

#### Sacramento Regional Transit District

## RETIREMENT BOARD MEETING NOTICE TO THE PUBLIC

In response to Governor's Executive Order N-25-20, the Sacramento Regional Transit District (SacRT) Retirement Board of Directors and other public meetings are closed to the public to follow state and federal guidelines on social distancing until further notice.

SacRT Retirement Board Meetings are being held via Webex online meetings 1-510-338-9438 Access Code: 1269313879 or Email Retirement@SacRT.com to make arrangements in advance to attend.

Members of the public are encouraged to submit written public comments relating to the attached Agenda no later than 2:00 p.m. on the day of the Retirement Board meeting at Retirement@sacrt.com

Please place the Item Number in the Subject Line of your correspondence.



### Sacramento Regional Transit District

## Agenda

## COMBINED QUARTERLY MEETING OF THE RETIREMENT BOARDS FOR THE EMPLOYEES AND RETIREES OF THE SACRAMENTO REGIONAL TRANSIT DISTRICT 9:00 A.M., WEDNESDAY, JUNE 10, 2020

via Webex Online Meeting:1-510-338-9438 Access Code: 1269313879 or

Email Retirement@SacRT.com for a meeting invite

Website Address: www.sacrt.com					
MEETING NOTE:	Boards for the pension pla Regional Transit District. T items will be subject to act	ent meeting of the five independent Retirement ns for the employees and retirees of the Sacramento This single, combined agenda designates which ion by which board(s). Members of each board may ards' discussions and actions, except during.			
ROLL CALL	ATU Retirement Board:	Directors: Li, Kennedy, Niz, McGee Lee Alternates: Jennings, TBD			
	IBEW Retirement Board:	Directors: Li, Kennedy, Bibbs, McCleskey Alternates: Jennings, Pickering			
	AEA Retirement Board:	Directors: Li, Kennedy, Devorak, McGoldrick Alternates: Jennings, Santhanakrisnan			
	AFSCME Retirement Board:	Directors: Li, Kennedy, Guimond, Thompson Alternates: Jennings, Salva			
	MCEG Retirement Board:	Directors: Li, Kennedy, Ham, Norman Alternates: Jennings, Flores			
At this time the public m the Consent Calendar, a	ay address the Retirement Board(s) or any Closed Sessions or items not listed	n subject matters pertaining to Retirement Board business listed on don the agenda. Remarks may be limited to 3 minutes subject to shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing to address one or more of the Boards may submit a "Public shing" may submit a "Public shing to address one or more of the Boa			

At this time the public may address the Retirement Board(s) on subject matters pertaining to Retirement Board business listed on the Consent Calendar, any Closed Sessions or items not listed on the agenda. Remarks may be limited to 3 minutes subject to the discretion of the Common Chair. Members of the public wishing to address one or more of the Boards may submit a "Public Comment Speaker Request via e-mail to Retirement@SacRT.com. While the Retirement Boards encourage your comments, State law prevents the Boards from discussing items that are not set forth on this meeting agenda. The Boards and staff take your comments very seriously and, if appropriate, will follow up on them.

#### **CONSENT CALENDAR**

		<u>ATU</u>	<u>IBEW</u>	<u>AEA</u>	<u>AFSCME</u>	MCEG
1. Motion:	Approving the Minutes for the March 11, 2020 Quarterly Retirement Board Meeting (ATU). (Weekly)					
2. Motion:	Approving the Minutes for the March 11, 2020 Quarterly Retirement Board Meeting (IBEW). (Weekly)		$\boxtimes$			
3. Motion:	Approving the Minutes for the March 11, 2020 Quarterly Retirement			$\boxtimes$		

4. Motion:	Approving the Minutes for the March 11, 2020 Quarterly Retirement Board Meeting (AFSCME). (Weekly)		<u>IBEW</u>	AEA	AFSCME	
5. Motion:	Approving the Minutes for the March 11, 2020 Quarterly Retirement Board Meeting (MCEG). (Weekly)					
6. Motion:	Approving the Minutes for the February 26, 2020 Special Retirement Board Meeting (ATU). (Weekly)					
7. Motion:	Approving the Minutes for the February 26, 2020 Special Retirement Board Meeting (IBEW). (Weekly)		$\boxtimes$			
8. Motion:	Approving the Minutes for the February 26, 2020 Special Retirement Board Meeting (AEA). (Weekly)			$\boxtimes$		
9. Motion:	Approving the Minutes for the February 26, 2020 Special Retirement Board Meeting (AFSCME). (Weekly)					
10. Motion:	Approving the Minutes for the February 26, 2020 Special Retirement Board Meeting (MCEG). (Weekly)					
11. Motion:	Receive and File Administrative Reports for the Quarter Ended March 31, 2020 for the Pension Plans (ATU). (Adelman)					
12. Motion:	Receive and File Administrative Reports for the Quarter Ended March 31, 2020 for the Pension Plans (IBEW). (Adelman)					
13. Motion:	Receive and File Administrative Reports for the Quarter Ended March 31, 2020 for the Pension Plans (AEA, AFSCME, MCEG). (Adelman)					
14. Motion:	Update on Roles and Responsibilities Related to Pension Administration/new staff (ALL).		$\boxtimes$			$\boxtimes$
NEW BUSINE	<u>ss</u>					
15. Information:	Investment Performance Review by AQR for the ATU, IBEW and Salaried Employee Retirement Funds for the International Small Capitalization Equity Asset Class for Quarter Ended March 31, 2020 (ALL). (Adelman)	ATU	<u>IBEW</u>	AEA	<u>AFSCME</u> ⊠	MCEG
16. Information:	Investment Performance Review by Met West for the ATU, IBEW and Salaried Employee Retirement Funds for the Domestic Fixed Income Asset Class for Quarter Ended March 31, 2020 (ALL). (Adelman)					$\boxtimes$
17. Motion:	Receive and File the Investment Performance Reports for the ATU, IBEW and Salaried Employee Funds for Quarter Ended March 31, 2020 (ALL). (Adelman)					
18. Resolution:	Amend the Statement of Investment Objectives and Policy Guidelines for the Sacramento Regional Transit District Retirement Plans (ALL). (Adelman)					
19. Resolution:	Election of Governing Board Officers of the Retirement Plan for Sacramento Regional Transit District Employees who are Members of IBEW (IBEW). (Weekly)					
20. Resolution:	Approving a Disability Retirement Application for Donald	$\boxtimes$				

#### Schreckengost (ATU). (Weekly)

#### **REPORTS FROM COMMITTEES**

#### REPORTS, IDEAS AND COMMUNICATIONS

#### **ADJOURN**

#### NOTICE TO THE PUBLIC

It is the policy of the Boards of Directors of the Sacramento Regional Transit District Retirement Plans to encourage participation in the meetings of the Boards of Directors. At each open meeting, members of the public shall be provided with an opportunity to directly address the Board on items of interest to the public that are within the subject matter jurisdiction of the Boards.

This agenda may be amended up to 72 hours prior to the meeting being held. An agenda, in final form, is located by the front door of Regional Transit's building at 1400 – 29th Street and posted to SacRT's website at www.sacrt.com.

Any individuals requesting special accommodation to attend and/or participate in this meeting, including person(s) requiring accessible formats of the agenda or assisted listening devices/sign language interpreters, should contact the Pension and Retiree Services Administrator at 916-556-0296 or TDD 916/483-4327 at least 72 business hours in advance of the Board Meeting.

Copies of staff reports or other written documentation relating to each item of business referred to on the agenda are on file with the Human Resources Analyst at 916-556-0245 and/or Clerk to the Board of Directors of the Sacramento Regional Transit District and are available for public inspection at 1400 29<sup>th</sup> Street, Sacramento, CA. Any person who has questions concerning any agenda item may call the Human Resources Administrative Technician of Sacramento Regional Transit District to make inquiry.

# Sacramento Regional Transit District Quarterly Retirement Board Meeting (ATU) Wednesday, March 11, 2020 MEETING SUMMARY

#### **ROLL CALL**

This meeting was held as a common meeting of the five Sacramento Regional Transit District Retirement Boards (AEA, AFSCME, ATU, IBEW, MCEG).

#### ATU

The Retirement Board was brought to order at 9:03 a.m. A quorum was present comprised as follows: Directors Li, Niz and McGee-Lee. Director Kennedy, Alternate Jennings and Alternate Land were absent.

By ATU Resolution for calendar year 2020, the Common Vice Chair presided over this Retirement Board meeting.

Following role call Jamie Adelman addressed the group to explain that this meeting would have a slightly different format as the Board's investment advisors from Callan would be presenting via a phone conference. Callan representatives were reducing travel when possible due to the Covid-19 Virus. John Mirante, the fund manager with BMO Pyrford was present for the meeting.

#### PUBLIC ADDRESSES BOARD ON MATTERS NOT ON THE AGENDA

None.

#### **CONSENT CALENDAR**

#### ATU

- 2. Motion: Approving the Minutes for the December 11, 2019 Quarterly Retirement Board Meeting (ATU). (Weekly)
- 6. Motion: Receive and File Administrative Reports for the Quarter Ended December 31, 2019 for the ATU Pension Plan (ATU). (Adelman)
- 15. Motion: Accept the Actuarial Valuation and Approve the Actuarially Determined Contribution Rate for Fiscal Year 2021, for the ATU Employees' Retirement Plan (ATU). (Weekly).
- 18. Motion: Receive and file the independent auditor's report for the twelve month period ended June 30, 2019 (ALL). (Adelman)
- 19. Motion: Receive and file the Fiscal Year 2019 State Controllers Report for the ATU Pension Plan (ATU). (Adelman)

22. Motion: Receive and File Update on Staff Roles and Responsibilities related to Pension Administration Quarter ended December 31, 2019 (ALL). (Weekly)

Director Niz moved to adopt ATU Retirement Board Items 2, 6, 15, 18, 19, and 22. Director McGee Lee seconded the motion. Items 2, 6, 15, 18, 19, and 22 were carried unanimously by roll call vote: Ayes: Directors Li, Niz and McGee Lee. Noes: None.

#### **NEW BUSINESS**

24. Information: Investment Performance Review by BMO Pyrford for the ATU, IBEW and Salaried Funds for the International Large Capital Equity Asset Class for the Quarter Ended December 30, 2019 (ALL). (Adelman)

Agenda Item 24 was presented out of order so that Callan would have an opportunity to address information provided by the BMO Pyrford Fund Manager. Jamie Adelman introduced John Mirante with BMO Pyrford, who provided the Pyrford International Equity Strategy results for the Quarter ended December 31, 2019 and an annual update on the Retirement Plan assets invested in the International Equity Large Cap Fund. There were no questions.

23. Receive/File: Receive and File Investment Performance Results for the ATU, IBEW, and Salaried Employee Retiree Plans for the Quarter Ended December 30, 2019 (ALL). (Adelman)

Uvan Tseng from Callan presented the 4<sup>th</sup> Quarter Market update and the Total Fund Overview for the Quarter ended December 31, 2019. There were no questions.

#### ATU

Director Niz moved to adopt ATU Retirement Board Item 23. Director McGee Lee seconded the motion. Item 23 was carried unanimously by roll call vote: Ayes: Directors Li, Niz and McGee Lee. Noes: None.

25. Resolution: Receive and File the Asset Allocation Review, Adjust Asset Allocations to Direct Funds to Real Estate Asset Class, and Select Two Real Estate Asset Class Fund Managers (ALL) (Adelman).

Jamie Adelman introduced Jay Clapper of Callan. She explained that he would discuss the asset allocation; the Retirement Plans' potential investment into real estate as discussed at the February special meeting, when the Boards considered proposals from real estate investment fund managers; and options for changing the asset allocation to move some funds into a new real estate asset class.

After reviewing the asset allocation, Mr. Clapper explained that the risk tolerance for the plan was the first consideration in potentially investing in real estate. A 10% allocation in real estate would further diversify the portfolio and sources for funding could have an

impact on the risk tolerance. The Retirement Plan funds have been invested a little bit more conservatively than peers' funds, and 75% of the peer group has an allocation in real estate.

Director Li asked if it was the right time to do this since the stock market had recently crashed 20% - 30% (due to COVID-19).

Mr. Clapper responded that the equity market was down 10%, but that this change should be viewed as a long term investment. He shared that it would take a while to implement the change, and that he believes this is a reasonable time to consider adding the real estate asset class as a long-term move for the Retirement Plans.

Ms. Adelman added that it is critical for the Retirement Boards to consider which asset class to reduce in order to fund a new real estate investment asset class, and to recognize that we are not trying to time the market. She agreed that it is reasonable to consider investing in real estate at this time. The recommendation presented to the Boards has two different options for funding the new asset class, pulling either 100% from fixed income or 70% from fixed income and 30% from equities, with the equities spread across domestic and international asset classes.

ATU Director Niz asked if the 70%-30% funding represented less risk.

Ms. Adelman responded that it was less risky to split the reduction of current asset classes based on an analysis of the standard deviation of risk. She explained what the peer group was doing and how the Retirement Plans are very conservative by comparison because the Retirement Boards traditionally have had a relatively low risk tolerance.

Director Li agreed with Ms. Adelman's statement regarding our tolerance level and how reducing the fixed-income allocation would be an opportunity to increase investment return without much additional risk. He is strongly leaning towards 100% fixed income.

Ms. Adelman explained that returns from real estate investments come from two sources: roughly 3% is from rental income and the rest is from appreciation of the assets.

ATU Director Niz noted that the Boards have been very good at making decisions and that the Retirement Plans will be fully funded in 10 more years. He reemphasized that the Boards must continue to make decisions that will not harm the Plans, and he expressed that he didn't want to make decisions that included major risk.

Mr. Clapper responded that, in order for the Retirement Plans to be fully funded in 10 years, investment returns must meet the 7.27% goal annually.

Ms. Adelman asked the Boards if they supported investing in a new real estate asset class, with 100% of the funds being re-allocated from fixed income and all agreed that this was their preferred approach. Ms. Adelman explained that the resolution prepared for their consideration includes three actions: 1) receive and file the asset allocation

review, 2) adjusting the asset allocation to add 10% in real estate, to be funded entirely from the fixed income asset class and 3) select Clarion and Morgan Stanley Real as the Real Estate Asset Class Fund Managers, split the 10% allocation evenly between Clarion's Lion Property Fund and Morgan Stanley's Prime Property Fund, and authorize SacRT's General Manager/CEO to execute related agreements to effectuate the Boards' actions.

#### **ATU**

Director Niz moved to adopt ATU Retirement Board Item 25. Director McGee Lee seconded the motion. Item 25 was carried unanimously by roll call vote: Ayes: Directors Li, Niz and McGee Lee. Noes: None.

26. Resolution: Authorizing the SacRT GM/CEO to Amend the Memorandum of Understanding with SACOG for Funding and Performance of Annual Audits (ALL) (Adelman).

Ms. Adelman explained that the Staff Report didn't indicate what the audit fees would be because the procurement of audit services is still in process. She estimated fees were likely to represent a 5% increase in the first year and 2% increase each year after. This would be an average 3% increase in audit fees.

#### ATU

Director Niz moved to adopt ATU Retirement Board Item 26. Director McGee Lee seconded the motion. Item 26 was carried unanimously by roll call vote: Ayes: Directors Li, Niz and McGee Lee. Noes: None.

#### REPORTS, IDEAS AND COMMUNICATIONS

Update on Northern Trust (Adelman) – Ms. Adelman reported that the transition to the Retirement Plans' new custodian of funds, Northern Trust, from State Street was completed and reconciled; all of the assets held by State Street have successfully moved to Northern Trust.

With no further business to discuss, the ATU Retirement Board adjourned at 10:16 a.m.

R	Ralph Niz, Chair
ATTEST:	
Henry Li, Secretary	
By:Valerie Weekly, Assistant Secretary	

#### Sacramento Regional Transit District Special Retirement Board Meeting Wednesday February 26, 2020

#### **MEETING SUMMARY-ATU**

#### **ROLL CALL:**

This meeting was held as a common meeting of the five Sacramento Regional Transit District Retirement Boards (AEA, AFSCME, ATU, IBEW, MCEG).

ATU - The Retirement Board was brought to order at 9:04 a.m. A quorum was present comprised as follows: Directors Li, Kennedy, Niz, and McGee Lee. Alternates Jennings and Land were absent.

The Common Chair presided over this Retirement Board meeting.

#### PUBLIC ADDRESSES BOARD ON MATTERS NOT ON AGENDA

None

#### **CONSENT CALENDAR**

None

#### **NEW BUSINESS**

4. Information: Receive Information on Status of the ATU Retirement Plan Valuation Study and Actuarially Determined Contribution Rates (ATU). (Weekly)

Ms. Weekly introduced Graham Schmidt of Cheiron to present the preliminary actuarial valuation of the ATU Plan for the 2019 Plan Year, including a contribution rate increase of 0.09%. Mr. Schmidt explained that this presentation was a brief overview and that a more detailed report would be provided with the final Actuarial Valuation at the March meeting.

In response to a question from Director Niz regarding comparison of the Plan's funding ratio with the funding status of its peers, Mr. Schmidt described the Plan's funding status as in the normal range of other transit agencies' pension plans, which are in the mid 60%-70% funding range.

7. Information Real Estate Fund Manager Search Candidate Presentations – Clarion

Partners, Morgan Stanley Investment Management and PGIM Real

Estate (ALL) (Adelman)

Ms. Adelman introduced Anne Heaphy from Callan LLC (Callan) who explained Callan's recommendation that the Board select two Real Estate Fund Managers out of the three firms presenting today to evenly split an allocation to a new real estate asset class.

Ms. Heaphy explained that Callan would discuss funding for the new asset class at the March Quarterly Retirement Board Meeting. Ms. Heaphy introduced Avery Robinson, Callan's real estate manager group leader, who gave a brief overview of the real estate asset class and each of the three candidates.

Ms. Heaphy introduced John Gelb and Karen Castile from Clarion Partners who gave an overview of Clarion Partners and the key highlights of the Clarion Lion Properties Fund, including assets under management, investment by other public pension plans, research and diversification strategies, and firm values.

In response to a question from ATU Director McGee-Lee, Ms. Castile to confirmed that 18% of the company is employee-owned.

In response to a question from ATU Director Niz regarding decision-making with respect to high -risk investments such as strip malls, Mr. Gelb explained that he and a team of managers set the strategy, and an eight-person investment committee reviews all investments.

In response to a question from AEA Director Devorak regarding the effect of rent control on investments in multi-family dwellings, Mr. Gelb explained that this risk is mitigated by diversification of building type, markets, and rent level.

AEA Director Devorak asked whether the fund has any exposure to WeWork or similar coworking entities as tenants. Mr. Gelb explained that the fund has only one WeWork tenant and that most tenants are large capitalization companies.

In response to questions from VP Finance/CFO Bernegger regarding whether the Boards would have the ability to put any restrictions on investments, Mr. Gelb responded that the Boards would not be able to restrict the fund's investments, that the Boards could redeem their interest in the fund with 90 days' advanced notice in response to a change in the fund's strategy, and that the asset allocation is reviewed quarterly and updated.

ATU Director McGee-Lee asked whether retail properties in Chicago were purchased with the hope that industry will increase. Mr. Gelb explained that Clarion reviews the fiscal health of states, job prospects and growth potential in making geographical decisions, but that its investments in Chicago are actually underweight compared to the benchmark.

In response to a question from AEA Director McGoldrick regarding asset allocation by geography, Mr. Gelb explained that the fund is overweight in innovative markets, such as the West Coast and underweight in the Mid-West.

Ms. Adelman asked whether the fund has holdings outside of the U.S., and Mr. Gelb responded that the fund invests only in properties in the U.S.

The Boards thanked Mr. Robinson and Ms. Castile for their presentation.

Ms. Heaphy noted that Clarion is a stable and conservative manager. The liquidity issue and likelihood of a redemption queue in the event of unsatisfactory performance with one of the funds is one reason Callan is recommending that the Boards select two managers.

ATU Director Niz asked Ms. Heaphy to clarify Callan's recommendation that the Boards select two of the three candidates, and asked why Callan recommended that the Boards invest with more than one fund.

Ms. Heaphy responded that because real estate is not a highly liquid investment, two fund managers may present a better opportunity to realize the expected return on investment. She explained that the total amount of the recommended allocation (\$30 million) would be split 50% each between the two managers selected by the Boards.

Ms. Adelman introduced Clayburn Johnston and Josh Myerberg from Morgan Stanley Investments, who gave an overview of Morgan Stanley's Prime Property Fund. Mr. Johnston explained that the Prime Property Fund represents approximately 90% of the Morgan Stanley assets under management within the real estate asset class.

Mr. Myerberg reviewed the fund's asset types, personnel, and historical returns, and explained that there is currently a one- to two-quarter queue to invest in the fund.

AEA Director Devorak asked about the potential effect on the fund of rent control and whether the fund has any exposure to WeWork. Mr. Myerberg explained that is the fund has very little exposure to WeWork and that the fund mitigates the risk of rent control by diversifying by asset type, age and geography.

In response to a question from Mr. Bernegger. Mr. Myerberg explained that, of the three components of returns, asset appreciation represented approximately 34% over one year, and about 8.2% over 10 years. Mr. Bernegger asked about the fund's appraisal process. Mr. Myerberg explained that appraisals are completed with a third party every quarter and appraisers are rotated every three years.

ATU Director McGee-Lee asked how many Morgan Stanley employees were invested in the Prime Property Fund. Mr. Myerberg replied that no employees are directly invested, but 35-40 employees are part of the Prime Incentive Program, which is distributed to employees in the form of synthetic shares that vest over time.

The Boards thanked Mr. Johnston and Mr. Myerberg for their presentation.

Ms. Heaphy introduced Dennis Martin and Frank Garcia from PGIM. Mr. Martin gave a brief overview of the firm. Mr. Garcia gave an overview of the PRISA fund, including key personnel, asset types, returns, and the current entry queue.

The Boards thanked Mr. Garcia and Mr. Martin for their presentation.

Mr. Robinson recapped the three managers: all three fund managers are in the ODCE index; all have quarterly liquidity with the exception of entry queue delays; all use leverage, to a lower degree than the index, of approximately 20%. All three managers have been outperforming the index. Mr. Robinson reviewed the fee proposals for the three managers, and noted that he is not concerned about the current entry queues for two of the managers. He explained that the Morgan Stanley fund is about twice the size of the other two, but that the Clarion fund has access to the same types of properties, except for regional malls.

Director Li asked whether Mr. Robinson believed it is significant that the performance of the three funds was similar over the last 10 years but very different over the last five years. Mr. Robinson explained that it is difficult to rely on historical positions that are more than 10 years old because the market is very different, the strategy may have been updated and the key personnel may change.

Mr. Bernegger asked which of the fund managers have performance that is based on producing income versus appraisal value, which would be affected if the market changes and appraisals become flat. Mr. Robinson noted that the outperformance by the Morgan Stanley fund has been somewhat driven by appreciation, meaning the performance would be affected if the market becomes slower.

Ms. Adelman asked whether the Boards could at this point eliminate one of the candidates.

Mr. Tseng noted that Callan is a member of the PGIM Advisory Board as a non-paid consultant, and explained that there is no conflict of interest because it is an advisory board and the members do not vote, or assist in making investment decisions.

In response to a request from AEA Director McGoldrick, Mr. Robinson explained that, for all three funds, the income component usually represents anywhere from 70% - 80% of the return, which can be paid as dividends or reinvested. He also noted that all three funds are similar with investments in strong, primary markets. Callan is not concerned that Clarion was recently purchased as a passive investment by Franklin Templeton.

Director Li recommended that the Boards select the Clarion and Morgan Stanley Funds. All five Boards agreed. Ms. Adelman explained that the next step will be a review of the asset allocation at the March Quarterly Retirement Board Meeting to determine from which asset classes the real estate allocation is to be funded.

8. Resolution: Amend Contract with State Street Global Advisors Trust Company to Reduce Fees for the S&P 500 and MSCI EAFE Index Funds (ALL) (Adelman)

Ms. Adelman explained that the Retirement Board's investment advisor, Callan LLC, recently negotiated reduced fees for the S&P 500 and MSCI EAFE Index funds, currently managed by State Street Global Advisors. Staff recommends that the Board retain State Street as the manager for these funds and authorize SacRT's General Manager to amend the State Street contract to reflect the lower fees.

#### ATU

Director Niz moved to adopt ATU Retirement Board Item 8. Director McGee Lee seconded the motion. Item 8 was carried unanimously by roll call vote: Ayes: Directors Kennedy, Li, Niz and McGee Lee. Noes: None.

#### **REPORTS FROM COMMITTEES**

None.

#### REPORTS, IDEAS AND COMMUNICATIONS

None

The Retirement	Boards	s adiourned	at	12:00 PM
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ATTEST:	Ralph Niz, Chair
Henry Li, Secretary	
By:	



### RETIREMENT BOARD STAFF REPORT

DATE: June 10, 2020 Agenda Item: 11

**TO:** Sacramento Regional Transit Retirement Board – ATU

**FROM:** Jamie Adelman, AVP Finance & Treasury

SUBJ: RECEIVE AND FILE ADMINISTRATIVE REPORTS FOR THE QUARTER

ENDED MARCH 31, 2020 FOR THE ATU PENSION PLAN (ATU).

(ADELMAN)

#### RECOMMENDATION

Motion to Approve.

#### **RESULT OF RECOMMENDED ACTION**

Motion: Receive and File Administrative Reports for the Quarter Ended March 31, 2020 for the ATU Pension Plan (ATU). (Adelman)

#### **FISCAL IMPACT**

None.

#### **DISCUSSION**

Table 1 below shows the employer and employee contribution rates for all of the Sacramento Regional Transit District Retirement Plans, by Plan and tier, as of the date indicated.

Table 1

## Employer Contribution Rates As of March 31, 2020

	ATU	IBEW	Salary
	Contribution Rate	Contribution Rate	Contribution Rate
Classic	27.78%	24.73%	35.41%
Classic w/Contribution*	24.78%		
PEPRA**	20.53%	18.73%	30.16%

<sup>\*</sup>Includes members hired during calendar year 2015, employee rate 3%

<sup>\*\*</sup>PEPRA employee rates: ATU - 7.25%, IBEW 6.0% and Salary 5.75%

#### **Unaudited Financial Statements**

Attached hereto are unaudited financial statements for the quarter and the year-to-date ended March 31, 2020. The financial statements are presented on an accrual basis and consist of a Statement of Fiduciary Net Position (balance sheet) (Attachment 1), a Statement of Changes in Fiduciary Net Position (income statement) for the quarter ended March 31, 2020 (Attachment 2), and a year-to-date Statement of Changes in Fiduciary Net Position (Attachment 3).

The Statement of Fiduciary Net Position includes a summary of fund assets showing the amounts in the following categories: investments, prepaid assets, and other receivables. This statement also provides amounts due from/to the District and Total Fund Equity (net position).

The Statement of Changes in Fiduciary Net Position includes activities in the following categories: investment gains/losses, dividends, interest income, unrealized gains/losses, benefit contributions/payouts, and investment management and administrative expenses.

#### Asset Rebalancing

Pursuant to Section IV, <u>Asset Rebalancing Policy</u> of the Statement of Investment Objectives and Policy Guidelines for the ATU, IBEW and Salaried Employees' Retirement Funds, the Retirement Boards have delegated authority to manage pension plan assets in accordance with the approved rebalancing policy to the District's AVP of Finance and Treasury. The AVP of Finance and Treasury is required to report asset rebalancing activity to the Boards at their quarterly meetings. Rebalancing can occur for one or more of the following reasons:

- The Pension Plan ended the month with an accounts receivable or payable balance due to the District. A payable or receivable is the net amount of the monthly required contribution (required contribution is the percentage of covered payroll determined by the annual actuarial valuation) less the Plan's actual expenses.
- 2. The Pension Plan hires or removes a Fund Manager, in which case securities must be moved to a new fund manager.
- 3. The Pension Plan investment mix is under or over the minimum or maximum asset allocation as defined in the Statement of Investment Objectives and Policy Guidelines.

Attached hereto as Attachment 4 is the ATU Plan's Schedule of Cash Activities for the three months ended March 31, 2020. The schedule of cash activities includes a summary of Plan activities showing the amounts in the following categories: District's pension contributions to the Plan, payments to retirees, and the Pension Plan's cash expenditures paid. This schedule also lists the rebalancing activity that occurred for the three months ended March 31, 2020. The ATU Plan reimbursed \$454,463.00 to the

District as the result of the net cash activity between the pension plan expenses and the required pension contributions.

Attached hereto as Attachment 5 is the ATU Plan's Asset Allocation as of March 31, 2020. This statement shows the ATU Plan's asset allocation as compared to targeted allocation percentages as defined in the Statement of Investment Objectives and Policy Guidelines.

Attached hereto as Attachment 6 is a reconciliation between the Callan Performance Report and the ATU, IBEW and Salaried Pension Plans' unaudited financial statements. The reports differ in that the unaudited financial statements reflect <u>both</u> investment activities and the pension fund's inflows and outflows. Callan's report <u>only</u> reflects the investment activities. The "Net Difference" amounts shown are the results of Callan and Northern Trust Company using different valuations for the same securities and/or litigation settlements received by the Plans.

Included also as Attachment 7 is a reconciliation between the Callan Performance Report and the Schedule of Cash Activities for payments made from/to the District. Callan's report classifies gains from trades and litigation income as "net new investments." Finance staff classifies gains from trades and litigation income in the Pension Plan's unaudited Statement of Changes in Fiduciary Net Position as "Other Income," which is combined in the category of "Interest, Dividend, & Other Inc".

Attached hereto as Attachment 8 is a schedule reflecting Fund Managers' quarterly investment returns and their investment fees. Additionally, the schedule reflects annual rates of return on investment net of investment fees for the one-year and three-year periods ended March 31, 2020 as compared to their benchmarks.

Attached hereto as Attachment 9 is a schedule reflecting employee transfers from one union/employee group to another, as well as any transfers of plan assets from the ATU Plan to the Salaried Plan, all retirements, and retiree deaths during the three months ended March 31, 2020.

# Sacramento Regional Transit District Retirement Plan - ATU Statement of Fiduciary Net Position As of March 31, 2020

**Accrual Basis** 

	Mar 31, 20
ASSETS Current Assets Checking/Savings	
100000 · Long-Term Investments	124,435,187.88
Total Checking/Savings	124,435,187.88
Other Current Assets 1110120 · Prepaids	1,126.25
Total Other Current Assets	1,126.25
Total Current Assets	124,436,314.13
TOTAL ASSETS	124,436,314.13
LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable	
3110102 · Administrative Expense Payable	40,165.73
3110110 · Other Pay - Due to RT	605,908.32
3110122 · MetWest	34,475.15
3110124 · Boston Partners	27,516.08
3110125 · Callan 3110126 · State Street	4,986.60 141.24
3110128 · State Street 3110128 · Atlanta Capital	19,263.11
3110129 · Stanta Capital 3110129 · SSgA - S&P Index	2,882.63
3110130 · SSgA - EAFE	1,247.85
3110132 · Pyrford	45,247.37
3110133 · Northern Trust	14,843.83
Total Accounts Payable	796,677.91
Total Current Liabilities	796,677.91
Total Liabilities	796,677.91
Equity 3340100 · Retained Earning	122,948,269.10
3340101 · Retained Earnings Net Income	15,101,440.64 -14,410,073.52
Total Equity	123,639,636.22
TOTAL LIABILITIES & EQUITY	124,436,314.13

## Sacramento Regional Transit District Retirement Plan - ATU Statement of Changes in Fiduciary Net Position January through March 2020

**Accrual Basis** 

	Jan - Mar 20	% of Income
Income		
Interest, Dividend, & Other Inc		
6830101 · Dividend	245,220.48	-1.3%
6830102 · Interest	370,106.49	-2.0%
6830103 · Other Income	15,837.30	-0.1%
Total Interest, Dividend, & Other Inc	631,164.27	-3.4%
Investment Income		
6530900 · Gains/(Losses) - All	873,942.56	-4.7%
6530915 · Increase(Decrease) in FV	-22,474,844.97	121.1%
Total Investment Income	-21,600,902.41	116.4%
RT Required Contribution		
6630101 Employer Contributions	2,216,686.11	-11.9%
6630110 · Employee Contributions	192,805.22	-1.0%
Total RT Required Contribution	2,409,491.33	-13.0%
Total Income	-18,560,246.81	100.0%
Cost of Goods Sold		
8531200 · ATU - Retirement Benefits Paid	3,080,390.54	-16.6%
8531201 · EE Contribution Refunds	18,262.66	-0.1%
8532004 · Invest Exp - Metropolitan West	34,475.15	-0.2%
8532013 · Invest Exp - Boston Partners	27,516.08	-0.1%
8532020 · Invest Exp - Callan	14,939.02	-0.1%
8532021 · Invest Exp - State Street	-5,289.23	0.0%
8532024 · Invest Exp - Atlanta Capital	19,263.11	-0.1%
8532025 · Invest Exp - S&P Index - SSgA	2,882.63	-0.0%
8532026 · Invest Exp - EAFE - SSgA	1,247.85	-0.0%
8532027 · Invest Exp - AQR	13,522.33	-0.1%
8532028 Invest Exp - Pyrford	22,191.98	-0.1%
8532029 · Invest Exp - Northern Trust	12,177.17	-0.1%
Total COGS	3,241,579.29	-17.5%
Gross Profit	-21,801,826.10	117.5%
Expense		
8533002 · Admin Exp - Actuary	11,993.17	-0.1%
8533007 · Admin Exp - CALPRS Dues/Courses	166.67	-0.0%
8533014 Admin Exp - Fiduciary Insurance	3,378.75	-0.0%
8533021 · Admin Exp - Legal Services	21,372.42	-0.1%
8533025 · Admin Exp - Information Service	0.00	0.0%
8533029 · Admin Exp - Administrator	25,431.35	-0.1%
8533030 Admin Exp - Audit	-4,426.67	0.0%
8533031 Admin Exp - CAFR Online	666.67	-0.0%
Total Expense	58,582.36	-0.3%
Net Income	-21,860,408.46	117.8%

## Sacramento Regional Transit District Retirement Plan - ATU Statement of Changes in Fiduciary Net Position July 2019 through March 2020

**Accrual Basis** 

_	Jul '19 - Mar 20	% of Income
Income		
Interest, Dividend, & Other Inc	244422	
6830101 · Dividend	644,490.37	-14.6%
6830102 · Interest	1,167,469.34	-26.4%
6830103 · Other Income	46,991.73	-1.1%
Total Interest, Dividend, & Other Inc	1,858,951.44	-42.0%
Investment Income		
6530900 · Gains/(Losses) - All	2,992,158.21	-67.6%
6530915 · Increase(Decrease) in FV	-16,616,845.93	375.5%
Total Investment Income	-13,624,687.72	307.9%
RT Required Contribution		
6630101 · Employer Contributions	6,775,668.06	-153.1%
6630110 · Employee Contributions	564,941.79	-12.8%
Total RT Required Contribution	7,340,609.85	-165.9%
Total Income	-4,425,126.43	100.0%
Cost of Goods Sold		
8531200 · ATU - Retirement Benefits Paid	9,201,727.00	-207.9%
8531201 · EE Contribution Refunds	118,680.64	-2.7%
8532004 · Invest Exp - Metropolitan West	102,342.86	-2.3%
8532013 Invest Exp - Boston Partners	87,477.67	-2.0%
8532020 · Invest Exp - Callan	63,908.46	-1.4%
8532021 · Invest Exp - State Street	27,414.90	-0.6%
8532024 · Invest Exp - Atlanta Capital	68,786.24	-1.6%
8532025 · Invest Exp - S&P Index - SSgA	8,869.33	-0.2%
8532026 · Invest Exp - EAFE - SSgA	3,921.02	-0.1%
8532027 · Invest Exp - AQR	39,600.12	-0.9%
8532028 · Invest Exp - Pyrford	67,077.12	-1.5%
8532029 · Invest Exp - Northern Trust	14,843.83	-0.3%
Total COGS	9,804,649.19	-221.6%
Gross Profit	-14,229,775.62	321.6%
Expense	22.427.72	2.24
8533002 · Admin Exp - Actuary	28,465.53	-0.6%
8533003 · Admin Exp - Med Center	314.00 166.67	-0.0%
8533007 · Admin Exp - CALPRS Dues/Courses 8533008 · Admin Exp - Accounting Software	29.98	-0.0% -0.0%
8533009 · Admin Exp - Accounting Software	16.26	-0.0%
8533012 · Admin Exp - Travel	310.35	-0.0%
8533014 · Admin Exp - Fiduciary Insurance	10,136.25	-0.2%
8533021 · Admin Exp - Legal Services	63,295.26	-1.4%
8533025 · Admin Exp - Information Service	250.00	-0.0%
8533029 · Admin Exp - Administrator	79,989.87	-1.8%
8533030 · Admin Exp - Audit	-3,403.33	0.1%
8533031 · Admin Exp - CAFR Online	666.67	-0.0%
8533050 · Miscellaneous	60.39	-0.0%
Total Expense	180,297.90	-4.1%
et Income	-14,410,073.52	325.6%
=		

# Sacramento Regional Transit District Retirement Fund - ATU Schedule of Cash Activities For the Three Months Period Ended March 31, 2020

	January 2020	February 2020	March 2020	Quarter Totals
Beginning Balance: Due (from)/to District - December 31, 2019	202,574.85	454,463.02	612,891.43	202,574.85
Monthly Activity:				
Deposits District Pension Contributions @ 20.53 - 27.78%	776,358.88	712,549.30	727,777.93	2,216,686.11
Employee Pension Contributions	65,872.67	60,868.73	66,063.82	192,805.22
Total Deposits	842,231.55	773,418.03	793,841.75	2,409,491.33
<u>Expenses</u>				
Payout to Retirees	(1,021,962.15)	(1,032,455.83)	(1,025,972.56)	(3,080,390.54)
Employee Contribution Refunds	(4,542.04)	(13,720.62)	-	(18,262.66)
Payout to Retirees Subtotal	(1,026,504.19)	(1,046,176.45)	(1,025,972.56)	(3,098,653.20)
Fund Investment Management Expenses:				
Atlanta Capital	(25,276.66)	-	-	(25,276.66)
Boston Partners	-	(30,624.87)	-	(30,624.87)
SSgA S&P 500 Index	-	(3,062.83)	-	(3,062.83)
SSgA EAFE MSCI	-	(1,378.36)	-	(1,378.36)
Metropolitan West	-	(33,723.34)	-	(33,723.34)
State Street	(10,863.30)	-	-	(10,863.30)
Callan	(4,821.44)	(4,974.43)	(4,977.99)	(14,773.86)
Fund Invest. Mgmt Exp. Subtotal	(40,961.40)	(73,763.83)	(4,977.99)	(119,703.22)
Administrative Expenses				
Legal Services	(13,974.28)	_	_	(13,974.28)
Pension Administration	(9,078.85)	(8,556.24)	(7,796.26)	(25,431.35)
Actuarial Services	(3,434.33)	(5,258.08)	-	(8,692.41)
CALAPRS Dues	(166.67)	- 1	_	(166.67)
Accounting Software	· - ·	(666.67)	_	(666.67)
Administrative Exp. Subtotal	(26,654.13)	(14,480.99)	(7,796.26)	(48,931.38)
Total Expenses	(1,094,119.72)	(1,134,421.27)	(1,038,746.81)	(3,267,287.80)
Monthly Net Owed from/(to) District	(251,888.17)	(361,003.24)	(244,905.06)	(857,796.47)
Payment from/(to) the District		(202,574.83)	(251,888.17)	(454,463.00)
Ending Balance:				
Due (from)/to the District (=Beginning balance + monthly balance-payment to District)	454,463.02	612,891.43	605,908.32	605,908.32
	707,700.02	012,001.40	300,300.32	000,000.02

#### RT Combined Pension Plans - ATU, IBEW and Salaried Asset Allocation \* As of March 31, 2020

	Net Asset Market Value	Actual Asset	Target Asset	%	\$	Target Market
Asset Class	3/31/2020	Allocation	Allocation	Variance	Variance	Value
FUND MANAGERS:						
Domestic Equity:						
Large Cap Value - Boston Partners - Z8	\$ 36,060,548	13.44%	16.00%	-2.56%	\$ (6,860,200)	
Large Cap Growth - SSgA S&P 500 Index - XH	43,807,999	16.33%	16.00%	0.33%	887,250	
Total Large Cap Domestic Equity	79,868,547	29.77%	32.00%	-2.23%	(5,972,950)	\$ 85,841,497
Small Cap - Atlanta Capital - XB	20,763,986	7.74%	8.00%	-0.26%	(696,388)	21,460,374
International Equity: Large Cap Growth:						
Pyrford - ZD	24,190,299	9.02%	9.50%	-0.48%	(1,293,895)	
Large Cap Core: SSgA MSCI EAFE - XG	9,443,653	3.52%				
Total Core	9,443,653	3.52%	4.50%	-0.98%	(2,627,808)	
Small Cap:						
AQR - ZB	10,348,132	3.86%	5.00%	-1.14%	(3,064,602)	
Emerging Markets DFA - ZA	12,498,505	4.66%	6.00%	-1.34%	(3,596,776)	
Total International Equity	56,480,589	21.05%	25.00%	-3.95%	(10,583,081)	67,063,670
Fixed Income:						
Met West - XD	111,141,556	41.43%	35.00%	6.43%	17,252,419	93,889,138
Total Combined Net Asset	\$ 268,254,679	100.00%	100.00%	0.00%	\$ - 9	\$ 268,254,679

Asset Allocation Policy Ranges*:	Minimum	Target	Maximum
Domestic Equity	35%	40%	45%
Large Cap (50/50 value/growth)	28%	32%	36%
Small Cap	5%	8%	11%
International Equity	20%	25%	30%
Large Cap Developed Markets	10%	14%	18%
Small Cap Developed Markets	3%	5%	7%
Emerging Markets	4%	6%	8%
Domestic Fixed Income	30%	35%	40%

<sup>\*</sup> Per the Statement of Investment Objectives and Policy Guidelines as of 6/20/2018.

#### Reconciliation between Callan Report and Consolidated Pension Fund Balance Sheet As of March 31, 2020

#### Per Both Pension Fund Balance Sheets:

ATU Allocated Custodial Assets 124,435,187.88 IBEW Allocated Custodial Assets 54,390,815.72 Salaried Allocated Custodial Assets 89,428,676.23

Total Consolidated Net Asset 268,254,680

Per Callan Report:

Total Investments 268,251,148

Net Difference \_\_\_\_\_\_\_ 3,532 \*

#### Reconciliation between Callan Report and Consolidated Pension Fund Income Statement For the Quarter Ended March 31, 2020

#### Per Both Pension Fund Income Statements:

613,039
(21,600,902)
268,344
(9,586,984)
436,078
(16,732,574)
(46,603,000)

#### Per Callan Report:

Investment Returns (46,606,533)

Net Difference 3,533 \*

<sup>\*</sup> The "Net Difference" amounts shown are the results of Callan and State Street using different valuations for the same securities and a timing difference on the AQR statement.

<sup>\*\*</sup> The "Net Difference" amounts shown are the results of Callan and State Street using different valuations for the same securities and a timing difference on the AQR statement.

	iciliation between Call and dated Schedule of Cas	-		
	e Quarter Ended Marci			
	January	February	March	Total
Payments from/(to) the District				
Boston Partners - ATU	-	-	-	-
Boston Partners - IBEW	-	-	-	-
Boston Partners - Salaried	-	-	-	-
S&P 500 Index - ATU	-	(202,575)	(251,888)	(454,463
S&P 500 Index - IBEW	-	(57,612)	(48,000)	(105,612
S&P 500 Index - Salaried	-	(6,994)	-	(6,994
Atlanta Capital - ATU	-	-	-	-
Atlanta Capital - IBEW	-	-	-	-
Atlanta Capital - Salaried	-	-	-	-
Pyrford - ATU	-	-	-	-
Pyrford - IBEW	-	-	-	-
Pyrford - Salaried	-	-	-	-
EAFE - ATU	-	-	-	-
EAFE - IBEW	_	-	_	-
EAFE - Salaried	_	-	_	-
Brandes - ATU	_	-	_	-
Brandes - IBEW	_	-	_	-
Brandes - Salaried	_	_	_	-
AQR - ATU	_	_	_	-
AQR - IBEW	_	_	_	-
AQR - Salaried	_	_	_	-
DFA - ATU	_	_	_	_
DFA - IBEW	_	_	_	_
DFA - Salaried	_	_	_	_
Metropolitan West - ATU	_	_	_	_
Metropolitan West - IBEW	_	_	_	_
Metropolitan West - Salaried	_	_	_	_
Total Payments from/(to) the District		(267,181)	(299,888)	(567,069
rotal raymonto from (to) the Bloader		(201,101)	(200,000)	(001,000
Fransfers In/(Out) of Investment Funds				
Boston Partners	-	-	-	-
S&P 500 Index	-	(267,181)	(299,888)	(567,069
Atlanta Capital	-	-	-	-
Pyrford	-	-	-	-
EAFE	-	-	-	-
Brandes	-	-	-	-
AQR	-	-	-	-
DFA	-	-	-	-
Metropolitan West				
Total Transfers In/(Out) of Investment Funds		(267,181)	(299,888)	(567,069
ariance between Payments and Transfers				-
Per Callan Report:				
Net New Investment/(Withdrawals)				(567,069
·			_	•
Net Difference				(0

		Schedule of Cash . -Months March 31,			
	2Q19	3Q19	4Q19	1Q20	Total
ayments from/(to) the District					
Boston Partners - ATU	(54,258)	-	-	-	(54,258
Boston Partners - IBEW	-	-	-	-	-
Boston Partners - Salaried	54,258	-	-	-	54,258
S&P 500 Index - ATU	(58,610)	(336,261)	(275,649)	(454,463)	(1,124,983
S&P 500 Index - IBEW	-	(74,527)	(80,610)	(105,612)	(260,748
S&P 500 Index - Salaried	58,610	6,616	(108,983)	(6,994)	(50,752
Atlanta Capital - ATU	(30,314)	(609,201)	-	-	(639,515
Atlanta Capital - IBEW	-	(186,668)	-	-	(186,668
Atlanta Capital - Salaried	30,314	(122,140)	-	-	(91,826
Pyrford - ATU	(31,780)	-	-	-	(31,780
Pyrford - IBEW	-	-	-	-	
Pyrford - Salaried	31,780	-	-	-	31,780
EAFE - ATU	(13,150)	-	-	-	(13,150
EAFE - IBEW	-	-	-	-	
EAFE - Salaried	13,150	-	-	-	13,150
Brandes - ATU	-	-	-	-	-
Brandes - IBEW	-	-	-	-	-
Brandes - Salaried	-	-	-	-	-
AQR - ATU	(15,314)	-	-	-	(15,314
AQR - IBEW	-	-	-	-	-
AQR - Salaried	15,314	-	-	-	15,314
DFA - ATU	(19,252)	-	-	-	(19,252
DFA - IBEW	-	-	-	-	
DFA - Salaried	19,252	-	-	-	19,252
Metropolitan West - ATU	(999,082)	-	(624,602)	-	(1,623,684
Metropolitan West - IBEW	(204,136)	-	(199,847)	-	(403,983
Metropolitan West - Salaried	91,813	-	(189,348)	-	(97,535
Total Payments from/(to) the District	(1,111,404)	(1,322,181)	(1,479,039)	(567,069)	(4,479,694

#### Sacramento Regional Transit District ATU, IBEW and Salaried Retirement Plans Schedule of Fund Investment Returns and Expenses 03/31/20

				1 Year					3 Years	
			Net of	Bench-	Favorable/			Net of	Bench-	Favorable/
			Fees	Mark	(Unfavor)			Fees	Mark	(Unfavor)
	1 Year	%	Returns	Returns	Basis Pts	3 Years	%	Returns	Returns	Basis Pts
Boston Partners	(0.045.450)	400.000/				(4.000.044)	400.000/			
Investment Returns Investment Expense	(8,845,452) (250,719)	100.00% -2.83%				(1,906,914) (746,187)	100.00% -39.13%			
Net Gain/(Loss)	(9,096,171)	102.83%	-19.71%	-17.17%	(254.00)	(2,653,101)	139.13%	-2.66%	-2.18%	(48.00)
Net Gail/(LOSS)	(9,030,171)	102.0370	-13.7170	-17.17 70	(234.00)	(2,000,101)	100.1070	-2.0070	-2.1070	(40.00)
S&P 500										
Investment Returns	(3,130,854)	100.00%				7,193,960	100.00%			
Investment Expense	(25,302)	-0.81%				(72,477)	1.01%			
Net Gain/(Loss)	(3,156,156)	100.81%	-7.02%	-6.98%	(4.00)	7,121,483	98.99%	5.06%	5.10%	(4.00)
Atlanta Capital										
Investment Returns	(3,160,188)	100.00%				3,166,560	100.00%			
Investment Expense	(201,148)	-6.37%				(598,180)	18.89%			
Net Gain/(Loss)	(3,361,336)	106.37%	-14.03%	-23.99%	996.00	2,568,380	81.11%	2.87%	-4.64%	751.00
Pyrford	(0.000.000)	400.000/				(4.700.540)	400 000/			
Investment Returns	(2,300,083)	100.00%				(1,763,519)	100.00%			
Investment Expens∈ Net Gain/(Loss)	(191,323) (2,491,406)	-8.32% 108.32%	-9.26%	-14.38%	512.00	(496,373) (2,259,892)	-28.15% 128.15%	N/A	N/A	N/A
Net Gaill/(LOSS)	(2,491,400)	100.32 /0	-9.2070	-14.30 /0	312.00	(2,239,092)	120.1370	IN/A	IN/A	IN/A
EAFE										
Investment Returns	(1,534,490)	100.00%				(418,361)	100.00%			
Investment Expense	(1,249)	-0.73%				(33,221)	-7.94%			
Net Gain/(Loss)	(1,545,739)	100.73%	-14.06%	-14.38%	32.00	(451,582)	107.94%	-1.53%	-1.82%	29.00
, ,						, , ,				
Brandes										
Investment Returns	-	0.00%				(2,481)	100.00%			
Investment Expense	-	0.00%				-	0.00%			
Net Gain/(Loss)	-	0.00%	N/A	N/A	N/A	(2,481)	100.00%	N/A	N/A	N/A
AQR	(0.000.005)	400.000/				(4.704.770)	400 000/			
Investment Returns	(2,638,605)	100.00%				(1,761,772)	100.00%			
Investment Expense	(112,320) (2,750,925)	-4.26% 104.26%	-20.32%	-18.15%	(217.00)	(380,470) (2,142,242)	-21.60%	-5.43%	-2.88%	(255.00)
Net Gain/(Loss)	(2,750,925)	104.20%	-20.32%	-10.1370	(217.00)	(2,142,242)	121.60%	-5.45%	-2.0070	(255.00)
DFA										
Investment Returns	(3,818,537)	100.00%				(2,259,043)	100.00%			
Investment Expense	(107,423)	-2.81%				(326,262)	-14.44%			
Net Gain/(Loss)	(3,925,960)	102.81%	-23.40%	-17.69%	(571.00)	(2,585,305)		-5.39%	-1.62%	(377.00)
	İ					-				· · · · ·
Metropolitan West										
Investment Returns	9,139,037	100.00%				15,761,141	100.00%			
Investment Expense	(292,795)	3.20%				(824,695)	5.23%			
Net Gain/(Loss)	8,846,242	96.80%	8.68%	8.93%	(25.00)	14,936,446	94.77%	4.99%	4.82%	17.00
Total Fund	(40,000,470)	400.000/				40.044.007	400.000/			
Investment Returns	(16,289,172)	100.00%				19,311,007	100.00%			
Investment Expens∈ Net Gain/(Loss)	(1,192,279) (17,481,451)	-7.32% 107.32%	-6.00%	-5.05%	(95.00)	(3,482,102) 15,828,905	18.03% 81.97%	2.05%	2.80%	(75.00)
Net Galli/(LUSS)	(17,401,431)	101.3270	-0.00%	-3.0370	(80.00)	13,020,903	01.31 /0	2.00%	2.00%	(13.00)

## Sacramento Regional Transit District, Retirements and Deaths For the Time Period: January 1, 2020 to March 31, 2020

#### Retirement

Emp#	<b>Previous Position</b>	Pension Group	<b>Retirement Date</b>
1758	IT	MCEG	01/01/20
3369	Procurement	ATU	01/01/20
700	Operator	ATU	01/04/20
691	Operator	ATU	01/09/20
2831	Light Rail Operator	ATU	01/15/20
3005	Bus Operator	ATU	01/22/20
801	Bus Operator	ATU	01/25/20
2686	Bus Maintenance	IBEW	02/01/20
2140	Maintenance	IBEW	02/01/20
2285	LineWrkTech	IBEW	03/01/20
815	Transportation Supervisor	AFSC	03/01/20
3614	Lightrail MT	IBEW	03/01/20
604	AFSCME Sup	AFSC	03/01/20
1560	DEBLO	AEA	03/01/20
1014	EHSS Chief	MCEG	03/01/20
770	Operator	ATU	03/17/20
2979	Bus Operator	ATU	03/19/20
2951	Operator	ATU	03/23/20
2939	Operator	ATU	03/28/20

#### Deaths

Emp#	Pension Group	Туре	<b>Date of Death</b>
1281	ATU (Survivor)	Survivor Beneficiary	01/03/20
260	ATU	50% J&S	01/14/20
21	ATU	50% J&S	02/11/20
2038	AFSC	Life Alone	02/18/20
3928	ATU	Not Vested-No Election	03/01/20
1448	ATU	Life Alone	03/11/20

DATE: June 10, 2020 Agenda Item: 14

**TO:** Sacramento Regional Transit Retirement Board – ALL

**FROM:** Valerie Weekly, Pension and Retirment Services Manager

**SUBJ:** UPDATED ROLES AND RESPONSIBILITIES RELATED TO PENSION

ADMINISTRATION FOR QUARTER ENDED MARCH 31, 2020.

