



STAFF REPORT

DATE: May 10, 2021

TO: Sacramento Regional Transit Board of Directors

FROM: Lisa Hinz, VP, Safety, Security and Customer Satisfaction

SUBJ: DELEGATING AUTHORITY TO THE GENERAL MANAGER/CEO TO NEGOTIATE AND EXECUTE THE AGREEMENT WITH THE CITY OF SACRAMENTO FOR PEACE OFFICER ASSIGNMENT

RECOMMENDATION

Adopt the Attached Resolution.

RESULT OF RECOMMENDED ACTION

The SacRT General Manager/CEO will be authorized to finalize negotiations with the City of Sacramento and will have the authority to execute the Agreement with the City of Sacramento for Peace Officer Assignment

FISCAL IMPACT

FY22: \$4,647,353
 FY23: \$4,784,973
 FY24: \$4,926,723
 FY25: \$5,072,724
 FY26: \$5,223,106

The contract amount will be based on the position's top step with maximum incentives and assumptions for possible increases which may occur due to labor negotiations. The billing will reflect actual officer rates and hours worked. Costs related to this agreement are included in the proposed FY 2021-2022 Operating Budget.

DISCUSSION

SacRT contracts with both the City and County of Sacramento for Peace Officer Assignment for enhanced security on SacRT's buses, trains and related transit facilities and rights of way. SacRT's Police Services Department (RTPS) is authorized to have up to (1) Police Lieutenant, (2) Police Sergeants, (14) Police Officers, (2) Police Detectives, (1) Sheriff Sergeant and (5) Sheriff Deputies.

The current agreement for Peace Officer Assignment with the City of Sacramento expires June 30, 2021. Staff proposes that SacRT enter into a new agreement for Peace Officer Assignment.

Pursuant to the proposed terms that will be included in the new agreement, SacRT will be authorized to request additional Police Officers, or other city employees, such as Community Service Officers to provide services under the agreement to SacRT. The cost of these additional positions are not included in the total covered in Attachment 1 and Attachment 2 and will require an amendment to the Agreement to increase the total consideration.

The following may also be included in the assignment:

- J From time to time, all assigned RTPS Sergeants will be absent from work due to training, days off and other auxiliary duties. During these times, the Lieutenant may assign a Police Officer to be an "Acting Sergeant" to properly supervise on-duty personnel. When serving in the "Acting Sergeant" capacity, a Police Officer is entitled to a 5% pay premium. The annual not to exceed amount for the "Acting Sergeant" pay is typically \$10,000 per fiscal year.
- J To make SacRT a safer and more efficient public transit system, the City of Sacramento may purchase, with SacRT's prior written permission, technology and/or equipment to deter property crime as well as other crime-fighting equipment. SacRT will reimburse the City of Sacramento for these purchases, typically up to \$50,000 per fiscal year.

SacRT currently operates its Security Operations Center (SOC) out of SacPD's Real Time Crime Center (RTCC). The agreement authorizes the continued presence of SacRT's SOC in SacPD's RTCC, which is critical to SacRT's security operations.

If the Board approves the attached Resolution, the General Manager/CEO will be authorized to finalize an Agreement with the City of Sacramento for Peace Officer Assignment. Because the City and SacRT have not fully agreed to the terms of the Agreement, staff is asking that the Board delegate authority to finalize negotiations and execute the Agreement upon approval of the terms. Staff anticipates that the terms described herein will not fundamentally change.

Staff recommends that the Board delegate authority to the General Manager/CEO to finalize an Agreement with the City of Sacramento for Peace Officer Assignment on substantially the same terms described herein above.

