estate Administrator-Transit Oriented Development and Joint Development | Exempt | MCEG | 109 | \$5,257.08 - | \$7,359.92 | \$63,085 - | \$88,319 |
| 60003735 | Real Estate Analyst I | Non-Exempt | AEA | 205 | \$3,691.92 - | \$5,168.67 | \$44,303 - | \$62,024 |
| 41000134 | Real Estate Analyst II | Non-Exempt | AEA | 207 | \$4,306.25 - | \$6,028.75 | \$51,675 - | \$72,345 |
| 41000071 | Recruitment and Selection Administrator | Exempt | MCEG | 110 | \$5,835.33 - | \$8,169.50 | \$70,024 - | \$98,034 |
| 60004480 | Recruitment and Selection Analyst I | Non-Exempt | AEA | 205 | \$3,691.92 - | \$5,168.67 | \$44,303 - | \$62,024 |
| 60004481 | Recruitment and Selection Analyst II | Non-Exempt | AEA | 207 | \$4,306.25 - | \$6,028.75 | \$51,675 - | \$72,345 |
| 41000037 | Resident Engineer | Exempt | MCEG | 110 | \$5,835.33 - | \$8,169.50 | \$70,024 - | \$98,034 |

* Class Exists in Both AEA and MCEG as Some Allocations are Designated as Confidential
Note: AEA eff. 6/16/09; AFSME eff. 5/1/09; ATU eff. 7/1/09; IBEW eff. 9/1/09; MCEG eff. 3/1/09

Sacramento Regional Transit District
List of Classifications and Salaries

Effective 09/01/09

| <u>Job Code</u> | <u>Job Title</u> | <u>FLSA</u> | <u>Employee Group</u> | <u>Pay Grade</u> | <u>Approx. Monthly Salary Range</u> | | <u>Annual Salary Range</u> | |
|-----------------|--|-------------|-----------------------|------------------|-------------------------------------|-------------|----------------------------|-----------|
| 41000011 | Revenue Analyst | Non-Exempt | AEA | 207 | \$4,306.25 - | \$6,028.75 | \$51,675 - | \$72,345 |
| 60004118 | Risk/Claims Administrator | Exempt | MCEG | 110 | \$5,835.33 - | \$8,169.50 | \$70,024 - | \$98,034 |
| 41000182 | Route Check Supervisor | Non-Exempt | AEA | 205 | \$3,691.92 - | \$5,168.67 | \$44,303 - | \$62,024 |
| 41000123 | Route Checker | Non-Exempt | AEA | 200 | \$16.22 - | \$22.71 | | |
| 41000139 | Safety Specialist I | Non-Exempt | AEA | 205 | \$3,691.92 - | \$5,168.67 | \$44,303 - | \$62,024 |
| 41000140 | Safety Specialist II | Non-Exempt | AEA | 207 | \$4,306.25 - | \$6,028.75 | \$51,675 - | \$72,345 |
| 41000142 | Schedule Analyst I | Non-Exempt | AEA | 205 | \$3,691.92 - | \$5,168.67 | \$44,303 - | \$62,024 |
| 41000143 | Schedule Analyst II | Non-Exempt | AEA | 207 | \$4,306.25 - | \$6,028.75 | \$51,675 - | \$72,345 |
| 60004482 | Senior Accountant | Exempt | TBD | 109 | \$5,257.08 - | \$7,359.92 | \$63,085 - | \$88,319 |
| 60002438 | Senior Administrative Assistant | Non-Exempt | AEA/MCEG* | 206 | \$3,987.25 - | \$5,582.17 | \$47,847 - | \$66,986 |
| 41000175 | Senior Architect | Exempt | MCEG | 111 | \$6,535.58 - | \$9,149.83 | \$78,427 - | \$109,798 |
| 41000031 | Senior Attorney | Exempt | MCEG | 113 | \$8,422.17 - | \$11,791.00 | \$101,066 - | \$141,492 |
| 41000146 | Senior Civil Engineer | Exempt | MCEG | 111 | \$6,535.58 - | \$9,149.83 | \$78,427 - | \$109,798 |
| 60002825 | Senior Claims Analyst | Exempt | AEA | 109 | \$5,257.08 - | \$7,359.92 | \$63,085 - | \$88,319 |
| 60004494 | Senior Classification and Compensation Analyst | Exempt | AEA | 108 | \$4,779.17 - | \$6,690.83 | \$57,350 - | \$80,290 |
| 41000147 | Senior Clerk | Non-Exempt | ATU | hourly | \$16.79 - | \$20.43 | | |
| 60004495 | Senior Community and Government Affairs Officer | Exempt | AEA/MCEG* | 108 | \$4,779.17 - | \$6,690.83 | \$57,350 - | \$80,290 |
| 41000150 | Senior Engineering Technician | Non-Exempt | AEA | 207 | \$4,306.25 - | \$6,028.75 | \$51,675 - | \$72,345 |
| 60004483 | Senior Facilities Specialist | Exempt | AEA | 109 | \$5,257.08 - | \$7,359.92 | \$63,085 - | \$88,319 |
| 60002854 | Senior Financial Analyst | Exempt | AEA | 108 | \$4,779.17 - | \$6,690.83 | \$57,350 - | \$80,290 |
| 41000152 | Senior Grants Analyst | Exempt | AEA | 108 | \$4,779.17 - | \$6,690.83 | \$57,350 - | \$80,290 |
| 60004496 | Senior Information Technology Business Systems Analyst | Exempt | AEA | 109 | \$5,257.08 - | \$7,359.92 | \$63,085 - | \$88,319 |
| 41000044 | Senior Inspector | Non-Exempt | AEA | 206 | \$3,987.25 - | \$5,582.17 | \$47,847 - | \$66,986 |
| 60004484 | Senior Labor Relations Analyst | Exempt | MCEG | 109 | \$5,257.08 - | \$7,359.92 | \$63,085 - | \$88,319 |
| 60004497 | Senior Marketing and Communications Specialist | Exempt | AEA | 108 | \$4,779.17 - | \$6,690.83 | \$57,350 - | \$80,290 |
| 41000154 | Senior Mechanic | Non-Exempt | IBEW | hourly | \$22.49 - | \$28.11 | | |