#### **RECOMMENDATION**

No recommended action.

#### RESULT OF RECOMMENDED ACTION

No recommended action

#### **FISCAL IMPACT**

There is no fiscal impact associated with this action.

#### DISCUSSION

The attached documents are provided quarterly to keep the Retirement Boards informed about the various duties of RT staff and consultants (including the Retirement Boards' Legal Counsel) relative to administration and management of the pension plans and assets, and associated costs.

Attachment A – Pension Administration Staff Roles and Responsibilities

Attachment B – RT Staff Costs Attributable and Charged to RT Pension Plans

Attachment C – Summary of Legal Services Provided for the Quarter Ending March 31, 2020

## Pension Administration Staff Roles and Responsibilities

#### **Plan Administration**

#### **Customer Relations:**

Task	Primary Responsibility	Back Up Responsibility
Retirement Meetings	Pension and Retirement Services Administrator (PRSA)	Pension Analyst
Research and address benefit discrepancies	PRSA	Pension Analyst
Disability Retirements	PRSA	Pension Analyst
Conduct Educational Sessions	PRSA	Pension Analyst
Respond to all Employee and Retiree inquiries	Pension Analyst	PRSA
Creation of Pension Estimates	Pension Analyst	PRSA
Processing Employee and Retiree Deaths	Pension Analyst	PRSA
Administration of Active and Term Vested (TV) Retirement Process, including:  J Notifications J Lost Participant Process (TV) J Collection of all required documents J Legal/Compliance Review J Approval by General Manager	Pension Analyst	PRSA
Converting Employees to Retirees in SAP	Pension Analyst	Sr. HR Analyst - HRIS
Lost participant process for returned checks/stubs	Pension Analyst	PRSA
48-Month Salary Calculations	Pension Analyst	Payroll Supervisor and PRSA
Distribution of employee required contributions (per contract or PEPRA):  J Send notification  J Collect documentation  J Lost participant process  J Apply interest  J Process check	Pension Analyst	PRSA
Conduct Lost Participant Searches	Pension Analyst	PRSA
Administer Retiree Medical	Sr. HR Analyst	Sr. HR Analyst
Managing Stale Dated and Lost Check Replacement	Payroll Analyst and Treasury Controller	Payroll Supervisor
Copies of Retiree Pay Stubs and 1099R's	Payroll Analyst	Payroll Supervisor
Printing, Stuffing, and Mailing Pay Stubs	Payroll Analyst	Payroll Supervisor
Verification of Retiree Wages: gross pay, net wages, no pre-tax deductions, taxes	Pension Analyst (HR) and Payroll Analyst	Pension Analyst and/or Payroll Supervisor

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Process Retirement Board Vendor Invoices	Pension Analyst	PRSA
Collection of Form 700 from Retirement Board Vendors	Pension Analyst	PRSA

#### **Plan Documents:**

Task	Primary Responsibility	Back Up Responsibility	
Negotiation of Benefits, Provisions	Director, Labor Relations	To be determined	
Incorporate Negotiated			
Benefits/Provisions into Plan	Deputy Chief Counsel, RT	Chief Counsel, RT	
Documents			
Interpretation of Provisions	PRSA and	Chief Councel DT	
	Deputy Chief Counsel, RT	Chief Counsel, RT	
Guidance to Staff regarding legal	PRSA and	Chief Counsel, RT	
changes that affect Plans	Deputy Chief Counsel, RT	Chief Courisel, KT	

#### **Vendor Administration:**

Task	Primary Responsibility	Back Up Responsibility
Legal Services (Hanson Bridgett) Contract Procurement	PRSA and Treasury Controller	VP Treasury/CFO
Actuarial Services (Cheiron) Contract Procurement	PRSA and Treasury Controller	VP Treasury/CFO
Retirement Board Policy	PRSA and Treasury Controller	VP Treasury/CFO
Development and Administration	Hanson Bridgett and Cheiron	Hanson Bridgett and Cheiron

#### **Retirement Board Administration:**

Task	Primary Responsibility	Back Up Responsibility
Creation of Agenda/IPs	Staff Presenting Issue to Board	n/a
Creation and Distribution of Retirement Board Packages	PRSA	Treasury Controller
Management of Retirement Board Meetings	PRSA	Treasury Controller
Moderate Retirement Board Meeting	Pension Analyst	PRSA
Preparation and Process Travel Arrangements for Retirement Board Members for Training	Pension Analyst	PRSA
Training of Staff/Board Members	PRSA and Treasury Controller	Staff/Vendor SME
New Retirement Board Member Training	PRSA and Treasury Controller	Staff/Vendor SME
Collection of Fiduciary Insurance Payments from Retirement Board Members	Pension Analyst	PRSA
Coordinate Retirement Board Agenda Development and Posting	Pension Analyst	PRSA

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#### Semi-Annual/Annual/Bi-Annual Administration:

Task	Primary Responsibility	Back Up Responsibility  VP Treasury/CFO	
Valuation Study	PRSA and Treasury Controller		
Experience Study	PRSA and Treasury Controller	VP Treasury/CFO	
Fiduciary Liability Insurance	PRSA	Treasury Controller	
Responses to Public Records Act Requests	PRSA	Treasury Controller	
Statement of Investment Objectives and Policy Guidelines management	Treasury Controller	VP Treasury/CFO	

#### **Contract Administration:**

Task	Primary Responsibility	Back Up Responsibility	
Adherence to contract provisions	PRSA and Treasury Controller	VP Treasury/CFO	
Payment of Invoices	Treasury Controller or PRSA	VP Treasury/CFO	
Contract Management, including RFP process	PRSA and Treasury Controller	VP Treasury/CFO	

#### **Asset Management:**

Task	Primary Responsibility	Back Up Responsibility	
Asset Rebalancing	Treasury Controller	VP Treasury/CFO	
Account Reconciliations	Treasury Controller	VP Treasury/CFO	
Cash Transfers	Treasury Controller	VP Treasury/CFO	
Fund Accounting	Treasury Controller	VP Treasury/CFO	
Investment Management	Treasury Controller	VP Treasury/CFO	
Financial Statement Preparation	Treasury Controller	VP Treasury/CFO	
Annual Audit	Treasury Controller	VP Treasury/CFO	
State Controller's Office Reporting	Treasury Controller	VP Treasury/CFO	
U.S. Census Bureau Reporting	Treasury Controller	VP Treasury/CFO	
Work with Contractors (Investment advisors (Callan), Custodian (State Street), Fund Managers, Auditors, and Actuary (Cheiron))	Treasury Controller	VP Treasury/CFO	
Review Monthly Asset Rebalancing	Treasury Controller	VP Treasury/CFO	

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## Pension Administration Costs For the Time Period: January 1, 2020 to March 31, 2020

Sum of Value TranCurr WBS Element	Source object name	Per	Total
SAXXXX.PENATU	Finance And Treasury / Weekly, Valerie	007	1,888.94
	, , , , , , , , , , , , , , , , , , ,	009	1,553.10
		800	1,511.15
	Finance And Treasury / Matthews, Rosalie	007	841.67
	•	009	561.11
		800	739.65
SAXXXX.PENATU Total			7,095.62
SAXXXX.PENIBEW	Finance And Treasury / Weekly, Valerie	007	965.48
		009	1,091.40
		800	755.60
	Finance And Treasury / Matthews, Rosalie	007	178.54
		009	357.07
		800	306.06
SAXXXX.PENIBEW Total			3,654.15
SAXXXX.PENSALA	Finance And Treasury / Weekly, Valerie	007	1,217.39
		009	1,007.47
		800	839.59
	Finance And Treasury / Matthews, Rosalie	009	153.03
		800	229.55
SAXXXX.PENSALA Total			3,447.03
SAXXXX.PENSION	Finance And Treasury / Adelman, Jamie	007	557.94
		009	939.68
		800	939.68
	Finance And Treasury / Gardner, Leona	007	1,397.57
		009	3,288.42
		800	390.50
	Finance And Treasury / Mata, Jennifer	007	1,319.10
		009	1,204.93
		800	1,507.34
	Human Resources / Montung-Fuller, Mari	800	424.05
	Finance And Treasury / Volk, Lynda	007	1,349.56
		009	3,061.66
		800	4,270.24
	Finance And Treasury / Weekly, Valerie	007	9,906.16
		009	4,113.58
		800	7,303.70
	Finance And Treasury / Matthews, Rosalie	007	4,514.39
		009	4,437.87
		800	4,080.81
SAXXXX.PENSION Total			55,007.18
(blank)			
Grand Total			69,203.98



## HANSON BRIDGETT LLP & SACRAMENTO REGIONAL TRANSIT DISTRICT RETIREMENT BOARDS

#### **LEGAL SERVICES SUMMARY**

Set forth below is a broad summary report of significant legal matters addressed by Hanson Bridgett LLP for the Sacramento Regional Transit District Retirement Boards during the Quarter ended March 31, 2020.

- 1. Weekly client conference calls and internal conferences on pending matters, upcoming Board meetings and follow-up from prior Board meetings.
- 2. Preparation for and participation in Special and Quarterly Board Meetings, including review and markup of agenda materials and related Board Chair conference calls.
- Preparation for and participation in new Board Member training.
- 4. Review and analyze issues regarding correction of errors in benefit calculations identified in operations audit.
- 5. Review and revise investment management documentation for new real estate fund managers.
- 6. Review and analyze issues regarding adopted SacRT document retention policy and schedule.
- 7. Provide counsel on issues including, but not limited to:
  - a. Financial reporting;
  - b. Calculation of benefits under various scenarios;
  - c. Fiduciary duties.

Respectfully Submitted,

/s/ Shayna M. van Hoften



## RETIREMENT BOARD STAFF REPORT

DATE: June 10, 2020 Agenda Item: 15

**TO:** Sacramento Regional Transit Retirement Boards – ALL

**FROM:** Jamie Adelman, AVP Finance & Treasury

**SUBJ:** Investment Performance Review by AQR for the ATU, IBEW and Salaried

Retirement Funds for the International Small Capitalization Equity Asset

Class for the Quarter Ended March 31, 2020 (ALL). (Adelman)

#### RECOMMENDATION

No Recommendation – For Information Only.

#### **RESULT OF RECOMMENDED ACTION**

**Information Only** 

#### FISCAL IMPACT

None.

#### DISCUSSION

Retirement funds are invested consistent with the Statement of Investment Objectives and Policy Guidelines (Policy) adopted by each Retirement Board (Board). Under the Policy, the Boards meet at least once every eighteen (18) months with each investment manager to review the performance of the manager's investment, the manager's adherence to the Policy, and any material changes to the manager's organization. The Policy also establishes the Retirement Funds' asset allocation policy and the asset classes in which the Plans funds are invested. The asset classes established by the Policy are (1) Domestic Large Capitalization Equity, (2) Domestic Small Capitalization Equity, (3) International Large Capitalization Equity, (4) International Small Capitalization Equity, (5) International Emerging Markets, and (6) Domestic Fixed-Income.

AQR is the Retirement Boards' International Small Capitalization Equity fund manager. AQR will be presenting performance results for the quarter ended March 31, 2020, shown in Attachment 1, and answering any questions.

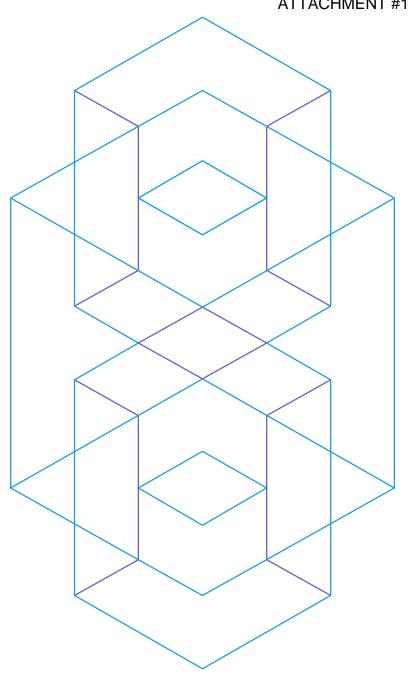
#### ATTACHMENT #1

## **AQR International Small Cap April 2020 TTM Review**

Prepared exclusively for Sacramento **Regional Transit District** 

**Private and Confidential** FOR CLIENT REVIEW USE ONLY For Due Diligence Purposes Only June 2020





#### **Disclosures**

You have requested certain performance information in connection with your due diligence review of the AQR International Small Cap Equity Fund, L.P. (the "Fund"). All information disclosed by AQR to you will be deemed Confidential Information and may be used only for informational, due diligence purposes. In consideration of AQR's making the Confidential Information available to you, you agree that you will not: (i) reproduce, summarize or otherwise use any Confidential Information for any purpose other than for Recipient's internal evaluation of establishing a relationship with AQR or investing in the Fund; or (ii) disclose the Confidential Information to any third party. You agree and acknowledge that the Confidential Information is and shall remain the property of AQR and AQR has not granted and will not grant you any license, copyright or similar right with respect to any of the Confidential Information.

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The views expressed reflect the current views as of the date hereof and neither the speaker nor AQR undertakes to advise you of any changes in the views expressed herein. It should not be assumed that the speaker or AQR will make investment recommendations in the future that are consistent with the views expressed herein, or use any or all of the techniques or methods of analysis described herein in managing client accounts. AQR and its affiliates may have positions (long or short) or engage in securities transactions that are not consistent with the information and views expressed in this presentation.

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There can be no assurance that an investment strategy will be successful. Historic market trends are not reliable indicators of actual future market behavior or future performance of any particular investment which may differ materially, and should not be relied upon as such. Target allocations contained herein are subject to change. There is no assurance that the target allocations will be achieved, and actual allocations may be significantly different than that shown here. This presentation should not be viewed as a current or past recommendation or a solicitation of an offer to buy or sell any securities or to adopt any investment strategy.

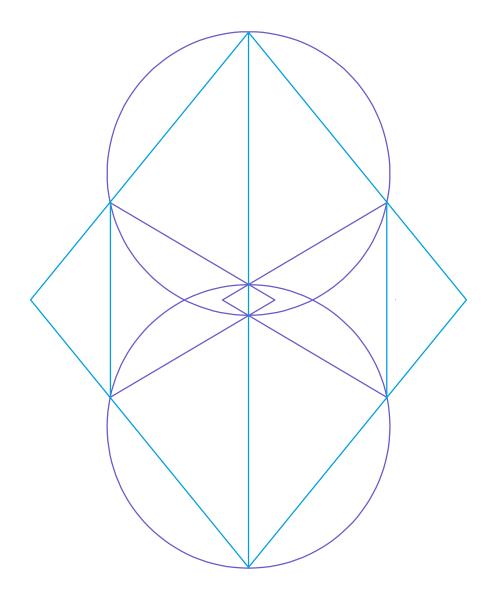
The information in this presentation may contain projections or other forward-looking statements regarding future events, targets, forecasts or expectations regarding the strategies described herein, and is only current as of the date indicated. There is no assurance that such events or targets will be achieved, and may be significantly different from that shown here. The information in this presentation, including statements concerning financial market trends, is based on current market conditions, which will fluctuate and may be superseded by subsequent market events or for other reasons. Performance of all cited indices is calculated on a total return basis with dividends reinvested.

The investment strategy and themes discussed herein may be unsuitable for investors depending on their specific investment objectives and financial situation. Please note that changes in the rate of exchange of a currency may affect the value, price or income of an investment adversely.

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## **Firm Overview**





### **Our Firm**

### Systematic investing grounded in economic theory

Investment innovation at the nexus of economics, behavioral finance, data and technology

- Dedicated to the pursuit of investment excellence for our clients
- Pioneer in quantitative investing through applied research
- Leading provider of long-only and liquid alternative strategies
- Clients representing some of the largest and most sophisticated investors across the globe





### **Our Approach**

### Fundamental investors pursuing advantages at every step

#### **Fundamental Investing**

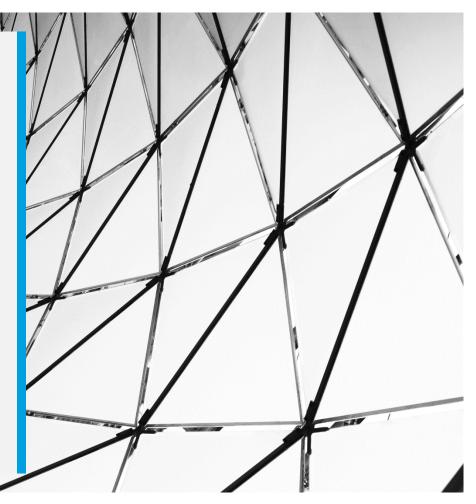
We rely on sound economic theory and analysis to help us deliver long-term, repeatable results.

#### **Systematically Applied**

A disciplined methodology underlies everything we do. Our models, built over 20 years, are based on a continuous process of design, test, refine, repeat.

#### **Thoughtfully Designed**

In portfolio construction, risk management and trading we seek additional value for our clients. Using both qualitative and quantitative tools, we're meticulous in every detail of the investment process.





Source: AQR.

## **Industry-Leading Research**

## Committed to advancing financial knowledge

### **Academic Engagement**

- Nearly half of employees hold advanced degrees
- Approximately 20 current and former professors work at AQR
- AQR Asset Management Institute at London Business School established to promote excellence in asset management
- AQR Insight Award: annual \$100,000 prize honoring unpublished papers that provide the most significant investment insights
- Online research library with more than 300 AQR papers, journal articles, books and periodicals, as well as our data sets

### **Awards and Prizes**

### **60 Research Awards**

Notable awards include<sup>1</sup>:

- 10 Bernstein Fabozzi JPM Awards
- 9 Graham & Dodd Awards
- 6 Smith Breeden Awards<sup>2</sup>
- 4 DFA Prizes<sup>2</sup>
- 4 Michael Brennan Awards<sup>2</sup>
- 1 Fischer Black Prize
- 1 Bernacer Prize
- 1 Markowitz JOIM Award

## Widely-Cited Financial Research<sup>3</sup>

### **Top Journal Article Citations**

- 1. University of Chicago
- 2. New York University (NYU)
- Dartmouth College
- 4. AQR Capital Management
- 5. University of Pennsylvania

### **SSRN Downloads**

- 1. New York University (NYU)
- 2. University of Chicago
- 3. Harvard University
- 4. Stanford University
- 5. Cornell University
- 6. University of Pennsylvania
- 7. AQR Capital Management
- 8. University of Navarra
- 9. Columbia University
- 10. University of Oxford



As of 3/31/2020. Source: AQR, SSRN and Google Scholar.

¹Graham & Dodd Awards won in 2018, 2015, 2011, 2005, 2004, 2003, 2000, 1998, 1991; Bernstein Fabozzi Awards won in 2020, 2018, 2015, 2014, 2013, 2012, 2005, 2004, 2003; Smith Breeden Awards won in 2010, 2008, 2002, 2000, 1998; DFA Awards won in 2016, 2014, 2008, 2005; Michael Brennan Awards won in 2014, 2013, 2005 and 2004; Fischer Black Prize won in 2007; Bernacer Prize won in 2011; Markowitz Award won in 2015.

<sup>2</sup>Three Smith Breeden awards were second place mentions; two DFA awards were second place mentions; one Michael Brennan award was a second place mention.

<sup>3</sup>Social Science Research Network (SSRN) Finance Economic Network ranked by total new downloads of papers in the last 3 Years. SSRN List is as of 3/02/2020, Google Scholar list as of 7/23/2019.

## **Our Focus in the Current Environment**

## How AQR is navigating unprecedented times



### In Service of Our Clients

- AQR remains ever-focused on our clients—providing transparent insights into portfolios and access to our resources
- Biweekly <u>Macro Wrap Up</u>, including a March 2020 Special Edition on the current environment with a deeper dive into fixed income markets to help investors stay informed
- <u>Webinar Series: Navigating through Uncertainty</u> to share our observations on a variety of topics including asset allocation, implications of the current environment on fixed income, and alternative risk premia



### In Service of Our People

- Employee health and well-being remain a top priority
- AQR successfully implemented our Business Continuity Management (BCM) infrastructure without material impact on our day-to-day operations
- Retaining talent and fostering connectivity continue to be areas of intense focus



### Commitment to Investment Beliefs

- AQR has always encouraged diversification and a long-term investing outlook, and these tenets are even more important during this time of extreme uncertainty
- We remain steadfast in employing our systematic, research-driven approach to investing with robust risk management
- We will continue to publish academic thought pieces inspired by client questions and market events, including our recently published "Chasing Your Own Tail (Risk), Revisited"



Source: AQR.

# **Our Offerings**

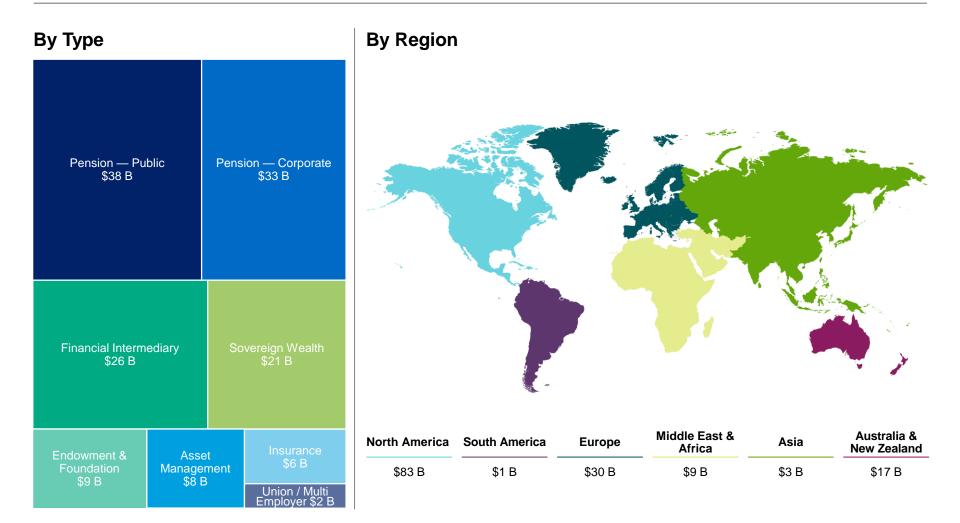
# Diversified strategies across asset classes

Asset Class	Strategies		Target Beta Range	\$143 B AUM*
Equity	<ul><li> 3 Alpha</li><li> Defensive</li><li> Enhanced</li></ul>	<ul><li>Styles</li><li>Relaxed Constraint</li><li>Tax Aware</li></ul>	0.7 – 1.0	\$80 B
Fixed Income	<ul><li>Core Plus</li><li>Emerging Markets</li><li>Global Aggregate</li></ul>	<ul><li>Global Government</li><li>High Yield Corporates</li><li>Investment Grade Corporates</li></ul>	1.0	\$5 B
Alternatives: Total Return	<ul><li>Adaptive Multi-Asset</li><li>Delphi</li><li>Global Risk Premium</li></ul>	<ul><li>Long/Short Equity</li><li>Multi-Strategy Total Return</li><li>Tax Aware</li></ul>	0.1 – 0.7	\$28 B
Alternatives: Absolute Return	Alpha     Absolute Return     Absolute Return Credit     Churchill     Equity Market Neutral     Global Macro     Tax Aware	<ul> <li>Alternative Risk Premia</li> <li>DELTA</li> <li>Event Driven</li> <li>Managed Futures</li> <li>Style Premia</li> <li>Volatility Risk Premium</li> </ul>	0.0	\$30 B



# **Assets Under Management**

Our assets are diversified by client type and across regions





# **Our Team**

# Experienced leadership across disciplines

	<b>John Liew,</b> Founding Pri		Cliff Asness, Ph Managing and Founding		David Kabiller, CFA* Founding Principal		
Portfolio Manageme	ent, Research, Risk, Tra	ding and Financing	<b>Business Developm</b>	nent	Corporate Infrastructure		
<b>Ronen</b> Prin		s Nielsen* rincipal					
Portfolio Management	and Research	Trading and Financing	Client Solutions		Finance	Legal and Compliance	
Michele Aghassi, Ph.D. Principal  Jordan Brooks, Ph.D. Principal  Andrea Frazzini, Ph.D. Principal  John Huss Principal  Michael Katz, Ph.D. Principal	Yao Hua Ooi Principal  Lasse Pedersen, Ph.D. Principal  Scott Richardson, Ph.D. Principal  Nathan Sosner, Ph.D. Principal  Ashwin Thapar Principal	Scott Carter** Principal  Risk Management  Michael Patchen, CFA Principal Chief Risk Officer	Gregor Andrade, Ph.D. Principal  Bill Cashel Principal  Matthew Chilewich Principal  Jeff Dunn Principal  Jeremy Getson, CFA Principal	Joey Lee Principal  Michael Mendelson* Principal  Chris Palazzolo, CFA Principal  Ted Pyne, Ph.D. Principal	John Howard* Principal Chief Finance Officer Co-Chief Operating Officer  Bradley Asness Principal Co-Chief Operating Officer  Patrick Ryan Principal  Systems Development and IT	H.J. Willcox Principal Chief Legal Officer Global Head of Compliance  Human Resources  Jen Frost Principal Chief Human Resources Officer  Accounting, Operations, and Client Administration	
David Kupersmith	Mark Mitchell, Ph.D.				Stephen Mock	Steve Mellas	
Principal	Principal (CNH)		Marketing	Portfolio Solutions	Principal Co-Chief Technology Officer	Principal	
<b>Ari Levine</b> Principal	<b>Todd Pulvino, Ph.D.</b> Principal (CNH)		Suzanne Escousse Principal Chief Marketing Officer	Antti Ilmanen, Ph.D. Principal	lan Roche Principal		
Scott Metchick Principal	Rocky Bryant Principal (CNH)			Daniel Villalon, CFA Managing Director	Co-Chief Technology Officer		
Tobias Moskowitz, Ph.D.							



Principal

<sup>\*\*</sup>Effective 4/15/2020, Scott Carter will serve as Head of Trading and Financing

# **Global Stock Selection Team**

Portfolio Management and Research					
Andrea Frazzini, Ph.D.	Michele Aghassi		<b>John Huss</b>	Ronen Israel	
Principal	Principa		Principal	Principal	
<b>Lars Nielsen</b>		Tobias Moskowitz, Ph.D.		Nathan Sosner, Ph.D.	
Principal		Principal		Principal	
Chris Doheny, CFA	<b>Shaun Fitzg</b>		Alla Markova	Lukasz Pomorski, Ph.D.	
Managing Director	Managing D		Managing Director	Managing Director	
Laura Serban, Ph.D.	<b>Michael Wege</b> l		Lei Xie, Ph.D.	Alberto Botter	
Managing Director	Managing D		Managing Director	Executive Director	
Greg Hall Executive Director	David Kershner, CFA Executive Director	Adrienne Ross, CFA Executive Director	A Patrick Kazley Vice President	Ken LeStrange, CFA Vice President	

Trading and Financing	Portfolio Implementation	Risk Management	Front Office Technology	
Scott Carter Principal	<b>Michael Katz, Ph.D.</b> Principal	Mike Patchen Principal	<b>Stephen Mock</b> Principal	
			<b>lan Roche</b> Principal	

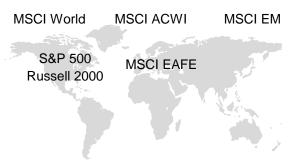


Personnel as of 4/15/2020 11

## **Investment Process**

## Consistent process across AQR Enhanced Equity Strategies

### 1. Select Investment Universe



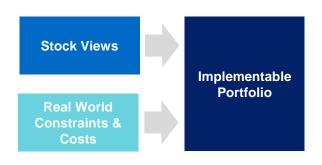
We use broad investment universes and generally do not stray from benchmark names.

### 2. Evaluate Attractiveness of Each Stock

Value Momentum Stability Earnings Quality Investor Sentiment Management Signaling

Stock's Final View

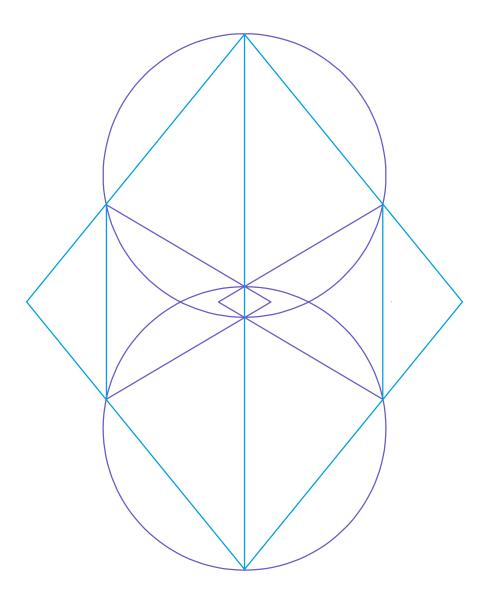
### 3. Portfolio Construction



## 4. Trading









# Since inception performance

## AQR International Small Cap Equity Fund, L.P.

2007 - April 30, 2020	)			Contr	ibution to Gr	oss Excess	Return
	Portfolio Return (Gross)	Benchmark*	Gross Excess Return	Europe	UK	Japan	Australia Asia ex- Japan
Q2 2019	0.23%	1.71%	-1.48%	-1.1%	-0.4%	0.4%	-0.3%
Q3 2019	-1.13%	-0.44%	-0.70%	0.2%	-0.2%	-0.4%	-0.3%
Q4 2019	12.72%	11.52%	1.20%	0.2%	0.1%	0.7%	0.2%
Q1 2020	-27.93%	-27.52%	-0.41%	0.3%	-0.1%	-0.3%	-0.4%
April-20	9.36%	10.40%	-1.03%	-1.1%	0.2%	0.1%	-0.3%
Common (since Assessed	14 2007)						
Summary (since August Trailing 1 Year	-13.14%	-12.28%	-0.85%	-0.7%	0.3%	0.7%	-1.2%
3 Years (Annl)	-3.02%	-1.01%	-2.01%	-1.4%	0.1%	-0.1%	-0.6%
5 Years (Annl)	1.12%	2.07%	-0.95%	-0.7%	0.2%	-0.4%	0.0%
7 Years (Annl)	3.59%	4.25%	-0.65%	-0.4%	0.3%	-0.5%	-0.1%
10 Years (Annl)	6.30%	5.67%	0.63%	0.2%	0.6%	-0.1%	0.0%
Since Inception (Cuml)	54.55%	31.29%	23.26%	8.1%	13.3%	2.0%	-0.1%
Since Inception (Annl)	3.47%	2.16%	1.31%	0.5%	0.8%	0.1%	0.0%
Tracking Error			2.23%				
Information Ratio**			0.6				

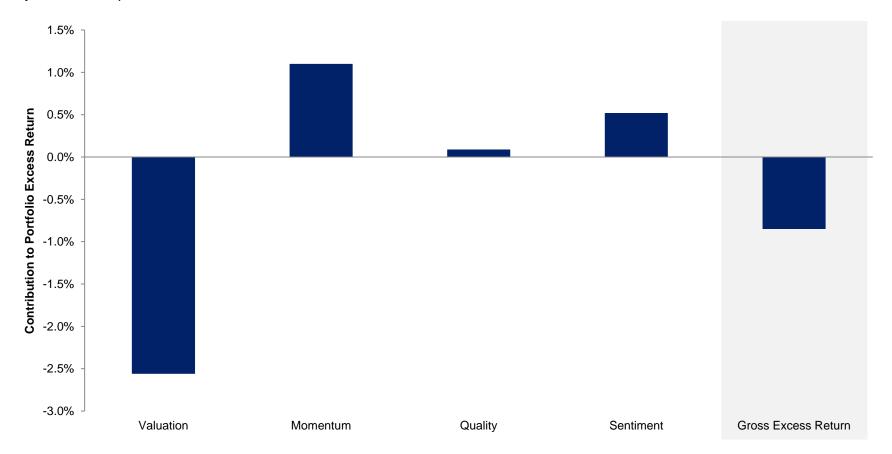
Period	Initial Contribution (\$K)	Contributions (\$K)	Withdrawals (\$K)	<b>Investment Earnings (\$K)</b>	Ending Balance (\$K)
Since Inception	\$ 12,202	-	\$ 704	\$ -189	\$ 11,309



# Trailing One Year Investment theme performance

### **Stock Selection**

May 1, 2019 - April 30, 2020





## Trailing One Year Sector attribution

13.9%

4.8%

100.0%

### **Stock Selection**

May 1, 2019 - April 30, 2020

	Portfolio	Benchmark	Active	Sector Selection	Stock Selection	Total
Communication Services	2.3%	4.9%	-2.7%	0.0%	-0.6%	-0.6%
Consumer Discretionary	12.4%	12.4%	0.1%	-0.2%	-0.2%	-0.4%
Consumer Staples	5.1%	6.4%	-1.2%	-0.2%	0.2%	0.0%
Energy	1.5%	2.4%	-1.0%	0.6%	-0.5%	0.1%
Financials	8.2%	10.7%	-2.5%	0.2%	0.3%	0.5%
Health Care	10.9%	7.7%	3.2%	0.7%	-0.4%	0.3%
Industrials	20.4%	21.2%	-0.8%	0.1%	-0.8%	-0.8%
Information Technology	15.7%	10.0%	5.6%	0.9%	-0.8%	0.1%
Materials	4.8%	8.0%	-3.2%	0.0%	-0.6%	-0.6%

**Average Sector Weight** 

13.7%

2.5%

100.0%



Real Estate

Utilities

Total

0.2%

2.3%

0.0%

0.0%

0.4%

2.6%

0.1%

0.3%

-0.9%

**Excess Return** 

0.1%

-0.1%

-3.4%

# Portfolio characteristics: Equity exposure

### **Portfolio Characteristics**

Stock Selection Exposure April 30, 2020

## **Sector Exposure**

Stock Selection Exposure April 30, 2020

Active Weight				
Under			С	ver

	Portfolio	Benchmark		Portfolio	Benchmark	Active Weight	Apr-20 Mar-20 Dec-19 Sep-19 Jun-19
Number of Stocks	536	2,308	Communication Services	1.7%	4.7%	-3.0%	
Weighted Avg Market Cap (\$M)	1,838	2,466	Consumer Discretionary	12.9%	11.6%	1.4%	
Median Market Cap (\$M)	1,122	869	Consumer Staples	5.2%	7.0%	-1.8%	
			Energy	0.8%	1.8%	-1.0%	
P/E (trailing)	10.0	13.8	Financials	8.9%	10.2%	-1.3%	
P/E (forward)	11.8	15.4	Health Care	14.5%	8.8%	5.7%	
P/B	1.0	1.2	Industrials	16.1%	20.7%	-4.6%	
P/CF	6.0	8.0	Information Technology	16.9%	11.1%	5.9%	
ROE (5-yr)	12.8	12.3	Materials	5.5%	8.4%	-3.0%	
Debt/EQ	0.5	0.7	Real Estate	13.2%	13.1%	0.2%	
Sales/EV	1.3	0.8	Utilities	4.3%	2.8%	1.5%	
Earnings Growth (5 yr trailing)	10.3	10.4					
12 Month Return of Holdings*	-1.7%	-2.4%	Total	100.0%	100.0%	0.0%	



Sources: AQR, Compustat, Datastream, Bloomberg, Worldscope and IBES. Average P/E ratios of the stocks in the portfolios exclude individual stock price-to-earnings ratios that are negative and the top and bottom 1 percentile of the remaining. Average P/B ratios of the stocks in the portfolios exclude individual stock price-to-book ratios that are negative and the top and bottom 1 percentile of the remaining. Average Sales/EV ratios of the portfolios exclude individual stocks that have sales-to-enterprise values that are negative and the top and bottom 1 percentile of the remaining. Portfolio characteristics are subject to change. Past performance is not a guarantee of future performance. Benchmark: MSCI EAFE Small Cap Net Index USD End of Day.

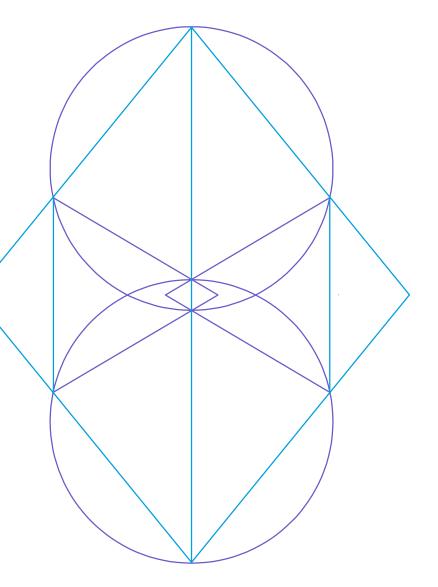
\*12 Month Return of Holdings is representative of how stocks held in the account or benchmark would have performed over the previous 12 months in USD, gross of fees and weighted as of the date reported. This performance is not representative of the actual performance of the benchmark, account, or any other portfolio that AQR manages.

# **Additional Strategy Details**

To supplement your understanding of how the International Small Cap Fund operates, the following slides include additional information about how certain attributes of the Strategies performed over different periods of time.

The performance shown is not the performance of the International Small Cap Fund and is not an indication of how the Fund would have performed in the past or will perform in the future. The performance presented utilizes a strategy substantially similar to that which is utilized for the Fund. However, the Fund and its performance differ from the International Small Cap strategy due to factors including, but not limited to, volatility targets, differences in cash flows, fees, expenses, performance calculation methods, and portfolio sizes and composition.

The following slides may include, for illustrative, informational or diligence purposes, hypothetical or projected returns of the Strategy. This information is speculative in nature and no representation or guarantee can be made or is being made as to whether the Strategy will perform in line with the estimates provided herein. Hypothetical performance results have many inherent limitations and AQR does not represent that any investor will, or is likely to achieve, performance similar to that shown. Therefore, the returns presented herein should not be considered indicative of the possible return of the Strategy or any of its investments. Actual results likely will vary significantly.

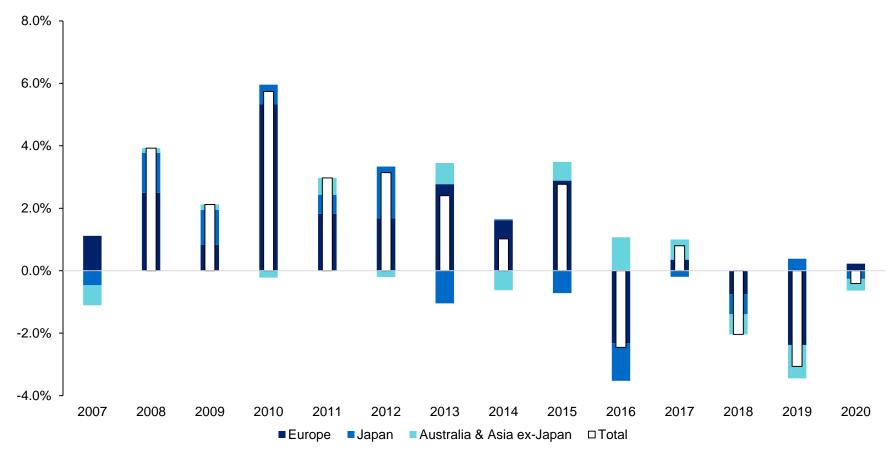




Outperformance in most years, with diversification benefits across regions

## **Yearly Gross Excess Return Attribution**

August 1, 2007 - March 31, 2020





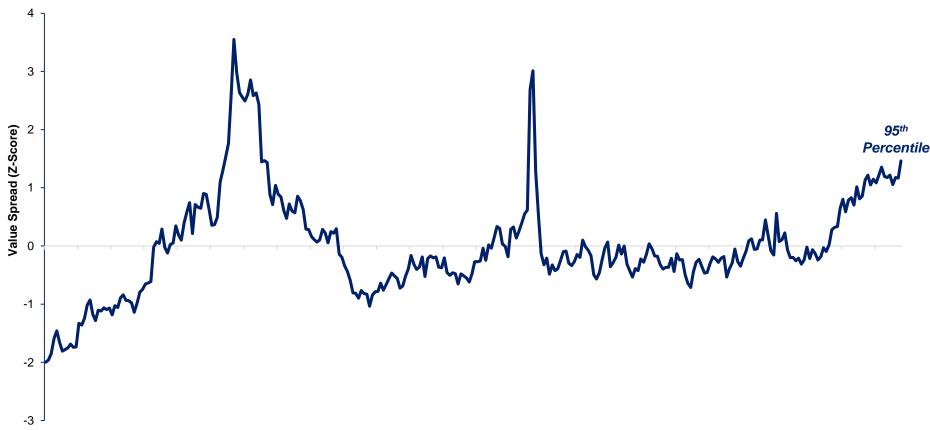
Source: AQR. Performance from August 1, 2007 through March 31, 2020, of the International Small Cap Equity EAFE Composite in USD. Performance for the month ending March 31, 2020 is estimated and subject to change. Gross performance does not reflect the deduction of investment advisory fees. Gross excess returns are calculated as composite returns minus the benchmark (MSCI EAFE Small Cap Net Index USD End of Day). Past performance is not a guarantee of future performance. Benchmark: MSCI EAFE Small Cap Net Index USD End of Day. The data presented herein is supplemental to the GIPS® compliant presentation for the International Small Cap Equity EAFE Composite included in the Appendix. Please read important disclosures in the Appendix. Gross performance results do not reflect the deduction of investment advisory fees, which would reduce an investor's actual return.

## **Fundamentals**

As value has sold off, spreads have moved significantly

## Hypothetical Industry-Neutral Portfolio International Small Cap Value Spread

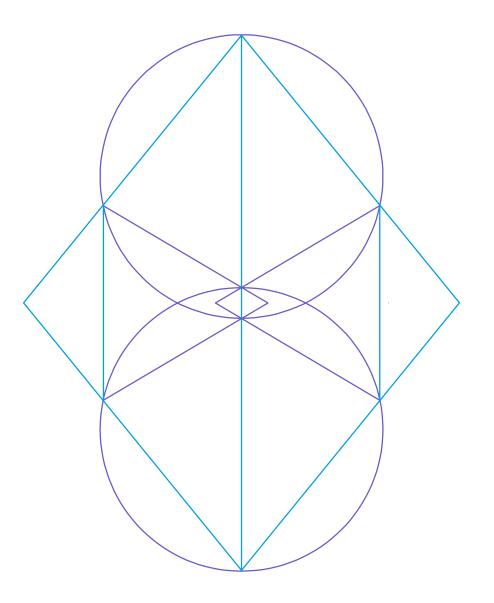
June 1, 1994 – March 31, 2020



1994 1995 1996 1997 1998 1999 2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019



# **Investment Philosophy and Process**





## **Evaluating Stocks**

# AQR's evaluation criteria are based on economic signals

- We form a view on each stock through a model developed and improved over the past 20+ years.
- Stocks are evaluated based on the below signals, relative to other stocks in the below peer groups, both regionally and globally.

## **Signal Groups**

Valuation:	Attractive prices
Momentum:	Improving prices and fundamentals
Stability:	Stable and high quality financials
Earnings Quality:	Sound accounting practices
Investor Sentiment:	Support of high conviction investors
Management Signaling:	Shareholder-friendly management

## **Peer Groups**

Within Industries

**Across Industries** 

**Economically-Linked Groups** 

**Country-Industry Pairs** 



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# **Evaluating Stocks**

## Example: local auto components stock (tires & rubber)

Below is a stylized example of our model's view on a single stock (ranks/percentiles), highlighting a small subset of our signals.

