



STAFF REPORT

DATE: May 10, 2021
TO: Sacramento Regional Transit Board of Directors
FROM: Lisa Hinz, VP, Safety, Security and Customer Satisfaction
SUBJ: DELEGATING AUTHORITY TO THE GENERAL MANAGER/CEO TO NEGOTIATE AND EXECUTE THE THIRD AMENDMENT WITH THE COUNTY OF SACRAMENTO FOR SHERIFF DEPUTY SERVICES

RECOMMENDATION

Adopt the Attached Resolution.

RESULT OF RECOMMENDED ACTION

The SacRT General Manager/CEO will be authorized to finalize negotiations with the County of Sacramento and will have the authority to execute the Third Amendment to the Agreement with the County of Sacramento for Sheriff Deputy Services

FISCAL IMPACT

FY22: \$1,629,468

The amount is based on the position's top step with maximum incentives and assumptions for possible increases which may occur due to labor negotiations. The billing will reflect actual rates and hours worked. Costs related to this agreement are included in the proposed FY 2021-2022 Operating Budget.

DISCUSSION

SacRT contracts with both the City and County of Sacramento for Peace Officer Assignment for enhanced security on SacRT's buses, trains and related transit facilities and rights of way. SacRT's Police Services Department (RTPS) is authorized to have up to (1) Police Lieutenant, (2) Police Sergeants, (14) Police Officers, (2) Police Detectives, (1) Sheriff Sergeant and (5) Sheriff Deputies.

The current Agreement with the County of Sacramento for Sheriff Deputy Services expires June 30, 2021. Staff proposes that SacRT enter into a Third Amendment to the Agreement, extending the term to June 30, 2022, for Sheriff Deputy Services. This Third Amendment to the Agreement will also reduce the number of Sheriff Deputies from (5) to (4).

During the term of the Third Amendment to the Agreement, SacRT may request additional Sheriff Deputies, or other county employees, such as K9 Deputies. The cost of these additional positions are not included in the total included in Attachment 1 and will require

another amendment to the Agreement to increase the total consideration, if SacRT opts to request additional Deputies.

If the Board approves the attached Resolution, the General Manager/CEO will be authorized to finalize the Third Amendment to the Agreement with the County of Sacramento for Sheriff Deputy Services. Because the County of Sacramento and SacRT have not fully agreed upon the terms of the Agreement, staff is asking that the Board delegate authority to finalize negotiations and execute the Third Amendment to the Agreement upon approval of the terms. Staff anticipates that those terms will not substantially change to those described herein above.

Staff recommends that the Board delegate authority to the General Manger/CEO to finalize a Third Amendment to the Agreement with the County of Sacramento for Sheriff Deputy Services on substantially the same terms described herein above.

SACRAMENTO COUNTY SHERIFF'S DEPARTMENT Attachment 1
REGIONAL TRANSIT POLICE SERVICE COSTS
FY21/22

TITLE/NAME STEP INCENTIVE RETIREMENT RETIREMENT RATES	Top Step Salary		Total Cost	Total Cost
	SHERIFF SERGEANT 1 FTE 9 20% SAFETY TIER II 53.53%	DEPUTY SHERIFF B 4 FTE 9 20% SAFETY TIER II 53.53%	FY 20/21 ADOPTED BUDGET	FY 21/22 TOTAL COST
ANNUAL SALARY COSTS				
REGULAR 10111000	150,480	519,148	765,394	669,628
PREMIUM 10114100			-	-
UNIFORM 10114300	1,000	4,000	6,365	5,000
HIL 10115100	7,495	25,856	37,690	33,351
TOTAL SALARY	158,975	549,004	809,449	707,979
RETIREMENT 10121000	85,099	294,964	372,418	380,063
POB 1995-2003 10121100	23,981	82,816	141,958	106,797
POB 2004 10121200	11,820	40,820	68,270	52,640
401A-PLAN 10121400			-	-
FICA 10122000	11,159	42,000	59,845	53,159
MEDICAL 10123000	21,306	85,224	107,869	106,530
WORK COMP 10124000	8,548	29,488	49,871	38,036
RETIREE HEALTH 10121300	650	2,600	4,138	3,250
RETIREE MED 10135000	656	2,624	2,478	3,280
Benefit Admin 60695102	143	572	5,048	715
DPS Svc Teams 60695105	217	868	811,894	
Emp Svc 60695103	344	1,376		
TOTAL BENEFITS	163,923	583,352	811,894	744,470
TOTAL ANNUAL SALARY COST	\$ 322,898	\$ 1,132,356	\$ 1,621,343	\$ 1,452,449

ANNUAL OVERTIME COST	Annual Hours	FY20/21	FY21/22
Sergeant	418	49,848	48,643
Deputy Sheriff	1,279	121,486	128,377
TOTAL ANNUAL OVERTIME COSTS		171,334	177,019
TOTAL ANNUAL POLICE SERVICE COSTS		\$ 1,792,677	\$ 1,629,468

HOURLY OVERTIME RATES

OVERTIME COST/HOUR	FY21/22	SHERIFF SERGEANT	DEPUTY SHERIFF
		116.37	100.37

Notes:

- Overtime costs for FY21/22 based on FY17/18 actual overtime hours charged.

RESOLUTION NO. 21-05-0044

Adopted by the Board of Directors of the Sacramento Regional Transit District on this date:

May 10, 2021

**DELEGATING AUTHORITY TO THE GENERAL MANAGER/CEO TO NEGOTIATE
AND EXECUTE THE THIRD AMENDMENT WITH THE COUNTY OF SACRAMENTO
FOR SHERIFF DEPUTY SERVICES**

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE BOARD OF DIRECTORS OF THE SACRAMENTO REGIONAL TRANSIT DISTRICT AS FOLLOWS:

THAT, the Board hereby delegates authority to the General Manager/CEO to enter into a Third Amendment to the Agreement for Sheriff Deputy Services, with the County of Sacramento.

THAT, the Board hereby authorizes and directs the General Manager/CEO to execute said Third Amendment to the Agreement upon successful completion of negotiations resulting in an Amendment substantially similar to that described in the Staff Report.

STEVE MILLER , Chair

A T T E S T:

HENRY LI, Secretary

By: _____
Cindy Brooks, Assistant Secretary