* Class Exists in Both AEA and MCEG as Some Allocations are Designated as Confidential
Note: AEA eff. 6/16/09; AFSME eff. 5/1/09; ATU eff. 7/1/09; IBEW eff. 9/1/09; MCEG eff. 3/1/09

Sacramento Regional Transit District
List of Classifications and Salaries

Effective 09/01/09

| <u>Job Code</u> | <u>Job Title</u> | <u>FLSA</u> | <u>Employee Group</u> | <u>Pay Grade</u> | <u>Approx. Monthly Salary Range</u> | | <u>Annual Salary Range</u> | |
|-----------------|--|-------------|-----------------------|------------------|-------------------------------------|------------|----------------------------|-----------|
| 41000155 | Senior Paralegal | Non-Exempt | AEA/MCEG* | 207 | \$4,306.25 - | \$6,028.75 | \$51,675 - | \$72,345 |
| 41000157 | Senior Planner | Exempt | MCEG | 109 | \$5,257.08 - | \$7,359.92 | \$63,085 - | \$88,319 |
| 60002878 | Senior Procurement Analyst | Exempt | AEA | 109 | \$5,257.08 - | \$7,359.92 | \$63,085 - | \$88,319 |
| 60003221 | Senior Programmer Analyst | Exempt | AEA | 109 | \$5,257.08 - | \$7,359.92 | \$63,085 - | \$88,319 |
| 41000156 | Senior Project Control Engineer | Exempt | MCEG | 109 | \$5,257.08 - | \$7,359.92 | \$63,085 - | \$88,319 |
| 41000178 | Senior Quality Assurance Specialist | Exempt | AEA | 108 | \$4,779.17 - | \$6,690.83 | \$57,350 - | \$80,290 |
| 41000160 | Senior Rail Maintenance Worker | Non-Exempt | IBEW | hourly | \$21.37 - | \$26.71 | | |
| 60004502 | Senior Real Estate Analyst | Exempt | AEA | 108 | \$4,779.17 - | \$6,690.83 | \$57,350 - | \$80,290 |
| 60004485 | Senior Recruitment and Selection Analyst | Exempt | AEA | 108 | \$4,779.17 - | \$6,690.83 | \$57,350 - | \$80,290 |
| 41000174 | Senior Safety Specialist | Exempt | MCEG | 109 | \$5,257.08 - | \$7,359.92 | \$63,085 - | \$88,319 |
| 41000161 | Senior Schedule Analyst | Exempt | MCEG | 108 | \$4,779.17 - | \$6,690.83 | \$57,350 - | \$80,290 |
| 41000162 | Senior Systems Engineer | Exempt | MCEG | 111 | \$6,535.58 - | \$9,149.83 | \$78,427 - | \$109,798 |
| 41000111 | Storekeeper | Non-Exempt | IBEW | hourly | \$19.28 - | \$24.10 | | |
| 60003154 | Transit Officer | Non-Exempt | ATU | hourly | \$16.45 - | \$25.32 | | |
| 60002650 | Transit Officer Supervisor | Exempt | AEA | G17 | \$5,220.33 - | \$6,670.00 | \$62,644 - | \$80,040 |
| 60004486 | Transportation Superintendent-Bus | Exempt | MCEG | 110 | \$5,835.33 - | \$8,169.50 | \$70,024 - | \$98,034 |
| 60004487 | Transportation Superintendent-Light Rail | Exempt | MCEG | 110 | \$5,835.33 - | \$8,169.50 | \$70,024 - | \$98,034 |
| 41000165 | Transportation Supervisor | Non-Exempt | AFSME | hourly | \$31.34 - | \$40.04 | | |
| 41000167 | Upholsterer | Non-Exempt | IBEW | hourly | \$17.13 - | \$21.41 | | |
| 41000168 | Vehicle and Equipment Maintenance Specialist | Non-Exempt | AEA | 207 | \$4,306.25 - | \$6,028.75 | \$51,675 - | \$72,345 |
| 60003884 | Video Communications Systems Analyst | Non-Exempt | AEA | 208 | \$4,650.75 - | \$6,511.08 | \$55,809 - | \$78,133 |

* Class Exists in Both AEA and MCEG as Some Allocations are Designated as Confidential
Note: AEA eff. 6/16/09; AFSME eff. 5/1/09; ATU eff. 7/1/09; IBEW eff. 9/1/09; MCEG eff. 3/1/09