Within Industry (Example Stock vs. Auto Stock Peers)					
Signal	Example	Data Value	Percentile		
Valuation:	Adjusted Price / Earnings	14.5x	31%		
Momentum:	Adjusted 12 Month Return*	20.8%	77%		
Earnings Quality:	Change in Accounts Receivable	0.9%	69%		
Stability:	3-year Return on Equity	12.7%	55%		
Investor Sentiment	Change in % of Shares Shorted	0.7%	54%		
Management Signaling:	% Change in Shares Outstanding	-2.4%	91%		

	Across Industry (Auto Industry vs. Other Industries) Signal Example	Data Value	Percentile		
	Industry Price Change Last 12 Months	-1.2%	24%		
Percentile Score: 92%	Economically-Linked Groups (Example's Linked Peers vs. Other S	Stocks' Linke	ed Peers)		
Based on weighted-average	Signal Example	Data Value	Percentile		
signal scores	Momentum of Customer Supplier Pairs	16.6%	88%		
	Country-Industry Pairs (Local Auto Components Stocks vs. Other Countries')				
	Signal Example	Data Value	Percentile		

17.5%

3-year Return on Equity

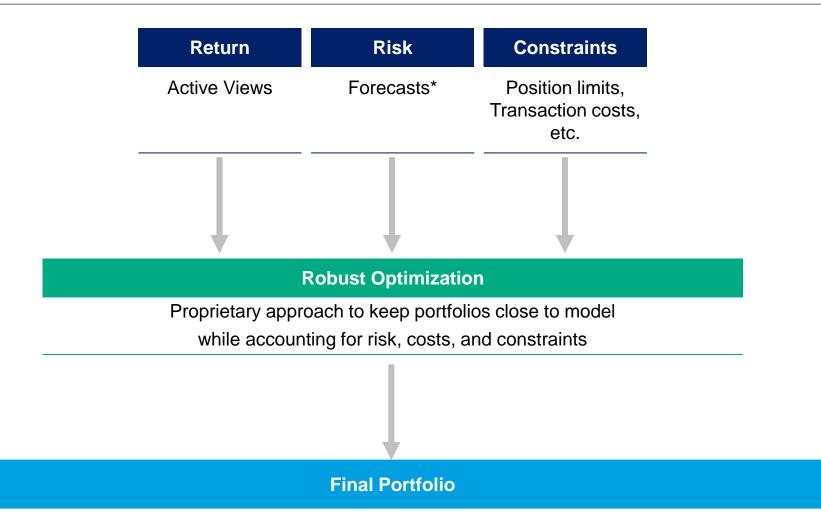


81%

<sup>\*</sup>Does not include most recent month's return.

## **Portfolio Construction**

# Proprietary rebalancing process



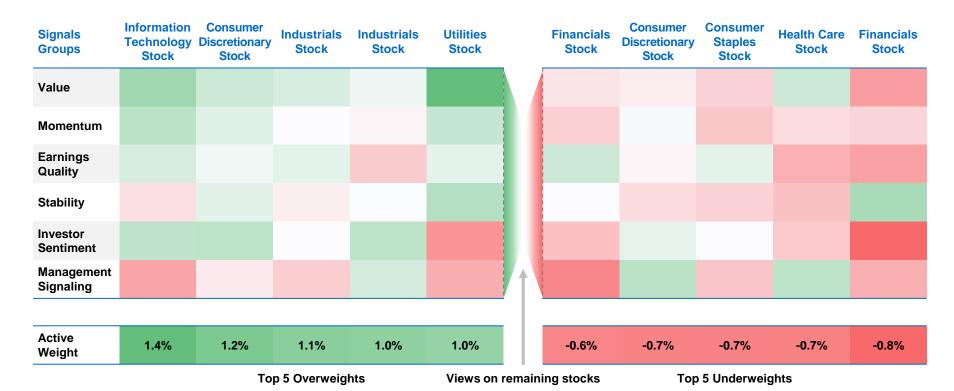


## **Portfolio Construction**

# Sample portfolio

- · Model views drive active weights
- · Avoid concentration in any single name

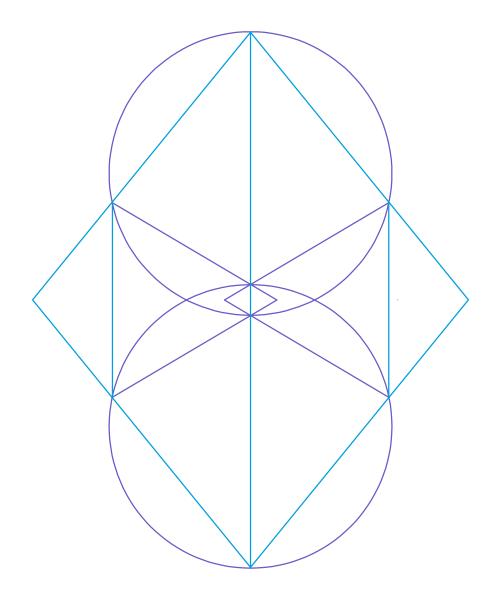
### **Top Active Positions**





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# **Appendices**





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The Investment Manager has total trading authority over the Fund and the Fund is not registered as an investment company under 1940 Act, and therefore, will not be required to adhere to certain operational restrictions and requirements under the Company Act. The Fund's investment activities will be carried out in the manner deemed advisable by the Investment Manager. The trading methods employed on behalf of the Fund are proprietary to the Investment Manager, therefore an investor will not be able to determine any details of such methods or whether they are being followed. There are no material limitations or restrictions on the particular categories or the magnitude of the Fund's investments, or on the investment strategies, techniques and financial instruments to be utilized by the Investment Manager, which may from time to time differ from those which are described herein.

The Fund's investment program is speculative and entails substantial risks, including a complete loss of capital. There can be no assurance that the Fund's investment objectives will be achieved or that significant losses will not be incurred. The Fund may utilize a variety of investment techniques, each of which can involve substantial volatility and can, in certain circumstances, substantially increase the adverse impact to which the Fund's investment portfolio may be subject. The Fund may be deemed to be a highly speculative investment, involving a high degree of risk and is not suitable or desirable for all investors. The Fund is designed for sophisticated investors who can bear the economic risk of the loss of their investment in the Fund, and who have a limited need for liquidity in their investment. The Fund has a limited operating history upon which prospective investors can evaluate its performance.

Request ID: 291345



There are significant restrictions on withdrawals and transfers from the Fund (which may be settled in securities rather than cash). The net asset value of the Fund may be determined by its administrator in consultation with its Investment Manager, and may include valuations for unrealized investments. Actual performance may differ substantially from the unrealized values presented; no interests will be listed on an exchange, there is no secondary market for an investor's investment in the Fund and none is expected to develop. Consequently, investors may not be able to liquidate their investment readily in the event of an emergency or for any other reason.

The success of the Fund's activities will be affected by general economic and market conditions, such as interest rates, availability of credit, inflation rates, economic uncertainty, changes in laws (including laws relating to taxation of the Fund's investments), currency exchange controls, and national and international political circumstances (including wars, terrorist acts or security operations). These factors may affect the level and volatility of securities prices and the liquidity of the Fund's investments. Volatility or illiquidity could impair the Fund's profitability or result in losses. The Fund could incur material losses even if the Investment Manager reacts quickly to difficult market conditions, and there can be no assurance that the Fund will not suffer material losses and other adverse effects from broad and rapid changes in market conditions in the future.

The investment program of the Fund involves numerous risks including, without limitation, risks associated with concentration, leverage, the use of speculative investment strategies and techniques, interest rates, volatility, systems risks and other risks inherent in the Fund's activities. Certain investment techniques of the Investment Manager (e.g., use of direct leverage or indirectly through leveraged investments) can, in certain circumstances, magnify the impact of adverse market moves to which the Fund may be subject.

Although diversification is considered by the Investment Manager as part of its overall portfolio risk management process, the Fund may not be fully diversified at all times. In addition, the Investment Manager is not restricted as to the percentage of the Fund's assets that may be invested in any particular issuer, industry, instrument, market or strategy. hedge Funds may involve a complex tax structure, which should be reviewed carefully, and may involve structures or strategies that may cause delays in important tax information being sent to investors or cause investors to incur tax liabilities during a year in which they have not received a distribution of any cash from the Fund.

A hedge fund's fees and expenses—which may be substantial regardless of any positive return—can offset trading profits. Hedge funds are not required to provide periodic pricing or valuation information to investors. Although AQR will attempt to limit its transactions to counterparties which are established, well-capitalized and creditworthy, the Fund will be subject to the risk of the inability of counterparties to perform with respect to transactions, whether due to insolvency, bankruptcy or other causes, which could subject the Fund to substantial losses.

The Investment Manager is subject to various conflicts of interest that are further disclosed in the Fund's offering documents and AQR's Form ADV.



HYPOTHETICAL PERFORMANCE RESULTS HAVE MANY INHERENT LIMITATIONS. SOME OF WHICH, BUT NOT ALL, ARE DESCRIBED HEREIN, NO REPRESENTATION IS BEING MADE THAT ANY FUND OR ACCOUNT WILL OR IS LIKELY TO ACHIEVE PROFITS OR LOSSES SIMILAR TO THOSE SHOWN HEREIN. IN FACT, THERE ARE FREQUENTLY SHARP DIFFERENCES BETWEEN HYPOTHETICAL PERFORMANCE RESULTS AND THE ACTUAL RESULTS SUBSEQUENTLY REALIZED BY ANY PARTICULAR TRADING PROGRAM. ONE OF THE LIMITATIONS OF HYPOTHETICAL PERFORMANCE RESULTS IS THAT THEY ARE GENERALLY PREPARED WITH THE BENEFIT OF HINDSIGHT. IN ADDITION, HYPOTHETICAL TRADING DOES NOT INVOLVE FINANCIAL RISK, AND NO HYPOTHETICAL TRADING RECORD CAN COMPLETELY ACCOUNT FOR THE IMPACT OF FINANCIAL RISK IN ACTUAL TRADING. FOR EXAMPLE. THE ABILITY TO WITHSTAND LOSSES OR TO ADHERE TO A PARTICULAR TRADING PROGRAM IN SPITE OF TRADING LOSSES ARE MATERIAL POINTS THAT CAN ADVERSELY AFFECT ACTUAL TRADING RESULTS. THERE ARE NUMEROUS OTHER FACTORS RELATED TO THE MARKETS IN GENERAL OR TO THE IMPLEMENTATION OF ANY SPECIFIC TRADING PROGRAM WHICH CANNOT BE FULLY ACCOUNTED FOR IN THE PREPARATION OF HYPOTHETICAL PERFORMANCE RESULTS, ALL OF WHICH CAN ADVERSELY AFFECT ACTUAL TRADING RESULTS. The hypothetical performance results contained herein represent the application of the quantitative models as currently in effect on the date first written above and there can be no assurance that the models will remain the same in the future or that an application of the current models in the future will produce similar results because the relevant market and economic conditions that prevailed during the hypothetical performance period will not necessarily recur. Discounting factors may be applied to reduce suspected anomalies. This backtest's return, for this period, may vary depending on the date it is run. Hypothetical performance results are presented for illustrative purposes only. In addition, our transaction cost assumptions utilized in backtests, where noted, are based on AQR Capital Management, LLC's, ("AQR")'s historical realized transaction costs and market data. Certain of the assumptions have been made for modeling purposes and are unlikely to be realized. No representation or warranty is made as to the reasonableness of the assumptions made or that all assumptions used in achieving the returns have been stated or fully considered. Changes in the assumptions may have a material impact on the hypothetical returns presented. Actual advisory fees for products offering this strategy may vary.

Hypothetical AQR International Small Cap Model Description: The AQR Model Backtest represent the full-set alpha signals within AQR's Global Stock Selection strategy to evaluate stocks and create a long-short, market-neutral and industry-neutral equity portfolio based exclusively on these signals. The model employs various investment themes, including Value, Momentum, Quality, and Sentiment with the intention of overweighting stocks that exhibit characteristics consistent with these themes, and shorting those that do not. Backtest returns are gross of advisory fees and transaction costs from January 1, 1990 – December 31, 2019. The backtest utilizes a monthly rebalancing schedule and targets 7% annual volatility. The investment universe includes a broad subset of liquid tradeable small cap stocks roughly equivalent to the MSCI Small Cap World ex-US Index. The risk model used is the Barra Developed Equity Risk Model (BIMDEV).

#### Hypothetical AQR International Small Cap Valuation Theme Backtest Descriptions:

The AQR Valuation Theme Backtests utilize the full set of underlying factors that compose the Valuation theme within AQR's Global Stock Selection strategy to evaluate stocks and create a long-short, market-neutral and industry-neutral equity portfolio based exclusively on these signals within each of the identified regions. The Valuation Theme is designed to capture the tendency for relatively cheap assets to outperform relatively expensive ones. Backtest returns are gross of advisory fees and transaction costs from February 1, 1984 – December 31, 2019 (when data is available by region). The backtests utilize a monthly rebalancing schedule and target 7% annual volatility. The investment universes include a broad subset of liquid tradeable large cap stocks within the various regions, except for Small Cap which exclusively includes small caps. The risk models used are the Barra U.S. Equity Risk Model (USE3L), Barra Developed Equity Risk Model (BIMDEV\_noCURR\_301L), and Barra Global Equity Risk Model (GEM2L\_noCurr).



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Upon request, AQR will make available a complete list and description of all Firm composites, as well as additional information regarding the policies for valuing portfolios, calculating performance, and preparing compliant presentations.

**GIPS Compliance:** AQR claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. AQR has been independently verified for the period August 1, 1998 through December 31, 2017. The verification reports are available upon request. Verification assesses whether (1) the Firm has complied with all composite construction requirements of the GIPS standards on a firm-wide basis and (2) the Firm's policies and procedures are designed to calculate and present performance in compliance with the GIPS standards. Verification does not ensure the accuracy of any specific composite presentation.

Composite Characteristics: New accounts that fit a composite definition are added at the start of the first full calendar month after the assets come under management, or after it is deemed that the investment decisions made by the investment advisor fully reflect the intended investment strategy of the portfolio. A composite will exclude terminated accounts after the last full calendar month performance measurement period that the assets were under management. The composite will continue to include the performance results for all periods prior to termination. For periods beginning July 1, 2010 through February 28, 2015, AQR defined a significant cash flow as an external cash flow within a portfolio of 50%. Additional information is available upon request.

Calculation Methodology: All portfolios are valued daily, weekly, intra-monthly or monthly as defined by Firm policy. The Modified Dietz calculation methodology is used when calculating monthly and intra-month returns. Mutual funds and UCITS are valued daily and performance is calculated on a daily basis. Gross of fees returns are calculated gross of management and performance fees, administrative and custodial costs, and net of transaction costs beginning January 1, 2010. Prior to January 1, 2010, gross of fees returns are gross of management and performance fees, and net of administrative, custodial, and transaction costs. Additional information regarding fees and the calculation of gross and net performance is available upon request.

The dispersion measure is the equal-weighted standard deviation of accounts in a composite for the entire year. Dispersion is not considered meaningful for periods shorter than one year or for periods during which a composite contains five or fewer accounts for the full period. The three-year annualized ex-post standard deviation measure is inapplicable when 36 monthly returns are not available.

Returns are calculated net of all withholding taxes on foreign dividends. Accruals for fixed income and equity securities are included in calculations. AQR's management or advisory fees are described in Part 2A of its Form ADV. In addition, AQR funds may have a redemption charge up to 2.00% based on gross redemption proceeds that may be charged upon early withdrawals. Consultants supplied with gross results are to use this data in accordance with SEC, CFTC and NFA guidelines.

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Past performance is not an indication of future performance.



AQR Capital Management, LLC International Small Cap Equity EAFE Composite 8/1/2007 – 12/31/2018

Year	Gross Return	Net Return	Benchmark *	Number of	Composite	Benchmark *	Composite	Total Firm	% Non-Fee	
	%	%	Return %	Portfolios	3-Yr StDev %	3-Yr StDev %	Assets (\$M)	Assets (\$M)	Paying Portfolios	
2007	-8.76	-9.14	-8.77	1	N/A	N/A	4.54	34,495.05	100	
2008	-43.09	-43.68	-47.01	1	N/A	N/A	2.58	19,207.22	100	
2009	48.91	47.47	46.78	1	N/A	N/A	3.84	23,571.55	100	
2010	27.78	26.53	22.04	1	28.10	28.86	4.91	32,701.21	100	
2011	-12.97	-13.85	-15.94	1	22.98	23.01	4.28	43,540.99	100	
2012	23.01	21.80	20.00	1	19.99	19.84	198.85	71,122.42	-	
2013	32.07	30.78	29.30	2	16.29	16.14	420.93	98,302.69	-	
2014	-3.53	-4.49	-4.95	4	13.34	13.32	755.29	122,655.99	-	
2015	13.24	12.12	9.59	4	10.99	11.26	844.04	142,173.39	-	
2016	-0.51	-1.50	2.18	4	11.66	12.11	809.03	175,089.36	-	
2017	34.10	32.80	33.01	3	11.32	11.60	1,067.09	223,432.52	-	
2018	-19.96	-20.66	-17.89	3	12.68	12.86	779.56	193,554.78	-	

<sup>\*</sup>MSCI EAFE Small Cap Index

Composite Description: The International Small Cap Equity EAFE Composite (the "Composite") was created in January 2016. Accounts included invest, hold, and trade in securities of developed small cap markets outside of the U.S. and Canada. The Composite strategy utilizes a set of valuation, momentum and economic factors based on proprietary Security Selection models geared to assist the underlying portfolios in meeting their investment objective. Accounts included will generally be managed by both underweighting and overweighting securities relative to the Benchmark. The Composite is denominated in USD.

**Benchmark:** The Composite benchmark is the MSCI EAFE Small Cap Index (the "Benchmark"). The Benchmark is designed to measure the equity market performance of small cap indices across the world, excluding the U.S. and Canada.

Fees: Composite net of fees returns are calculated by deducting the maximum model management or advisory fee AQR could charge from the composite monthly gross returns. Effective February 2018, AQR's asset-based fees for portfolios within the Composite may range up to 0.85% of assets under management. Prior to February 2018, the Composite's model fee schedule was 1.00% management fee per annum. Fees are generally billed monthly or quarterly at the commencement of the calendar month or quarter during which AQR will perform the services to which the fees relate. Composite assets may have been exposed to the impact of performance fees.

Past performance is not an indication of future performance.







# RETIREMENT BOARD STAFF REPORT

DATE: June 10, 2020 Agenda Item: 16

**TO:** Sacramento Regional Transit Retirement Boards – ALL

**FROM:** Jamie Adelman, AVP Finance & Treasury

**SUBJ:** Investment Performance Review by Met West for the ATU, IBEW and

Salaried Funds for the Domestic Fixed Income Asset Class for the Quarter

Ended March 31, 2020 (ALL). (Adelman)

### RECOMMENDATION

No Recommendation – For Information Only.

### **RESULT OF RECOMMENDED ACTION**

Information Only

### FISCAL IMPACT

None.

### DISCUSSION

Retirement funds are invested consistent with the Statement of Investment Objectives and Policy Guidelines (Policy) adopted by each Retirement Board (Board). Under the Policy, the Boards meet at least once every eighteen (18) months with each investment manager to review the performance of the manager's investment, the manager's adherence to the Policy, and any material changes to the manager's organization. The Policy also establishes the Retirement Funds' asset allocation policy and the asset classes in which the Plans funds are invested. The asset classes established by the Policy are (1) Domestic Large Capitalization Equity, (2) Domestic Small Capitalization Equity, (3) International Large Capitalization Equity, (4) International Small Capitalization Equity, (5) International Emerging Markets, and (6) Domestic Fixed-Income.

Met West is the Retirement Boards' Domestic Fixed Income fund manager. Met West will be presenting performance results for the quarter ended March 31, 2020, shown in Attachment 1, and answering any questions.



# Fixed Income Review TCW Core and Core Plus Fixed Income Strategies

PRESENTATION TO:

**Sacramento Regional Transit District** 

JUNE 10, 2020

Presented by:

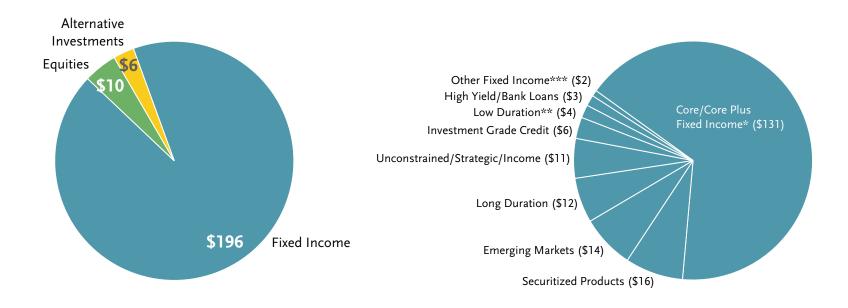
Jamie Franco | Senior Vice President | Client Services – Fixed Income

# **TCW Assets Under Management**

AS OF MARCH 31, 2020

Firm AUM<sup>1</sup>: \$212 Billion

### Total Fixed Income Assets<sup>2</sup>: \$197 Billion by Product



Source: TCW

Note: Totals may not reconcile due to rounding.

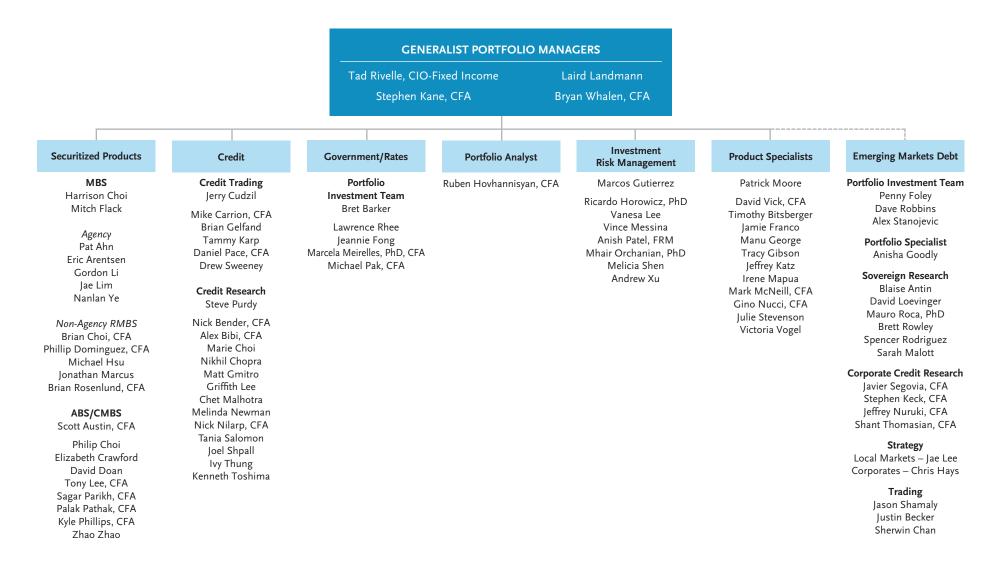
Comprises the assets under management, or committed to management, of The TCW Group, Inc. and its subsidiaries.

- 1 Includes respective allocations for multi-asset products.
- 2 AUM totals may not reconcile due to cross-held assets.
- \* Includes Core, Core Plus, Intermediate, and Opportunistic Core Plus Fixed Income.
- \*\* Includes Low Duration and Ultra Short/Cash Management.
- \*\*\* Includes U.S. Government, Government/Credit, Global, and Other Fixed Income.



# **Fixed Income Expertise**

AS OF APRIL 2020



# **Sacramento Regional Transit District - Contract Employees**

CORE PLUS FIXED INCOME (ACCOUNT #: SMS670) / BENCHMARK: BLOOMBERG BARCLAYS AGGREGATE AS OF APRIL 30, 2020

### **Executive Summary**

Base Currency: US Dollar

**Ending Market Value** 113,735,389.78

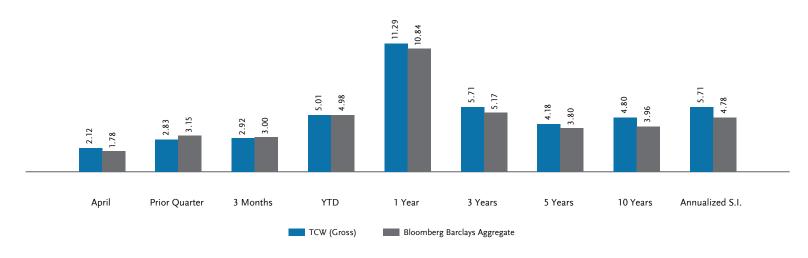
## **Total Rate of Return (%)**

### **Portfolio Characteristics**

	Portfolio	Index
Yield To Worst	2.00%	1.31%
Duration	5.08 yrs	5.72 yrs
Spread Duration	4.28 yrs	3.45 yrs
Quality	AA	AA+
Government / Cash	19.99%	39.65%
Credit	31.38%	30.61%
Mortgage Backed	44.40%	29.34%
Asset Backed	4.19%	0.40%
Other	0.05%	0.00%

### **Sector Allocation Highlights**

	Portfolio	Index
Mortgage Backed	44.40%	29.34%
Agency MBS	36.10%	27.17%
Non-Agency MBS	5.25%	0.00%
CMBS	3.06%	2.17%
Credit	31.38%	30.61%
Corporate Credit	30.29%	25.88%
Investment Grade	25.54%	25.88%
HY / Bank Loans	4.75%	0.00%
Non Corp Credit	0.71%	3.22%
<b>Emerging Markets</b>	0.38%	1.50%
Other	0.00%	0.00%



Returns are annualized for periods greater than one year.



Inception Date: 04/03/2001

# **Sacramento Regional Transit District**

CORE PLUS FIXED INCOME (ACCOUNT #: SMS670) **CONTRIBUTIONS & WITHDRAWALS** AS OF APRIL 30, 2020

Period	<b>Initial Contribution</b>	Contributions	Withdrawals	Investment Earnings*	<b>Ending Balance</b>
Since Inception	\$42,403,084.61	\$55,714,794.69	(\$51,629,405.09)	\$67,246,915.57	\$113,735,389.78
(04/03/2001)					

\*Gross Gains: \$35,215,376.48 / Gross Losses: \$18,532,329.14 / Earned Interest: \$50,898,435.54 + unrealized gain/loss, accrued interest and other accounting items Source: TCW



# 1Q 2020: Market Returns

	1Q 2020	1Q 2020	1 Year	1 Year		OAS (bps)	
Fixed Income	<b>Total Return</b>	Excess Return*	<b>Total Return</b>	Excess Return*	Yield-to-Maturity		
Treasury	8.2%	0.0%	13.2%	0.0%	0.6%	-	
3 mo T-Bills	0.6%	0.0%	2.3%	0.0%	0.1%	-	
1-3 Year	2.8%	0.0%	5.4%	0.0%	0.3%	-	
TIPS	1.7%	0.0%	6.8%	0.0%	0.9%	-	
Non U.S. DM Treasury	-1.0%	0.0%	2.2%	0.0%	0.2%	-	
Corporate	-3.6%	-13.5%	5.0%	-10.6%	3.4%	272	
AA-Rated	1.4%	-8.0%	8.1%	-6.5%	2.3%	163	
BBB-Rated	-7.1%	-16.9%	2.2%	-13.5%	4.3%	353	
High Yield	-12.7%	-17.0%	-6.9%	-14.8%	9.5%	880	
Agency MBS	2.8%	-0.8%	7.0%	-0.5%	1.3%	60	
Commercial MBS	1.2%	- <b>5.9</b> %	6.1%	-5.6%	2.4%	188	
Asset Backed	-0.2%	-3.2%	2.8%	-3.0%	2.4%	213	
Emerging Markets (USD)	-9.5%	-17.4%	-2.9%	-15.7%	<b>7.2</b> %	660	

Source: Bloomberg Barclays

<sup>\*</sup> Excess return represents each index's return in excess of return of duration matched U.S. Treasury securities.

	1Q 2020	1 Year			
Equity	Total Return	Total Return	Yield-to-Maturity	OAS (bps)	
S&P 500 Index	-19.60%	-6.99%	-	-	
DJIA Index	-22.73%	-13.38%	-	-	
NASDAQ Index	-1 <b>3.91</b> %	0.78%	-	-	
Source: Bloomberg For period ending 3/31/2020					



# 1Q 2020: Core and Core Plus Fixed Income Performance Attribution\*

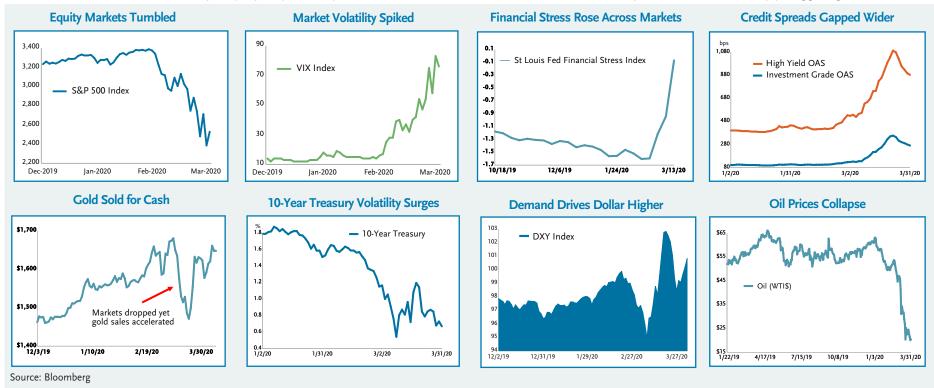
	Positioning			Market Action		Results
Duration	<b></b>	The duration position was trimmed from roughly neutral to almost 0.65 years short relative to the Index when Treasury rates hit historic lows, before ending the quarter 0.4 years short	<b>•</b>	The Treasury yield curve collapsed to historically low levels with the 10-Year ending the quarter down 125 bps to 0.67% and the 30-Year down 107 bps to 1.32% (after briefly breaching the 1.0% threshold for the first time ever)	<b>&gt;</b>	Negative
Yield Curve	<b></b>	Moved from roughly neutral to underweight the 5-year part of the curve		The yield curve steepened as short rates declined more than longer rates		Neutral
		Underweight governments given low yields		Treasuries outpaced all spread sectors as investors sought safe haven assets during the quarter, with the overall Aggregate Index trailing Treasuries by 415 bps		
		<ul> <li>Added significantly to corporates during the quarter at attractive entry points, bringing the overall allocation from a large underweight to a modest overweight</li> <li>High yield, where permitted, was increased modestly but still represents a small allocation.</li> </ul>		Corporate credit spreads widened by nearly 180 bps as coronavirus concerns filtered into debt markets, with energy credits the worst performer		
				High Yield corporates sold off substantially amid the market volatility, down 12.7% and trailing duration-matched Treasuries by over 17%.		Positive
		Added substantially to agency MBS as spreads widened to levels not seen since 2008		<ul> <li>Agency spreads recovered meaningfully by the end of the quarter given massive Fed buying.</li> </ul>		Positive
		CMBS exposure (particularly agency issues) was trimmed meaningfully to fund corporate credit purchases		<ul> <li>Among CMBS, non-agency issues fell 0.8% and trailed Treasuries by nearly 760 bps, while agency-backed CMBS were one of the best fixed income performers with a total return of 4.1% (though they still underperformed Treasuries by 323 bps).</li> </ul>	evels with the 10-Year D-Year down 107 bps or the first time ever)  ore than longer rates  a sought safe haven the Index trailing  as coronavirus its the worst performer the market volatility, ries by over 17%.  of the quarter given the diller of the best of though they still though they still to the month of the parts of ABS and the parts of ABS and teclines	
		Within ABS, emphasis remained on non-traditional ABS sectors such as student loans and AAA-rated CLOs		ABS spreads widened by nearly 170 bps, with particular weakness for auto loans while student loan ABS generally fared better		
		Corporate additions were focused on longer-dated bonds from issuers with "fortress balance sheets" with attractive yield premiums. Meanwhile, industrial positioning favors regulated and less cyclical sectors such as communications, healthcare, and pharmaceuticals		Corporate additions made early in the month on weakness weighed on returns as volatility persisted into the end of the quarter; however, that was partially offset given modest recovery late in the month		
Sector  Noved from roughly neutral to underweight the entry points, bringing the overall allocation for a modest overweight  High yield, where permitted, was increased in represents a small allocation.  Added substantially to agency MBS as spread seen since 2008  CMBS exposure (particularly agency issues) meaningfully to fund corporate credit purchases student loans and AAA-rated CLOs  Within ABS, emphasis remained on non-trace as student loans and AAA-rated CLOs  Corporate additions were focused on longer issuers with "fortress balance sheets" with a Meanwhile, industrial positioning favors registed sectors such as communications, healthcare.  Added modestly to emerging market debt exthough allocations are still on the lower end with caution toward commodity-oriented creates to heightened volatility  Among securitized products, favor non-ager and CMBS more senior in the capital structure.	<ul> <li>Added modestly to emerging market debt exposure on weakness, though allocations are still on the lower end of the allowable range with caution toward commodity-oriented credits subject to heightened volatility</li> </ul>		Emerging market fixed income was weighed down by overall risk-off tone during the quarter, while facing the additional headwinds of a strong U.S. dollar and considerable outflows as global growth concerns escalated		Large	
Selection	Yield Curve	Among securitized products, favor non-agency MBS, ABS, and CMBS more senior in the capital structure		<ul> <li>Non-agency MBS holdings experienced considerable pricing dislocation amid market volatility, with markdowns on even high quality issues with strong fundamentals, on little to no volume.</li> </ul>		Negative
Sector				A higher quality focus helped returns as subordinate parts of ABS and CMBS capital structures experienced large price declines		
		Small position in TIPS, focused on longer maturities		TIPS trailed nominal Treasuries considerably during the quarter given collapse in inflation expectations		

<sup>\*</sup>Attribution based on gross performance. Realized performance will be reduced by fees and expenses. Portfolio characteristics and holdings are subject to change at any time. Past performance is no guarantee of future results.



# 1Q 2020: Market Review - A Covid-19 Black Swan

• In the span of two months the coronavirus spread rapidly from China to the rest of the world, with severe health-related, as well as economic and financial implications. The knock-on effects of the virus have revealed the fragility of equity asset pricing as well as investment instruments and vehicles that involve leverage (both explicit and implied through structure). The high degree of economic uncertainty combined with extreme demands for liquidity lead to an unprecedented downdraft in asset prices as investors sold both high risk asset types (e.g. equities, high yield, and subordinate areas of securitized and emerging markets) as well as perceived high quality investments (agency MBS, AAA-rated securitized and even long-term Treasuries). This revealed for the first significant time period since the 2008 Global Financial Crisis how quickly liquidity can evaporate for all asset classes. The market reaction to the pandemic has been simply staggering.



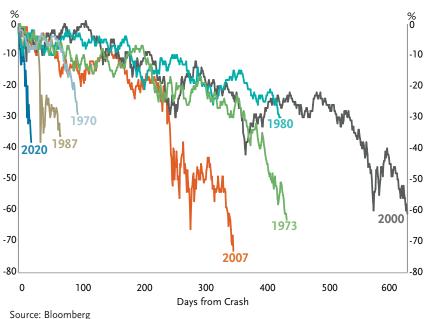
Our View: The nature of this shock is unprecedented in modern economic history. Never before have governments across the globe shut down large sections of their economies at the same time, with billions of people being directed to stay at home. We have been concerned about the buildup of leverage and the unsustainability of asset prices over the past few years, and anticipated that an end of cycle deleveraging could be quite painful for many asset classes and investors. It is safe to say that Q1 2020 exceeded even our pessimistic assumptions. However, with volatility comes opportunity and the dramatic moves have created excellent opportunities, albeit ones that require selectivity.

# 1Q 2020: Market Review – Panic Selling in the Market

The market response to the rapid spread of the virus was extreme. All asset classes fell, in a simultaneous sell-off as investors rushed to raise cash, including highly liquid, usually safe asset classes, which traditionally act as a hedge to risk assets.

- Equity Markets: Equity market indices fell as much as 30% from February peaks, the fastest pace on record. The CBOE VIX volatility index hit a post-crisis high of 82.6. The S&P 500 either rose or fell at least 4% in eight consecutive sessions, the longest streak in history. The Dow was down 10% in one session, the first since October 1987. Circuit breakers were engaged on nearly a daily basis, as markets struggled to find a clearing level.
- Bond Markets: While at one point, the entire Treasury curve traded below 1% for the first time, this quickly reversed in the rush for cash. As stocks fell on March 18, the yield on the 10-Year Treasury rose to 1.25% from 0.99%. From mid-February, credit spreads widened across high yield and investment grade at the fastest pace on record, by over 680 basis points and 250 basis points, respectively. Emerging market dollar denominated debt spreads rose over 400 bps.
- Currency Markets: The dollar appreciated against all currencies, rising 8% over the course of eight days, also the fastest on record. This drove up the cost to buy dollars in the cross currency basis market, with the three-month euro/dollar cross-currency basis swap spreads rising as high as 120 basis points, the widest since the euro crisis in 2011.
- Commodity Markets: The significant decline in economic activity created a negative demand shock at the same time there was a massive supply shock due to a fight over production between Saudi Arabia and Russia, which drove the price of oil down over 60% to \$20 per barrel. In addition, the price of gold fell as much as 12% as equity markets sold off.
- Money Markets: Short-term money markets were strained as large companies drew down cash and investors sold corporate paper. Prime Funds saw outflows of \$140 billion in the first quarter, with government money funds gaining a record \$345 billion.

### S&P 500 Tumbles Fastest On Record



Our View: Despite the significant market correction, we think it is too early to turn uniformly positive. Market stress is likely to continue, as investors struggle to reduce risk, raise cash, and price in the economic damage, much of which is unknown at this point. In addition, we believe that large portions of the high yield and emerging markets will be permanently impaired by bankruptcies and restructurings. However, high quality parts of the market that are backed by the Fed or the federal government and debt of investment grade companies that are strong enough to weather the current storm look very compelling at severely dislocated prices. Further, if one can be a provider of liquidity and acquire those assets from those who need to sell at additional discounts, attractive potential returns can be realized over time.

# 1Q 2020: Market Review – Even Treasury Market Liquidity Deteriorates

- · Under stressed market conditions, investors generally flock to Treasury securities as safe haven assets. However, in the panic selling over March, even the Treasury market suffered from liquidity challenges, particularly for Treasuries with a maturity greater than one year. The spread between bid and ask prices widened to levels last seen during the 2008 financial crisis, while at the same time average market depth for the 10-Year bond dropped as much as 75%.
  - Stress was manifest across Treasury markets:
    - > Volatility and market liquidity stress was extreme for 30-Year bonds, resulting in massive pricing swings. In one week, the range on the 30yr was 67.6 bps (1.25% to 1.92%). Over March, 30-Years registered a record one-day decline, while several trading days later saw their largest single-day rise since 1982. The volatility caused the CME to halt trading in 30-Year futures contracts multiple times over the month.
    - -> As a result of unwinding cash- futures trades, the price of cash Treasuries widened significantly vs. equivalent Treasury futures. For example, in March, we saw as much as a 7 basis point gulf between 5-Year Treasuries and the equivalent futures contract. Additionally, some dealers refused to bid on older, less liquid cash Treasuries.
    - > Select Treasury Bills began trading negative given the huge demand for safe collateral. The yield on the one-month Treasury Bill maturing in April fell to minus 0.003% and the yield on a note maturing in May fell to minus 0.02%.
    - TIPS investors ignored the stronger February CPI report as 10-Year inflation expectations, measured by the difference between nominal 10-Years and 10-Year TIPS, fell nearly 100 basis points over the month from 1.5% to 0.5%. Liquidity challenges added to these steep declines.



Source: Bloomberg

• Disruptions in the Treasury market forced the Federal Reserve to commit to unlimited purchases to keep strains from worsening (see page 4 for additional details on Fed actions). Since March 23, the Fed has purchased over \$630 billion in Treasury securities, with an additional \$300 billion in overnight and term repo operations outstanding. By point of comparison, the Fed has purchased more Treasury securities in a several week period that it did under the entire QE2 program during the last crisis, which amounted to \$600 billion of both Treasury and Agency MBS purchases from November 2010 - June 2011.

Our View: The level of volatility and strains in the Treasury market underscore how broader market liquidity has deteriorated and affirms our previous commitment to having ample liquidity in portfolios. The magnitude of the selling pressure in the Treasury markets, as investors rush to raise cash and unwind trades, has overwhelmed dealers that have little to no balance sheet to commit. However, with unlimited potential purchases, we are confident the Fed will ultimately be successful at restoring normal functioning to the Treasury and agency MBS markets.

# 1Q 2020: Market Review – An Aggressive Policy Response

• Policy makers have taken unprecedented actions, from both a monetary and fiscal perspective, in an attempt to contain the economic fallout from the global pandemic. In the U.S., the Fed ramped up support swiftly, providing more overall liquidity than in 2008, while lawmakers in Washington passed a stimulus package of spending and tax breaks that totals over \$2 trillion, roughly 10% of GDP.

Fed Easing and Liquidity Measures

	_	
	COVORNMONT	Interventions
U.S.	Government	milervenilions

	Tea Easing and Eigenate		5. Government interventions		
Measure	Description	Who Does It Help?	Rate	Amount (US\$)	Description
	Monetary Policy		Emergency Spending Packages		
Cut Fed Funds	Rates cut 150 bps to zero	Economy	0-0.25%	\$8.3 Billion	Vaccine development and prevention efforts
Forward Guidance	Rates at zero until economy is back on track	Anchors 0-5y curve	n/a	\$6.5 Billion	' '
QE	Unlimited Treasury/Agency MBS purchases	Treasury, MBS	n/a		2 weeks paid sick and family leave to qualified workers. Workers get 100% of salary
	Liquidity Measures	5			12 weeks paid leave to those with children whose
Discount Window	Lowered Cost on 90-day Loans	Depository Instiutions	25bps		schools have closed. Workers get 67% of salary
FX Swap Lines	Lowered cost and extended the term of 08 swap lines.	G7 + EM Foreign Banks	OIS + 25bps		Bolsters Unemployment Insurance, food assistance (SNAP), and Medicaid
Repo	Repo operations ~ \$1.5 bn/day on offer	Primary Dealers	n/a		Covid testing costs
	13(3) Emergency Facil	ities			Covid testing costs
CP Funding Facility	Purchase 3m CP from bank/non-bank issuers	CP Issuers	OIS + 120bps	\$40-\$50	National Emergency declaration under Stafford Act
Primary Dealer Credit Facility	90 day loans to PDs, collateralized by IG debt and equities	Primary Dealers	25bps		CARES Act (\$2 trillion)
MMF Liquidity Facility	Prime MMFs to sell CP, CDs, muni VRDNs, to banks, who finance it at the Fed (exempt	Money Market Funds	125bps for CP/50bps	\$500 billion	Loans to companies (with \$50bn of loans to airlines)
	from regulation)	,	for Munis	\$340 billion	State and Local governments
Primary Market	Purchases US IG bonds <4yrs from issuers	IG Issuers	Market rate + 100bp fee	\$377 billion	Small Business grants
Corporate Credit Facility	and provides loans to eligible issuers		mamor rate i reception	\$150 billion	Hospitals and Health-Care Providers
Secondary Market	Secondary market buying of US IG bonds	IG Market	Market Rates		for equipment/supplies
Corporate Credit Facility	< 5 years and ETFs	10 IVIAIREL	IVIAINEL NALES	\$26 billion	Extended unemployment benefits
	Funding backstop for U.S. ABS issuance,		2y swaps + 100bps, 3y	\$43.7 billion	Education/Other
TALF	capped initially at \$100bn	ABS Market, Issuers	swaps + 100bps, 10bp fee	\$560 billion	Direct payments to individuals
Source: TCW, Federal Reserve	Bloomberg				

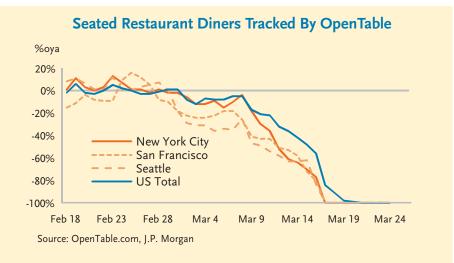
Our View: Despite the significant market correction, we think it is too early to turn uniformly positive. Market stress is likely to continue, as investors struggle to reduce risk, raise cash, and price in the economic damage, much of which is unknown at this point. In addition, we believe that large portions of the high yield and emerging markets will be permanently impaired by bankruptcies and restructurings. However, high quality parts of the market that are backed by the Fed or the federal government and debt of investment grade companies that are strong enough to weather the current storm look very compelling at severely dislocated prices. Further, if one can be a provider of liquidity and acquire those assets from those who need to sell at additional discounts, very attractive potential returns can be realized over time.

# 1Q 2020: U.S. Economic Outlook – Headed for a Deep Recession

• As the virus spreads and containment measures rise, it is clear that the U.S. economy will contract sharply in the first half of this year. Wall Street firms are forecasting that growth will decline anywhere from -12% to -30% at an annualized rate in Q2, with unemployment rising to an average of 12.8%. To put this in context, the greatest quarter-over-quarter decline in 2008 was 8.4%, with the jobless rate peaking at 10%.



- While it is still too early to see the full effects of the virus in many traditional economic indicators, several real-time indicators show rapid declines across the hardest-hit sectors. Restaurant attendance across the globe has fallen dramatically as restrictions have been put in place to contain the virus. Data on city-level road congestion shows sharp declines in road travel times in many cities. Air traffic is only 10% of average levels, hotel occupancy rates have fallen by over 60%, and some sectors are simply shut down.
- Early economic data is beginning to capture some of the effects of government restrictions and declines in economic activity. The Philadelphia Fed Manufacturing survey dropped to -12.7 from +36.7, a record monthly decline. Initial jobless claims for the week of March 21 surged to 3.28 million, as economic activity ground to a halt with businesses closing to slow the spread of the virus. This is over four times the previous record high of 695,000 in 1982, according to Labor Department figures. The St. Louis Fed estimates a Q2 unemployment rate of 32.1% with total unemployed of nearly 53 million.



- Economic data in the near-term is likely to deteriorate materially and there are too many unanswered questions to form a clear view on the longer-term outlook. Key questions include:
  - Virus/Healthcare: How long will the outbreak last? Will there be a second wave in the fall or after containment measures are lifted? When will a vaccine become available? Will the healthcare system be able to manage the surge in cases? Will social distances be effective in slowing the pace of infections? What is the impact of healthcare workers becoming sick?
  - Economic: How long will the U.S. and other countries be forced to quarantine? How deep and long will the recession be? Will fiscal stimulus prevent economic collapse? Will growth resume as normal or will there be lasting behavior and economic effects?
  - Unknown Consequences: Does forbearance really help leveraged borrowers in the long-run? If some income is permanently low, who takes the hit? How will the U.S. finance a massive increase in debt/deficits?

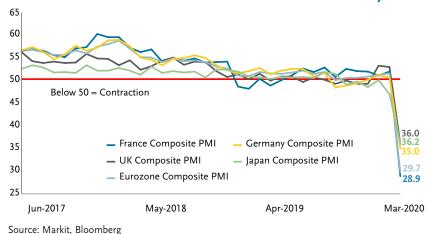
Our View: We believe the coronavirus pandemic coupled with the collapse in oil prices and subsequent negative impact on the U.S. oil sector have pushed the U.S. economy into a recession. Unprecedented declines in economic activity are only just beginning to be captured in the data. There will be second and third order impacts that have not yet been fully realized. Multiple quarters of poor economic data and corporate earnings yet to be seen suggest a protracted period of weakness and market volatility, rather than a quick V-shaped recovery once the lockdown is lifted.



# 1Q 2020: Global Outlook – Covid-19 Shuts Down Global Economic Activity

• The global policy response to the pandemic has been substantial as policy makers across a number of economies introduce both fiscal and monetary policies in order to contain the economic and financial market fallout. Notable among these efforts is the ECB announcement to purchase €750bn of public and private-sector assets through the end of 2020 and beyond if necessary. This amounts to nearly €120 billion a month of Eurozone debt for the rest of the year, which exceeds support provided in 2008 and 2009.

#### **Material Contraction In Global Economic Activity**



• Initial survey data in February began to record the significant hit to global activity that early containment measures were having across the globe. Composite Purchasing Managers Index (PMI) readings plunged to record lows in France, Germany, the UK, and the Eurozone, registering substantial declines in manufacturing and service activity. The services sector in Japan saw the fastest monthly decline in services activity on record. PMI readings across the board were in the 30s-40s, with anything below 50 signifying a contraction.

- The pandemic and associated economic and market stresses are taking their toll on emerging markets. Distressed emerging market dollar-debt is on the rise, as over 15 countries now have dollar-bond spreads of at least 1,000 basis points over U.S. Treasuries. This excludes Lebanon, which defaulted this month, along with Argentina. Adding to the difficulties, Emerging Markets have seen capital outflows so far that are over twice as large as outflows experienced during the global financial crisis.
- The virus and measures to contain its spread had significant, record-breaking implications for the Chinese economy. They also underscore the difficulty that economists and market participants have in forecasting the impact. Retail sales were down -20.5% vs consensus of -4%, Industrial Production was down -13% vs -3% expectation, and fixed asset investment was down -24.5% vs -2%. While China is starting to resume production and end the lockdown, a second wave of infections cannot yet be ruled out.