Regional Transit Agreement - Cost Schedule

Classification¹	FTE	FY22	FY23	FY24	FY25	FY26
Police Officer	14	\$ 3,275,709	\$ 3,373,980	\$ 3,475,199	\$ 3,579,455	\$ 3,686,839
Police Officer - Detective	2	\$ 455,603	\$ 469,271	\$ 483,349	\$ 497,850	\$ 512,785
Police Sergeant	2	\$ 512,470	\$ 527,845	\$ 543,680	\$ 559,990	\$ 576,790
Police Lieutenant	1	\$ 294,611	\$ 303,450	\$ 312,553	\$ 321,930	\$ 331,588
Sub-Total		\$ 4,538,394	\$ 4,674,545	\$ 4,814,782	\$ 4,959,225	\$ 5,108,002
Overtime - Police Officer and Detectives²		\$ 28,367	\$ 29,218	\$ 30,094	\$ 30,997	\$ 31,927
Overtime - Police Sergeant³		\$ 10,956	\$ 11,285	\$ 11,624	\$ 11,972	\$ 12,332
Acting Police Sergeant⁴		\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
Verizon⁵						
	\$785/month 12 months	\$ 9,420	\$ 9,703	\$ 9,994	\$ 10,293	\$ 10,602
Tracker⁵						
	\$216/year 1 Tracker	\$ 216	\$ 222	\$ 229	\$ 236	\$ 243
Miscellaneous Technology⁵						
		\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
Annual Contract Not to Exceed Amount		\$ 4,647,353	\$ 4,784,973	\$ 4,926,723	\$ 5,072,724	\$ 5,223,106
				Total Contract NTE		\$ 24,654,879

1 - Estimates based on top step with max incentives and assumes 3% in annual increases due to contract negotiations and benefit cost increases. Billing will reflect actual rates and hours worked.

2 - Includes Officers and Detectives. Number of hours based on pre-COVID FY20 (July 2019 - March 2020) billed overtime at Officer top step rate. Billing will reflect actual rates and hours worked.

3 - Number of hours based on pre-COVID FY20 (July 2019 - March 2020) billed overtime at top step rate. Billing will reflect actual rates and hours worked.

4 - Annual not to exceed amount

5 - Estimates based on current cost. Billing will reflect actual cost incurred.

Attachment 2

Regional Transit Agreement - Employee Rates of Compensation

	Year 1	Year 2	Year 3	Year 4	Year 5
	FY22	FY23	FY24	FY25	FY26
Hourly Rates					
Police Officer	\$ 112.49	\$ 115.86	\$ 119.34	\$ 122.92	\$ 126.61
Police Officer - Detective	\$ 109.52	\$ 112.81	\$ 116.19	\$ 119.68	\$ 123.27
Police Sergeant	\$ 123.19	\$ 126.89	\$ 130.69	\$ 134.61	\$ 138.65
Police Lieutenant	\$ 141.64	\$ 145.89	\$ 150.27	\$ 154.77	\$ 159.42
Police Captain	\$ 161.33	\$ 166.17	\$ 171.15	\$ 176.29	\$ 181.58
Overtime Rate					
Police Officer	\$ 101.31	\$ 104.35	\$ 107.48	\$ 110.70	\$ 114.03
Police Officer - Detective	\$ 98.37	\$ 101.32	\$ 104.36	\$ 107.49	\$ 110.72
Police Sergeant	\$ 114.13	\$ 117.55	\$ 121.08	\$ 124.71	\$ 128.45

* All rates are at top step and include max incentives. Billings will reflect actual costs.

RESOLUTION NO. 21-05-0045

Adopted by the Board of Directors of the Sacramento Regional Transit District on this date:

May 10, 2021

**DELEGATING AUTHORITY TO THE GENERAL MANAGER/CEO TO NEGOTIATE
AND EXECUTE THE AGREEMENT WITH THE CITY OF SACRAMENTO FOR
PEACE OFFICER ASSIGNMENT**

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE BOARD OF DIRECTORS OF THE SACRAMENTO REGIONAL TRANSIT DISTRICT AS FOLLOWS:

THAT, the Board hereby delegates authority to the General Manager/CEO to enter into the Agreement for Peace Officer Assignment, with the City of Sacramento on substantially the same terms as described in the Staff Report presented to the Board on May 10, 2021.

THAT, the Board hereby authorizes and directs the General Manager/CEO to execute said agreement upon successful completion of negotiations that result in an agreement containing substantially the same terms as described in the Staff Report presented to the Board on May 10, 2021.

STEVE MILLER , Chair

A T T E S T:

HENRY LI, Secretary

By: _____
Cindy Brooks, Assistant Secretary