Our View: Facing an economic shock that is almost without historic precedent, global policymakers are trying to deliver a robust fiscal and monetary response to mitigate some of the impact of the outbreak on corporations and households. Like in the U.S., the combined actions will likely help to blunt the worst damage from the global lockdown even if they can't completely offset it. Even with the support, emerging markets are expected to see further stress amid a strong dollar and a global demand slowdown, suggesting further volatility and wider spreads in that part of the market.

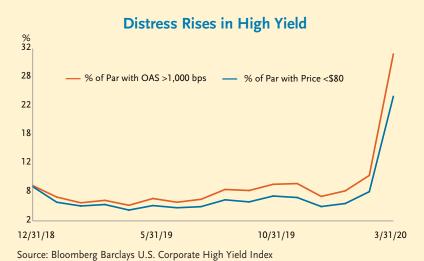
# 1Q 2020: U.S. Credit Outlook – The Beginning of the End

• In March, corporate securities experienced their worst month of relative performance since Lehman Brothers collapsed. Yield spreads across the credit spectrum widened sharply over several weeks at the fastest pace on record with investment grade spreads nearly reaching 360 basis points and high yield spreads topping 1090 basis points. Spreads tightened slightly following the announced Fed measures and fiscal stimulus, though they remain at levels consistent with most prior recessions. Additionally, both investment grade and high yield bond funds saw record outflows as panic selling and losses accelerated over March.



• Outflows were particularly meaningful in short-dated investment grade. In the rush for cash, investors sold more liquid, shorter dated securities, driving spreads in the 1-3 year maturities out nearly 200 basis points vs 156 basis points in the longer dated maturities. Compounding problems, money market mutual funds were liquidating short-dated assets, including commercial paper, just as companies were trying to raise cash through the commercial paper market. At one point, the highest rated non-financial borrowers were paying 1.24% over the benchmark government overnight indexed swap (OIS) rate vs 0.24% at the beginning of March.

• Despite the magnitude of the recent sell off, investment grade companies have retained access to markets, albeit at much wider spreads, though not dramatically higher costs given the big drop in Treasury yields. March has seen over \$250 billion in investment grade issuance, an all-time record, as companies rush to fortify balance sheets, and raise cash. In addition, companies have also increasingly tapped credit revolvers.



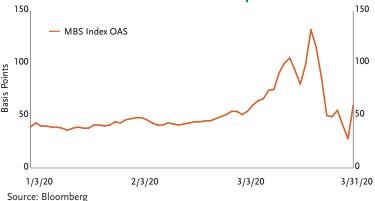
• Funding costs and market access are very different for high yield issuers. The amount of debt trading at distressed levels (i.e. the share of high yield debt trading above 1000 basis points) nearly topped \$1 trillion this month. This represents almost a quadrupling over the course of only a week and a level not seen since 2008 as both the oil price drop and the market sell-off weighed on high yield issuers. S&P Global Ratings projects that the default rate for high yield bonds is heading to 10% over the next 12 months, more than triple the rate of 3.1% that closed out 2019.

Our View: Recent market stresses have created opportunities, particularly for those companies with "fortress balance sheets" – companies that are not reliant on government assistance with enough liquidity and flexibility to enable them to meet all liabilities, even in a stressed economic environment. For issuers such as these, the ability to buy long-dated bonds at spreads dramatically wider than historical averages suggests the return potential is attractive. That said, caution is warranted as markets will almost certainly see a significant wave of downgrades and defaults in the coming quarters.

# 1Q 2020: Securitized Outlook – Forced Selling and Continued Weakness

• Securitized sectors were not immune to the market volatility in March as investors sold everything, including high quality senior securitized bonds, to raise cash. The agency MBS market saw average spreads widen out over 80 basis points to 132 basis points, the widest yield spread to Treasuries since 2008. Spreads subsequently normalized following the Fed's announcement that it would purchase unlimited amounts of Treasuries and agency MBS, tightening back to 60 basis points as investors began pricing in Fed support. In the third week of March alone, the Fed purchased over \$250 billion of agency MBS - to put this in context, the largest weekly purchase of agency MBS during the financial crisis was \$33 billion.

# Fed Purchases Support Agency MBS Market After Post-Crisis Spike



Panic selling in the market has put significant strain on levered investors, especially mortgage REITs. REITs, which own roughly \$500 billion of mortgage backed securities, have come under substantial pressure as they were required to post more margin against their mortgage collateral when mortgage spreads widened. According to JP Morgan, REITs may still need to sell \$40-80 billion of mortgage securities, putting additional pressure on mortgage sectors that are not currently eligible for direct purchases or posted collateral for Fed liquidity facilities such as the Term Asset Securitized Lending Facility (TALF) or the Primary Dealer Credit Facility.

 Within mortgages, Credit Risk Transfer (CRT) securities have been particularly hard hit. These securities were created in 2013 to transfer risk associated with credit losses within pools of conventional residential mortgage loans from the GSEs to the private sector. While bond tranches are structured to reflect risk, even some CRT tranches were trading 40 -50 points lower than their mid-February prices, with yield spreads widening to more than 2,000 basis points.

#### **CRT B-Tranche Prices Plunge To Record Lows**



• ABS sectors were not immune from the market sell-off. Poor liquidity and market volatility drove spreads to new post-crisis wide levels and the new issue market effectively shut down. The Fed's announced TALF 2.0 for new issue ABS, helped prices recover somewhat though spreads are over 200 basis points wider over the quarter. The likelihood of a recession, along with support to business and households to mitigate the impact such as, student loan interest waivers, delayed tax filing, suspended mortgage payments and foreclosures, makes it challenging to fully value the impact on prepayment speeds, default rates, and loss severities across outstanding consumer credit. While credit enhancements are robust across several high quality ABS sectors, further price weakness is likely, particularly for more junior parts of the ABS and MBS securitization structure.

Our View: Despite better underwriting and stronger fundamentals across most parts of the securitized products markets, liquidity driven selling in the first quarter drove significant spread widening even in government backed sectors. It also revealed weakness down the capital structure where the risks of actual impairment are material. With the support of the Fed and easing liquidity conditions, we expect senior bonds to recover based on solid fundamentals while better opportunities are anticipated to arise in lower quality parts of the market as forced sellers materialize down the road.

# 1Q 2020: Core and Core Plus Fixed Income Positioning Summary

Given our late cycle concerns, our portfolios were defensively positioned going into this crisis, providing us with ample flexibility to respond to rapidly changing market valuations. Our approach has been to add risk aggressively in high quality sectors that either benefit directly from Fed activity or that are robust enough to survive without assistance. As those sectors recover, we will look to migrate down the quality spectrum to take advantage of expected further dislocation in more credit sensitive sectors.

Characteristics		Positioning		Comments
Duration	<b>•</b>	Ended the quarter approximately four-tenths of a year short versus the benchmark		Remain shorter than the index with yields hovering near historically low levels, with a propensity to add duration faster on a rate backup than reduced on a fall in rates
Curve		Underweight the 5 year part of the curve	•	The curve is likely to flatten as the Fed keeps rates on hold while growth and inflation are both dragged lower
Governments	<b>•</b>	Large underweight, with an emphasis on on- the-run securities	•	<ul> <li>On-the-run Treasury securities provide much greater liquidity</li> <li>Small position in TIPS given attractive breakeven inflation rates</li> </ul>
		Agency MBS – large overweight, bias to trim		Added significantly to the agency MBS position over the first quarter of 2020 as spreads widened; the sector remains attractive given explicit Fed support and potential for tighter spreads due to the sheer size of Fed
MBS		Non-Agency MBS – maintain allocation, with bias to add on pricing dislocations		<ul> <li>buying. The position will be trimmed as spreads tighten</li> <li>Maintain emphasis on higher quality, shorter duration, currently amortizing non-agency MBS bonds</li> <li>Look to add exposure in heavily discounted longer spread duration securities</li> </ul>
ABS	<b>&gt;</b>	Overweight, bias to reduce	<b>•</b>	<ul> <li>Modest trimming, but still prefer government guaranteed student loans, and AAA rated CLOs given robust structures.</li> <li>Avoid more vulnerable collateral types such as credit card loans.</li> </ul>
CMBS	<b>•</b>	Slight overweight, with bias to trim further	<b>•</b>	<ul> <li>Exposure to agency CMBS was reduced substantially in 1Q to fund relative value additions in corporate credit</li> <li>In non-agency, favor single asset single borrower deals and select IO issues where there is attractive upside potential</li> </ul>
Credit		Overweight, with ongoing bias to add on attractive entry points		<ul> <li>Positioning among corporate credit is concentrated among high conviction names and defensive sectors like non-cyclicals, communications, and pharmaceuticals/healthcare</li> <li>Corporate additions in this cheapening phase are focused on long-dated bonds from issuers with "fortress balance sheets" at now attractive yield premiums as well as Fed-supported assets such as financials given potential for very strong returns if spreads tighten</li> <li>Underweight cyclical credit sectors and non-corporate credit, with the exception of municipals</li> </ul>
High Yield	<b>•</b>	Small allocation, with a bias to add selectively	<b>•</b>	Anticipate further opportunities to add more substantially to high yield exposures as downgrades swell the volume of available debt and distressed sellers appear, while still preferring defensive, relatively high quality credits and larger, more liquid credits for the time being
International	•	Small allocation, with a bias to add high quality names on weakness		Like high yield, expectations are for ongoing stress in markets and a strong dollar to create more attractive entry points in the future, particularly if and when forced sellers emerge

Portfolio characteristics and holdings are subject to change at any time. The views and forecasts expressed in this quarterly review are as of March 2020, are subject to change without notice and may not come to pass. TCW reserves the right to change its investment perspective and outlook without notice as market conditions dictate. Source: Bloomberg, TCW



# 1Q 2020 Sector Highlight: Fixed Income Liquidity

Due to financial regulations stemming from the financial crisis, Wall Street banks have essentially abandoned their role as market markers resulting in historically poor liquidity conditions across all sectors of the fixed income market, some of which are highlighted below.

#### Impact to Bid/Ask Spreads

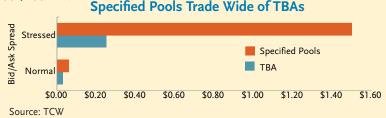
- Average bid/ask spreads across all sectors of the fixed income market widened significantly, as market seized up.
- The table below represents an estimate of average levels, with some specific securities or sectors much wider still.

Sector	Bid/Ask Spreads Normal Markets	Bid/Ask Spreads Stressed Markets	Sector	Bid/Ask Spreads Normal Markets	Bid/Ask Spreads Stressed Markets
U.S. Treasuries	\$0.03	\$0.1	Sr FFELP	\$0.5	\$3
Agency MBS – pools	\$0.06	\$1.5	AAA CLOs	\$0.5	\$3.5
Non-agency MBS	\$0.5	\$6	IG Credit	\$0.25	\$4
Agency CMBS	\$0.25	\$3	<b>HY</b> Credit	\$0.5	\$4
Sr Conduit CMBS	\$0.50	\$2.5	Bank Loans	\$1	\$5

Source: TCW

#### Impact to Agency MBS

- Typically, agency mortgage pools and TBAs trade with similar bid/ask spreads. The wide divergence in March demonstrates the scarcity of balance sheet as TBAs, which do not require cash outlays, require far less balance sheet to hold.
- The depth of the TBA market was much greater as well with trade sizes of \$500m to \$700m readily doable while pools struggled with trade sizes much above \$100mm.



#### Impact to Fixed Income ETFs

- LOD, an investment grade corporate ETF, traded at a >5% discount in March, illustrating a disconnect between ETF pricing and the prices of the underlying bonds, while also highlighting the inability of normal market mechanisms to keep that spread narrow.
- The illiquidity worked both ways, as market sentiment shifted later in the month and demand for the ETF drove >5% premiums versus the underlying bond prices.



#### Impact to Investment Grade Credit Curves

- Investors need for cash led to heavy selling in the most liquid, shortest maturity bonds whose price drops less for a given move in spread than a longer dated bond.
- This led to inverted credit curves where spreads on short maturity bonds widened more than long maturity bonds as investors sold what they could.



Source: Bloomberg, credit curve for investment grade telecom company

Our View: Liquidity in fixed income markets is worse than it has ever been. It is especially difficult if you need to sell bonds, however if you are a buyer and can provide needed liquidity, opportunities are abundant. Our defensive posture and focus on maintaining liquidity leading up to the crisis has allowed us to extract value for clients in several sectors. For example, we have purchased corporate bonds from ETFs 10 to 20 bps cheaper than we could buy the same bonds through regular secondary markets and we were able to purchase legacy non-agency MBS bonds at significant price discounts from funds facing high levels of redemptions.

# **Biography**



Jamie Franco Senior Vice President Client Services - Fixed Income

Ms. Franco is a Senior Account Manager and Product Specialist where she is responsible for communicating investment strategies, performance, and outlook to fixed income clients. Prior to joining TCW in 2014, she spent the past decade with the U.S. Department of the Treasury. Throughout her tenure, she served as a Senior Advisor to the Assistant Secretary for Financial Markets, International Economist, and Deputy Director of the International Banking and Securities Markets Office. Ms. Franco also served as an Advisor to the U.S. Executive Director at the International Monetary Fund for several years. Ms. Franco holds a BA in Political Science from The Johns Hopkins University and an MA in International Economics from Johns Hopkins School of Advanced International Studies. Additionally, she holds Series 7 and 63 licenses.

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# RETIREMENT BOARD STAFF REPORT

DATE: June 10, 2020 Agenda Item: 17

**TO:** Sacramento Regional Transit Retirement Boards – ALL

**FROM:** Jamie Adelman, AVP Finance & Treasury

SUBJ: RECEIVE AND FILE INVESTMENT PERFORMANCE RESULTS FOR THE

ATU, IBEW AND SALARIED EMPLOYEE RETIREMENT PLANS FOR THE

QUARTER ENDED MARCH 31, 2020 (ALL). (ADELMAN)

#### RECOMMENDATION

Motion to Approve.

#### **RESULT OF RECOMMENDED ACTION**

Motion: Receive and File Investment Performance Results for the ATU, IBEW and Salaried Employee Retirement Plans for the Quarter Ended March 31, 2020 (ALL). (Adelman)

#### FISCAL IMPACT

None.

#### **DISCUSSION**

Pension funds are invested consistent with the Statement of Investment Objectives and Policy Guidelines adopted by each Retirement Board. Attached are the two investment performance reports prepared by the Boards' pension investment consultants. The first report is the First Quarter 2020 Market Update (Attachment 1) and the second is the Investment Measurement Service Quarterly Review as of March 31, 2020 (Attachment 2). These reports provide a detailed analysis of the performance of each of the investment managers retained by the Retirement Boards to manage the Retirement Funds for the quarter ended March 31, 2020. The second report compares the performance of each investment manager with benchmark indices, other fund managers of similarly invested portfolios and other indices.

#### **Investment Compliance Monitoring**

In accordance with the Statement of Investment Objectives and Policy Guidelines for the Sacramento Regional Transit District Retirement Plans (Investment Policy), Northern Trust Company performs daily investment compliance monitoring on the Plans' three (3) actively managed funds. As of March 31, 2020, there were no compliance warnings or alerts to be reported; therefore, the investments are in compliance with the Investment Policy. The final attached report includes the monitoring summary (Attachment 3).

The table below provides an overview of the <u>quarter performance</u>, quarter ending March 31, 2020 – gross of investment management fees:

Investment Manager - Description - Benchmark	Benchmark Index	ATU, IBEW & Salaried Fund	Investment Gains/ (Losses)	Pension Fund Contributions/ (Withdrawals)
Boston Partners (large cap value) Russell 1000 Value	(26.73%)	(28.75%)	\$(14,800,600)	-
S&P 500 Index (large cap value) S&P 500	(19.60%)	(19.61%)	\$(10,699,456)	\$(567,069)
Atlanta Capital (small cap) Russell 2000	(30.61%)	(23.96%)	\$(6,541,898)	-
Pyrford (international equities) MSCI EAFE	(22.83%)	(19.16%)	\$(5,734,588)	-
MSCI EAFE Index (international equities) MSCI EAFE	(22.83%)	(22.67%)	\$(2,769,236)	-
AQR (small cap international equities) MSCI EAFE SC	(23.60%)	(28.21%)	\$(4,049,378)	-
Dimensional Fund Advisors (emerging markets) MSCI EM	(3.15%)	(2.70%)	\$(4,934,992)	-
Metropolitan West (fixed income) Bloomberg Agg.	14.12%	14.73%	\$2,923,615	-
Totals	(26.73%)	(28.75%)	\$(46,606,533)	\$(567,069)

**Bold** – fund exceeding respective benchmark

The table below provides an overview of the year to date performance, as of March 31, 2020 – net of investment management fees:

Investment Manager - Description - Benchmark	Benchmark <u>Index</u>	ATU, IBEW & Salaried Fund	Investment Gains/(Loss)	Pension Fund Contributions / (Withdrawals)
Boston Partners (large cap value) Russell 1000 Value	(17.17%)	(19.71%)	\$(9,096,171)	•
S&P 500 Index (large cap value) S&P 500	(6.98%)	(7.02%)	\$(3,156,156)	\$(1,436,483)
Atlanta Capital (small cap) Russell 2000	(23.99%)	(14.03%)	\$(3,361,336)	\$(918,009)
Pyrford (international equities) MSCI EAFE	(14.38%)	(9.26%)	\$(2,491,406)	-
MSCI EAFE Index (international equities) MSCI EAFE	(14.38%)	(14.06%)	\$(1,545,739)	•
AQR (small cap international equities) MSCI EAFE SC	(18.15%)	(20.32%)	\$(2,750,925)	-
Dimensional Fund Advisors (emerging markets) MSCI EM	(17.69%)	(23.40%)	\$(3,925,960)	•
Metropolitan West (fixed income) Bloomberg Agg.	8.93%	8.68%	\$8,846,242	\$(2,125,202)
Totals	(5.05%)	(6.00%)	\$(17,481,451)	\$(4,479,694)

**Bold** – fund exceeding respective benchmark

# Callan

June 10, 2020

# Sacramento Regional Transit District

First Quarter 2020 Market Update

#### **Anne Heaphy**

Fund Sponsor Consulting

Uvan Tseng, CFA

Fund Sponsor Consulting

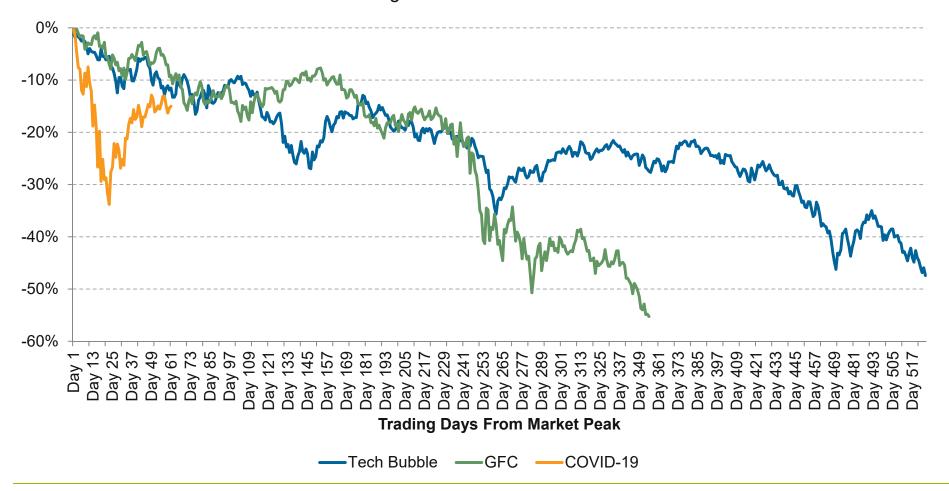
### What Just Happened?

### A 'Global Hurricane' in the form of a pandemic

The sharpest and fastest equity market decline ever: 16 trading days to reach bear market; -33% after just 23 days

#### **S&P 500 Index Cumulative Returns**

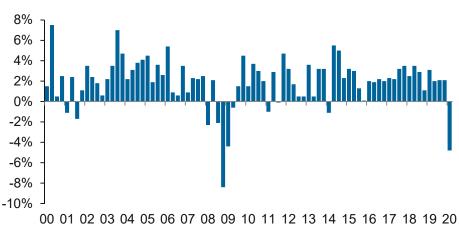
Market Peak-to-Trough for Last Two Corrections vs. Current Path of COVID-19 Correction Through 5/15/20



### **Economic Commentary**

#### First Quarter 2020

### **Quarterly Real GDP Growth**



#### **Inflation Year-Over-Year**



#### A "Global Hurricane" in the form of a pandemic; unprecedented economic impact from a global shutdown

- Dominant fear over last few years: an equity market downturn, which was realized at the end of February
- Breathtaking speed and depth of the three-week economic decline

#### Governments stepped in quickly with immediate monetary response, fiscal stimulus

- Fed Chairman Powell: "We'll do whatever it takes." Able to leverage policy playbook following GFC.
- -Monetary response important, but not the solution to this crisis
- Massive fiscal policy required to address economic dislocation: companies, industries, individuals
- Tremendous uncertainty remains. Who gets rescued next?

#### **Broad economic impact**

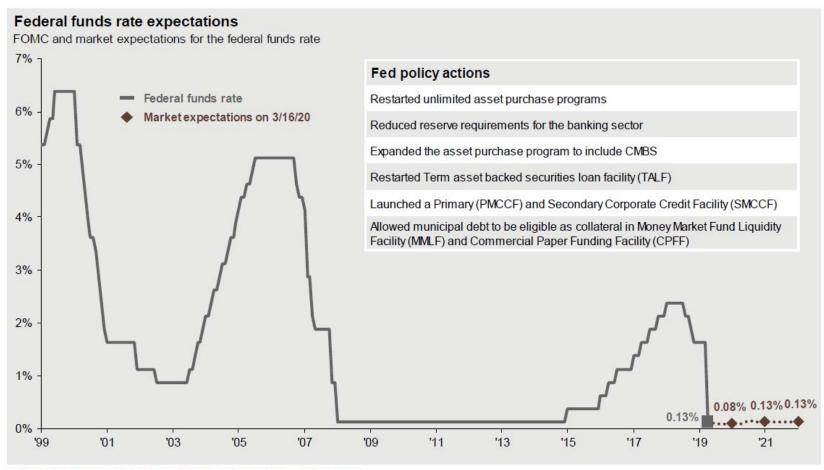
- Companies/Organizations: Stresses to revenue, earnings, economic viability, access to capital, recovery
- Individuals: Unemployment, income, wealth, retirement savings
- Governments: Increasing service burden, declining tax revenues
- Need a new method of evaluating economic data: When do levels of GDP, income, employment, and unemployment return to normal?

Source: Bureau of Economic Analysis, Bureau of Labor Statistics



### **Government Intervention**

### **US Monetary Policy**



Source: Bloomberg, FactSet, Federal Reserve, J.P. Morgan Asset Management.

Market expectations are the federal funds rates priced into the fed futures market as of the following date of the March 15, 2020 emergency cut and are through December 2022.

- The Fed cut rates repeatedly and quickly; Fed funds now near zero
- Markets do not expect the Fed to raise rates in the near future

Source: Federal Reserve, J.P. Morgan Guide to the Markets U.S.

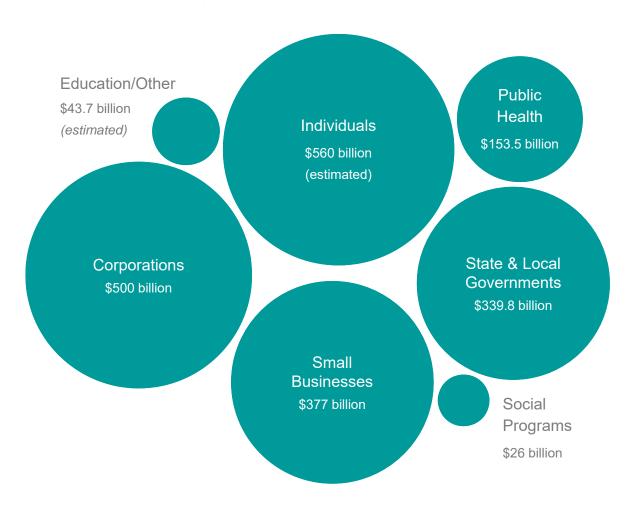


### 2020 CARES Act Injects \$2 Trillion in Fiscal Stimulus

### Equates to roughly 10% of GDP

- Expanded unemployment benefits
  - New benefits for those who exhausted eligibility
  - Additional \$600/week for up to four months
  - Potential for 13 weeks of federal benefits after state benefits exhausted
- Cash distributions
  - Up to \$1,200 for individuals, scaled by income level
  - Advance refundable tax credit against 2020 income taxes
- Student loan relief
  - Suspended payments and interest for some federal student loans
  - More flexibility for federal education grants
  - Tax-free employer loan payments
- Defined contribution plan liquidity
  - -Relaxation of distribution taxes
  - Expansion of loan amounts
- \$58 billion in airline industry relief
- -\$377 billion for small businesses
- Relaxed credit reporting
- Federally backed home loan forbearance

#### Distribution of the \$2 Trillion from the CARES Act



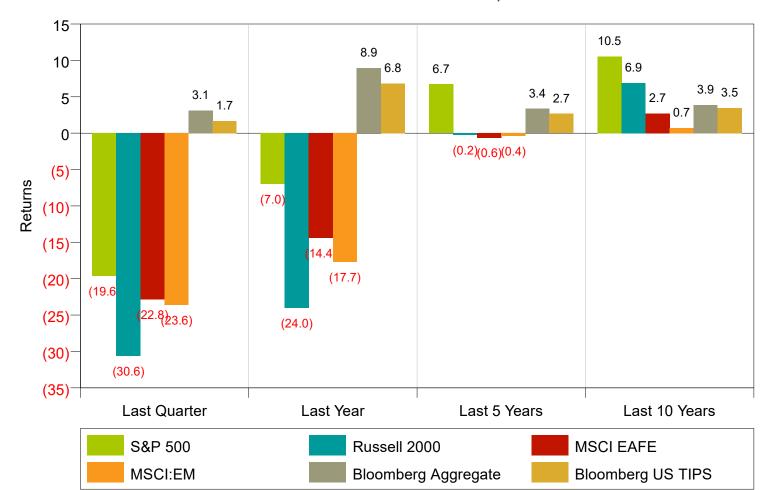
Source: NPR.org



### **Asset Class Performance**

Periods Ended March 31, 2020

# Asset Class Performance for Periods Ended March 31, 2020



YTD as of 06/09/2020:

S&P 500:

Russell 2000:

MSCI EAFE:

MSCI Emerging Markets:

Bloomberg Aggregate:

Bloomberg TIPS:



### U.S. Equity: COVID-19 Decimates U.S. Equity Returns

#### Cyclicals punished; Tech, Staples, and Health Care more resilient

- Energy fell as demand declined and OPEC and Russia refused to cut production, driving down oil prices globally.
- Financials and Industrials plunged as interest rates were cut by the Fed compounded by expectations of a GDP decline due to COVID-19.
- Tech fared the best— "FAAMG" stocks averaged -7.9% led by Amazon (+5.5%) and Microsoft (+0.3%).

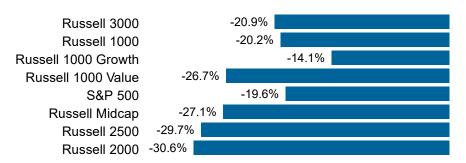
#### Large cap outpaces small cap for quarter

- Russell 2000 (-30.6%) experienced worst quarter on record.
- Perceived safety of larger companies combined with more acute exposure to COVID-19 impact (restaurants, hotels, airlines) drove sell-off.
- Russell 2000 Value exposure to Energy (especially E&P companies) and Financials (banks) drove results.

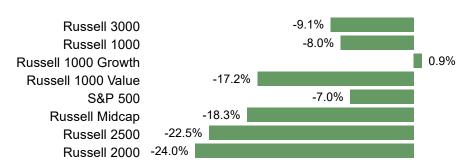
#### Growth outpaces value across market capitalizations

 Spread between Russell 1000 Growth (-14.1%) and Russell 2000 Value (-35.7%) one of widest on record

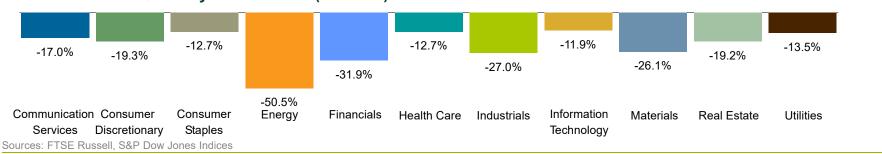
#### **U.S. Equity: Quarterly Returns**



#### **U.S. Equity: One-Year Returns**



#### **Economic Sector Quarterly Performance (S&P 500)**





### **U.S. Equity Style Returns**

Periods Ended March 31, 2020

		1Q 2020			Annualiz	zed 1 Year	Returns
	Value	Core	Growth		Value	Core	Growth
Large	-24.2%	-17.7%	-12.5%	Large	-13.6%	-4.1%	3.7%
Mid	-31.7%	-27.1%	-20.0%	Mid	-24.1%	-18.3%	-9.5%
Small	-35.7%	-30.6%	-25.8%	Small	-29.6%	-24.0%	-18.6%

#### Growth outpaced value.

Growth continued it's dominance over value during the massive sell off in the first quarter and has lead the rebound as well
 Performance by size flowed down capitalization with large cap holding up best and small cap performing the worst

Large Cap Core is represented by the Russell Top 200 Index, Large Cap Value is represented by the Russell Mid Cap Index, Mid Cap Core is represented by the Russell Mid Cap Core is represented by the Russell Mid Cap Value Index and Mid Cap Growth Index. Small Cap Growth Index. Small Cap Growth Index, Small Cap Growth Index, Small Cap Growth Index and Small Cap Growth Index.



### Non-U.S. Equity Performance

#### Worst sell-off since 2008

- Global economic activity halted with shelter-in-place response to COVID-19.
- Oil price war between Saudi Arabia and Russia further exacerbated market meltdown.
- Decisive actions to contain the outbreak and stimulate the economy allowed China to outperform every developed and developing country.

#### Cyclical sectors imploded

- Energy, Financial, and travel-related industries derailed by pandemic, looming global recession, and oil price war.
- Factor performance favored risk aversion, including beta, size and volatility, reflecting "risk-off" market environment.

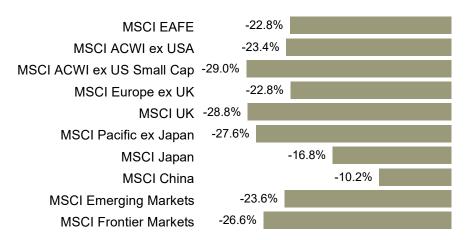
#### U.S. dollar vs. other currencies

 Safe-haven currencies (U.S. dollar, Swiss franc, and yen) were bid up as market volatility peaked and outperformed other major currencies.

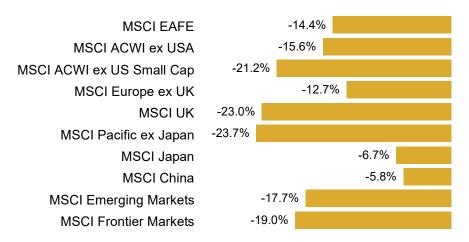
#### Growth vs. value

 Growth continued to outperform value within markets and capitalizations, supported by Health Care, Consumer Staples, and Tech.

#### **Global Equity: Quarterly Returns**



#### **Global Equity: Annual Returns**







### **U.S. Fixed Income Performance**

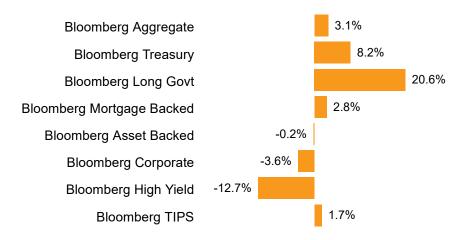
#### Treasuries rallied as investors sought safety

- The 10-year U.S. Treasury yield reached a low in March of 0.31% before closing the quarter at 0.70%, down sharply from the 2019 year-end level of 1.92%.
- The Treasury yield curve steepened as the Fed cut rates to 0% - 0.25%.
- TIPS underperformed nominal Treasuries as expectations for inflation sank. The 10-year breakeven spread ended the quarter at 87 bps, down sharply from 177 bps at year-end.

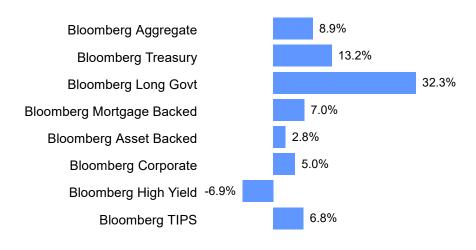
#### **Investors spurned credit risk**

- Investment grade and high yield funds saw record outflows as investors flocked to cash.
- Investment grade corporate spreads widened by 149 bps to 272 bps, representing hardest-hit sector in Bloomberg Aggregate Index; several well-known Industrials issuers downgraded to below-investment grade, including Occidental Petroleum and Ford.
- Quality bias was evident as BBB-rated credit (-7.4%)
   underperformed single A or higher (+0.5%).
- CCC-rated high yield corporates (-20.6%) lagged BB-rated corporates (-10.2%).
- Energy (-38.9%) was the lowest-performing high yield bond sub-sector as oil prices collapsed.

#### **U.S. Fixed Income: Quarterly Returns**



#### U.S. Fixed Income: One-Year Returns



Sources: Bloomberg Barclays, S&P Dow Jones Indices



### **Callan Periodic Table of Investment Returns**

	Annual Returns							Mo	onthly Retur	ns		
2012	2013	2014	2015	2016	2017	2018	2019	Jan 2020	Feb 2020	Mar 2020	Apr 2020	YTD 2020
Real Estate	Small Cap Equity	Real Estate	Large Cap Equity	Small Cap Equity	Emerging Market Equity	Large Cap Equity	Large Cap Equity	U.S. Fixed Income	U.S. Fixed Income	U.S. Fixed Income	Small Cap Equity	U.S. Fixed Income
27.73%	38.82%	15.02%	1.38%	21.31%	37.28%	31.49%	31.49%	1.92%	1.80%	-0.59%	13.74%	4.98%
Emerging Market Equity	Large Cap Equity	Large Cap Equity	U.S. Fixed Income	High Yield	Dev ex-U.S. Equity	Small Cap Equity	Small Cap Equity	Real Estate	Global ex-U.S. Fixed Income	Global ex-U.S. Fixed Income	Large Cap Equity	Global ex-U.S. Fixed Income
18.23%	32.39%	13.69%	0.55%	17.13%	24.21%	25.52%	25.52%	0.84%	-0.20%	-3.22%	12.82%	-0.69%
Dev ex-U.S.	Dev ex-U.S.	U.S. Fixed	Real Estate	Large Cap	Large Cap	Dev ex-U.S.	Dev ex-U.S.	Global ex-U.S.	High Yield	High Yield	Emerging	High Yield
Equity	Equity	Income	real Estate	Equity	Equity	Equity	Equity	Fixed Income	Trigit field	riigii ricid	Market Equity	Tiigit Ticid
16.41%	21.02%	5.97%	-0.79%	11.96%	21.83%	22.49%	22.49%	0.76%	-1.41%	-11.46%	9.16%	-8.75%
Small Cap Equity	High Yield	Small Cap Equity	Dev ex-U.S. Equity	Emerging Market Equity	Small Cap Equity	Real Estate	Real Estate	High Yield	Emerging Market Equity	Large Cap Equity	Real Estate	Large Cap Equity
16.35%	7.44%	4.89%	-3.04%	11.19%	14.65%	21.91%	21.91%	0.03%	-5.27%	-12.35%	7.06%	-9.29%
Large Cap Equity	Real Estate	High Yield	Small Cap Equity	Real Estate	Global ex-U.S. Fixed Income	Emerging Market Equity	Emerging Market Equity	Large Cap Equity	Large Cap Equity	Dev ex-U.S. Equity	Dev ex-U.S. Equity	Emerging Market Equity
16.00%	3.67%	2.45%	-4.41%	4.06%	10.51%	18.44%	18.44%	-0.04%	-8.23%	-14.12%	6.97%	-16.60%
High Yield	U.S. Fixed Income	Emerging Market Equity	High Yield	Dev ex-U.S. Equity	Real Estate	High Yield	High Yield	Dev ex-U.S. Equity	Real Estate	Emerging Market Equity	High Yield	Dev ex-U.S. Equity
15.81%	-2.02%	-2.19%	-4.47%	2.75%	10.36%	14.32%	14.32%	-1.94%	-8.24%	-15.40%	4.51%	-17.91%
U.S. Fixed Income	Emerging Market Equity	Global ex-U.S. Fixed Income	Global ex-U.S. Fixed Income	U.S. Fixed Income	High Yield	U.S. Fixed Income	U.S. Fixed Income	Small Cap Equity	Small Cap Equity	Small Cap Equity	Global ex-U.S. Fixed Income	Small Cap Equity
4.21%	-2.60%	-3.08%	-6.02%	2.65%	7.50%	8.72%	8.72%	-3.21%	-8.42%	-21.73%	2.04%	-21.08%
Global ex-U.S.	Global ex-U.S.	Dev ex-U.S.	5 5	Global ex-U.S.	U.S. Fixed	Global ex-U.S.	Global ex-U.S.	Emerging	Dev ex-U.S.	Real Estate	U.S. Fixed	Real Estate
Fixed Income	Fixed Income	Equity	Market Equity	Fixed Income	Income	Fixed Income	Fixed Income	Market Equity	Equity		Income	
4.09%	-3.08%	-4.32%	-14.92%	1.49%	3.54%	5.09%	5.09%	-4.66%	-8.88%	-22.76%	1.78%	-23.48%

Sources: 

Bloomberg Barclays Aggregate 

Bloomberg Barclays Corp High Yield 

Bloomberg Barclays Global Aggregate ex US

<sup>●</sup> FTSE EPRA Nareit Developed ● MSCI World ex USA ● MSCI Emerging Markets ● Russell 2000 ● S&P 500



# Callan

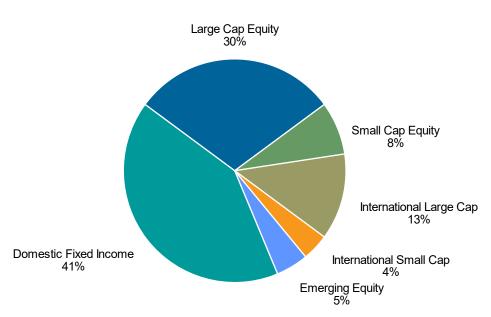
Sacramento Regional Transit District

Total Fund Overview

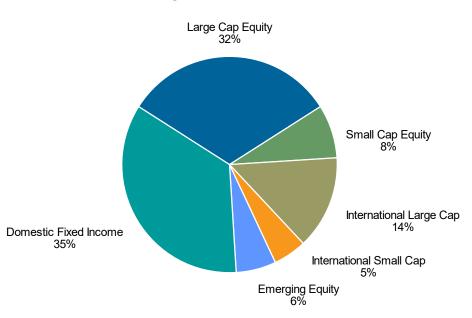
### **RT Asset Allocation**

As of March 31, 2020





#### **Target Asset Allocation**



	\$000s	Weight		Percent	\$000s
Asset Class	Actual	Actual	Target	Difference	Difference
Large Cap Equity	79,865	29.8%	32.0%	(2.2%)	(5,975)
Small Cap Equity	20,764	7.7%	8.0%	(0.3%)	(696)
International Large Cap	33,634	12.5%	14.0%	(1.5%)	(3,921)
International Small Cap	10,348	3.9%	5.0%	(1.1%)	(3,064)
Emerging Equity .	12,499	4.7%	6.0%	(1.3%)	(3,597)
Domestic Fixed Income	111,142	41.4%	35.0%	`6.4%′	17,254
Total	268,251	100.0%	100.0%		

#### **Performance Attribution**

#### Relative Attribution Effects for Quarter ended March 31, 2020

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap Equity	33%	32%	(24.02%)	(19.60%)	(1.52%)	(0.02%)	(1.55%)
Small Cap Equity	9%	8%	(23.96%)	(30.61%)	0.61%	(0.07%)	0.53%
International Large Cap		14%	(20.18%)	(22.83%)	0.36%	`0.08%	0.45%
International Small Cap	4%	5%	(27.96%)	(27.52%)	(0.02%)	0.09%	0.07%
Emerging Equity	5%	6%	(28.21%)	(23.60%)	(0.26%)	0.07%	(0.20%)
Domestic Fixed Income	36%	35%	2.70%	3.15%	(0.16%)	0.24%	`0.08%´_
Total			(14.73%) =	(14.12%) +	(1.00%) +	0.38%	(0.61%)

#### **One Year Relative Attribution Effects**

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap Equity	33%	32%	(12.98%)	(6.98%)	(1.99%)	(0.03%)	(2.02%)
Small Cap Equity	9%	8%	(13.39%)	(23.99%)	`1.00%´	(0.11%)	`0.89%′
International Large Cap	13%	14%	(10.23%)	(14.38%)	0.57%	`0.08%´	0.65%
International Small Cap		5%	(19.63%)	(18.15%)	(0.07%)	0.08%	0.01%
Emerging Equity	5%	6%	(23.00%)	(17.69%)	(0.31%)	0.07%	(0.25%)
Domestic Fixed Income	36%	35%	8.88%	8.93%	(0.04%)	0.15%	<u>`0.11%´</u>
Total			(5.67%) =	(5.05%) +	(0.86%) +	0.24%	(0.62%)

### Performance as of March 31, 2020

#### Performance vs Callan Public Fund Spons- Mid (100M-1B) (Gross)



## Manager Asset Allocation

	March 31, 2020			December 31, 2019
	Market Value	Net New Inv.	Inv. Return	Market Value
Consolidated Plan				
Domestic Equity	\$100,629,002	\$(567,069)	\$(32,041,953)	\$133,238,025
Large Cap	\$79,865,019	\$(567,069)	\$(25,500,055)	\$105,932,144
Boston Partners	36,057,008	0	(14,800,600)	50,857,608
SSgA S&P 500	43,808,011	(567,069)	(10,699,456)	55,074,536
Small Cap	\$20,763,983	\$0	\$(6,541,898)	\$27,305,881
Atlanta Capital	20,763,983	0	(6,541,898)	27,305,881
International Equity	\$56,480,589	\$0	\$(17,488,193)	\$73,968,783
International Large Cap	\$33,633,952	\$0	\$(8,503,824)	\$42,137,776
SSgA EAFE	9,443,653	0	(2,769,236)	12,212,889
Pyrford	24,190,299	0	(5,734,588)	29,924,887
International Small Cap	\$10,348,132	\$0	\$(4,049,378)	\$14,397,510
AQR	10,348,132	0	(4,049,378)	14,397,510
Emerging Equity	\$12,498,505	\$0	\$(4,934,992)	\$17,433,497
DFA Emerging Markets	12,498,505	0	(4,934,992)	17,433,497
Fixed Income	\$111,141,556	\$0	\$2,923,615	\$108,217,941
Metropolitan West	111,141,556	0	2,923,615	108,217,941
Total Plan - Consolidated	\$268,251,148	\$(567,069)	\$(46,606,532)	\$315,424,749



Manager Returns as of March 31, 2020

			Last	Last
Last	Last	3	5	7
Quarter	Year	Years	Years	Years
(24.01%)	(13.05%)	2.04%	4.55%	8.13%
(21.85%)	(10.55%)	3.16%	5.38%	8.60%
(24.02%)	(12.98%)	1.59%	4.19%	7.79%
(28.75%)	(19.30%)	(2.15%)	1.46%	5.79%
			1.90%	5.56%
			6.76%	9.65%
(19.60%)	(6.98%)	5.10%	6.73%	9.62%
(23.96%)	(13.39%)	3.67%	5.89%	9.31%
(23.96%)	(13.39%)	3.67%	5.89%	9.31%
(30.61%)	(23.99%)	(4.64%)	(0.25%)	4.21%
(23 50%)	(15 17%)	(2 30%)	(0.80%)	1.13%
(23.94%)	(15.17%)	(1.93%)	(0.63%)	1.48%
(20.18%)	(10.23%)	(0.66%)	0.30%	2.35%
,		( /		2.08%
	,	-	-	-
(22.83%)	(14.38%)	(1.82%)	(0.62%)	1.75%
(27.96%)	(19.63%)	(4.56%)	-	_
(27.96%)	(19.63%)	(4.56%)	-	_
(27.52%)	(18.15%)	(2.88%)	0.97%	3.31%
(28.21%)	(23.00%)	(4.88%)	(1.47%)	-
(28.21%)	(23.00%)	(4.88%)	(1.47%)	-
(23.60%)	(17.69%)	(1.62%)	(0.36%)	(0.40%)
2 70%	8 88%	5 22%	3 70%	3.54%
				3.54%
				3.19%
J. 10 /0	0.33 /0	4.02 /0	3.30 /0	3.1970
(14.73%)	(5.67%)	2.43%	3.20%	4.99%
(14.12%)	(5.05%)	2.80%	3.42%	5.03%
	(24.01%) (21.85%) (24.02%) (28.75%) (26.73%) (19.61%) (19.60%) (23.96%) (30.61%)  (23.59%) (23.94%) (20.18%) (22.67%) (19.16%) (22.83%) (27.96%) (27.96%) (27.96%) (27.52%) (28.21%) (23.60%)  2.70% 3.15%	Quarter         Year           (24.01%)         (13.05%)           (21.85%)         (10.55%)           (24.02%)         (12.98%)           (28.75%)         (19.30%)           (26.73%)         (17.17%)           (19.61%)         (6.98%)           (19.60%)         (6.98%)           (23.96%)         (13.39%)           (30.61%)         (23.99%)           (23.59%)         (15.17%)           (23.94%)         (15.88%)           (22.67%)         (13.98%)           (19.16%)         (8.68%)           (22.83%)         (14.38%)           (27.96%)         (19.63%)           (27.96%)         (19.63%)           (27.52%)         (18.15%)           (28.21%)         (23.00%)           (23.60%)         (17.69%)           2.70%         8.88%           3.15%         8.93%           (14.73%)         (5.67%)	Quarter         Year         Years           (24.01%)         (13.05%)         2.04%           (21.85%)         (10.55%)         3.16%           (24.02%)         (12.98%)         1.59%           (28.75%)         (19.30%)         (2.15%)           (26.73%)         (17.17%)         (2.18%)           (19.61%)         (6.98%)         5.11%           (19.60%)         (6.98%)         5.10%           (23.96%)         (13.39%)         3.67%           (30.61%)         (23.99%)         (4.64%)           (23.96%)         (15.17%)         (2.39%)           (30.61%)         (23.99%)         (4.64%)           (23.99%)         (4.64%)           (23.99%)         (4.64%)           (23.99%)         (4.64%)           (23.99%)         (1.93%)           (23.99%)         (4.64%)           (23.99%)         (4.64%)           (23.99%)         (4.64%)           (23.99%)         (1.93%)           (23.99%)         (2.39%)           (23.99%)         (4.64%)           (23.99%)         (1.93%)           (23.99%)         (1.93%)           (23.99%)         (1.44%)	Last Quarter         Last Year         3 Years         5 Years           (24.01%)         (13.05%)         2.04%         4.55%           (21.85%)         (10.55%)         3.16%         5.38%           (24.02%)         (12.98%)         1.59%         4.19%           (28.75%)         (19.30%)         (2.15%)         1.46%           (26.73%)         (17.17%)         (2.18%)         1.90%           (19.61%)         (6.98%)         5.11%         6.76%           (19.60%)         (6.98%)         5.10%         6.73%           (23.96%)         (13.39%)         3.67%         5.89%           (23.96%)         (13.39%)         3.67%         5.89%           (30.61%)         (23.99%)         (4.64%)         (0.25%)           (23.59%)         (15.17%)         (2.39%)         (0.80%)           (23.94%)         (15.88%)         (1.93%)         (0.63%)           (20.18%)         (10.23%)         (0.66%)         0.30%           (22.67%)         (13.98%)         (1.44%)         (0.25%)           (29.96%)         (14.38%)         (1.44%)         (0.25%)           (27.96%)         (19.63%)         (4.56%)         -         -      <

Last

Last

Last

<sup>\*\*\*</sup> International Benchmark = MSCI EAFE until 6/30/2013, 78.26% MSCI EAFE + 21.74% MSCI EM until 4/30/2015, 76% MSCI EAFE + 24% MSCI EM until 7/31/2016, and 56% MSCI EAFE + 24% MSCI EM + 20% MSCI EAFE Small Cap thereafter.



<sup>\*</sup> Current Quarter Target = 35.0% Bloomberg Aggregate Index, 32.0% S&P 500 Index, 14.0% MSCI EAFE Index, 8.0% Russell 2000 Index, 6.0% MSCI Emerging Markets Index, and 5.0% MSCI EAFE Small Cap Index.

<sup>\*\*</sup> Domestic Equity Benchmark = 80.95% S&P500 + 19.05% Russell 2000 until 6/30/2010, 80.95% S&P500 + 19.05% Russell 2500 until 6/30/2013, 81.08% S&P500 + 18.92% Russell 2000 until 4/30/2015, and 80% S&P500 + 20% Russell 2000 thereafter.

Manager Calendar Year Returns

	2019	2018	2017	2016
	27.71%		19.78%	14.58%
(21.85%)	30.32%	(5.69%)	20.41%	13.85%
(24.02%)	27.77%	(6.33%)	21.10%	13.38%
(28.75%)	23.91%	(8.27%)	20.32%	14.71%
(26.73%)	26.54%	(8.27%)	13.66%	17.34%
(19.61%)	31.50%	(4.39%)	21.86%	12.03%
(19.60%)	31.49%	(4.38%)	21.83%	11.96%
(23.96%)	27.38%	1.78%	15.01%	19.17%
(23.96%)	27.38%	1.78%	15.01%	19.17%
(30.61%)	25.52%	(11.01%)	14.65%	21.31%
(23 59%)	20.83%	(13 93%)	28 25%	2.55%
				3.26%
(23.9470)	21.7070	(14.7070)	29.5170	3.2070
(20.18%)	22.34%	(11.25%)	22.63%	1.35%
(22.67%)	22.49%	(13.49%)	25.47%	1.37%
(19.16%)	22.30%	(10.31%)	-	-
(22.83%)	22.01%	(13.79%)	25.03%	1.00%
(27.96%)	21.73%	(19.94%)	33.76%	-
(27.96%)	21.73%	(19.94%)	33.76%	-
(27.52%)	24.96%	(17.89%)	33.01%	2.18%
(28.21%)	16.64%	(14.80%)	37.32%	12.99%
(28.21%)	16.64%	(14.80%)	37.32%	12.99%
(23.60%)	18.44%	(14.57%)	37.28%	11.19%
2 70%	9 41%	0.75%	3 89%	2.87%
				2.87%
				2.65%
J. 10 /0	0.1270	0.0170	3.54 /0	2.0070
(14.73%)	19.25%	(5.05%)	16.14%	7.65%
(14.12%)	20.58%	(5.82%)	16.39%	7.40%
	(24.02%) (28.75%) (26.73%) (19.61%) (19.60%) (23.96%) (23.96%) (23.94%) (23.94%) (22.67%) (19.16%) (22.83%) (27.96%) (27.96%) (27.52%) (28.21%) (28.21%) (23.60%)  2.70% 2.70% 3.15%	(24.01%)       27.71%         (21.85%)       30.32%         (24.02%)       27.77%         (28.75%)       23.91%         (26.73%)       26.54%         (19.61%)       31.50%         (19.60%)       27.38%         (23.96%)       27.38%         (30.61%)       25.52%         (23.59%)       20.83%         (23.94%)       21.78%         (20.18%)       22.34%         (22.67%)       22.49%         (19.16%)       22.30%         (22.83%)       22.01%         (27.96%)       21.73%         (27.96%)       21.73%         (27.52%)       24.96%         (28.21%)       16.64%         (23.60%)       18.44%         2.70%       9.41%         3.15%       8.72%	(24.01%)       27.71%       (4.64%)         (21.85%)       30.32%       (5.69%)         (24.02%)       27.77%       (6.33%)         (28.75%)       23.91%       (8.27%)         (26.73%)       26.54%       (8.27%)         (19.61%)       31.50%       (4.39%)         (19.60%)       31.49%       (4.38%)         (23.96%)       27.38%       1.78%         (30.61%)       25.52%       (11.01%)         (23.59%)       20.83%       (13.93%)         (23.94%)       21.78%       (14.76%)         (20.18%)       22.34%       (11.25%)         (22.67%)       22.49%       (13.49%)         (19.16%)       22.30%       (10.31%)         (22.83%)       22.01%       (13.79%)         (27.96%)       21.73%       (19.94%)         (27.96%)       21.73%       (19.94%)         (27.52%)       24.96%       (17.89%)         (28.21%)       16.64%       (14.80%)         (28.21%)       16.64%       (14.80%)         (23.60%)       18.44%       0.75%         2.70%       9.41%       0.75%         3.15%       8.72%       0.01% <td>(24.01%)         27.71%         (4.64%)         19.78%           (21.85%)         30.32%         (5.69%)         20.41%           (24.02%)         27.77%         (6.33%)         21.10%           (28.75%)         23.91%         (8.27%)         20.32%           (26.73%)         26.54%         (8.27%)         13.66%           (19.61%)         31.50%         (4.39%)         21.86%           (19.60%)         31.49%         (4.38%)         21.83%           (23.96%)         27.38%         1.78%         15.01%           (33.61%)         25.52%         (11.01%)         14.65%           (23.59%)         20.83%         (13.93%)         28.25%           (23.94%)         21.78%         (14.76%)         29.51%           (20.18%)         22.34%         (11.25%)         22.63%           (22.67%)         22.49%         (13.49%)         25.47%           (19.16%)         22.30%         (10.31%)         -           (22.83%)         22.01%         (13.79%)         25.03%           (27.96%)         21.73%         (19.94%)         33.76%           (27.96%)         21.73%         (19.94%)         33.76%           (27.52%)</td>	(24.01%)         27.71%         (4.64%)         19.78%           (21.85%)         30.32%         (5.69%)         20.41%           (24.02%)         27.77%         (6.33%)         21.10%           (28.75%)         23.91%         (8.27%)         20.32%           (26.73%)         26.54%         (8.27%)         13.66%           (19.61%)         31.50%         (4.39%)         21.86%           (19.60%)         31.49%         (4.38%)         21.83%           (23.96%)         27.38%         1.78%         15.01%           (33.61%)         25.52%         (11.01%)         14.65%           (23.59%)         20.83%         (13.93%)         28.25%           (23.94%)         21.78%         (14.76%)         29.51%           (20.18%)         22.34%         (11.25%)         22.63%           (22.67%)         22.49%         (13.49%)         25.47%           (19.16%)         22.30%         (10.31%)         -           (22.83%)         22.01%         (13.79%)         25.03%           (27.96%)         21.73%         (19.94%)         33.76%           (27.96%)         21.73%         (19.94%)         33.76%           (27.52%)

<sup>\*</sup> Current Quarter Target = 35.0% Bloomberg Aggregate Index, 32.0% S&P 500 Index, 14.0% MSCI EAFE Index, 8.0% Russell 2000 Index, 6.0% MSCI Emerging Markets Index, and 5.0% MSCI EAFE Small Cap Index.

<sup>\*\*\*</sup> International Benchmark = MSCI EAFE until 6/30/2013, 78.26% MSCI EAFE + 21.74% MSCI EM until 4/30/2015, 76% MSCI EAFE + 24% MSCI EM until 7/31/2016, and 56% MSCI EAFE + 24% MSCI EM + 20% MSCI EAFE Small Cap thereafter.



<sup>\*\*</sup> Domestic Equity Benchmark = 80.95% S&P500 + 19.05% Russell 2000 until 6/30/2010, 80.95% S&P500 + 19.05% Russell 2000 until 6/30/2013, 81.08% S&P500 + 18.92% Russell 2000 until 4/30/2015, and 80% S&P500 + 20% Russell 2000 thereafter.

## Callan

March 31, 2020

Sacramento Regional Transit District Retirement Plans

Investment Measurement Service Quarterly Review

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#### **Sacramento Regional Transit District**

Executive Summary for Period Ending March 31, 2020

#### **Asset Allocation**



#### **Performance**

	Last Quarter	Last	Last 3 Years	Last 5 Years	Last 7 Years
		Year			
Total Plan	(14.73%)	(5.67%)	2.43%	3.20%	4.99%
Target*	(14.12%)	(5.05%)	2.80%	3.42%	5.03%

#### **Recent Developments**

N/A

#### **Organizational Issues**

N/A

#### **Manager Performance**

	Peer Group Ranking				
Manager	Last Year	Last 3 Years	Last 7 Years		
Boston Partners	62	50	52		
Atlanta Capital	11	18	11		
Pyrford	4	[15]	[45]		
AQR	58	62	[65]		
DFA	94	90	[87]		
MetWest	4	4	32		

Brackets indicate performance linked with manager's composite

#### **Watch List**

AQR and DFA should be added to the watch list as performance now lags both their respective benchmarks and peer groups over mid-to-longer term periods.

#### **Items Outstanding**

N/A

<sup>\*</sup>Current quarter target = 35% Bloomberg Barclays Aggregate Index, 32% S&P 500 Index, 8% Russell 2000 Index, 14% MSCI EAFE Index, 5% MSCI EAFE Small Cap Index, and 6% MSCI Emerging Markets Index.

#### **U.S. EQUITY**

During the 1st quarter of 2020, the COVID-19 pandemic coupled with an oil price war between Saudi Arabia and Russia spurred extreme global market volatility, which was further exacerbated by the realization that a shelter-in-place mandate was required to overcome the spread of the disease, subsequently inducing an all-but-certain global recession.

#### Large cap (S&P 500: -19.6%; Russell 1000: -20.2%)

- Cyclicals were punished while Technology, Staples, and Health Care were more resilient.
- Energy (-50.5%) plunged as demand declined and OPEC and Russia refused to cut production, driving down oil prices globally.
- Financials (-31.9%) and Industrials (-27.1%) fell sharply as interest rates were cut by the Fed in an emergency session, and due to expectations of a steep GDP decline because of COVID-19.
- Technology fared the best (-11.9%). The FAAMG stocks had an average return of -7.9% in Q1, led by Amazon (+5.5%) and Microsoft (+0.3%); Health Care (-12.7%) and Consumer Staples (-12.7%) also held up better than the index average.

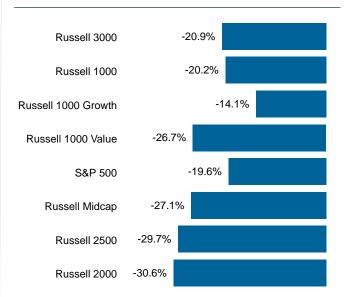
#### Large cap outpaced small cap for the quarter

- The Russell 2000 (-30.6%) experienced its worst quarter on record.
- The perceived safety of larger companies combined with more acute exposure to COVID-19 impact (e.g., restaurants, hotels, airlines, REITs) drove the sell-off.
- The performance of the Russell 2000 Value (-35.7%) was driven by its exposure to Energy (especially exploration and production companies) and Financials (banks).

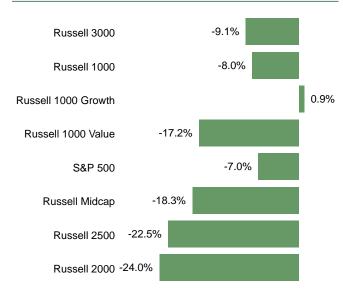
#### Growth outpaces value across market capitalizations

- The spread between Russell 1000 Growth (-14.1%) and Russell 2000 Value (-35.7%) was one of the widest ever.
- Russell MidCap Value (-0.8%) and Russell 2000 Value (-2.4%) now have negative annualized returns over a trailing five-year time period.

#### **U.S. Equity: Quarterly Returns**

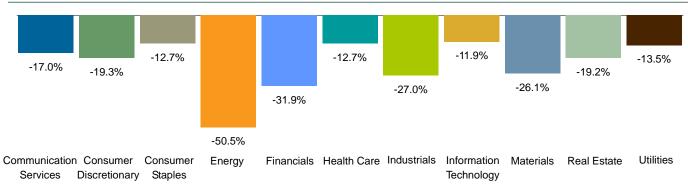


#### U.S. Equity: One-Year Returns



Sources: FTSE Russell, Standard & Poor's

### S&P Sector Returns, Quarter Ended March 31, 2020



Source: Standard & Poor's



#### **GLOBAL/GLOBAL EX-U.S. EQUITY**

The COVID-19 pandemic coupled with the oil price war between Saudi Arabia and Russia injected significant volatility into the global equity markets, with most major indices entering bear market territory.

**Global/Developed ex-U.S.** (MSCI EAFE: -22.8%; MSCI World ex USA: -23.3%; MSCI ACWI ex USA: -23.4%; MSCI Japan: -16.8%; MSCI Pacific ex Japan: -27.6%)

- Fears of the pandemic and a global recession stoked the worst quarterly sell off since 2008 as economic activity halted worldwide.
- The oil price war further exacerbated the market meltdown, bidding up safe-haven assets and currencies.
- The U.S. dollar outperformed the euro, the British pound, and other major currencies, while underperforming the Swiss franc and yen.
- Every sector posted negative returns, led by cyclicals like travel-related industries, Energy, and Financials given the state of the economy and oil prices.
- Defensive sectors generally were under less pressure as demand for basic necessities to function (i.e., e-commerce and mobility) and combat the pandemic (i.e., diagnostics and treatment) helped stabilize Health Care, Consumer Staples, and Information Technology.
- Factor performance in developed ex-U.S. markets reflected risk aversion, including beta, size, and volatility.

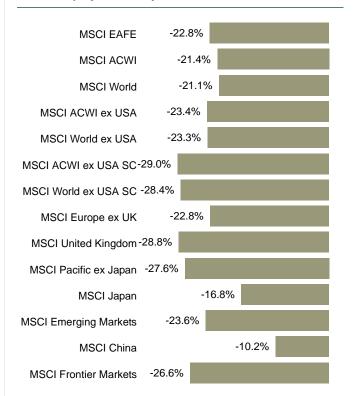
#### Emerging Markets (MSCI Emerging Markets Index: -23.6%)

- Decisive actions to contain the pandemic and stimulate the economy allowed China to outperform every developed and developing country.
- A looming global recession and the collapse in oil prices decimated commodities-levered economies like Brazil, South Africa, and Russia.
- Every sector posted negative returns, led by cyclicals such as travel-related industries, Energy, and Financials.
- Defensive sectors generally were under less pressure as demand for basic necessities and for diagnostics and treatment helped stabilize Health Care, Consumer Staples, and Information Technology.

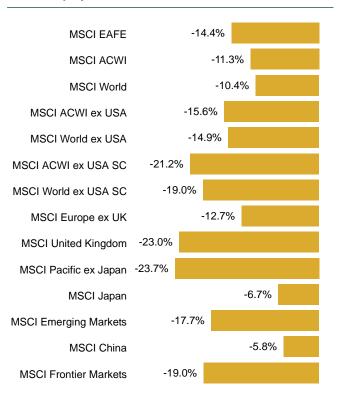
**Global ex-U.S. Small Cap** (MSCI World ex USA Small Cap: -28.4%; MSCI EM Small Cap: -31.4%; MSCI ACWI ex USA Small Cap: -29.0%)

- "Risk-off" market environment challenged small cap relative to large cap in both developed and emerging markets.
- Growth significantly outperformed value both within developed and emerging markets, supported by strong performance in Health Care, Consumer Staples, and Information Technology.

#### **Global Equity: Quarterly Returns**



#### **Global Equity: One-Year Returns**



Source: MSCI



#### **U.S. FIXED INCOME**

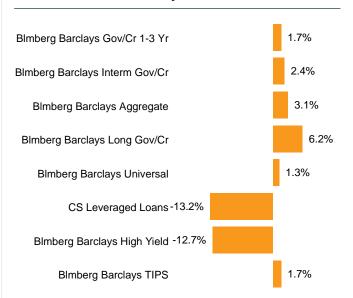
#### Treasuries rallied as investors sought safety

- The 10-year U.S. Treasury yield reached a low in March of 0.31% before closing the quarter at 0.70%, down sharply from the 2019 year-end level of 1.92%.
- The Treasury yield curve steepened as the Fed cut rates to 0%-0.25%.
- TIPS underperformed nominal Treasuries as expectations for inflation sank. The 10-year breakeven spread ended the quarter at 87 bps, down sharply from 177 bps at year-end.

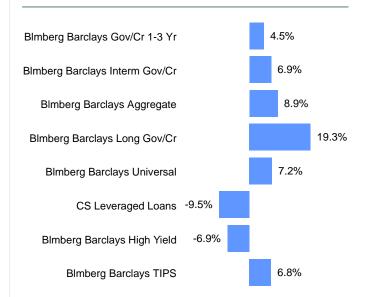
#### Investors spurned credit risk

- Investment grade and high yield bond funds experienced record outflows as investors flocked to cash.
- Investment grade corporate spreads widened by 149 bps to 272 bps, representing the hardest hit sector in the Bloomberg Barclays US Aggregate Bond Index, particularly within Industrials, where several well-known issuers were downgraded to below investment grade, including Occidental Petroleum and Ford.
- The quality bias was evident as BBB-rated credit (-7.4%) underperformed single A or higher (+0.5%).
- CCC-rated high yield corporates (-20.6%) lagged BB-rated corporates (-10.2%).
- Energy (-38.9%) was the lowest-performing high yield bond sub-sector as oil prices collapsed.

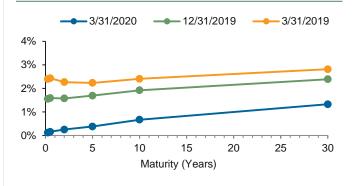
#### **U.S. Fixed Income: Quarterly Returns**



#### U.S. Fixed Income: One-Year Returns



#### U.S. Treasury Yield Curves



Sources: Bloomberg, Bloomberg Barclays, Credit Suisse



#### **GLOBAL FIXED INCOME**

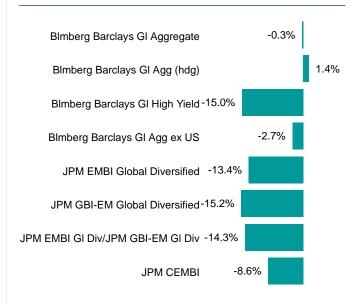
#### Global ex-U.S. fixed income ended slightly down

- Developed market sovereign bond yields ended the quarter slightly higher even as central banks stepped in to provide support to their economies; the European Central Bank launched a €750 billion stimulus program and the Bank of England cut interest rates.
- The U.S. dollar rose against the Australian dollar, British pound, and euro as investors sought safety within the greenback.

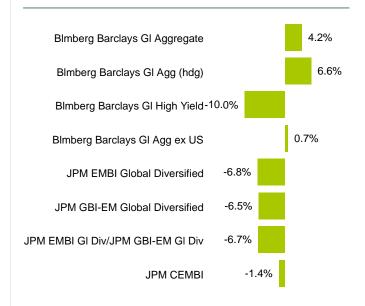
## Emerging market debt plummeted in the risk-off environment

- Within the dollar-denominated benchmark, returns were mixed amongst its 60+ constituents.
- Within the local currency-denominated benchmark, several local market returns in Latin America dropped about 20% (Brazil, Mexico, and Colombia) and South Africa dropped 29% as oil-sensitive economies suffered from the drop in oil prices.

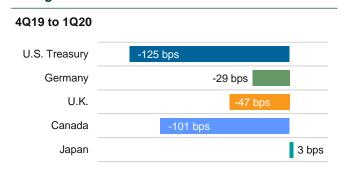
#### **Global Fixed Income: Quarterly Returns**



#### Global Fixed Income: One-Year Returns



#### Change in 10-Year Global Government Bond Yields

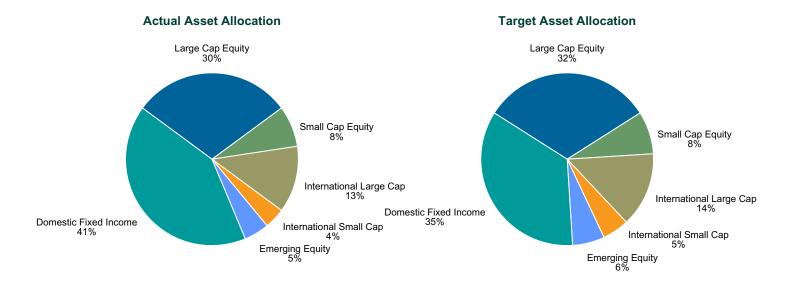


Sources: Bloomberg, Bloomberg Barclays, JP Morgan



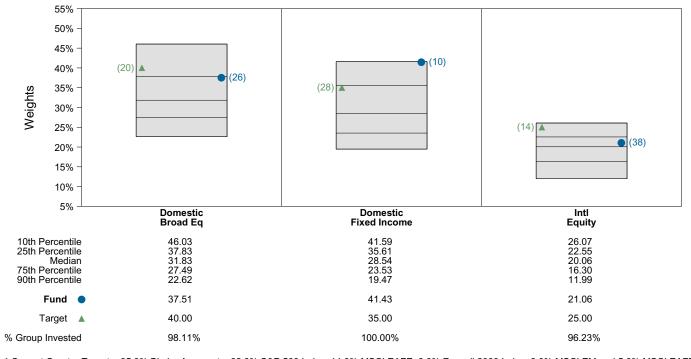
# Actual vs Target Asset Allocation As of March 31, 2020

The top left chart shows the Fund's asset allocation as of March 31, 2020. The top right chart shows the Fund's target asset allocation as outlined in the investment policy statement. The bottom chart ranks the fund's asset allocation and the target allocation versus the Callan Public Fund Spons- Mid (100M-1B).



	\$000s	Weight		Percent	\$000s
Asset Class	Actual	Actual	Target	Difference	Difference
Large Cap Equity	79,865	29.8%	32.0%	(2.2%)	(5,975) (696)
Small Cap Equity	20,764	7.7%	8.0%	(0.3%)	` (696)
International Large Cap	33,634	12.5%	14.0%	(1.5%)	(3.921)
International Small Cap	10,348	3.9%	5.0%	(1.1%)	(3,064)
Emerging Equity	12,499	4.7%	6.0%	(1.3%)	(3,597)
Domestic Fixed Income	111,142	41.4%	35.0%	`6.4%′	17,254
Total	268,251	100.0%	100.0%		

## Asset Class Weights vs Callan Public Fund Spons- Mid (100M-1B)



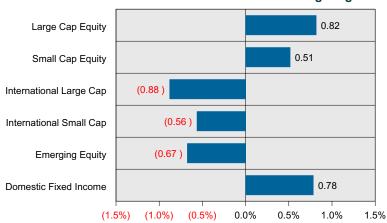
<sup>\*</sup> Current Quarter Target = 35.0% Blmbg Aggregate, 32.0% S&P 500 Index, 14.0% MSCI EAFE, 8.0% Russell 2000 Index, 6.0% MSCI EM and 5.0% MSCI EAFE Small Cap.



## Quarterly Total Fund Relative Attribution - March 31, 2020

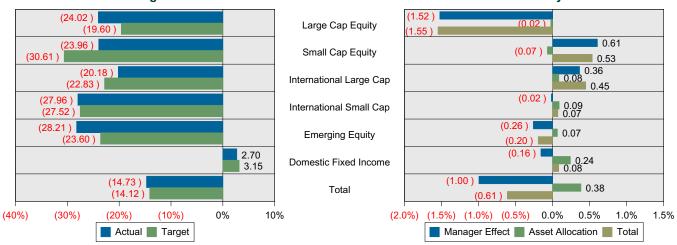
The following analysis approaches Total Fund Attribution from the perspective of relative return. Relative return attribution separates and quantifies the sources of total fund excess return relative to its target. This excess return is separated into two relative attribution effects: Asset Allocation Effect and Manager Selection Effect. The Asset Allocation Effect represents the excess return due to the actual total fund asset allocation differing from the target asset allocation. Manager Selection Effect represents the total fund impact of the individual managers excess returns relative to their benchmarks.





### **Actual vs Target Returns**

### **Relative Attribution by Asset Class**



#### Relative Attribution Effects for Quarter ended March 31, 2020

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap Equity	33%	32%	(24.02%)	(19.60%)	(1.52%)	(0.02%)	(1.55%)
Small Cap Equity	9%	8%	(23.96%)	(30.61%)	0.61%	(0.07%)	0.53%
International Large Cap		14%	(20.18%)	(22.83%)	0.36%	`0.08%	0.45%
International Small Cap		5%	(27.96%)	(27.52%)	(0.02%)	0.09%	0.07%
Emerging Equity	5%	6%	(28.21%)	(23.60%)	(0.26%)	0.07%	(0.20%)
Domestic Fixed Income	36%	35%	2.70%	3.15%	(0.16%)	0.24%	_`0.08%´_
					· ·		
Total			(14.73%) =	(14.12%) +	(1.00%) +	0.38%	(0.61%)

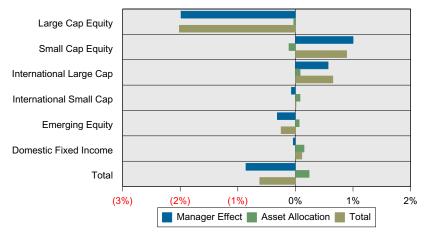
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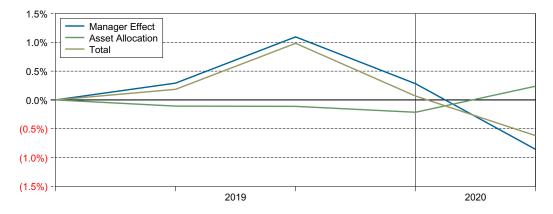
## **Cumulative Total Fund Relative Attribution - March 31, 2020**

The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

#### **One Year Relative Attribution Effects**



#### **Cumulative Relative Attribution Effects**



## **One Year Relative Attribution Effects**

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap Equity Small Cap Equity	33% 9%	32% 8%	(12.98%) (13.39%)	(6.98%) (23.99%)	(1. <mark>99%)</mark> 1.00%	(0.03%) (0.11%)	( <mark>2.02%)</mark> 0.89%
International Large Ca		14%	(10.23%)	(14.38%)	0.57%	0.08%	0.65%
International Small Ca		5%	(19.63%)	(18.15%)	(0.07%)	0.08%	0.01%
Emerging Equity	5%	6% 35%	(23.00%) 8.88%	(17.69%) 8.93%	(0.31%)	0.07%	(0.25%)
Domestic Fixed Incom	<u>ie 36%</u>	35%	0.00%	0.93%	(0.04%)	0.15%	0.11%
Total			(5.67%) =	(5.05%) +	(0.86%) +	0.24%	(0.62%)

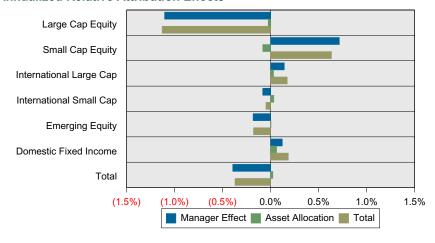
<sup>\*</sup> Current Quarter Target = 35.0% Blmbg Aggregate, 32.0% S&P 500 Index, 14.0% MSCI EAFE, 8.0% Russell 2000 Index, 6.0% MSCI EM and 5.0% MSCI EAFE



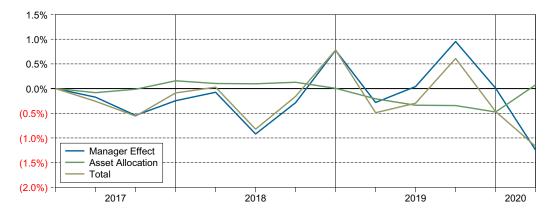
## **Cumulative Total Fund Relative Attribution - March 31, 2020**

The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

#### **Three Year Annualized Relative Attribution Effects**



#### **Cumulative Relative Attribution Effects**



#### Three Year Annualized Relative Attribution Effects

Asset Class Large Cap Equity Small Cap Equity International Large Ca International Small Ca Emerging Equity	p 5% 6%	Effective Target Weight 32% 8% 14% 5% 6%	Actual Return 1.59% 3.67% (0.66%) (4.56%) (4.88%)	Target Return 5.10% (4.64%) (1.82%) (2.88%) (1.62%)	Manager Effect (1.10%) 0.72% 0.14% (0.08%) (0.18%)	Asset Allocation (0.03%) (0.08%) 0.03% 0.03% 0.00%	Total Relative Return (1.13%) 0.63% 0.17% (0.05%) (0.18%)
Domestic Fixed Incom	e 34%	35%	5.22%	4.82%	0.12%	0.06%	<u>`0.18%´</u>
Total			2.43% =	2.80% -	+ (0.39%) +	0.02%	(0.37%)

<sup>\*</sup> Current Quarter Target = 35.0% Blmbg Aggregate, 32.0% S&P 500 Index, 14.0% MSCI EAFE, 8.0% Russell 2000 Index, 6.0% MSCI EM and 5.0% MSCI EAFE



## Total Fund Period Ended March 31, 2020

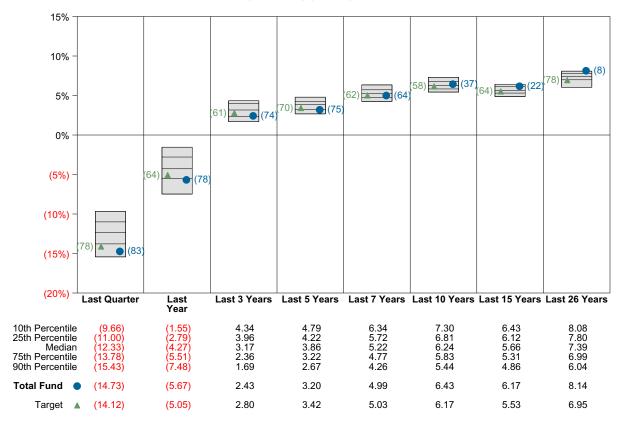
#### **Investment Philosophy**

\* Current Quarter Target = 35.0% Blmbg Aggregate, 32.0% S&P 500 Index, 14.0% MSCI EAFE, 8.0% Russell 2000 Index, 6.0% MSCI EM and 5.0% MSCI EAFE Small Cap.

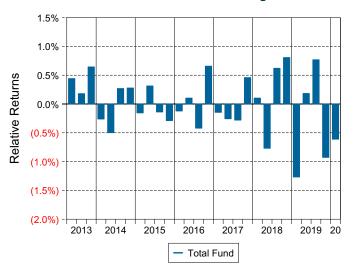
### **Quarterly Summary and Highlights**

- Total Fund's portfolio posted a (14.73)% return for the quarter placing it in the 83 percentile of the Callan Public Fund Spons- Mid (100M-1B) group for the quarter and in the 78 percentile for the last year.
- Total Fund's portfolio underperformed the Target by 0.61% for the quarter and underperformed the Target for the year by 0.62%.

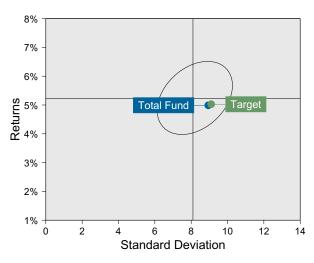
### Performance vs Callan Public Fund Spons- Mid (100M-1B) (Gross)



#### Relative Return vs Target



## Callan Public Fund Spons- Mid (100M-1B) (Gross) Annualized Seven Year Risk vs Return

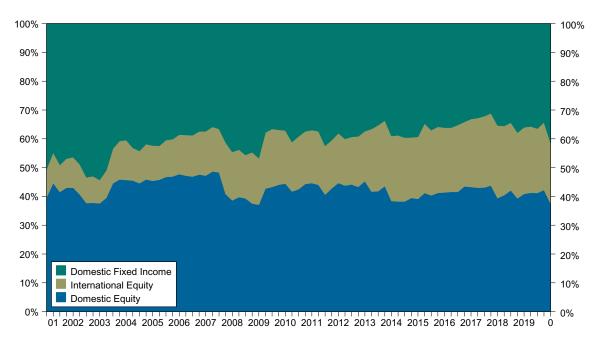




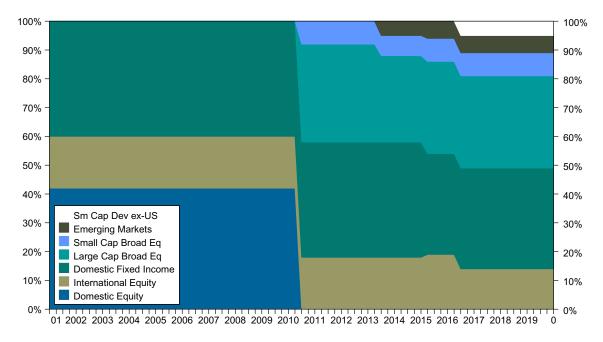
## **Actual vs Target Historical Asset Allocation**

The Historical asset allocation for a fund is by far the largest factor explaining its performance. The charts below show the fund's historical actual asset allocation, and the fund's historical target asset allocation.

### **Actual Historical Asset Allocation**



### **Target Historical Asset Allocation**



<sup>\*</sup> Current Quarter Target = 35.0% Blmbg Aggregate, 32.0% S&P 500 Index, 14.0% MSCI EAFE, 8.0% Russell 2000 Index, 6.0% MSCI EM and 5.0% MSCI EAFE Small Cap.



## **Investment Manager Asset Allocation**

The table below contrasts the distribution of assets across the Fund's investment managers as of March 31, 2020, with the distribution as of December 31, 2019. The change in asset distribution is broken down into the dollar change due to Net New Investment and the dollar change due to Investment Return.

### **Asset Distribution Across Investment Managers**

	March 31, 2020			December 31, 2019
	Market Value	Net New Inv.	Inv. Return	Market Value
Consolidated Plan				
Domestic Equity	\$100,629,002	\$(567,069)	\$(32,041,953)	\$133,238,025
Large Cap	\$79,865,019	\$(567,069)	\$(25,500,055)	\$105,932,144
Boston Partners	36,057,008	Ó	(14,800,600)	50,857,608
SSgA S&P 500	43,808,011	(567,069)	(10,699,456)	55,074,536
Small Cap	\$20,763,983	\$0	\$(6,541,898)	\$27,305,881
Atlanta Capital	20,763,983	0	(6,541,898)	27,305,881
nternational Equity	\$56,480,589	\$0	\$(17,488,193)	\$73,968,783
International Large Cap	\$33,633,952	\$0	\$(8,503,824)	\$42,137,776
SSgA EAFE	9.443.653	0	(2,769,236)	12,212,889
Pyrford	24,190,299	0	(5,734,588)	29,924,887
International Small Cap	\$10.348.132	\$0	\$(4,049,378)	\$14.397.510
AQR	10,348,132	0	(4,049,378)	14,397,510
Emerging Equity	\$12,498,505	\$0	\$(4,934,992)	\$17,433,497
DFA Emerging Markets	12,498,505	0	(4,934,992)	17,433,497
Fixed Income	\$111,141,556	\$0	\$2,923,615	\$108,217,941
Metropolitan West	111,141,556	0	2,923,615	108,217,941
Total Plan - Consolidated	\$268,251,148	\$(567,069)	\$(46,606,532)	\$315,424,749



# Sacramento Regional Transit District Asset Growth

Ending March 31, 2020 (\$ Thousands)	Ending Market Value	Beginning Market = Value	Net New + Investment	Investment + Return
<b>Total Plan</b> 1/4 Year Ended 3/2020	268,251.1	315,424.7	(567.1)	(46,606.5)
1/4 Year Ended 12/2019	315,424.7	301,283.6	(1,479.0)	15,620.2
1/4 Year Ended 9/2019	301,283.6	298,139.2	(1,322.2)	4,466.6
1/4 Year Ended 6/2019	298,139.2	289,020.0	(1,111.4)	10,230.6
1/4 Year Ended 3/2019	289,020.0	269,114.0	(1,021.9)	20,927.9
1/4 Year Ended 12/2018	269,114.0	292,722.5	(1,066.5)	(22,541.9)
1/4 Year Ended 9/2018	292,722.5	284,083.7	(1,081.0)	9,719.8
1/4 Year Ended 6/2018	284,083.7	284,995.0	(1,267.6)	356.3
1/4 Year Ended 3/2018	284,995.0	288,314.8	(1,183.4)	(2,136.5)
1/4 Year Ended 12/2017	288,314.8	277,835.6	(1,419.7)	11,899.0
1/4 Year Ended 9/2017	277,835.6	270,017.7	(1,582.3)	9,400.2
1/4 Year Ended 6/2017	270,017.7	263,189.7	(1,149.1)	7,977.1
1/4 Year Ended 3/2017	263,189.7	253,159.1	(930.2)	10,960.7
1/4 Year Ended 12/2016	253,159.1	251,635.0	(1,139.0)	2,663.2
1/4 Year Ended 9/2016	251,635.0	244,029.2	(937.8)	8,543.5
1/4 Year Ended 6/2016	244,029.2	240,502.3	(684.5)	4,211.5
1/4 Year Ended 3/2016	240,502.3	238,289.7	(450.0)	2,662.6
1/4 Year Ended 12/2015	238,289.7	232,085.4	(816.4)	7,020.7
1/4 Year Ended 9/2015	232,085.4	246,970.5	(534.9)	(14,350.2)
1/4 Year Ended 6/2015	246,970.5	247,920.3	(766.8)	(183.0)



The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2020. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns for Periods Ended March 31, 2020

	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 7 Years
Domestic Equity	(24.01%)	(13.05%)	2.04%	4.55%	8.13%
Domestic Equity Benchmark**	(21.85%)	(10.55%)	3.16%	5.38%	8.60%
Large Cap Equity	(24.02%)	(12.98%)	1.59%	4.19%	7.79%
Boston Partners	(28.75%)	(19.30%)	(2.15%)	1.46%	5.79%
Russell 1000 Value Index	(26.73%)	(17.17%)	(2.18%)	1.90%	5.56%
SSgA S&P 500	(19.61%)	(6.98%)	5.11%	6.76%	9.65%
S&P 500 Index	(19.60%)	(6.98%)	5.10%	6.73%	9.62%
Small Cap Equity	(23.96%)	(13.39%)	3.67%	5.89%	9.31%
Atlanta Capital	(23.96%)	(13.39%)	3.67%	5.89%	9.31%
Russell 2000 Index	(30.61%)	(23.99%)	(4.64%)	(0.25%)	4.21%
International Equity	(23.59%)	(15.17%)	(2.39%)	(0.80%)	1.13%
International Benchmark***	(23.94%)	(15.88%)	(1.93%)	(0.63%)	1.48%
International Large Cap	(20.18%)	(10.23%)	(0.66%)	0.30%	2.35%
SSgA EAFE	(22.67%)	(13.98%)	(1.44%)	(0.25%)	2.08%
Pyrford	(19.16%)	(8.68%)	-	-	-
MSCI EAFE Index	(22.83%)	(14.38%)	(1.82%)	(0.62%)	1.75%
International Small Cap	(27.96%)	(19.63%)	(4.56%)	-	-
AQR	(27.96%)	(19.63%)	(4.56%)	-	-
MSCI EAFE Small Cap Index	(27.52%)	(18.15%)	(2.88%)	0.97%	3.31%
Emerging Markets Equity	(28.21%)	(23.00%)	(4.88%)	(1.47%)	-
DFA Emerging Markets	(28.21%)	(23.00%)	(4.88%)	(1.47%)	-
MSCI Emerging Markets Index	(23.60%)	(17.69%)	(1.62%)	(0.36%)	(0.40%)
Domestic Fixed Income	2.70%	8.88%	5.22%	3.70%	3.54%
Met West	2.70%	8.88%	5.22%	3.70%	3.54%
Bloomberg Aggregate Index	3.15%	8.93%	4.82%	3.36%	3.19%
Total Plan	(14.73%)	(5.67%)	2.43%	3.20%	4.99%
Target*	(14.12%)	(5.05%)	2.80%	3.42%	5.03%
raigot	(17.12/0)	(0.0070)	2.00 /0	J.72 /U	0.0070

<sup>76%</sup> MSCI EAFE + 24% MSCI EM until 7/31/2016, and 56% MSCI EAFE + 24% MSCI EM + 20% MSCI EAFE Small Cap thereafter.



<sup>\*</sup> Current Quarter Target = 35.0% Blmbg Aggregate, 32.0% S&P 500 Index, 14.0% MSCI EAFE, 8.0% Russell 2000 Index, 6.0% MSCI EM and 5.0% MSCI EAFE Small Cap.

<sup>\*\*</sup> Domestic Equity Benchmark = 80.95% S&P500 + 19.05% Russell 2000 until 6/30/2010, 80.95% S&P500 + 19.05% Russell 2500 until 6/30/2013, 81.08% S&P500 + 18.92% Russell 2000 until 4/30/2015, and 80% S&P500 + 20% Russell 2000 thereafter.

<sup>\*\*\*</sup> International Benchmark = MSCI EAFE until 6/30/2013, 78.26% MSCI EAFE + 21.74% MSCI EM until 4/30/2015,

The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2020. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

#### Returns for Periods Ended March 31, 2020

	Last 10	Last 15	Last 20	Last 26	
	Years	Years	Years	Years	
Domestic Equity	9.85%	7.77%	5.01%	-	
Domestic Equity Benchmark**	9.86%	7.30%	5.04%	9.07%	
Russell 1000 Value Index	7.67%	5.41%	5.36%	8.42%	
S&P 500 Index	10.53%	7.58%	4.79%	9.11%	
Russell 2000 Index	6.90%	5.71%	5.28%	7.49%	
International Equity	2.24%	2.92%	4.07%	-	
MSCI EAFE Index	2.72%	3.06%	1.99%	4.07%	
Domestic Fixed Income	4.83%	5.62%	5.95%	-	
Met West	4.83%	5.62%	-	-	
Bloomberg Aggregate Index	3.88%	4.40%	5.08%	5.47%	
Total Plan	6.43%	6.17%	4.88%	8.14%	
Target*	6.17%	5.53%	4.72%	6.95%	

<sup>\*\*</sup> Domestic Equity Benchmark = 80.95% S&P500 + 19.05% Russell 2000 until 6/30/2010, 80.95% S&P500 + 19.05% Russell 2500 until 6/30/2013, 81.08% S&P500 + 18.92% Russell 2000 until 4/30/2015, and 80% S&P500 + 20% Russell 2000 thereafter.



<sup>\*</sup> Current Quarter Target = 35.0% Blmbg Aggregate, 32.0% S&P 500 Index, 14.0% MSCI EAFE, 8.0% Russell 2000 Index, 6.0% MSCI EM and 5.0% MSCI EAFE Small Cap.

The table below details the rates of return for the Fund's investment managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

	12/2019- 3/2020	2019	2018	2017	2016
Domestic Equity	(24.01%)	27.71%	(4.64%)	19.78%	14.58%
Domestic Equity Benchmark**	(21.85%)	30.32%	(5.69%)	20.41%	13.85%
Large Cap Equity	(24.02%)	27.77%	(6.33%)	21.10%	13.38%
Boston Partners	(28.75%)	23.91%	(8.27%)	20.32%	14.71%
Russell 1000 Value Index	(26.73%)	26.54%	(8.27%)	13.66%	17.34%
SSgA S&P 500	(19.61%)	31.50%	(4.39%)	21.86%	12.03%
S&P 500 Index	(19.60%)	31.49%	(4.38%)	21.83%	11.96%
Small Cap Equity	(23.96%)	27.38%	1.78%	15.01%	19.17%
Atlanta Capital	(23.96%)	27.38%	1.78%	15.01%	19.17%
Russell 2000 Index	(30.61%)	25.52%	(11.01%)	14.65%	21.31%
International Equity	(23.59%)	20.83%	(13.93%)	28.25%	2.55%
International Equity International Benchmark***		20.83% 21.78%		2 <b>8.25%</b> 29.51%	<b>2.55%</b> 3.26%
International Benchmark	(23.94%)	21.78%	(14.76%)	29.51%	3.26%
International Large Cap	(20.18%)	22.34%	(11.25%)	22.63%	1.35%
SSgA EAFE	(22.67%)	22.49%	(13.49%)	25.47%	1.37%
Pyrford	(19.16%)	22.30%	(10.31%)	-	-
MSCI EAFE Index	(22.83%)	22.01%	(13.79%)	25.03%	1.00%
International Small Cap	(27.96%)	21.73%	(19.94%)	33.76%	-
AQR	(27.96%)	21.73%	(19.94%)	33.76%	-
MSCI EAFE Small Cap Index	(27.52%)	24.96%	(17.89%)	33.01%	2.18%
Emerging Markets Equity	(28.21%)	16.64%	(14.80%)	37.32%	12.99%
DFA Emerging Markets	(28.21%)	16.64%	(14.80%)	37.32%	12.99%
MSCI Emerging Markets Index	(23.60%)	18.44%	(14.57%)	37.28%	11.19%
Domestic Fixed Income	2.70%	9.41%	0.75%	3.89%	2.87%
Met West	2.70%	9.41%	0.75%	3.89%	2.87%
Bloomberg Aggregate Index	2.70% 3.15%	8.72%	0.75%	3.54%	2.65%
Biodriberg Aggregate index	3.13%	0.1270	0.0170	3.54 %	2.05%
Total Plan	(14.73%)	19.25%	(5.05%)	16.14%	7.65%
Target*	(14.12%)	20.58%	(5.82%)	16.39%	7.40%

Returns are for annualized calendar years.

<sup>76%</sup> MSCI EAFE + 24% MSCI EM until 7/31/2016, and 56% MSCI EAFE + 24% MSCI EM + 20% MSCI EAFE Small Cap thereafter.



<sup>\*</sup> Current Quarter Target = 35.0% Blmbg Aggregate, 32.0% S&P 500 Index, 14.0% MSCI EAFE, 8.0% Russell 2000 Index, 6.0% MSCI EM and 5.0% MSCI EAFE Small Cap.

<sup>\*\*</sup> Domestic Equity Benchmark = 80.95% S&P500 + 19.05% Russell 2000 until 6/30/2010, 80.95% S&P500 + 19.05% Russell 2500 until 6/30/2013, 81.08% S&P500 + 18.92% Russell 2000 until 4/30/2015, and 80% S&P500 + 20% Russell 2000 thereafter.

<sup>\*\*\*</sup> International Benchmark = MSCI EAFE until 6/30/2013, 78.26% MSCI EAFE + 21.74% MSCI EM until 4/30/2015,

The table below details the rates of return for the Sponsor's investment managersover various time periods. Negative returns are shown in red, positive returns in black.Returns for one year or greater are annualized. The first set of returns for each asset classrepresents the composite returns for all the fund's accounts for that asset class.

	2015	2014	2013	2012	2011
Domestic Equity	0.06%	10.85%	36.44%	19.19%	2.08%
Domestic Equity Benchmark**	0.26%	12.07%	33.61%	16.09%	0.94%
Boston Partners	(3.75%)	11.87%	37.52%	21.95%	1.27%
Russell 1000 Value Index	(3.83%)	13.45%	32.53%	17.51%	0.39%
S&P 500 Index	1.38%	13.69%	32.39%	16.00%	2.11%
Russell 2000 Index	(4.41%)	4.89%	38.82%	16.35%	(4.18%)
International Equity	(4.17%)	(3.72%)	16.66%	17.28%	(10.64%)
MSCI EAFE Index	(0.81%)	(4.90%)	22.78%	17.32%	(12.14%)
Domestic Fixed Income	0.51%	6.37%	(1.03%)	9.48%	6.10%
Met West	0.51%	6.37%	(1.03%)	9.48%	6.10%
Bloomberg Aggregate Index	0.55%	5.97%	(2.02%)	4.21%	7.84%
Total Plan	(0.97%)	5.61%	17.71%	14.80%	1.22%
Target*	(0.71%)	5.82%	15.99%	11.68%	1.52%

Returns are for annualized calendar years.

<sup>\*\*</sup> Domestic Equity Benchmark = 80.95% S&P500 + 19.05% Russell 2000 until 6/30/2010, 80.95% S&P500 + 19.05% Russell 2500 until 6/30/2013, 81.08% S&P500 + 18.92% Russell 2000 until 4/30/2015, and 80% S&P500 + 20% Russell 2000 thereafter.



<sup>\*</sup> Current Quarter Target = 35.0% Blmbg Aggregate, 32.0% S&P 500 Index, 14.0% MSCI EAFE, 8.0% Russell 2000 Index, 6.0% MSCI EM and 5.0% MSCI EAFE Small Cap.

The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2020. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns for Periods Ended March 31, 2020

	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 7 Years
Net of Fee Returns	<u> </u>				
Domestic Equity Domestic Equity Benchmark**	(24.09%) (21.85%)	(13.37%) (10.55%)	1.66% 3.16%	- 5.38%	- 8.60%
Large Cap Equity Boston Partners Russell 1000 Value Index SSgA S&P 500 S&P 500 Index	(24.08%) (28.86%) (26.73%) (19.63%) (19.60%)	(13.21%) (19.71%) (17.17%) (7.02%) (6.98%)	1.32% (2.66%) (2.18%) 5.06% 5.10%	- 0.93% 1.90% 6.71% 6.73%	5.24% 5.56% 9.60% 9.62%
Small Cap Equity Atlanta Capital Russell 2000 Index	(24.12%) (24.12%) (30.61%)	(14.03%) (14.03%) (23.99%)	2.87% 2.87% (4.64%)	5.06% (0.25%)	- 8.45% 4.21%
International Equity International Equity Benchmark***	(23.70%) (23.94%)	(15.65%) (15.88%)	(2.97%) (1.93%)	(0.63%)	- 1.48%
International Large Cap SSgA EAFE Pyrford MSCI EAFE Index	(20.29%) (22.69%) (19.31%) (22.83%)	(10.67%) (14.06%) (9.26%) (14.38%)	(1.16%) (1.53%) - (1.82%)	(0.35%) (0.62%)	- 1.98% - 1.75%
International Small Cap AQR MSCI EAFE Small Cap Index	(28.13%) (28.13%) (27.52%)	(20.32%) (20.32%) (18.15%)	(5.43%) (5.43%) (2.88%)	- - 0.97%	- - 3.31%
Emerging Markets Equity DFA Emerging Markets MSCI Emerging Markets Index	(28.31%) (28.31%) (23.60%)	(23.40%) (23.40%) (17.69%)	(5.39%) (5.39%) (1.62%)	(2.02%) (0.36%)	- (0.40%)
Domestic Fixed Income Met West Bloomberg Aggregate Index	2.63% 2.63% 3.15%	8.68% 8.68% 8.93%	4.99% 4.99% 4.82%	3.45% 3.36%	- 3.28% 3.19%
Total Plan Target*	(14.81%) (14.12%)	(6.00%) (5.05%)	2.05% 2.80%	2.83% 3.42%	4.62% 5.03%

<sup>76%</sup> MSCI EAFE + 24% MSCI EM until 7/31/2016, and 56% MSCI EAFE + 24% MSCI EM + 20% MSCI EAFE Small Cap thereafter.



<sup>\*</sup> Current Quarter Target = 35.0% Blmbg Aggregate, 32.0% S&P 500 Index, 14.0% MSCI EAFE, 8.0% Russell 2000 Index, 6.0% MSCI EM and 5.0% MSCI EAFE Small Cap.

<sup>\*\*</sup> Domestic Equity Benchmark = 80.95% S&P500 + 19.05% Russell 2000 until 6/30/2010, 80.95% S&P500 + 19.05% Russell 2500 until 6/30/2013, 81.08% S&P500 + 18.92% Russell 2000 until 4/30/2015, and 80% S&P500 + 20% Russell 2000 thereafter.

<sup>\*\*\*</sup> International Benchmark = MSCI EAFE until 6/30/2013, 78.26% MSCI EAFE + 21.74% MSCI EM until 4/30/2015,

## Domestic Equity Period Ended March 31, 2020

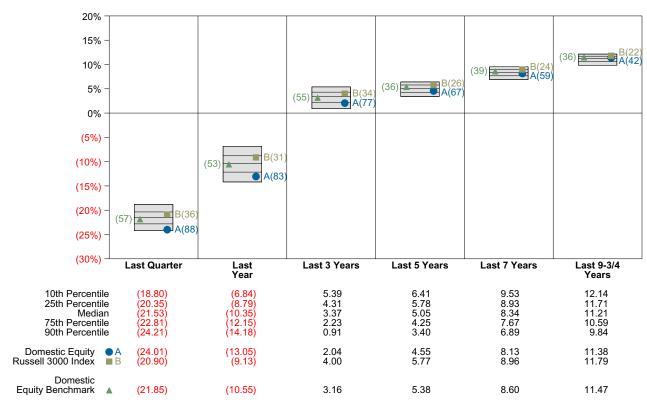
#### **Investment Philosophy**

Domestic Equity Benchmark = 80.95% S&P500 + 19.05% Russell 2000 until 6/30/2010, 80.95% S&P500 + 19.05% Russell 2500 until 6/30/2013, 81.08% S&P500 + 18.92% Russell 2000 until 4/30/2015, and 80% S&P500 + 20% Russell 2000 thereafter.

#### **Quarterly Summary and Highlights**

- Domestic Equity's portfolio posted a (24.01)% return for the quarter placing it in the 88 percentile of the Fund Spnsor Domestic Equity group for the quarter and in the 83 percentile for the last year.
- Domestic Equity's portfolio underperformed the Domestic Equity Benchmark by 2.16% for the quarter and underperformed the Domestic Equity Benchmark for the year by 2.50%.

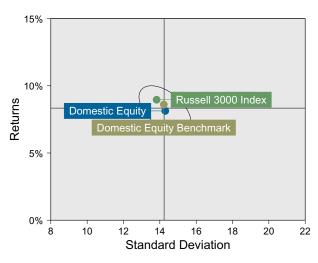
### Performance vs Fund Spnsor - Domestic Equity (Gross)



#### Relative Returns vs Domestic Equity Benchmark

2.0% 1.5% 1.0% Relative Returns 0.5% 0.0% (0.5%)(1.0%)(1.5%)(2.0%)(2.5%)(3.0%)2013 2014 2016 2017 2018 2019 20 2015 **Domestic Equity** 

Fund Spnsor - Domestic Equity (Gross)
Annualized Seven Year Risk vs Return



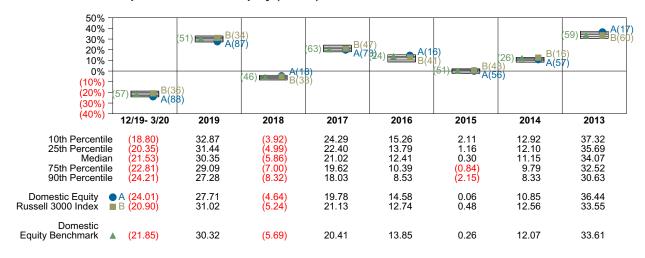


## Domestic Equity Return Analysis Summary

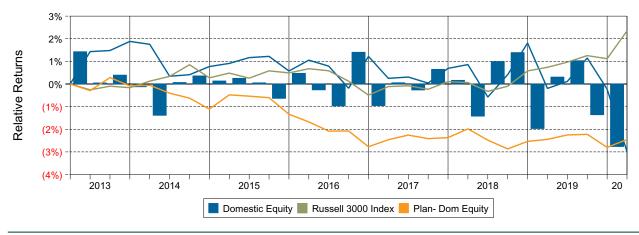
#### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

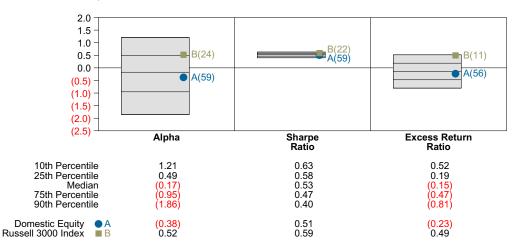
#### Performance vs Fund Spnsor - Domestic Equity (Gross)



#### **Cumulative and Quarterly Relative Return vs Domestic Equity Benchmark**



Risk Adjusted Return Measures vs Domestic Equity Benchmark Rankings Against Fund Spnsor - Domestic Equity (Gross) Seven Years Ended March 31, 2020

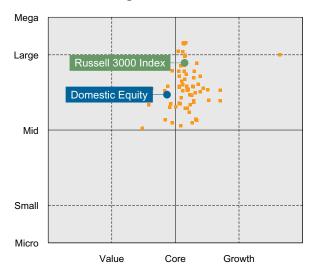




## Current Holdings Based Style Analysis Domestic Equity As of March 31, 2020

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various market capitalization and style segments of the domestic equity market. The market is segmented quarterly by capitalization and style. The capitalization segments are dictated by capitalization decile breakpoints. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

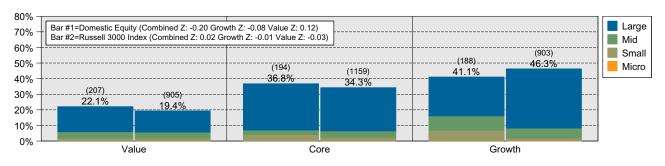
## Style Map vs Plan- Dom Equity Holdings as of March 31, 2020



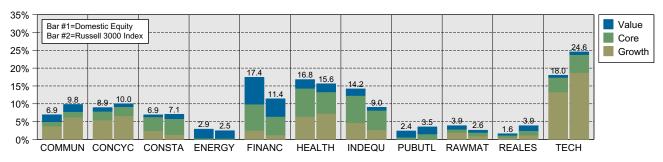
## Style Exposure Matrix Holdings as of March 31, 2020

	19.4% (905)	34.3% (1159)	46.3% (903)	100.0% (2967)
Total	22.1% (207)	36.8% (194)	41.1% (188)	100.0% (589)
	0.2% (345)	0.2% (395)	0.1% (150)	0.5% (890)
Micro				
	0.0% (1)	0.0% (0)	0.2% (1)	0.2% (2)
Oman	1.5% (336)	2.0% (480)	1.7% (371)	<b>5.2</b> % (1187)
Small	1.8% (24)	4.1% (21)	6.6% (19)	12.5% (64)
	4.0% (151)	4.2% (175)	6.5% (268)	14.6% (594)
Mid				
	4.1% (110)	2.9% (63)	9.2% (64)	16.1% (237)
Large	13.7% (73)	27.8% (109)	38.1% (114)	79.6% (296)
1	16.2% (72)	29.8% (110)	25.1% (104)	71.1% (286)

## Combined Z-Score Style Distribution Holdings as of March 31, 2020



### Sector Weights Distribution Holdings as of March 31, 2020

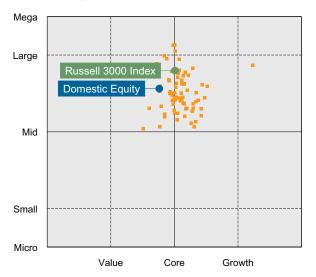




## Historical Holdings Based Style Analysis Domestic Equity For Five Years Ended March 31, 2020

This page analyzes the historical investment style of a portfolio utilizing a detailed holdings-based style analysis to determine average actual exposures to various market capitalization and style segments of the domestic equity market. The market is segmented quarterly by capitalization and style. The capitalization segments are dictated by capitalization decile breakpoints. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the average historical market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the average historical portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The next two style exposure charts illustrate the actual quarterly cap/style and style only segment exposures of the portfolio through history.

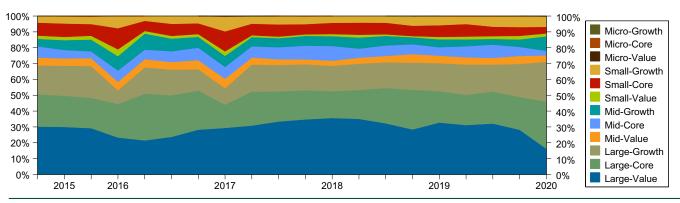
## Average Style Map vs Plan- Dom Equity Holdings for Five Years Ended March 31, 2020



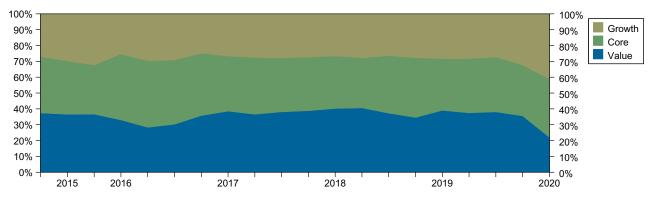
#### Average Style Exposure Matrix Holdings for Five Years Ended March 31, 2020



#### **Domestic Equity Historical Cap/Style Exposures**



**Domestic Equity Historical Style Only Exposures** 



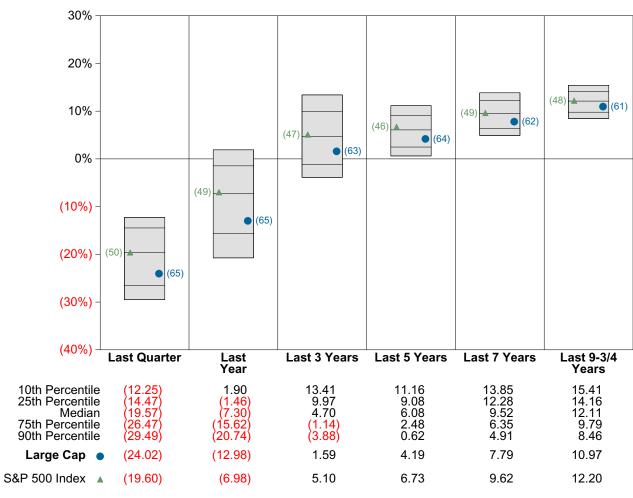


## Large Cap Period Ended March 31, 2020

#### **Quarterly Summary and Highlights**

- Large Cap's portfolio posted a (24.02)% return for the quarter placing it in the 65 percentile of the Callan Large Capitalization group for the quarter and in the 65 percentile for the last year.
- Large Cap's portfolio underperformed the S&P 500 Index by 4.43% for the quarter and underperformed the S&P 500 Index for the year by 6.01%.

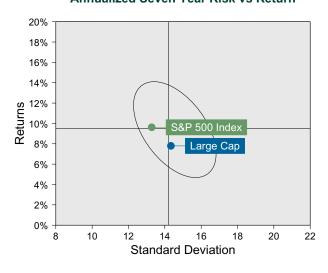
### Performance vs Callan Large Capitalization (Gross)



#### Relative Return vs S&P 500 Index

## 4% 3% 2% Relative Returns (1%)(2%) (3%)(5%)(6%)2019 20 2013 2014 2015 2016 2017 2018 Large Cap

## Callan Large Capitalization (Gross) Annualized Seven Year Risk vs Return



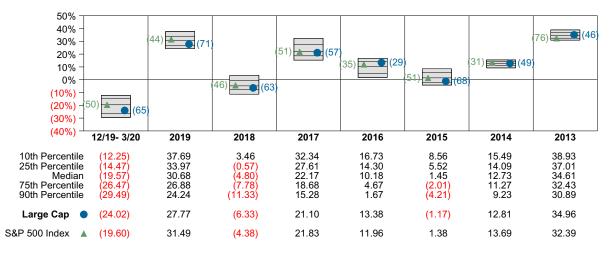


## Large Cap Return Analysis Summary

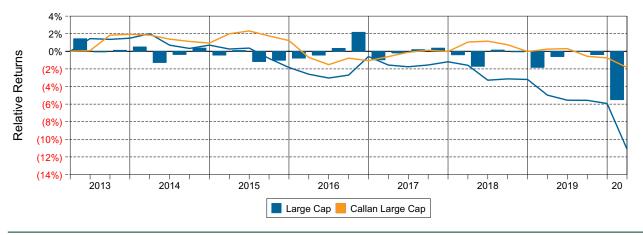
#### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

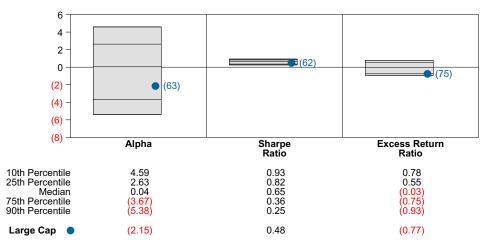
#### Performance vs Callan Large Capitalization (Gross)



### Cumulative and Quarterly Relative Return vs S&P 500 Index



Risk Adjusted Return Measures vs S&P 500 Index Rankings Against Callan Large Capitalization (Gross) Seven Years Ended March 31, 2020

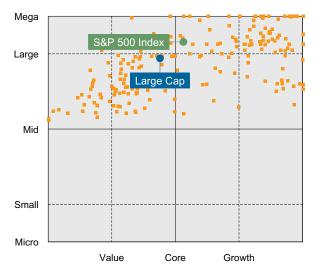




## Current Holdings Based Style Analysis Large Cap As of March 31, 2020

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various market capitalization and style segments of the domestic equity market. The market is segmented quarterly by capitalization and style. The capitalization segments are dictated by capitalization decile breakpoints. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

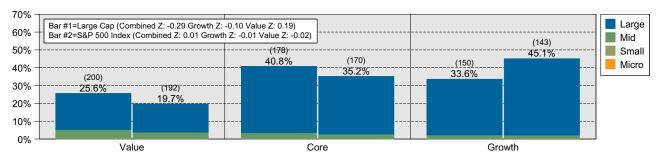
## Style Map vs Callan Large Cap Holdings as of March 31, 2020



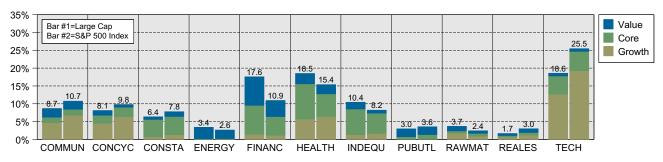
## Style Exposure Matrix Holdings as of March 31, 2020

Total	19.7% (192)	35.2% (170)	45.1% (143)	100.0% (505)
Total	25.6% (200)	40.8% (178)	33.6% (150)	100.0% (528)
	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Micro	0.076 (1)	0.0 % (0)	0.0 % (0)	0.0 /6 (1)
	0.0% (1)	0.0% (0)	0.0% (0)	0.0% (1)
Small	0.2% (16)	0.0% (3)	0.0% (0)	<b>0.2</b> % (19)
C all	0.4% (18)	0.3% (6)	0.0% (0)	0.7% (24)
	3.7% (105)	2.7% (60)	2.1% (45)	8.5% (210)
Mid	4.9% (109)	3.2% (62)	2.2% (46)	10.3% (217)
	15.9% (71) 4.9% (109)	32.5% (107)	43.0% (98)	91.3% (276)
Large	45.00/ (74)	22 50/ (407)	42.00/ (00)	04 20/ (070)
_	20.3% (72)	37.3% (110)	31.4% (104)	89.0% (286)

## Combined Z-Score Style Distribution Holdings as of March 31, 2020



### Sector Weights Distribution Holdings as of March 31, 2020

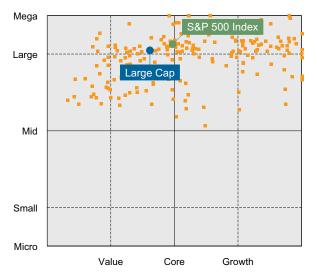




## Historical Holdings Based Style Analysis Large Cap For Five Years Ended March 31, 2020

This page analyzes the historical investment style of a portfolio utilizing a detailed holdings-based style analysis to determine average actual exposures to various market capitalization and style segments of the domestic equity market. The market is segmented quarterly by capitalization and style. The capitalization segments are dictated by capitalization decile breakpoints. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the average historical market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the average historical portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The next two style exposure charts illustrate the actual quarterly cap/style and style only segment exposures of the portfolio through history.

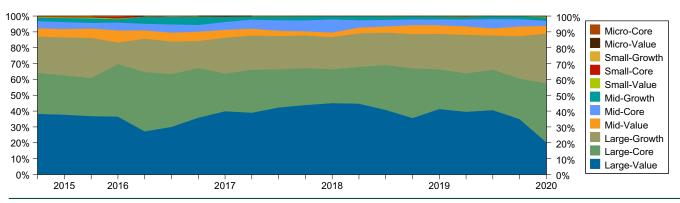
## Average Style Map vs Callan Large Cap Holdings for Five Years Ended March 31, 2020



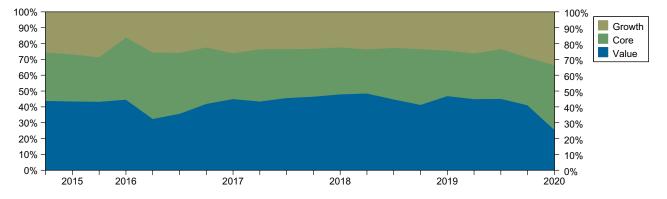
#### Average Style Exposure Matrix Holdings for Five Years Ended March 31, 2020



Large Cap Historical Cap/Style Exposures



**Large Cap Historical Style Only Exposures** 





## SSgA S&P 500 Period Ended March 31, 2020

#### **Investment Philosophy**

SSGA believes that their passive investment strategy can provide market-like returns with minimal transaction costs. Returns prior to 6/30/2012 are linked to a composite history.

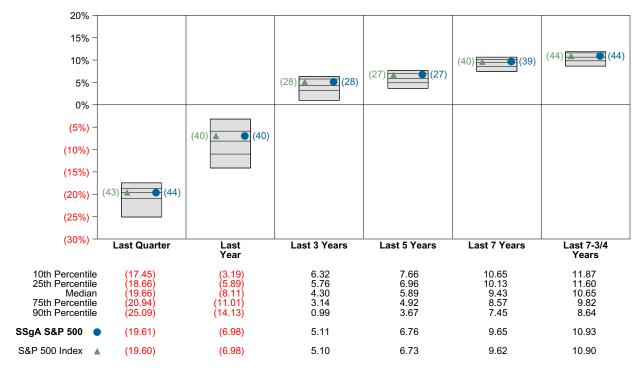
#### **Quarterly Summary and Highlights**

- SSgA S&P 500's portfolio posted a (19.61)% return for the quarter placing it in the 44 percentile of the Callan Large Cap Core group for the quarter and in the 40 percentile for the last year.
- SSgA S&P 500's portfolio underperformed the S&P 500 Index by 0.02% for the quarter and underperformed the S&P 500 Index for the year by 0.00%.

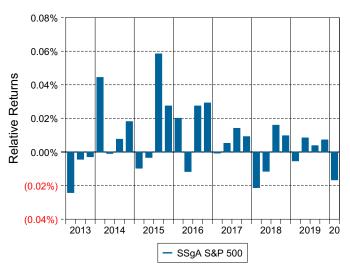
Quarterl	/ Asset	Growth
----------	---------	--------

Beginning Market Value	\$55,074,536
Net New Investment	\$-567,069
Investment Gains/(Losses)	\$-10,699,456
Ending Market Value	\$43,808,011

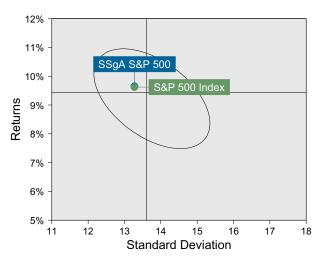
### Performance vs Callan Large Cap Core (Gross)



#### Relative Return vs S&P 500 Index



## Callan Large Cap Core (Gross) Annualized Seven Year Risk vs Return



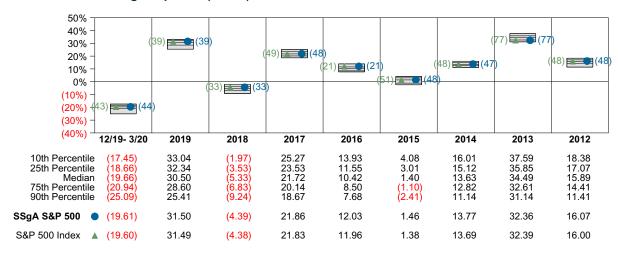


## SSgA S&P 500 Return Analysis Summary

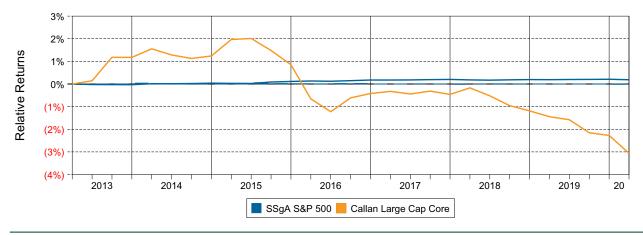
#### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

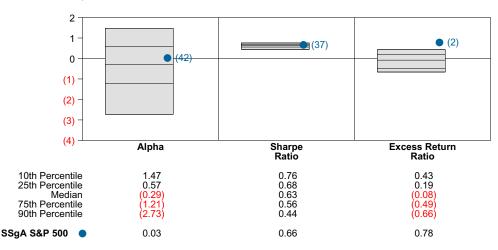
#### Performance vs Callan Large Cap Core (Gross)



### Cumulative and Quarterly Relative Return vs S&P 500 Index



Risk Adjusted Return Measures vs S&P 500 Index Rankings Against Callan Large Cap Core (Gross) Seven Years Ended March 31, 2020



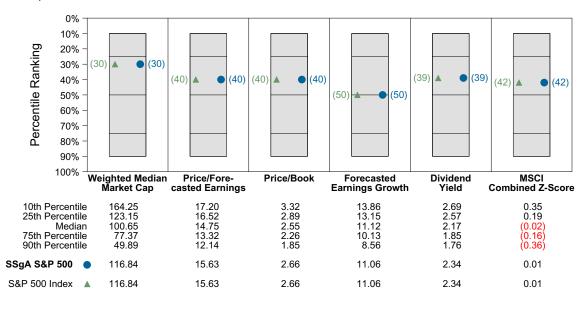


# SSgA S&P 500 Equity Characteristics Analysis Summary

#### **Portfolio Characteristics**

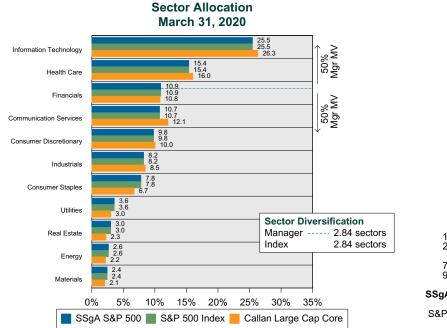
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

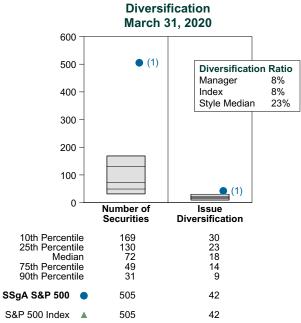
### Portfolio Characteristics Percentile Rankings Rankings Against Callan Large Cap Core as of March 31, 2020



#### **Sector Weights**

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.



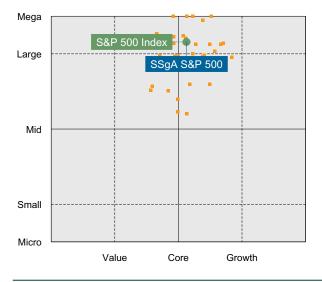




## Current Holdings Based Style Analysis SSgA S&P 500 As of March 31, 2020

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various market capitalization and style segments of the domestic equity market. The market is segmented quarterly by capitalization and style. The capitalization segments are dictated by capitalization decile breakpoints. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

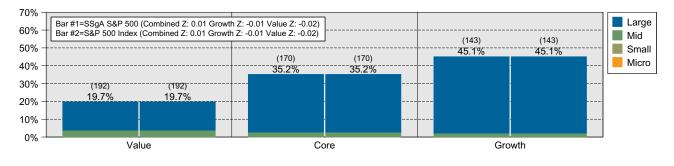
#### Style Map vs Callan Large Cap Core Holdings as of March 31, 2020



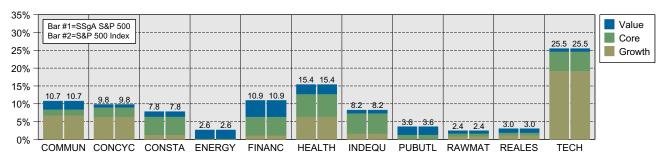
## Style Exposure Matrix Holdings as of March 31, 2020

	Value	Core	Growth	Total
Total	19.7% (192)	35.2% (170)	45.1% (143)	100.0% (505)
	19.7% (192)	35.2% (170)	45.1% (143)	100.0% (505)
	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Micro	(0)	(3)	(5)	(5)
	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Oman	0.2% (16)	0.0% (3)	0.0% (0)	0.2% (19)
Small	0.2% (16)	0.0% (3)	0.0% (0)	0.2% (19)
	3.7% (105)	2.7% (60)	2.1% (45)	8.5% (210)
Mid	0.707		0.404	
	3.7% (105)	2.7% (60)	2.1% (45)	8.5% (210)
J	15.9% (71)	32.5% (107)	43.0% (98)	91.3% (276)
Large	15.9% (71)	32.5% (107)	43.0% (98)	91.3% (276)
	45.00/ (74)	20 50/ (407)	40.00/ (00)	04 20/ (270)

## Combined Z-Score Style Distribution Holdings as of March 31, 2020



### Sector Weights Distribution Holdings as of March 31, 2020





## Boston Partners Period Ended March 31, 2020

#### **Investment Philosophy**

Boston Partners attempts to implement a disciplined investment process designed to find undervalued securities issued by companies with sound fundamentals and positive business momentum. Boston Partners was funded 6/27/05. The first full quarter for this portfolio is 3rd quarter 2005.

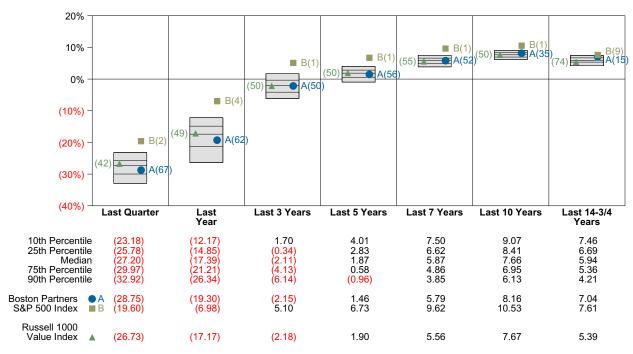
#### **Quarterly Summary and Highlights**

- Boston Partners's portfolio posted a (28.75)% return for the quarter placing it in the 67 percentile of the Callan Large Cap Value group for the quarter and in the 62 percentile for the last year.
- Boston Partners's portfolio underperformed the Russell 1000 Value Index by 2.02% for the quarter and underperformed the Russell 1000 Value Index for the year by 2.14%.

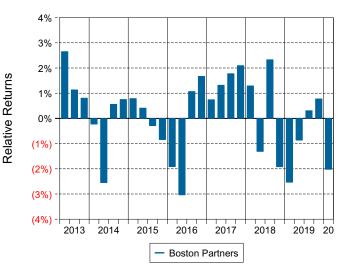
#### **Quarterly Asset Growth**

Beginning Market Value	\$50,857,608
Net New Investment	\$0
Investment Gains/(Losses)	\$-14,800,600
Ending Market Value	\$36,057,008

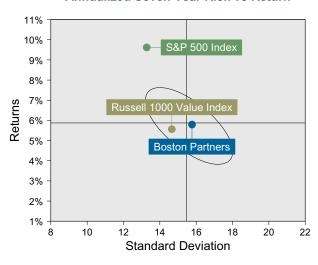
## Performance vs Callan Large Cap Value (Gross)



#### Relative Return vs Russell 1000 Value Index



## Callan Large Cap Value (Gross) Annualized Seven Year Risk vs Return



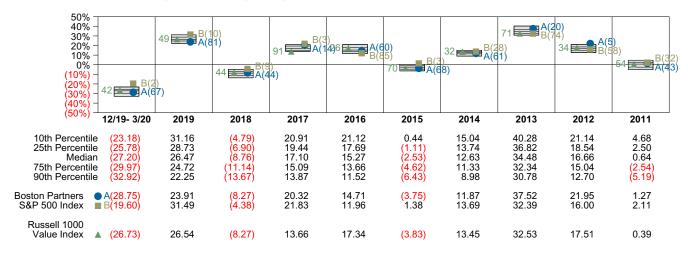


## Boston Partners Return Analysis Summary

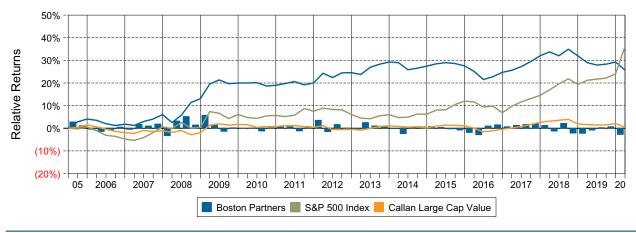
#### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

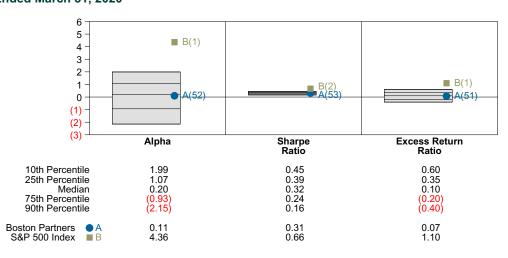
#### Performance vs Callan Large Cap Value (Gross)



#### Cumulative and Quarterly Relative Return vs Russell 1000 Value Index



Risk Adjusted Return Measures vs Russell 1000 Value Index Rankings Against Callan Large Cap Value (Gross) Seven Years Ended March 31, 2020



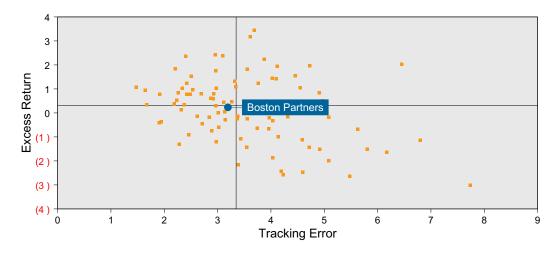


# **Boston Partners Risk Analysis Summary**

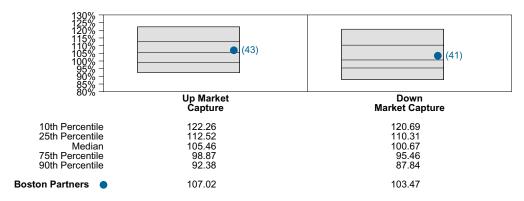
#### **Risk Analysis**

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows Up and Down Market Capture. The last two charts show the ranking of the manager's risk statistics versus the peer group.

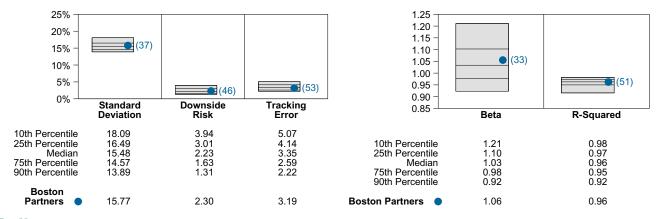
### Risk Analysis vs Callan Large Cap Value (Gross) Seven Years Ended March 31, 2020



Market Capture vs Russell 1000 Value Index Rankings Against Callan Large Cap Value (Gross) Seven Years Ended March 31, 2020



Risk Statistics Rankings vs Russell 1000 Value Index Rankings Against Callan Large Cap Value (Gross) Seven Years Ended March 31, 2020



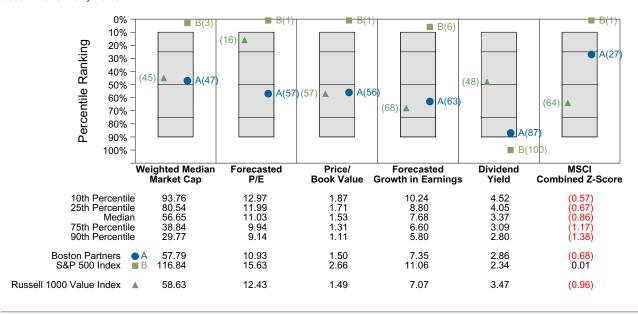


# Boston Partners Equity Characteristics Analysis Summary

#### **Portfolio Characteristics**

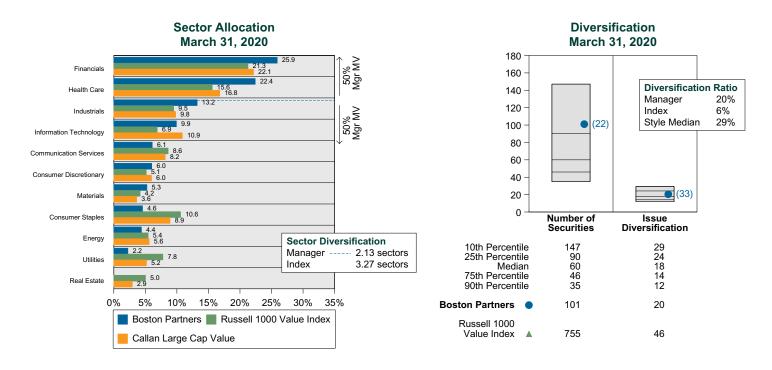
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

### Portfolio Characteristics Percentile Rankings Rankings Against Callan Large Cap Value as of March 31, 2020



#### **Sector Weights**

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.

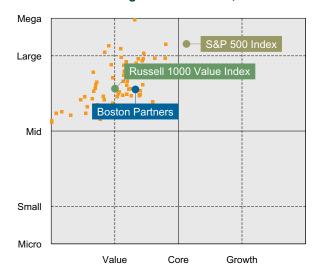




## Current Holdings Based Style Analysis Boston Partners As of March 31, 2020

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various market capitalization and style segments of the domestic equity market. The market is segmented quarterly by capitalization and style. The capitalization segments are dictated by capitalization decile breakpoints. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

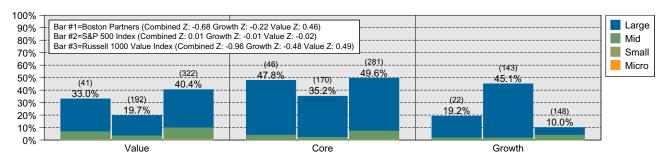
## Style Map vs Callan Large Cap Value Holdings as of March 31, 2020



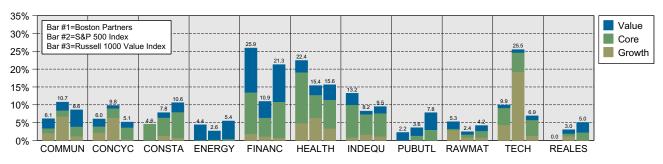
## Style Exposure Matrix Holdings as of March 31, 2020

	Value	Core	Growth	Total
	40.4% (322)	49.6% (281)	10.0% (148)	100.0% (751)
Total	19.7% (192)	35.2% (170)	<b>45.1</b> % (143)	100.0% (505)
	33.0% (41)	47.8% (46)	19.2% (22)	100.0% (109)
	0.0% (1)	0.0% (2)	0.0% (1)	0.0% (4)
Micro	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
	0.0% (1)	0.0% (0)	0.0% (0)	0.0% (1)
	1.5% (101)	0.9% (62)	0.2% (12)	2.6% (175)
Small	0.2% (16)	0.0% (3)	0.0% (0)	0.2% (19)
	0.8% (2)	0.6% (3)	0.0% (0)	1.4% (5)
Mid	8.7% (148)	6.8% (127)	4.2% (107)	19.7% (382)
	3.7% (105)	2.7% (60)	2.1% (45)	8.5% (210)
	6.4% (16)	3.8% (11)	2.3% (4)	12.5% (31)
	30.2% (72)	41.9% (90)	5.6% (28)	77.7% (190)
Large	15.9% (71)	32.5% (107)	43.0% (98)	91.3% (276)
	25.8% (22)	43.4% (32)	16.8% (18)	86.1% (72)

## Combined Z-Score Style Distribution Holdings as of March 31, 2020



### Sector Weights Distribution Holdings as of March 31, 2020

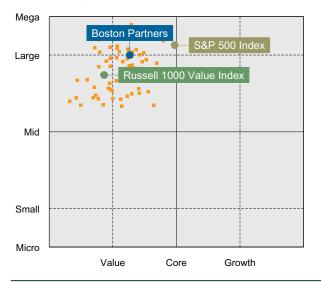




# Historical Holdings Based Style Analysis Boston Partners For Five Years Ended March 31, 2020

This page analyzes the historical investment style of a portfolio utilizing a detailed holdings-based style analysis to determine average actual exposures to various market capitalization and style segments of the domestic equity market. The market is segmented quarterly by capitalization and style. The capitalization segments are dictated by capitalization decile breakpoints. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the average historical market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the average historical portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The next two style exposure charts illustrate the actual quarterly cap/style and style only segment exposures of the portfolio through history.

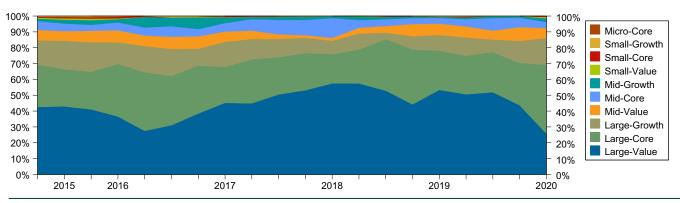
# Average Style Map vs Callan Large Cap Value Holdings for Five Years Ended March 31, 2020



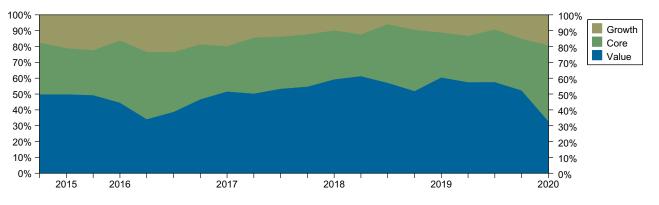
### Average Style Exposure Matrix Holdings for Five Years Ended March 31, 2020

	Value	Core	Growth	Total
	61.0% (323)	32.5% (274)	6.5% (113)	<b>100.0%</b> (710)
Total	34.8% (190)	31.1% (174)	34.1% (140)	100.0% (504)
	50.8% (39)	34.0% (32)	15.3% (18)	100.0% (89)
	0.0% (0)	0.0% (1)	0.0% (0)	0.0% (1)
Micro	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
	1.3% (63)	0.8% (44)	0.2% (17)	<b>2.3%</b> (124)
Small	0.0% (4)	0.0% (1)	0.0% (1)	0.1% (6)
	0.2% (1)	0.3% (1)	0.2% (1)	0.8% (3)
	9.9% (161)	7.5% (156)	2.5% (70)	<b>19.9%</b> (387)
Mid	3.9% (86)	3.9% (78)	2.6% (50)	10.4% (214)
	5.9% (9)	5.9% (10)	2.5% (4)	14.3% (23)
	49.9% (99)	24.3% (73)	3.7% (26)	<b>77.8%</b> (198)
Large	30.9% (100)	27.2% (95)	31.5% (89)	89.5% (284)
	44.6% (29)	27.7% (21)	12.5% (13)	84.9% (63)

#### **Boston Partners Historical Cap/Style Exposures**



**Boston Partners Historical Style Only Exposures** 





# Boston Partners vs Russell 1000 Value Index Domestic Equity Top 10 Contribution Holdings One Quarter Ended March 31, 2020

	,	-					Contrib Manager	Contrib Excess
Issue	Sector	Eff Wt	Held	Eff Wt	Return	Return	Perf	Return
Bank Amer Corp	Financials	4.17%	91	1.91%	(39.21)%	(39.32)%	(1.85)%	(0.35)%
JPMorgan Chase & Co	Financials	3.71%	91	2.94%	(35.00)%	(35.00)%	(1.43)%	(0.08)9
Marathon Pete Corp	Energy	1.84%	91	0.25%	(60.15)%	(60.39)%	(1.32)%	(0.62)9
Citigroup Inc	Financials	2.41%	91	1.15%	(46.37)%	(46.92)%	(1.30)%	(0.25)9
American Intl Group Inc	Financials	2.07%	91	0.30%	(52.26)%	(52.23)%	(1.27)%	(0.56)9
Wells Fargo & Co New	Financials	2.34%	91	1.31%	(46.09)%	(46.09)%	(1.25)%	$(0.27)^{\circ}$
ConocoPhillips	Energy	1.97%	91	0.46%	(52.25)%	(52.30)%	(1.22)%	(0.48)9
Noble Energy Inc	Energy	0.97%	78	0.07%	(87.43)%	(75.54)%	(1.14)%	(0.61)9
Valero Energy Corp New	Energy	1.81%	91	0.24%	(50.32)%	(51.00)%	(1.11)%	(0.48)9
Berkshire Hathaway Inc Del Cl B New	Financials	4.70%	91	3.14%	(19.54)%	(19.28)%	(0.98)%	0.12%

Issue	Sector	Manager Eff Wt	Days Held	Index Eff Wt	Manager Return	Index Return	Contrib Index Perf	Contrib Excess Return
JPMorgan Chase & Co	Financials	3.71%	91	2.94%	(35.00)%	(35.00)%	(1.13)%	(0.08)%
Exxon Mobil Corp	Energy	-	-	1.88%	-	(44.80)%	(0.97)%	0.46%
Bank Amer Corp	Financials	4.17%	91	1.91%	(39.21)%	(39.32)%	(0.84)%	(0.35)%
Wells Fargo & Co New	Financials	2.34%	91	1.31%	(46.09)%	(46.09)%	(0.70)%	(0.27)%
Chevron Corp New	Energy	0.43%	91	1.49%	(39.17)%	(39.17)%	(0.66)%	0.18%
Berkshire Hathaway Inc Del Cl B	New Financials	4.70%	91	3.14%	(19.54)%	(19.28)%	(0.64)%	0.12%
Disney Walt Co Com Disney	Communication Services	-	-	1.70%	-	(33.21)%	(0.62)%	0.14%
Citigroup Inc	Financials	2.41%	91	1.15%	(46.37)%	(46.92)%	(0.62)%	(0.25)%
At&t Inc	Communication Services	-	-	1.99%	-	(24.41)%	(0.52)%	(0.06)%
Raytheon Technologies Corp	Industrials	2.42%	91	0.85%	(36.71)%	(36.71)%	(0.34)%	(0.18)%

•							Contrib	Contrib
		Manager	,		Index	Manager	Excess	
Issue	Sector	Eff Wt	Held	Eff Wt	Return	Return	Perf	Return
Nortonlifelock Inc	Information Technology	0.46%	70	0.09%	65.85%	25.38%	0.48%	0.53%
Exxon Mobil Corp	Energy	-	-	1.88%	-	(44.80)%	-	0.469
Cigna Corp New	Health Care	2.61%	91	0.36%	(13.34)%	(13.34)%	(0.36)%	0.349
McKesson Corp	Health Care	1.30%	91	0.16%	(2.12)%	(1.93)%	(0.03)%	0.329
Amerisourcebergen	Health Care	0.61%	68	-	0.41%	-	0.03%	0.29
Alphabet Inc Cl A	Communication Services	1.63%	91	-	(13.02)%	-	(0.20)%	0.279
Barrick Gold Corp	Materials	0.93%	91	-	(1.20)%	-	(0.01)%	0.279
Progressive Corp Ohio	Financials	0.92%	89	0.22%	0.85%	5.30%	(0.06)%	0.239
Oracle Corp	Information Technology	1.01%	91	-	(8.37)%	-	(0.09)%	0.219
Microsoft Corp	Information Technology	0.69%	91	_	(0.64)%	-	0.01%	0.20%

9	egative Contribution to Ex						Contrib	Contrib
		Manager	Days	Index	Manager		Manager	Excess
Issue	Sector	Eff Wt	Held	Eff Wt	Return	Return	Perf	Return
Marathon Pete Corp	Energy	1.84%	91	0.25%	(60.15)%	(60.39)%	(1.32)%	(0.62)%
Noble Energy Inc	Energy	0.97%	78	0.07%	(87.43)%	(75.54)%	(1.14)%	(0.61)%
American Intl Group Inc	Financials	2.07%	91	0.30%	(52.26)%	(52.23)%	(1.27)%	(0.56)%
Cimarex Energy Co	Energy	0.92%	91	0.03%	(67.78)%	(67.78)%	(0.78)%	(0.52)%
Valero Energy Corp New	Energy	1.81%	91	0.24%	(50.32)%	(51.00)%	(1.11)%	(0.48)%
ConocoPhillips	Energy	1.97%	91	0.46%	(52.25)%	(52.30)%	(1.22)%	(0.48)%
Intel Corp	Information Technology	-	-	1.90%	-	(9.13)%	-	(0.38)%
Bank Amer Corp	Financials	4.17%	91	1.91%	(39.21)%	(39.32)%	(1.85)%	(0.35)%
Walmart Inc	Consumer Staples	-	-	1.17%	-	(3.96)%	-	(0.30)%
Dowdupont Inc	Materials	1.20%	91	0.28%	(46.53)%	(46.53)%	(0.68)%	(0.27)%



# Atlanta Capital Period Ended March 31, 2020

#### **Investment Philosophy**

Atlanta believes that high quality companies produce consistently increasing earnings and dividends, thereby providing attractive returns with moderate risk over the long-term. Returns prior to 6/30/2010 are linked to a composite history.

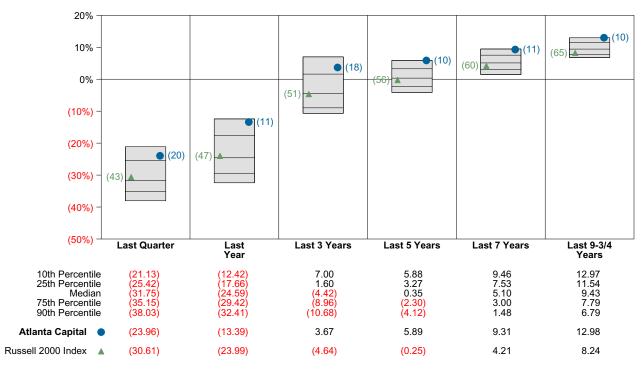
# **Quarterly Summary and Highlights**

- Atlanta Capital's portfolio posted a (23.96)% return for the quarter placing it in the 20 percentile of the Callan Small Capitalization group for the quarter and in the 11 percentile for the last year.
- Atlanta Capital's portfolio outperformed the Russell 2000 Index by 6.66% for the quarter and outperformed the Russell 2000 Index for the year by 10.60%.

Quarterly A	set Growth	
-------------	------------	--

Beginning Market Value	\$27,305,881
Net New Investment	\$-0
Investment Gains/(Losses)	\$-6,541,898
Ending Market Value	\$20,763,983

# Performance vs Callan Small Capitalization (Gross)



#### Relative Return vs Russell 2000 Index



# Callan Small Capitalization (Gross) Annualized Seven Year Risk vs Return



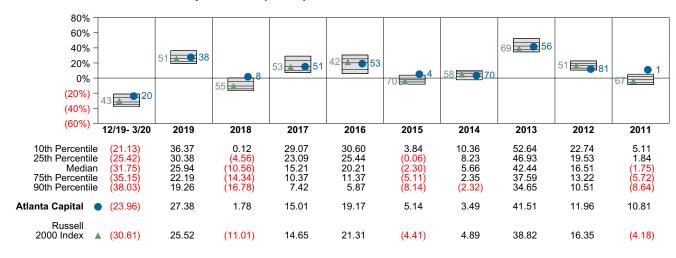


# Atlanta Capital Return Analysis Summary

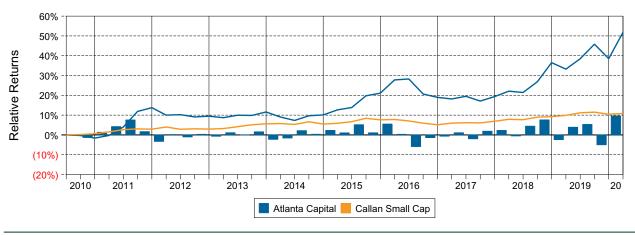
#### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

#### Performance vs Callan Small Capitalization (Gross)



### Cumulative and Quarterly Relative Return vs Russell 2000 Index



Risk Adjusted Return Measures vs Russell 2000 Index Rankings Against Callan Small Capitalization (Gross) Seven Years Ended March 31, 2020



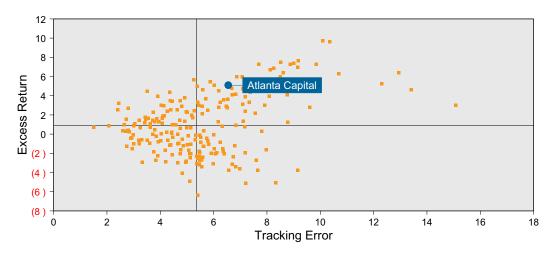


# Atlanta Capital Risk Analysis Summary

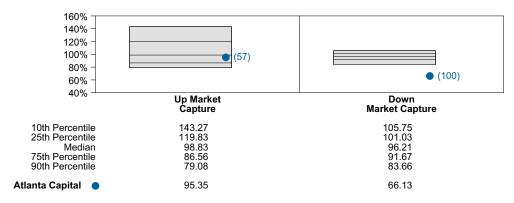
#### **Risk Analysis**

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows Up and Down Market Capture. The last two charts show the ranking of the manager's risk statistics versus the peer group.

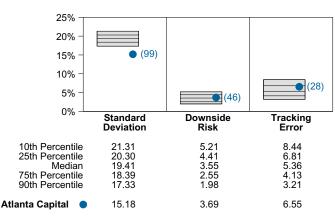
### Risk Analysis vs Callan Small Capitalization (Gross) Seven Years Ended March 31, 2020

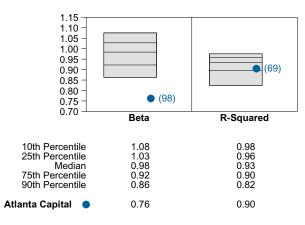


Market Capture vs Russell 2000 Index Rankings Against Callan Small Capitalization (Gross) Seven Years Ended March 31, 2020



Risk Statistics Rankings vs Russell 2000 Index Rankings Against Callan Small Capitalization (Gross) Seven Years Ended March 31, 2020





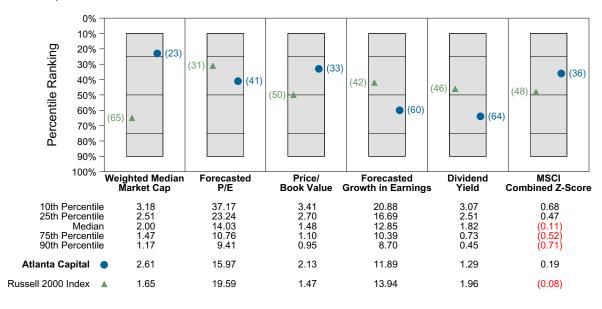


# Atlanta Capital Equity Characteristics Analysis Summary

#### **Portfolio Characteristics**

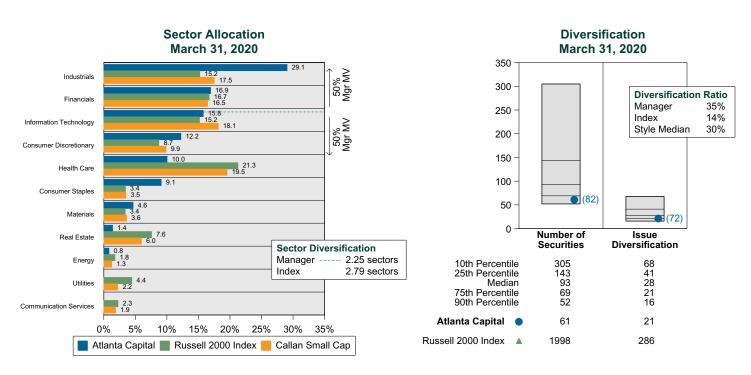
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

### Portfolio Characteristics Percentile Rankings Rankings Against Callan Small Capitalization as of March 31, 2020



#### **Sector Weights**

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.

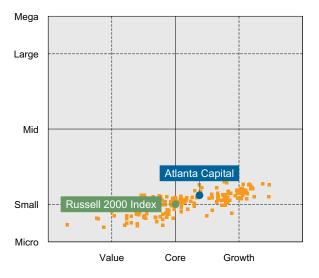




# Current Holdings Based Style Analysis Atlanta Capital As of March 31, 2020

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various market capitalization and style segments of the domestic equity market. The market is segmented quarterly by capitalization and style. The capitalization segments are dictated by capitalization decile breakpoints. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

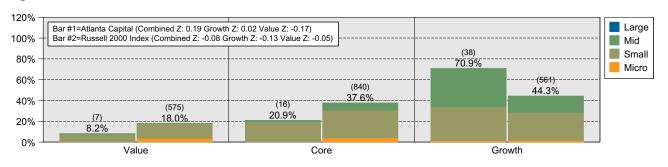
# Style Map vs Callan Small Cap Holdings as of March 31, 2020



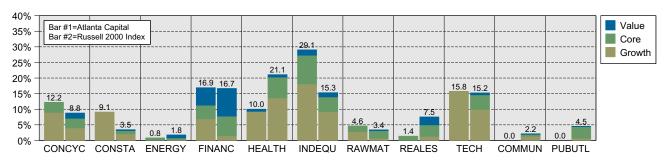
# Style Exposure Matrix Holdings as of March 31, 2020

	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Large	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
	` '	` '	,	` '
Mid	0.9% (1)	1.6% (1)	37.0% (18)	39.5% (20)
	0.2% (1)	7.1% (33)	15.9% (62)	23.3% (96)
	7.3% (6)	19.4% (15)	32.7% (19)	59.3% (40)
Small				
	14.4% (230)	26.6% (415)	26.7% (350)	67.8% (995)
	0.0% (0)	0.0% (0)	1.2% (1)	1.2% (1)
Micro				
	3.4% (344)	3.9% (392)	1.7% (149)	9.0% (885)
	8.2% (7)	20.9% (16)	70.9% (38)	100.0% (61)
Total				
	18.0% (575)	37.6% (840)	44.3% (561)	100.0% (1976)
	Value	Core	Growth	Total

# Combined Z-Score Style Distribution Holdings as of March 31, 2020



# Sector Weights Distribution Holdings as of March 31, 2020

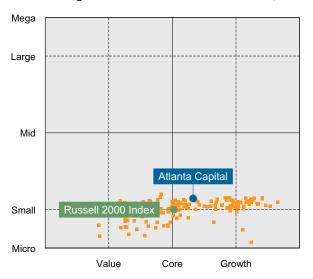




# Historical Holdings Based Style Analysis Atlanta Capital For Five Years Ended March 31, 2020

This page analyzes the historical investment style of a portfolio utilizing a detailed holdings-based style analysis to determine average actual exposures to various market capitalization and style segments of the domestic equity market. The market is segmented quarterly by capitalization and style. The capitalization segments are dictated by capitalization decile breakpoints. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the average historical market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the average historical portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The next two style exposure charts illustrate the actual quarterly cap/style and style only segment exposures of the portfolio through history.

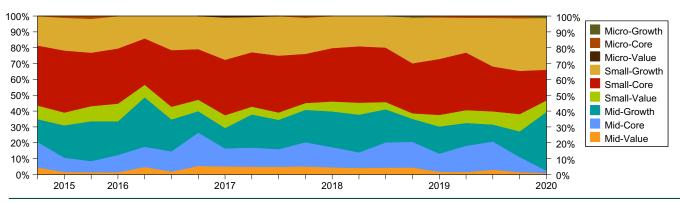
# Average Style Map vs Callan Small Cap Holdings for Five Years Ended March 31, 2020



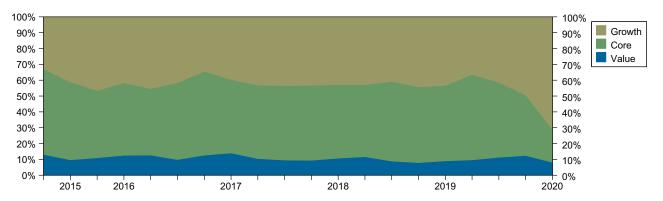
### Average Style Exposure Matrix Holdings for Five Years Ended March 31, 2020



#### Atlanta Capital Historical Cap/Style Exposures



**Atlanta Capital Historical Style Only Exposures** 





# Atlanta Capital vs Russell 2000 Index Domestic Equity Top 10 Contribution Holdings One Quarter Ended March 31, 2020

g	rgest (+ or -) Contribution						Contrib	Contrib
Issue	Sector	Manager Eff Wt	Days Held	Index Eff Wt	Manager Return	Index Return	Manager Perf	Excess Return
Choice Hotels Intl Inc	Consumer Discretionary	3.28%	91	-	(40.78)%	-	(1.46)%	(0.37)
Kirby Corp	Industrials	2.14%	91	-	(51.45)%	-	(1.32)%	(0.65)
Manhattan Associates	Information Technology	3.34%	91	-	(37.55)%	-	(1.31)%	(0.25)
Wolverine World Wide Inc	Consumer Discretionary	1.93%	91	0.12%	(54.15)%	(54.65)%	(1.15)%	(0.55)
Beacon Roofing Supply Inc	Industrials	2.26%	91	0.11%	(48.51)%	(48.28)%	(1.13)%	(0.44)
J & J Snack Foods Corp	Consumer Staples	2.46%	91	0.13%	(33.99)%	(33.99)%	(0.93)%	(0.11)
Moog Inc CI A	Industrials	2.30%	91	0.14%	(38.42)%	(40.63)%	(0.88)%	(0.17)
Blackbaud Inc	Information Technology	2.37%	91	0.18%	(30.09)%	(30.09)%	(0.77)%	0.00%
Inter Parfums Inc	Consumer Staples	1.91%	91	0.06%	(35.83)%	(35.83)%	(0.76)%	(0.13)
Corelogic Inc	Industrials	2.75%	91	_	(29.88)%		(0.74)%	0.13%

		Manager	Contr ager Days Index Manager Index Inde					Contrib Excess
Issue	Sector	Eff Wt	Held	Eff Wt	Return	Return	Perf	Return
Teladoc Health Inc	Health Care	-	-	0.38%	-	85.15%	0.26%	(0.41)%
Arrowhead Pharmaceuticals Inc	Health Care	-	-	0.22%	-	(54.64)%	(0.16)%	0.10%
Eldorado Resorts Inc	Consumer Discretionary	-	-	0.19%	-	(75.86)%	(0.16)%	0.10%
Marriott Vacations Wrldwde C	Consumer Discretionary	-	-	0.24%	-	(56.59)%	(0.16)%	0.08%
Performance Food Group Co	Consumer Staples	-	-	0.25%	-	(51.98)%	(0.14)%	0.06%
Essent Group Ltd	Financials	-	-	0.23%	-	(49.13)%	(0.13)%	0.05%
Radian Group	Financials	-	-	0.24%	-	(48.26)%	(0.13)%	0.05%
Tenet Healthcare Corp	Health Care	-	-	0.16%	-	(62.14)%	(0.12)%	0.07%
Blackstone Mtg Tr Inc Com Cl A	Financials	-	-	0.24%	-	(48.38)%	(0.12)%	0.04%
Aarons Inc Com Par \$0.50	Consumer Discretionary	-	_	0.18%	-	(60.02)%	(0.12)%	0.07%

J							Contrib	Contrib
		Manager	Days	Index	Manager	Index	Manager	Excess
Issue	Sector	Eff Wt	Held	Eff Wt	Return	Return	Perf	Return
Icu Med Inc	Health Care	2.03%	91	-	7.83%	-	0.16%	0.87%
Kinsale Cap Group Inc	Financials	2.37%	91	0.12%	2.90%	2.90%	0.03%	0.84%
Emergent Biosolutions Inc	Health Care	1.67%	91	0.13%	7.50%	7.25%	0.13%	0.65%
Houlihan Lokey Inc Cl A	Financials	1.44%	91	0.11%	7.28%	7.28%	0.05%	0.59%
Exponent Inc	Industrials	1.74%	91	0.19%	3.95%	4.50%	0.03%	0.58%
Qualys Inc	Information Technology	1.32%	91	0.14%	3.90%	4.34%	0.08%	0.52%
Fti Consulting	Industrials	1.41%	91	0.21%	8.19%	8.23%	0.11%	0.52%
Caseys General Stores	Consumer Staples	2.98%	91	-	(17.90)%	-	(0.49)%	0.48%
Rli Corp	Financials	1.41%	91	0.18%	(2.20)%	(2.05)%	(0.02)%	0.39%
Silgan Holdings Inc	Materials	1.29%	91	-	(6.21)%	-	(0.08)%	0.35%

3	gative Contribution to Ex						Contrib	Contrib
		Manager	Days	Index	Manager	Index	Manager	Excess
Issue	Sector	Eff Wt	Held	Eff Wt	Return	Return	Perf	Return
Kirby Corp	Industrials	2.14%	91	-	(51.45)%	-	(1.32)%	(0.65)%
Wolverine World Wide Inc	Consumer Discretionary	1.93%	91	0.12%	(54.15)%	(54.65)%	(1.15)%	(0.55)%
Beacon Roofing Supply Inc	Industrials	2.26%	91	0.11%	(48.51)%	(48.28)%	(1.13)%	(0.44)%
Teladoc Health Inc	Health Care	-	-	0.38%	-	85.15%	-	(0.41)9
Choice Hotels Intl Inc	Consumer Discretionary	3.28%	91	-	(40.78)%	-	(1.46)%	(0.37)%
Sally Beauty Hldgs Inc	Consumer Discretionary	1.00%	91	0.09%	(55.73)%	(55.73)%	(0.67)%	(0.33)
Welbilt Inc	Industrials	0.85%	91	0.10%	(66.91)%	(67.14)%	(0.63)%	(0.28)%
Iberiabank Corp	Financials	1.27%	91	0.18%	(51.09)%	(51.09)%	(0.72)%	(0.27)%
Manhattan Associates	Information Technology	3.34%	91	-	(37.55)%	-	(1.31)%	(0.25)
Monro Inc	Consumer Discretionary	1.18%	91	0.11%	(43.71)%	(43.71)%	(0.61)%	(0.22)%



# International Equity Period Ended March 31, 2020

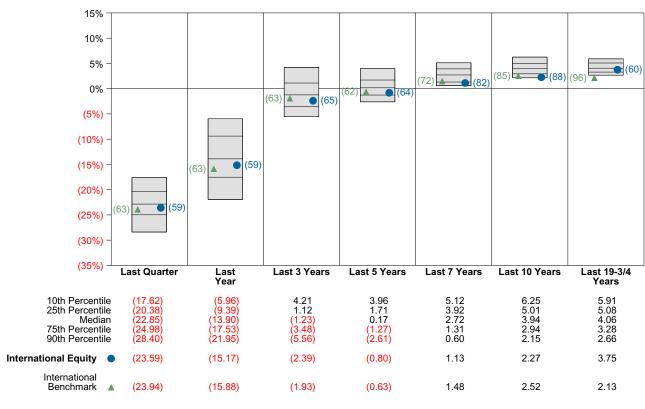
#### **Investment Philosophy**

International Benchmark = MSCI EAFE until 6/30/2013, 78.26% MSCI EAFE + 21.74% MSCI EM until 4/30/2015, 76% MSCI EAFE + 24% MSCI EM until 7/31/2016, and 56% MSCI EAFE + 24% MSCI EM + 20% MSCI EAFE Small Cap thereafter.

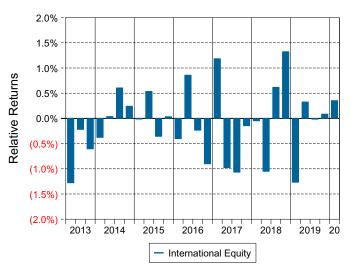
#### **Quarterly Summary and Highlights**

- International Equity's portfolio posted a (23.59)% return for the quarter placing it in the 59 percentile of the Callan Non-US Equity group for the quarter and in the 59 percentile for the last year.
- International Equity's portfolio outperformed the International Benchmark by 0.35% for the quarter and outperformed the International Benchmark for the year by 0.71%.

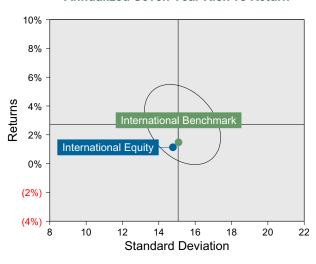
# Performance vs Callan Non-US Equity (Gross)



#### **Relative Return vs International Benchmark**



# Callan Non-US Equity (Gross) Annualized Seven Year Risk vs Return



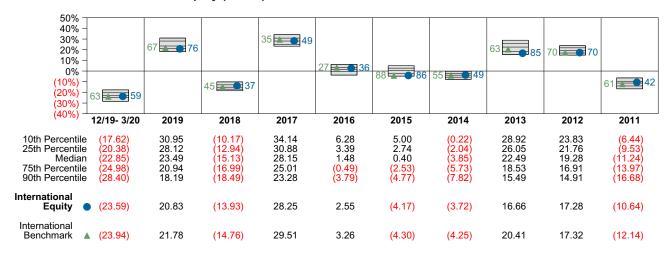


# International Equity Return Analysis Summary

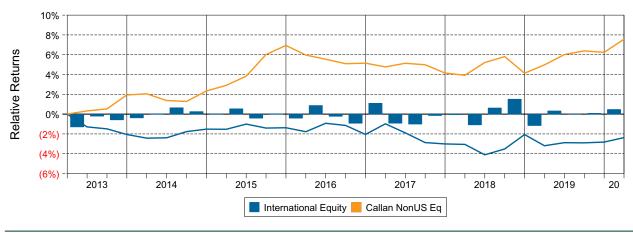
#### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

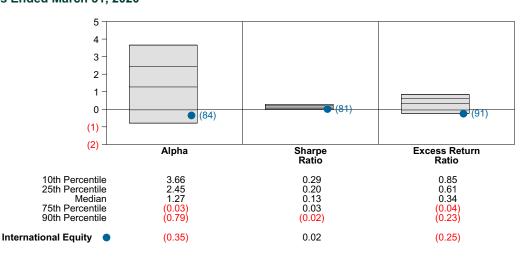
# Performance vs Callan Non-US Equity (Gross)



### **Cumulative and Quarterly Relative Return vs International Benchmark**



Risk Adjusted Return Measures vs International Benchmark Rankings Against Callan Non-US Equity (Gross) Seven Years Ended March 31, 2020





# Current Holdings Based Style Analysis International Equity As of March 31, 2020

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various regional and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each region/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

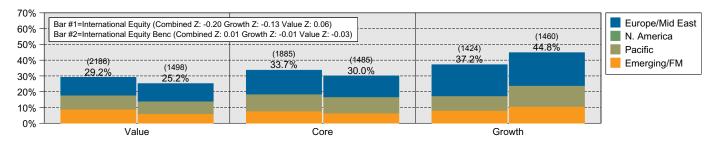
# Style Map vs Callan NonUS Eq Holdings as of March 31, 2020



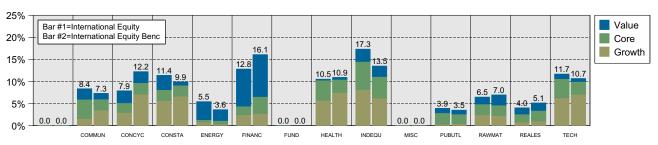
# Style Exposure Matrix Holdings as of March 31, 2020

- ,	11.4% (231)	15.2% (209)	19.9% (229)	46.5% (669)
Europe/				
Mid East	11.3% (455)	13.3% (491)	20.9% (447)	45.5% (1393)
	0.0% (0)	0.0% (5)	0.0% (0)	0.0% (5)
N. America	. ,	, ,	, ,	
	0.0% (0)	0.0% (1)	0.0% (0)	0.0% (1)
	8.9% (291)	10.7% (256)	9.2% (230)	28.8% (777)
Pacific	, ,	, ,	, ,	, ,
	7.9% (564)	10.3% (589)	13.3% (612)	31.5% (1765)
	8.9% (1664)	7.7% (1415)	8.1% (965)	24.7% (4044)
Emerging/	, ,	, ,	, ,	` '
FM	6.0% (479)	6.4% (404)	10.6% (401)	23.0% (1284)
	29.2% (2186)	33.7% (1885)	37.2% (1424)	100.0% (5495)
Total				
	25.2% (1498)	30.0% (1485)	44.8% (1460)	100.0% (4443)
	Value	Core	Growth	Total

# Combined Z-Score Style Distribution Holdings as of March 31, 2020



# Sector Weights Distribution Holdings as of March 31, 2020

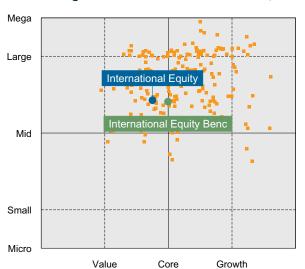




# **Historical Holdings Based Style Analysis International Equity** For Five Years Ended March 31, 2020

This page analyzes the historical investment style of a portfolio utilizing a detailed holdings-based style analysis to determine average actual exposures to various region and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the average historical market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the average historical portfolio and index weights and stock counts (in parentheses) in each region/style segment of the market. The next two style exposure charts illustrate the actual quarterly region/style and style only segment exposures of the portfolio through history.

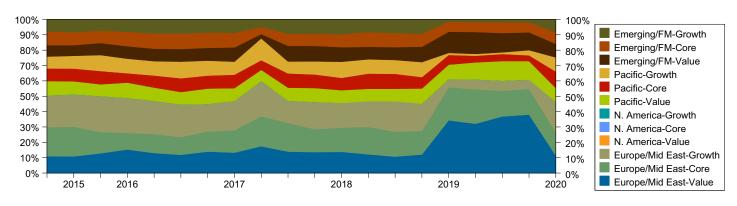
### Average Style Map vs Callan NonUS Eq Holdings for Five Years Ended March 31, 2020



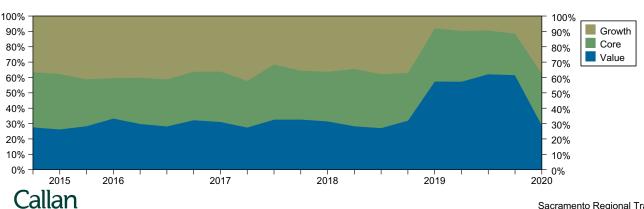
#### **Average Style Exposure Matrix** Holdings for Five Years Ended March 31, 2020

Pacific	9.2% (251)	7.7% (250)	8.0% (237)	24.9% (738)
Pacific	9.2% (251)	7.7% (250)	8.0% (237)	24.9% (738)
	9.3% (475)	9.2% (469)	10.3% (468)	28.8% (1412)
	9.2% (1576)	8.3% (1510)	7.0% (1001)	24.5% (4087)
Emerging/	0.270 (1010)	0.070 (1010)	(1001)	24.370 (4007)
Emerging/ FM	7.4% (348)	7.3% (307)	8.9% (312)	23.6% (967)
	, ,	, ,	, ,	, ,
~ ~	7.4% (348)	7.3% (307)	8.9% (312)	23.6% (967)
FM	7.4% (348)	7.3% (307)	8.9% (312)	23.6% (967)

### International Equity Historical Region/Style Exposures



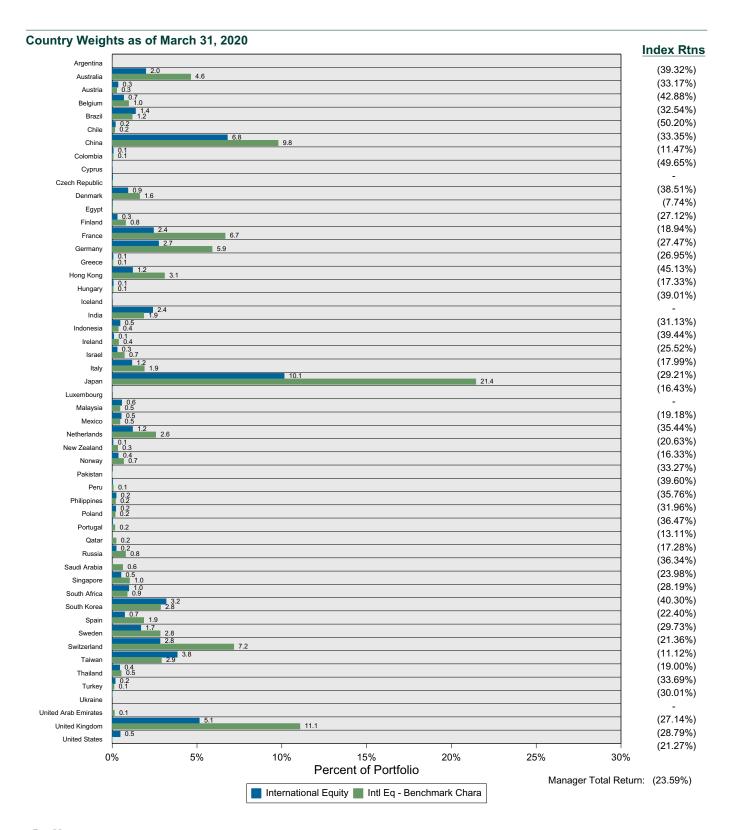
# **International Equity Historical Style Only Exposures**



# Country Allocation International Equity VS Intl Eq - Benchmark Characteristics

#### **Country Allocation**

The chart below contrasts the portfolio's country allocation with that of the index as of March 31, 2020. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent quarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance. In order to illustrate the performance effect on the portfolio and index of these country allocations, the individual index country returns are also shown.





# SSgA EAFE Period Ended March 31, 2020

#### **Investment Philosophy**

SSGA's objective is to provide the most cost-effective implementation of passive investing with stringent risk control and tracking requirements through a replication method. Returns prior to 6/30/2012 are linked to a composite history.

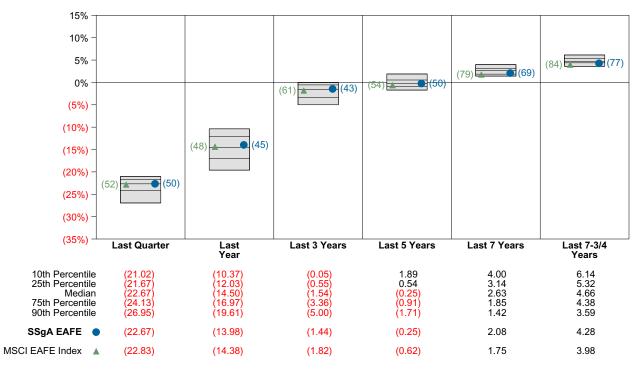
#### **Quarterly Summary and Highlights**

- SSgA EAFE's portfolio posted a (22.67)% return for the quarter placing it in the 50 percentile of the Callan Non-US Developed Core Equity group for the quarter and in the 45 percentile for the last year.
- SSgA EAFE's portfolio outperformed the MSCI EAFE Index by 0.15% for the quarter and outperformed the MSCI EAFE Index for the year by 0.40%.

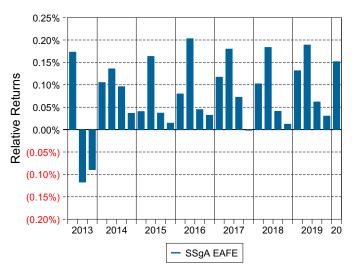
Quarterly	Asset	Growth
-----------	-------	--------

Beginning Market Value	\$12,212,889
Net New Investment	\$0
Investment Gains/(Losses)	\$-2,769,236
Ending Market Value	\$9,443,653

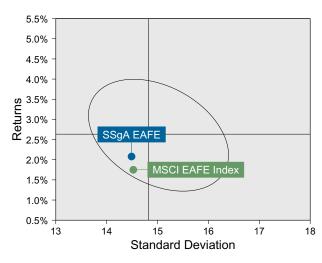
# Performance vs Callan Non-US Developed Core Equity (Gross)



#### **Relative Return vs MSCI EAFE Index**



# Callan Non-US Developed Core Equity (Gross) Annualized Seven Year Risk vs Return



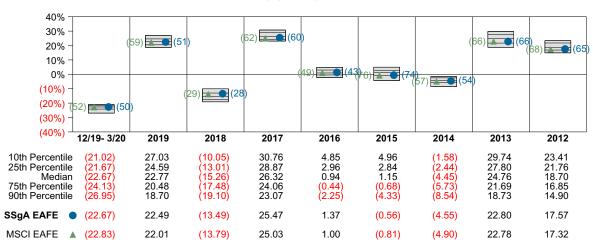


# SSgA EAFE Return Analysis Summary

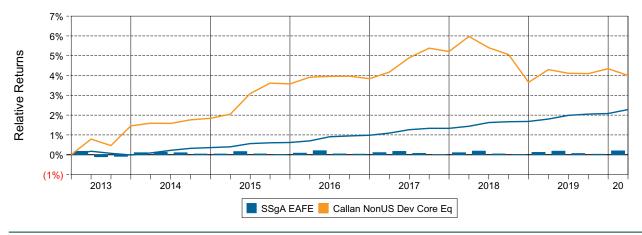
#### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

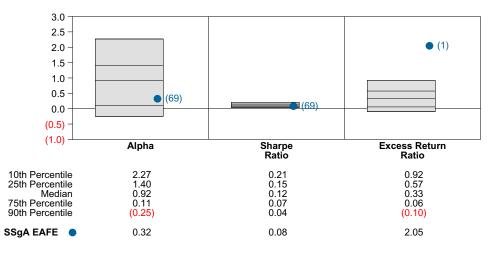
# Performance vs Callan Non-US Developed Core Equity (Gross)



# **Cumulative and Quarterly Relative Return vs MSCI EAFE**



Risk Adjusted Return Measures vs MSCI EAFE Rankings Against Callan Non-US Developed Core Equity (Gross) Seven Years Ended March 31, 2020





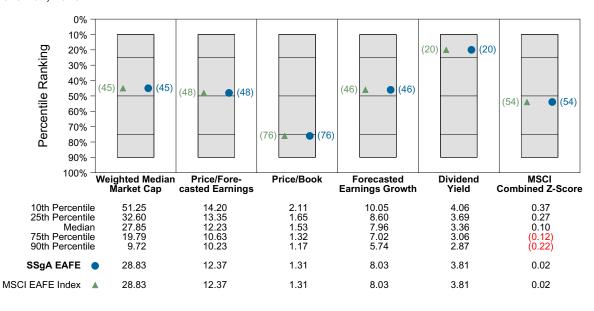
### SSqA EAFE

### **Equity Characteristics Analysis Summary**

#### **Portfolio Characteristics**

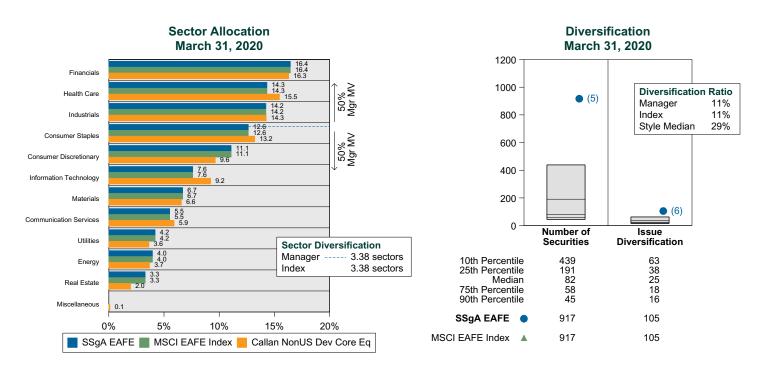
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

## Portfolio Characteristics Percentile Rankings Rankings Against Callan Non-US Developed Core Equity as of March 31, 2020



#### **Sector Weights**

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.

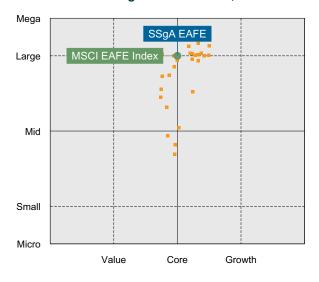




# **Current Holdings Based Style Analysis** SSgA EAFE As of March 31, 2020

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various regional and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each region/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

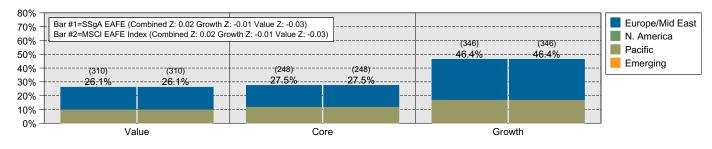
### Style Map vs Callan NonUS Dev Core Eq Holdings as of March 31, 2020



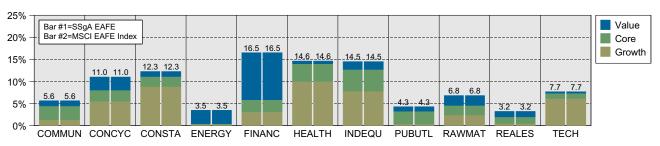
# **Style Exposure Matrix** Holdings as of March 31, 2020

	2011/0 (010)	271070 (240)	10.170 (010)	1001070 (004)
Total	<b>26.1</b> % (310)	27.5% (248)	46.4% (346)	100.0% (904)
	26.1% (310)	27.5% (248)	46.4% (346)	100.0% (904)
	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Emerging			, ,	. ,
	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
	10.1% (163)	12.1% (133)	17.1% (173)	39.2% (469)
Pacific	10.1% (163)	12.1% (133)	17.1% (173)	39.2% (469)
	· · · · · ·	` '	, ,	
N. America	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
N. A	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Europe/ Mid East	16.1% (147)	15.4% (115)	29.3% (173)	60.8% (435)
_ ,	16.1% (147)	15.4% (115)	29.3% (173)	60.8% (435)

# **Combined Z-Score Style Distribution** Holdings as of March 31, 2020



# **Sector Weights Distribution** Holdings as of March 31, 2020

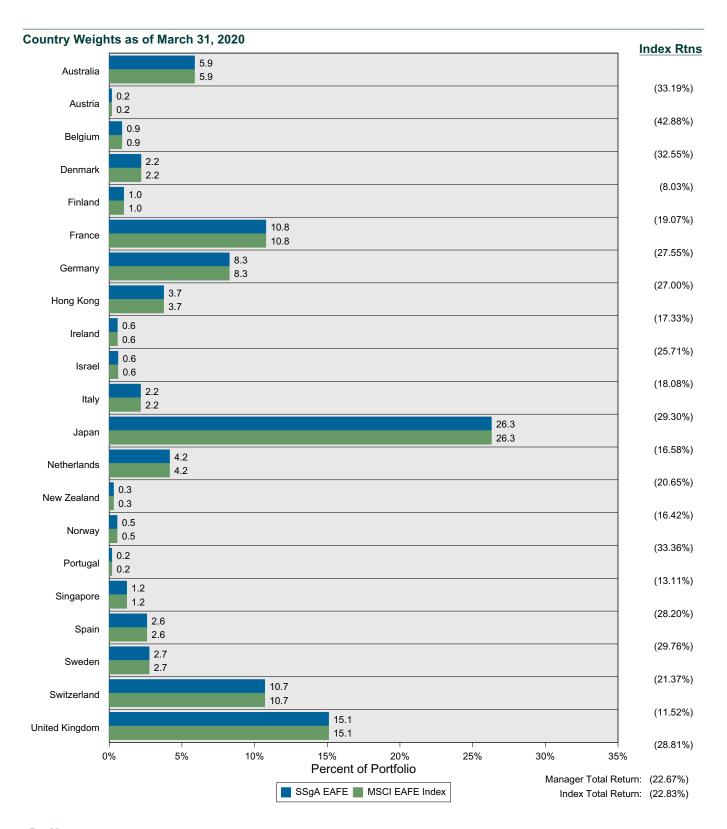




# Country Allocation SSgA EAFE VS MSCI EAFE Index

#### **Country Allocation**

The chart below contrasts the portfolio's country allocation with that of the index as of March 31, 2020. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent quarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance. In order to illustrate the performance effect on the portfolio and index of these country allocations, the individual index country returns are also shown.





# SSgA EAFE Top 10 Portfolio Holdings Characteristics as of March 31, 2020

# 10 Largest Holdings

	Ending	Percent			F		
					Forecasted		Forecasted
	Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Consumer Staples	\$253,703	2.7%	(5.01)%	305.89	21.60	2.71%	7.23%
Health Care	\$189,135	2.0%	3.02%	228.04	15.06	2.87%	5.30%
Health Care	\$147,045	1.6%	(9.88)%	208.58	13.97	3.69%	7.01%
Consumer Discretionary	\$114,081	1.2%	(15.16)%	196.50	8.58	3.38%	10.24%
Health Care	\$97,356	1.0%	(9.38)%	117.41	21.12	3.03%	15.90%
Financials	\$94,891	1.0%	(22.85)%	114.71	8.84	8.76%	(1.86)%
Information Technology	\$93,918	1.0%	(10.13)%	113.24	27.83	0.99%	23.20%
Information Technology	\$91,945	1.0%	(17.56)%	136.79	18.42	1.56%	12.13%
Financials	\$90,744	1.0%	(13.79)%	109.41	16.89	1.80%	14.64%
Health Care	\$88,291	0.9%	5.03%	112.06	21.55	2.04%	9.60%
	Consumer Staples Health Care Health Care Consumer Discretionary Health Care Financials Information Technology Information Technology Financials	Sector         Value           Consumer Staples         \$253,703           Health Care         \$189,135           Health Care         \$147,045           Consumer Discretionary         \$114,081           Health Care         \$97,356           Financials         \$94,891           Information Technology         \$93,918           Information Technology         \$91,945           Financials         \$90,744	Sector         Value         Portfolio           Consumer Staples         \$253,703         2.7%           Health Care         \$189,135         2.0%           Health Care         \$147,045         1.6%           Consumer Discretionary         \$114,081         1.2%           Health Care         \$97,356         1.0%           Financials         \$94,891         1.0%           Information Technology         \$93,918         1.0%           Information Technology         \$91,945         1.0%           Financials         \$90,744         1.0%	Sector         Value         Portfolio         Return           Consumer Staples         \$253,703         2.7%         (5.01)%           Health Care         \$189,135         2.0%         3.02%           Health Care         \$147,045         1.6%         (9.88)%           Consumer Discretionary         \$114,081         1.2%         (15.16)%           Health Care         \$97,356         1.0%         (9.38)%           Financials         \$94,891         1.0%         (22.85)%           Information Technology         \$93,918         1.0%         (10.13)%           Information Technology         \$91,945         1.0%         (17.56)%           Financials         \$90,744         1.0%         (13.79)%	Sector         Value         Portfolio         Return         Capital           Consumer Staples         \$253,703         2.7%         (5.01)%         305.89           Health Care         \$189,135         2.0%         3.02%         228.04           Health Care         \$147,045         1.6%         (9.88)%         208.58           Consumer Discretionary         \$114,081         1.2%         (15.16)%         196.50           Health Care         \$97,356         1.0%         (9.38)%         117.41           Financials         \$94,891         1.0%         (22.85)%         114.71           Information Technology         \$93,918         1.0%         (10.13)%         113.24           Information Technology         \$91,945         1.0%         (17.56)%         136.79           Financials         \$90,744         1.0%         (13.79)%         109.41	Sector         Value         Portfolio         Return         Capital         Ratio           Consumer Staples         \$253,703         2.7%         (5.01)%         305.89         21.60           Health Care         \$189,135         2.0%         3.02%         228.04         15.06           Health Care         \$147,045         1.6%         (9.88)%         208.58         13.97           Consumer Discretionary         \$114,081         1.2%         (15.16)%         196.50         8.58           Health Care         \$97,356         1.0%         (9.38)%         117.41         21.12           Financials         \$94,891         1.0%         (22.85)%         114.71         8.84           Information Technology         \$93,918         1.0%         (10.13)%         113.24         27.83           Information Technology         \$91,945         1.0%         (17.56)%         136.79         18.42           Financials         \$90,744         1.0%         (13.79)%         109.41         16.89	Sector         Value         Portfolio         Return         Capital         Ratio         Yield           Consumer Staples         \$253,703         2.7%         (5.01)%         305.89         21.60         2.71%           Health Care         \$189,135         2.0%         3.02%         228.04         15.06         2.87%           Health Care         \$147,045         1.6%         (9.88)%         208.58         13.97         3.69%           Consumer Discretionary         \$114,081         1.2%         (15.16)%         196.50         8.58         3.38%           Health Care         \$97,356         1.0%         (9.38)%         117.41         21.12         3.03%           Financials         \$94,891         1.0%         (22.85)%         114.71         8.84         8.76%           Information Technology         \$93,918         1.0%         (10.13)%         113.24         27.83         0.99%           Information Technology         \$91,945         1.0%         (17.56)%         136.79         18.42         1.56%           Financials         \$90,744         1.0%         (13.79)%         109.41         16.89         1.80%

### **10 Best Performers**

						Price/		
		Ending	Percent			Forecasted		Forecasted
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Biomerieux 69 Marcy Letoile Ord	Health Care	\$3,868	0.0%	26.39%	13.32	40.15	0.37%	5.40%
Chugai Pharmaceutical Co Ltd Shs	Health Care	\$21,500	0.2%	25.97%	64.81	32.70	1.12%	17.65%
Qiagen NV Shs New	Health Care	\$7,546	0.1%	23.08%	9.60	26.91	0.00%	7.80%
Nexon	Communication Services	\$6,717	0.1%	22.74%	14.43	16.11	0.14%	22.62%
Sartorius Stedim Biotech Aub Ord	Health Care	\$4,605	0.0%	21.11%	18.51	51.72	0.37%	16.20%
Fisher & Paykel Healthcare C Ord	Health Care	\$8,580	0.1%	20.25%	10.35	54.58	0.84%	19.83%
Coloplast As Almindelig Aktie	Health Care	\$14,294	0.2%	16.86%	28.72	43.51	1.72%	9.91%
Yamazaki Baking Co	Consumer Staples	\$2,101	0.0%	16.58%	4.61	32.07	0.89%	12.85%
Toyo Suisan Kaisha Ltd Shs	Consumer Staples	\$3,557	0.0%	14.29%	5.36	23.29	1.53%	(0.11)%
Lonza Group Ag Zuerich Namen Akt	Health Care	\$25,675	0.3%	13.97%	30.96	28.75	0.34%	9.97%

# **10 Worst Performers**

		Price/						
		Ending	Percent			Forecasted		Forecasted
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Flight Centre Limited Shs	Consumer Discretionary	\$280	0.0%	(80.42)%	0.61	6.50	15.94%	(5.64)%
Carnival Plc Shs	Consumer Discretionary	\$1,584	0.0%	(74.47)%	1.91	2.70	16.19%	7.55%
Oil Search Ltd Ord	Energy	\$1,658	0.0%	(71.06)%	2.22	11.12	6.04%	12.30%
Dufry Ag Chf5 (Regd)	Consumer Discretionary	\$1,043	0.0%	(68.65)%	1.57	5.04	13.30%	2.10%
Aib Group Plc Ord	Financials	\$757	0.0%	(67.28)%	3.04	4.38	7.83%	(16.89)%
Bank Ireland Group Plc Ord Shs	Financials	\$1,519	0.0%	(65.03)%	2.03	3.13	10.15%	(5.19)%
Tui	Consumer Discretionary	\$1,648	0.0%	(64.96)%	2.62	4.23	13.30%	18.94%
Worley Ltd Shs	Energy	\$1,056	0.0%	(64.76)%	1.96	6.31	6.50%	20.09%
Melrose Inds Plc Shs	Industrials	\$4,572	0.0%	(64.33)%	5.51	6.61	1.86%	7.60%
Scentre Group	Real Estate	\$4,174	0.0%	(63.75)%	4.97	7.31	14.44%	2.43%



# Pyrford Period Ended March 31, 2020

#### **Investment Philosophy**

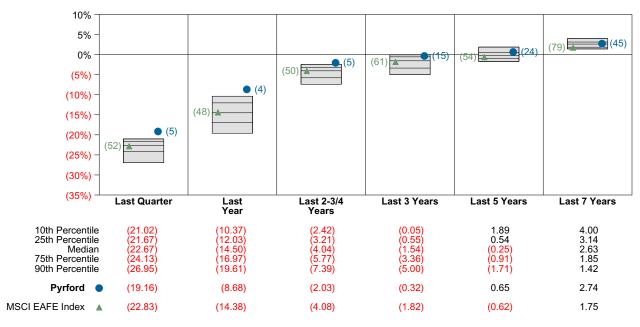
Pyrford's investment strategy is based on a value-driven, absolute return approach, with both top-down and bottom-up elements. At the country level they seek to invest in countries that offer an attractive market valuation relative to their long-term prospects. At the stock level they identify companies that offer excellent value relative to in-house forecasts of long-term (5 years) earnings growth. This approach is characterized by low absolute volatility and downside protection. Returns prior to 6/30/2017 are linked to a composite history.

# **Quarterly Summary and Highlights**

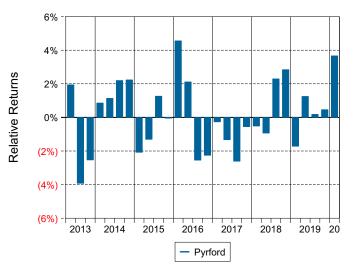
- Pyrford's portfolio posted a (19.16)% return for the quarter placing it in the 5 percentile of the Callan Non-US Developed Core Equity group for the quarter and in the 4 percentile for the last year.
- Pyrford's portfolio outperformed the MSCI EAFE Index by 3.66% for the quarter and outperformed the MSCI EAFE Index for the year by 5.70%.

Beginning Market Value	\$29,924,887
Net New Investment	\$0
Investment Gains/(Losses)	\$-5,734,588
Ending Market Value	\$24,190,299

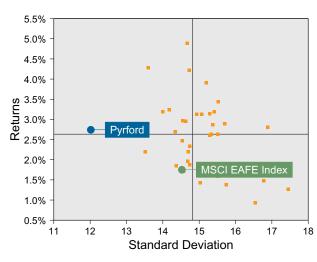
#### Performance vs Callan Non-US Developed Core Equity (Gross)



#### **Relative Return vs MSCI EAFE Index**



# Callan Non-US Developed Core Equity (Gross) Annualized Seven Year Risk vs Return



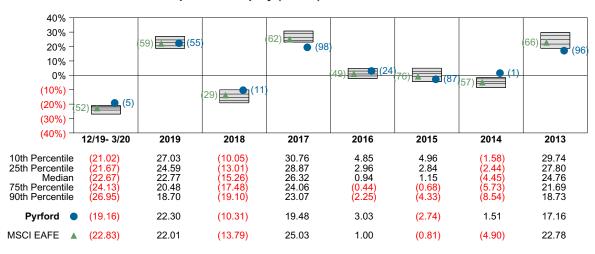


# Pyrford Return Analysis Summary

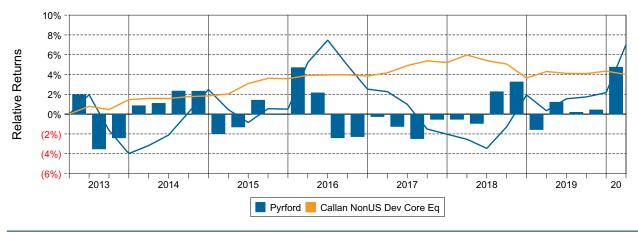
#### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

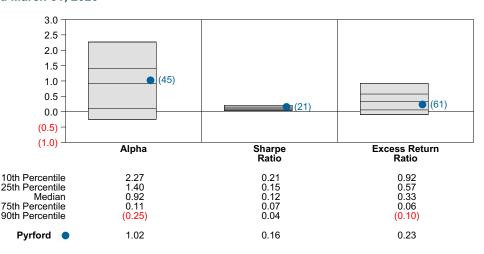
# Performance vs Callan Non-US Developed Core Equity (Gross)



# **Cumulative and Quarterly Relative Return vs MSCI EAFE**



Risk Adjusted Return Measures vs MSCI EAFE Rankings Against Callan Non-US Developed Core Equity (Gross) Seven Years Ended March 31, 2020



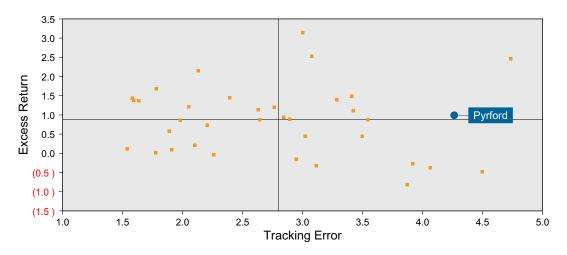


# Pyrford Risk Analysis Summary

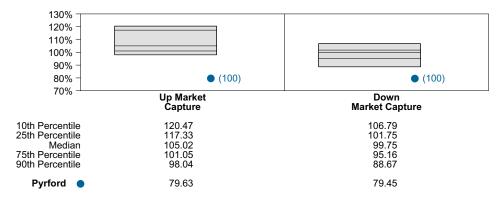
#### **Risk Analysis**

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows Up and Down Market Capture. The last two charts show the ranking of the manager's risk statistics versus the peer group.

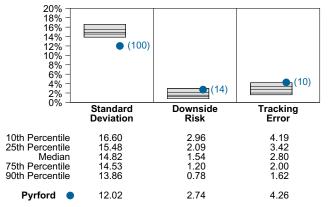
### Risk Analysis vs Callan Non-US Developed Core Equity (Gross) Seven Years Ended March 31, 2020

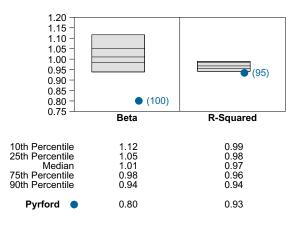


Market Capture vs MSCI EAFE Index (USD Net Div)
Rankings Against Callan Non-US Developed Core Equity (Gross)
Seven Years Ended March 31, 2020



Risk Statistics Rankings vs MSCI EAFE Index (USD Net Div) Rankings Against Callan Non-US Developed Core Equity (Gross) Seven Years Ended March 31, 2020





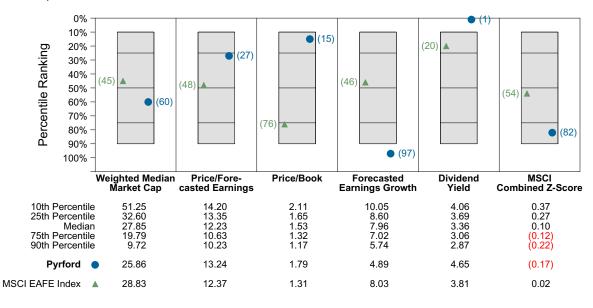


# Pyrford Equity Characteristics Analysis Summary

#### **Portfolio Characteristics**

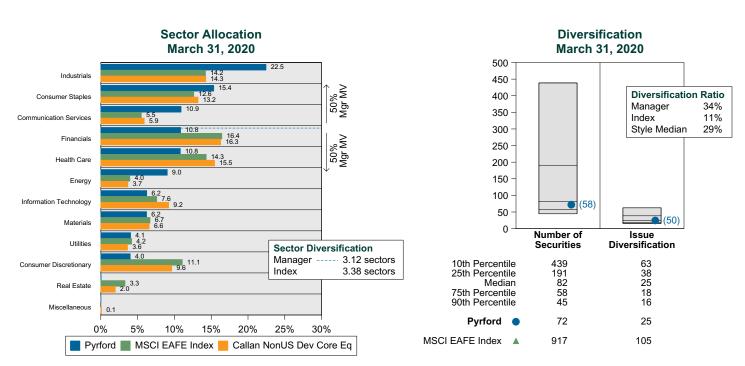
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

# Portfolio Characteristics Percentile Rankings Rankings Against Callan Non-US Developed Core Equity as of March 31, 2020



#### **Sector Weights**

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.

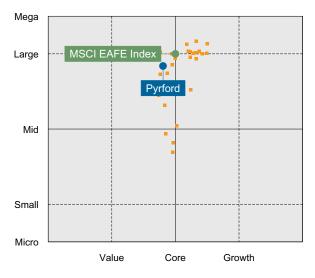




# **Current Holdings Based Style Analysis Pyrford** As of March 31, 2020

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various regional and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each region/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

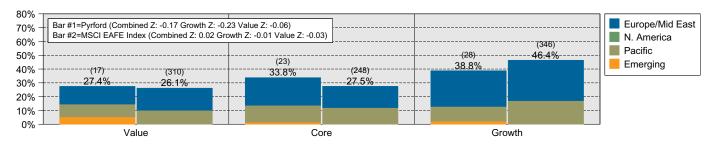
# Style Map vs Callan NonUS Dev Core Eq Holdings as of March 31, 2020



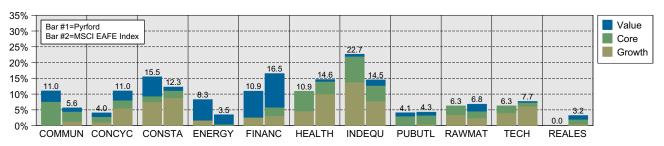
#### **Style Exposure Matrix** Holdings as of March 31, 2020

	Value	Core	Growth	Total
	26.1% (310)	27.5% (248)	46.4% (346)	100.0% (904)
Total	, ,			
	27.4% (17)	33.8% (23)	38.8% (28)	100.0% (68)
	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Emerging				
	5.3% (3)	1.5% (2)	2.2% (2)	9.0% (7)
	10.1% (163)	12.1% (133)	17.1% (173)	39.2% (469)
Pacific				
	9.3% (6)	12.3% (9)	10.7% (7)	32.2% (22)
	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
N. America				
	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Mid East	16.1% (147)	15.4% (115)	29.3% (173)	60.8% (435)
Europe/	12.9% (8)	20.1% (12)	25.9% (19)	58.8% (39)

# **Combined Z-Score Style Distribution** Holdings as of March 31, 2020



# **Sector Weights Distribution** Holdings as of March 31, 2020

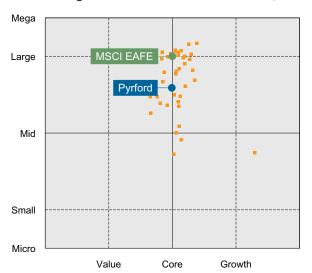




# **Historical Holdings Based Style Analysis Pyrford** For Five Years Ended March 31, 2020

This page analyzes the historical investment style of a portfolio utilizing a detailed holdings-based style analysis to determine average actual exposures to various region and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the average historical market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the average historical portfolio and index weights and stock counts (in parentheses) in each region/style segment of the market. The next two style exposure charts illustrate the actual quarterly region/style and style only segment exposures of the portfolio through history.

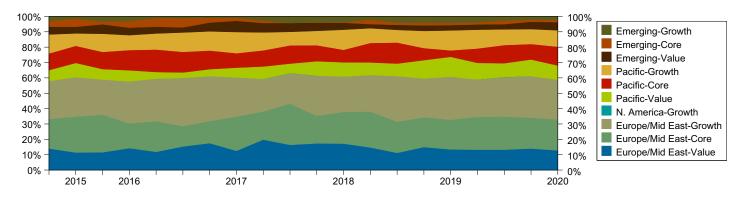
# Average Style Map vs Callan NonUS Dev Core Eq Holdings for Five Years Ended March 31, 2020



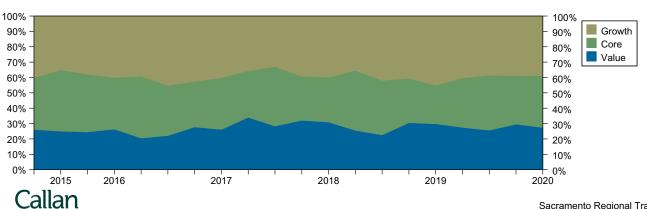
### **Average Style Exposure Matrix** Holdings for Five Years Ended March 31, 2020

	<u></u>			
	14.4% (10)	20.1% (12)	25.7% (17)	60.2% (39)
Europe/				
Mid East	19.4% (132)	18.0% (130)	25.9% (191)	63.3% (453)
	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
N. America				
	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
	8.1% (6)	10.9% (8)	11.0% (8)	30.0% (22)
Pacific				
	12.2% (143)	11.2% (150)	13.3% (176)	36.7% (469)
	4.6% (3)	2.4% (2)	2.7% (3)	9.7% (8)
Emerging				
	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
	27.2% (19)	33.5% (22)	39.4% (28)	100.0% (69)
Total				
	31.6% (275)	29.2% (280)	39.2% (367)	100.0% (922)
	Value	Core	Growth	Total

### Pyrford Historical Region/Style Exposures



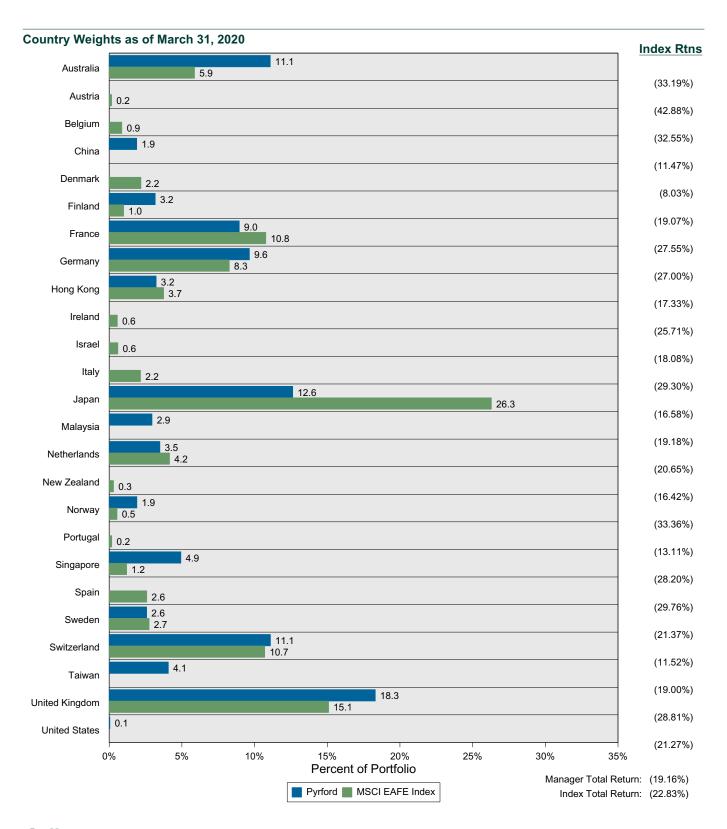
# **Pyrford Historical Style Only Exposures**



# Country Allocation Pyrford VS MSCI EAFE Index

#### **Country Allocation**

The chart below contrasts the portfolio's country allocation with that of the index as of March 31, 2020. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent quarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance. In order to illustrate the performance effect on the portfolio and index of these country allocations, the individual index country returns are also shown.





# **Pyrford** Top 10 Portfolio Holdings Characteristics as of March 31, 2020

# 10 Largest Holdings

						Price/					
		Ending	Percent		Forecasted			Forecasted			
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in			
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings			
Japan Tobacco Inc Ord	Consumer Staples	\$654,465	2.7%	(17.40)%	36.98	10.69	7.72%	(6.79)%			
Nestle S A Shs Nom New	Consumer Staples	\$650,568	2.7%	(5.01)%	305.89	21.60	2.71%	7.23%			
Roche Hldgs Ag Basel Div Rts Ctf	Health Care	\$618,506	2.6%	3.02%	228.04	15.06	2.87%	5.30%			
Novartis	Health Care	\$558,918	2.3%	(9.88)%	208.58	13.97	3.69%	7.01%			
Brambles Ltd Npv	Industrials	\$549,595	2.3%	(21.07)%	9.89	17.24	2.63%	9.04%			
Woolworths Ltd	Consumer Staples	\$500,549	2.1%	(14.43)%	27.09	23.53	2.93%	4.62%			
National Grid Ord	Utilities	\$491,220	2.0%	(6.17)%	41.18	15.43	5.05%	(0.58)%			
Glaxosmithkline Plc Ord	Health Care	\$490,802	2.0%	(19.20)%	94.22	13.03	5.28%	4.10%			
Mitsubishi Elec Corp Shs	Industrials	\$489,214	2.0%	(8.60)%	26.55	11.95	3.00%	5.07%			
Nihon Kohden Corp Shs	Health Care	\$486,783	2.0%	35.45%	3.34	27.43	0.86%	(3.51)%			

### **10 Best Performers**

		Price/						
		Ending	Percent			Forecasted		Forecasted
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Nihon Kohden Corp Shs	Health Care	\$486,783	2.0%	35.45%	3.34	27.43	0.86%	(3.51)%
Roche Hldgs Ag Basel Div Rts Ctf	Health Care	\$618,506	2.6%	3.02%	228.04	15.06	2.87%	5.30%
Givaudan Ag Duebendorf Ord	Materials	\$128,255	0.5%	1.03%	28.58	30.83	2.07%	10.23%
Kddi	Communication Services	\$472,594	2.0%	0.56%	69.60	11.43	3.45%	5.90%
Chunghwa Telecom Co Ltd Shs	Communication Services	\$354,144	1.5%	(3.13)%	27.58	26.89	4.17%	(1.58)%
Koninklijke Vopak NV Rotterd Shs	Energy	\$403,990	1.7%	(4.09)%	6.65	17.04	2.43%	9.19%
Essity Ab	Consumer Staples	\$245,774	1.0%	(4.20)%	19.72	18.30	2.04%	3.65%
Nestle S A Shs Nom New	Consumer Staples	\$650,568	2.7%	(5.01)%	305.89	21.60	2.71%	7.23%
Reckitt Benckiser Group Plc	Consumer Staples	\$403,482	1.7%	(6.08)%	54.14	20.03	2.84%	(0.10)%
National Grid Ord	Utilities	\$491,220	2.0%	(6.17)%	41.18	15.43	5.05%	(0.58)%

# **10 Worst Performers**

		Ending	Percent	Price/ ent Forecasted				Forecasted
Stock	Sector	Market Value	of Portfolio	Qtrly Return	Market Capital	Earnings Ratio	Dividend Yield	Growth in Earnings
Woodside Petroleum	Energy	\$470,360	1.9%	(53.23)%	10.64	15.00	7.49%	0.02%
Computershare Limited Cpu Shs	Information Technology	\$308,536	1.3%	(49.21)%	3.21	10.14	4.74%	(2.13)%
Qbe Insurance Group Ltd Shs	Financials	\$376,073	1.6%	(41.24)%	6.89	8.74	6.05%	7.80%
Imi Plc Shs New	Industrials	\$206,250	0.9%	(40.67)%	2.52	10.52	5.50%	4.57%
Royal Dutch Shell A Shs	Energy	\$414,791	1.7%	(40.66)%	73.39	11.40	10.29%	2.70%
Legal & General Group	Financials	\$456,684	1.9%	(40.12)%	14.34	5.96	9.06%	1.35%
Comfortdelgro Corporation Lt Shs	Industrials	\$333,850	1.4%	(39.69)%	2.31	11.61	6.44%	3.74%
Mg Technologies	Industrials	\$385,020	1.6%	(38.87)%	3.66	15.47	4.60%	18.93%
Merida Industry Co.	Consumer Discretionary	\$98,699	0.4%	(37.66)%	1.10	12.44	3.15%	(21.32)%
Newcrest Mng Ltd Ord	Materials	\$216,097	0.9%	(33.46)%	10.85	14.94	1.42%	10.03%



# **AQR**

### Period Ended March 31, 2020

#### **Investment Philosophy**

Returns prior to 9/30/2016 are linked to a composite history.

#### **Quarterly Summary and Highlights**

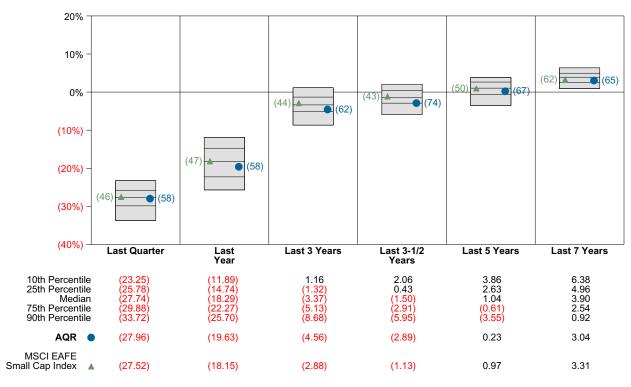
### AQR's portfolio posted a (27.96)% return for the quarter placing it in the 58 percentile of the Callan International Small Cap group for the quarter and in the 58 percentile for the last year.

## AQR's portfolio underperformed the MSCI EAFE Small Cap Index by 0.44% for the quarter and underperformed the MSCI EAFE Small Cap Index for the year by 1.48%.

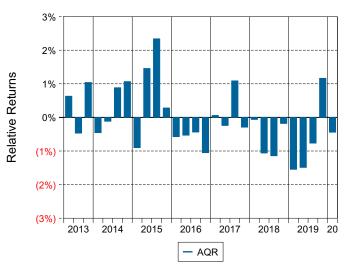
#### **Quarterly Asset Growth**

Beginning Market Value	\$14,397,510
Net New Investment	\$0
Investment Gains/(Losses)	\$-4,049,378
Ending Market Value	\$10.348.132

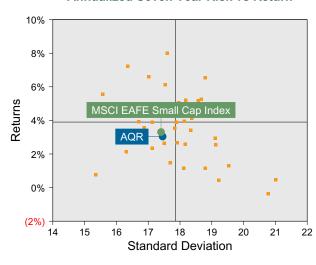
# Performance vs Callan International Small Cap (Gross)



### Relative Returns vs MSCI EAFE Small Cap Index



# Callan International Small Cap (Gross) Annualized Seven Year Risk vs Return





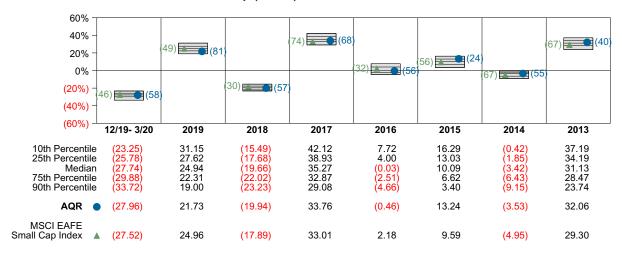
# **AQR**

# **Return Analysis Summary**

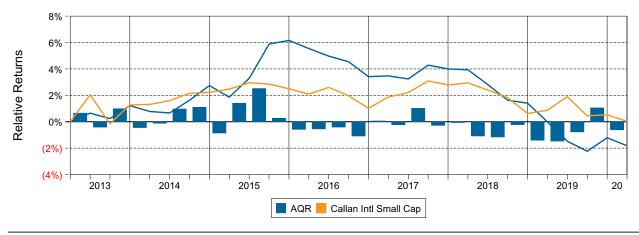
#### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

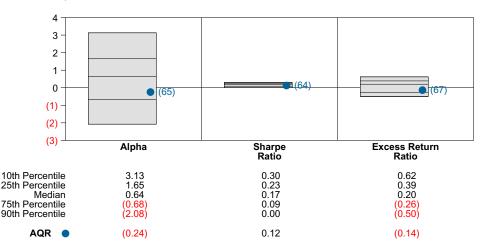
#### Performance vs Callan International Small Cap (Gross)



# Cumulative and Quarterly Relative Return vs MSCI EAFE Small Cap Index



Risk Adjusted Return Measures vs MSCI EAFE Small Cap Index Rankings Against Callan International Small Cap (Gross) Seven Years Ended March 31, 2020



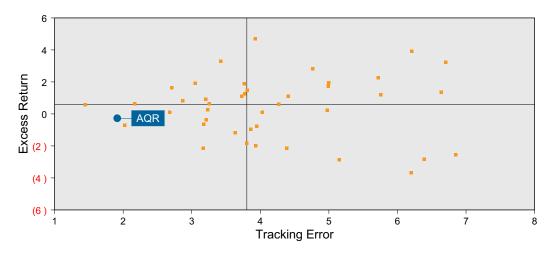


# **AQR Risk Analysis Summary**

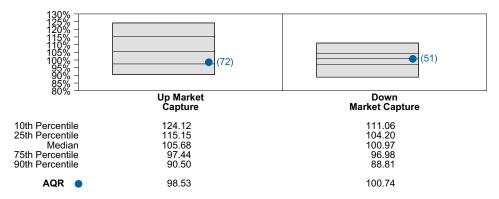
#### Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows Up and Down Market Capture. The last two charts show the ranking of the manager's risk statistics versus the peer group.

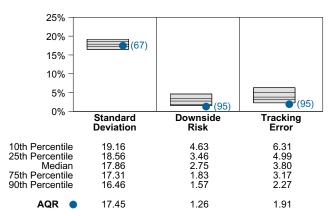
### Risk Analysis vs Callan International Small Cap (Gross) Seven Years Ended March 31, 2020

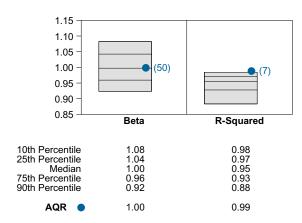


Market Capture vs MSCI EAFE Small Cap Index Rankings Against Callan International Small Cap (Gross) Seven Years Ended March 31, 2020



Risk Statistics Rankings vs MSCI EAFE Small Cap Index Rankings Against Callan International Small Cap (Gross) Seven Years Ended March 31, 2020







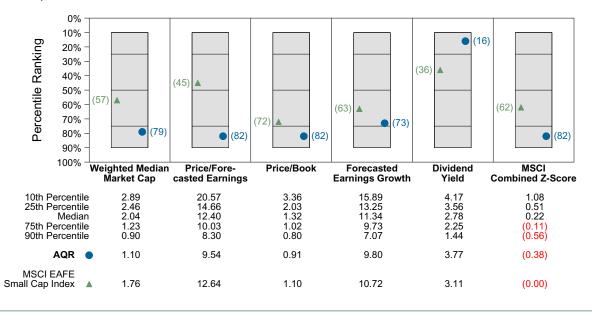
# **AQR**

### **Equity Characteristics Analysis Summary**

#### **Portfolio Characteristics**

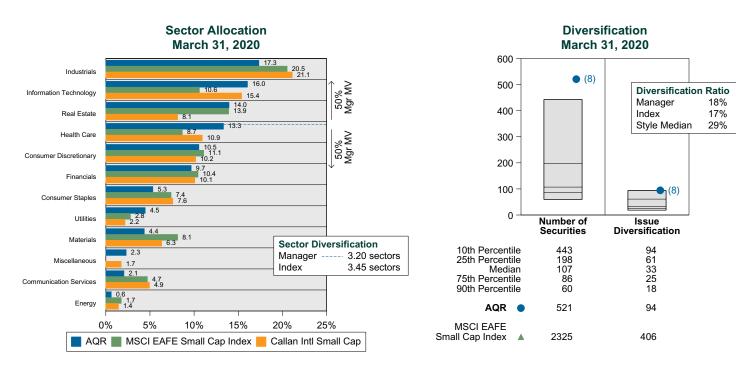
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

### Portfolio Characteristics Percentile Rankings Rankings Against Callan International Small Cap as of March 31, 2020



#### **Sector Weights**

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.

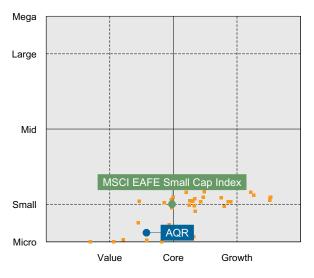




# **Current Holdings Based Style Analysis AQR** As of March 31, 2020

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various regional and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each region/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

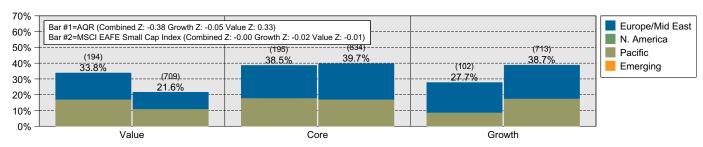
# Style Map vs Callan Intl Small Cap Holdings as of March 31, 2020



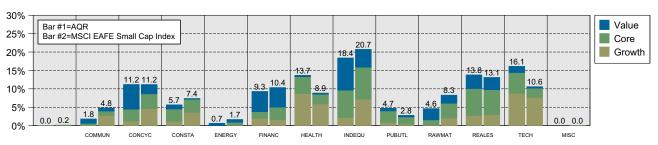
#### **Style Exposure Matrix** Holdings as of March 31, 2020

_ ,	16.7% (84)	20.6% (90)	19.0% (55)	56.3% (229)
Europe/				
Mid East	10.6% (308)	22.7% (376)	21.2% (274)	54.4% (958)
	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
N. America	. ,	, ,	, ,	
	0.0% (0)	0.0% (1)	0.0% (0)	0.0% (1)
	17.0% (110)	17.9% (105)	8.7% (47)	43.7% (262)
Pacific	` '	` ′	` ′	` ,
	11.0% (401)	17.0% (456)	17.6% (439)	45.6% (1296)
	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Emerging	, ,	, ,	, ,	,
	0.0% (0)	0.0% (1)	0.0% (0)	0.0% (1)
	33.8% (194)	38.5% (195)	27.7% (102)	100.0% (491)
Total	, ,		, ,	, ,
	21.6% (709)	39.7% (834)	38.7% (713)	100.0% (2256)
	Value	Core	Growth	Total

# **Combined Z-Score Style Distribution** Holdings as of March 31, 2020



# **Sector Weights Distribution** Holdings as of March 31, 2020



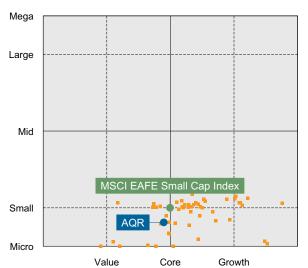


# **Historical Holdings Based Style Analysis AQR**

For Five Years Ended March 31, 2020

This page analyzes the historical investment style of a portfolio utilizing a detailed holdings-based style analysis to determine average actual exposures to various region and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the average historical market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the average historical portfolio and index weights and stock counts (in parentheses) in each region/style segment of the market. The next two style exposure charts illustrate the actual quarterly region/style and style only segment exposures of the portfolio through history.

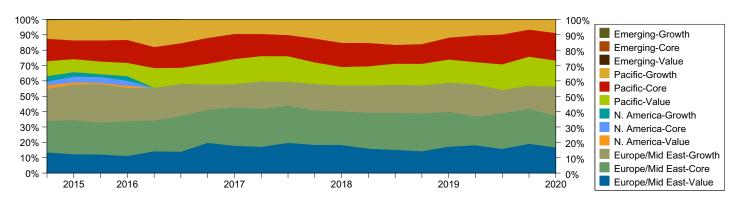
# Average Style Map vs Callan Intl Small Cap Holdings for Five Years Ended March 31, 2020



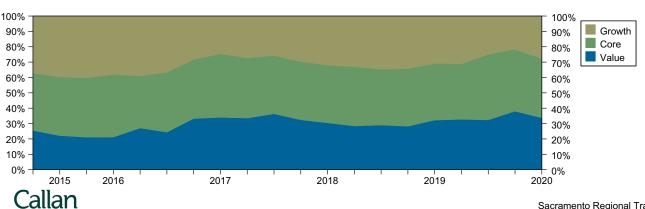
#### **Average Style Exposure Matrix** Holdings for Five Years Ended March 31, 2020

	16.1% (101)	22.5% (117)	18.8% (81)	57.3% (299)
Europe/ Mid East				
IVIIU East	14.7% (315)	22.2% (380)	20.3% (312)	57.2% (1007)
	0.3% (3)	0.7% (5)	0.6% (4)	1.5% (12)
N. America				
	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
	13.5% (122)	15.2% (112)	12.4% (76)	41.1% (310)
Pacific				
	13.1% (437)	15.0% (427)	14.7% (381)	42.8% (1245)
	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Emerging				
	0.0% (0)	0.0% (1)	0.0% (1)	0.0% (2)
	29.9% (226)	38.4% (234)	31.8% (161)	100.0% (621)
Total				
	27.8% (752)	37.2% (808)	35.0% (694)	100.0% (2254)
	Value	Core	Growth	Total

### **AQR Historical Region/Style Exposures**



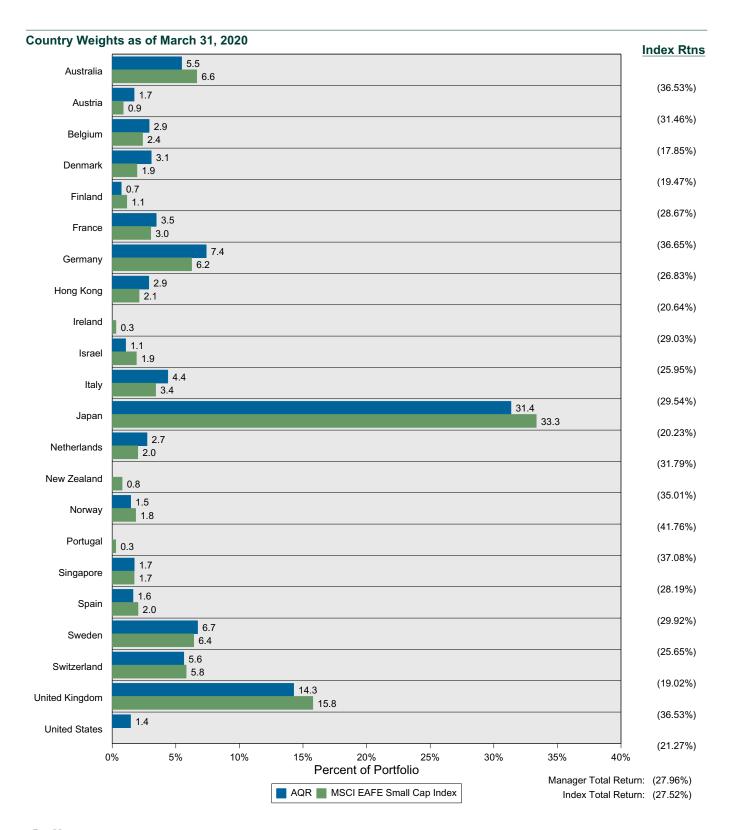
# **AQR Historical Style Only Exposures**



# **Country Allocation** AQR VS MSCI EAFE Small Cap Index

#### **Country Allocation**

The chart below contrasts the portfolio's country allocation with that of the index as of March 31, 2020. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent quarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance. In order to illustrate the performance effect on the portfolio and index of these country allocations, the individual index country returns are also shown.





## **AQR** Top 10 Portfolio Holdings Characteristics as of March 31, 2020

#### 10 Largest Holdings

						Price/		
		Ending	Percent			Forecasted		Forecasted
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Computacenter Plc Shs Par 0.075555	Information Technology	\$131,186	1.3%	(24.51)%	2.02	16.22	2.59%	9.30%
Bkw Fmb Energie Ag Bern Namen Akt	Utilities	\$114,438	1.1%	11.30%	4.33	16.26	2.77%	15.00%
Galenica Sante	Health Care	\$112,308	1.1%	10.36%	3.41	22.51	2.73%	5.51%
Asm Intl N V Ny Register Sh	Information Technology	\$110,012	1.1%	(7.66)%	5.14	16.10	1.64%	12.92%
Scandinavian Tobacco Group A Common	Consumer Staples	\$105,205	1.0%	(10.26)%	1.01	6.60	8.91%	9.84%
Siltronic	Information Technology	\$84,541	0.8%	(26.23)%	2.24	12.47	4.42%	(8.14)%
Unipol Gruppo Finanziario Sp Shs	Financials	\$83,551	0.8%	(40.35)%	2.47	4.28	8.93%	13.20%
Getinge Ab Shs B	Health Care	\$83,549	0.8%	3.55%	4.89	23.45	0.79%	16.00%
T-Gaia Corp Shs	Consumer Discretionary	\$79,779	0.8%	(20.91)%	1.06	8.97	3.71%	19.87%
Bml	Health Care	\$79,582	0.8%	(6.20)%	1.18	16.63	1.34%	20.87%

#### **10 Best Performers**

						Price/		
		Ending	Percent			Forecasted		Forecasted
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Draegerwerk Ag & Co Kgaa Pref Shs No	Health Care	\$76,133	0.7%	60.04%	0.76	32.98	0.21%	(20.37)%
Li & Fung Ltd Ord New	Consumer Discretionary	\$40,795	0.4%	20.63%	1.12	13.20	0.98%	(24.38)%
Zeltia Sa Vigo Shs	Health Care	\$39,615	0.4%	19.27%	1.06	6.52	0.00%	(22.54)%
Plus500 (Di)	Financials	\$52,102	0.5%	17.92%	1.43	8.54	4.79%	40.95%
Bkw Fmb Energie Ag Bern Namen Akt	Utilities	\$114,438	1.1%	11.30%	4.33	16.26	2.77%	15.00%
United Labs Int Hlds Ltd Shs	Health Care	\$12,844	0.1%	10.62%	1.33	12.59	1.09%	37.53%
Warehouses De Pauw Sca Wdp Shs	Real Estate	\$30,622	0.3%	10.40%	4.95	25.32	1.98%	9.61%
Galenica Sante	Health Care	\$112,308	1.1%	10.36%	3.41	22.51	2.73%	5.51%
Indivior Plc Ord Usd2	Health Care	\$78,243	0.8%	9.30%	0.41	35.00	0.00%	(37.78)%
Argo Graphics	Information Technology	\$4,953	0.0%	5.99%	0.73	16.39	1.41%	17.86%

#### **10 Worst Performers**

		Endina	Percent			Price/ Forecasted		Forecasted
Stock	Sector	Market Value	of Portfolio	Qtrly Return	Market Capital	Earnings Ratio	Dividend Yield	Growth in Earnings
Fin Finablr	Unknown	\$1,214	0.0%	(93.94)%	0.10	0.77	0.00%	38.50%
Tullow Oil Plc Shs	Energy	\$1,096	0.0%	(84.31)%	0.19	4.06	52.38%	0.90%
Premier Cons Oilfields Ltd Shs	Energy	\$934	0.0%	(83.57)%	0.18	7.50	0.00%	(14.94)%
Card Factory	Consumer Discretionary	\$6,101	0.1%	(79.21)%	0.14	2.37	8.83%	1.44%
Amigo Holdings	Financials	\$4,494	0.0%	(77.38)%	0.09	0.90	68.95%	-
Saga Ltd	Financials	\$4,640	0.0%	(70.04)%	0.24	2.47	13.56%	1.04%
Aryzta Ag	Consumer Staples	\$8,253	0.1%	(67.85)%	0.36	5.37	0.00%	2.22%
Perenti Global Ltd Shs	Materials	\$21,990	0.2%	(66.71)%	0.26	3.22	11.48%	10.62%
Wereldhave	Real Estate	\$6,019	0.1%	(66.38)%	0.29	2.83	34.93%	3.54%
Nrw Holdings	Industrials	\$25,587	0.2%	(66.17)%	0.33	4.71	3.59%	(11.21)%



#### DFA Emerging Markets Period Ended March 31, 2020

#### **Investment Philosophy**

Returns prior to 6/30/2013 are linked to a composite history.

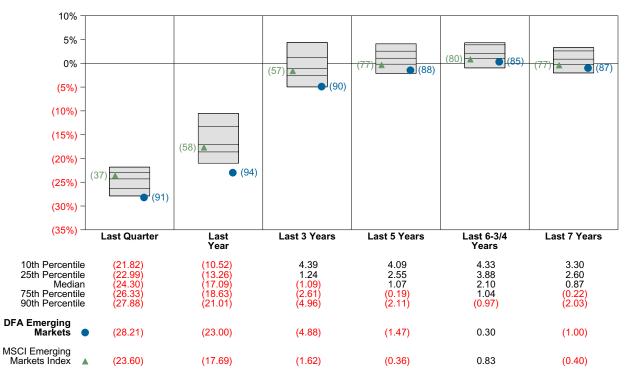
#### **Quarterly Summary and Highlights**

- DFA Emerging Markets's portfolio posted a (28.21)% return for the quarter placing it in the 91 percentile of the Callan Emerging Markets Equity Mut Funds group for the quarter and in the 94 percentile for the last year.
- DFA Emerging Markets's portfolio underperformed the MSCI Emerging Markets Index by 4.62% for the quarter and underperformed the MSCI Emerging Markets Index for the year by 5.32%.

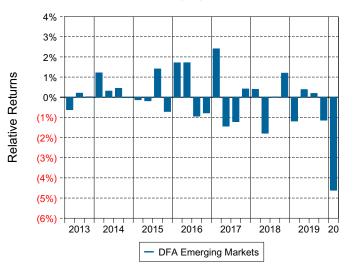
#### **Quarterly Asset Growth**

Beginning Market Value	\$17,433,497
Net New Investment	\$0
Investment Gains/(Losses)	\$-4,934,992
Ending Market Value	\$12,498,505

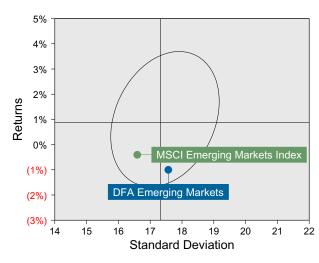
#### Performance vs Callan Emerging Markets Equity Mut Funds (Gross)



#### Relative Returns vs MSCI Emerging Markets Index



## Callan Emerging Markets Equity Mut Funds (Gross) Annualized Seven Year Risk vs Return



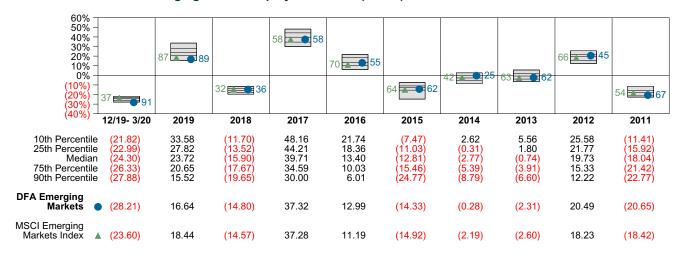


#### **DFA Emerging Markets Return Analysis Summary**

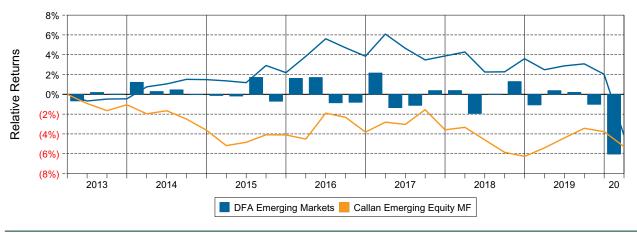
#### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

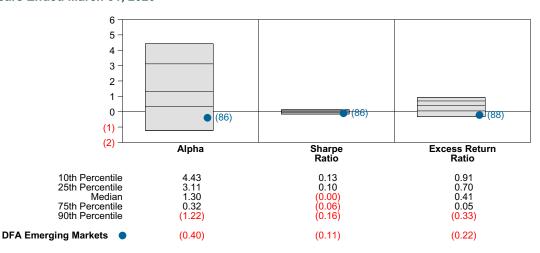
#### Performance vs Callan Emerging Markets Equity Mut Funds (Gross)



#### Cumulative and Quarterly Relative Return vs MSCI Emerging Markets Index



Risk Adjusted Return Measures vs MSCI Emerging Markets Index Rankings Against Callan Emerging Markets Equity Mut Funds (Gross) Seven Years Ended March 31, 2020



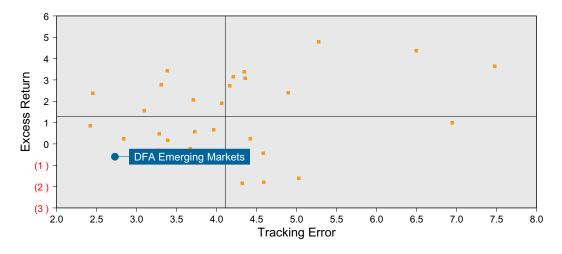


# **DFA Emerging Markets Risk Analysis Summary**

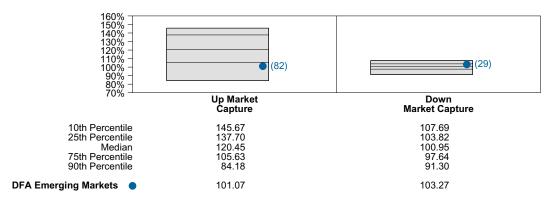
#### **Risk Analysis**

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows Up and Down Market Capture. The last two charts show the ranking of the manager's risk statistics versus the peer group.

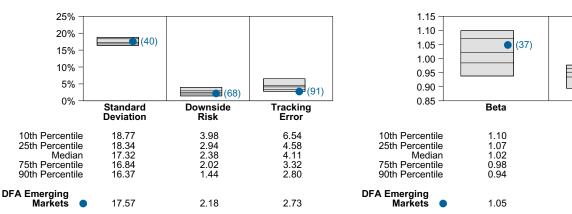
#### Risk Analysis vs Callan Emerging Markets Equity Mut Funds (Gross) Seven Years Ended March 31, 2020



Market Capture vs MSCI Emerging Markets Index Rankings Against Callan Emerging Markets Equity Mut Funds (Gross) Seven Years Ended March 31, 2020



Risk Statistics Rankings vs MSCI Emerging Markets Index Rankings Against Callan Emerging Markets Equity Mut Funds (Gross) Seven Years Ended March 31, 2020





(8)

R-Squared

0.98

0.97

0.93

0.89

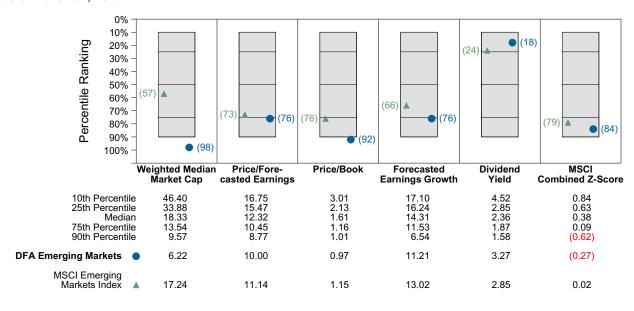
0.98

# DFA Emerging Markets Equity Characteristics Analysis Summary

#### **Portfolio Characteristics**

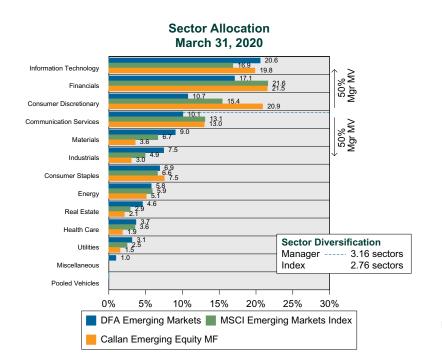
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

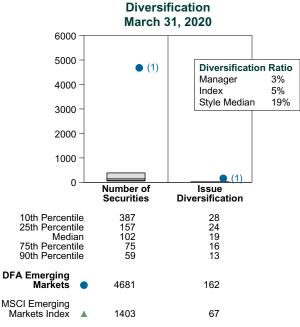
#### Portfolio Characteristics Percentile Rankings Rankings Against Callan Emerging Markets Equity Mut Funds as of March 31, 2020



#### **Sector Weights**

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.



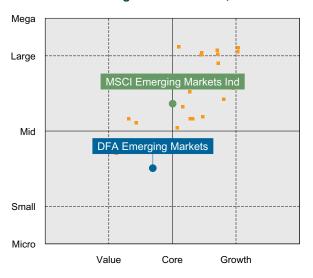




#### Current Holdings Based Style Analysis DFA Emerging Markets As of March 31, 2020

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various regional and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each region/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

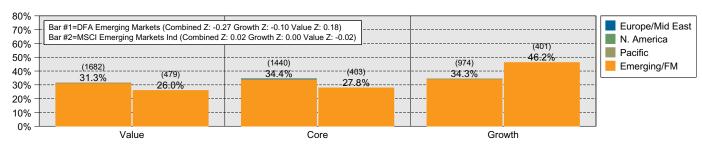
## Style Map vs Callan Emerging Equity MF Holdings as of March 31, 2020



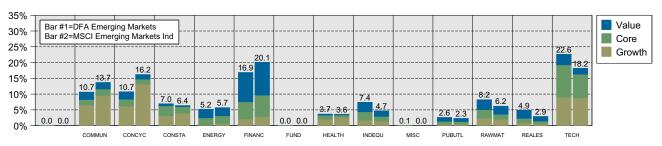
## Style Exposure Matrix Holdings as of March 31, 2020

	Value	Core	Growth	Total
	26.0% (479)	27.8% (403)	46.2% (401)	100.0% (1283)
Total				
	31.3% (1682)	34.4% (1440)	34.3% (974)	100.0% (4096)
Emerging/ FM	26.0% (479)	27.8% (403)	46.2% (401)	100.0% (1283)
	31.3% (1664)	34.2% (1415)	34.2% (965)	99.6% (4044)
	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Pacific	0.0% (16)	0.176 (19)	0.2 % (9)	0.2 /6 (46)
	0.0% (18)	0.1% (19)	0.2% (9)	0.2% (46)
N. America	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
	0.0% (0)	0.1% (5)	0.0% (0)	0.1% (5)
Europe/ Mid East	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
	0.0% (0)	0.0% (1)	0.0% (0)	0.0% (1)

## Combined Z-Score Style Distribution Holdings as of March 31, 2020



#### Sector Weights Distribution Holdings as of March 31, 2020





#### **Historical Holdings Based Style Analysis DFA Emerging Markets** For Five Years Ended March 31, 2020

This page analyzes the historical investment style of a portfolio utilizing a detailed holdings-based style analysis to determine average actual exposures to various region and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the average historical market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the average historical portfolio and index weights and stock counts (in parentheses) in each region/style segment of the market. The next two style exposure charts illustrate the actual quarterly region/style and style only segment exposures of the portfolio through history.

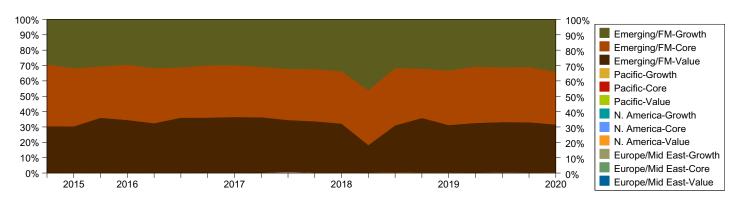
#### Average Style Map vs Callan Emerging Equity MF Holdings for Five Years Ended March 31, 2020



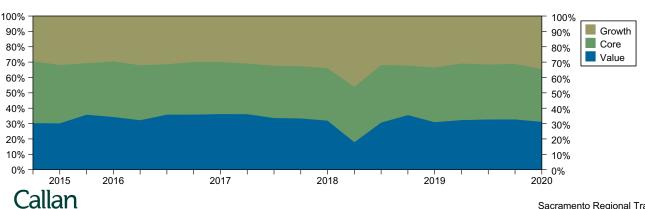
#### **Average Style Exposure Matrix** Holdings for Five Years Ended March 31, 2020

Europe/ Mid East				
Wild Last	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
	0.0% (1)	0.1% (4)	0.0% (1)	0.1% (6)
N. America				
	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
	0.0% (15)	0.0% (20)	0.1% (11)	0.1% (46)
Pacific				
	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Emerging/	32.6% (1483)	35.1% (1432)	32.1% (943)	99.7% (3858)
Emerging/ FM	, ,		, ,	` ,
0 0	31.3% (348)	30.9% (306)	37.9% (312)	100.0% (966)
FM	, ,		, ,	` ,
0 0	31.3% (348) <b>32.6% (1499)</b>	30.9% (306) <b>35.2% (1457)</b>	37.9% (312) <b>32.1% (955)</b>	100.0% (966) 100.0% (3911)
FM	31.3% (348)	30.9% (306)	37.9% (312)	100.0% (966)

#### **DFA Emerging Markets Historical Region/Style Exposures**



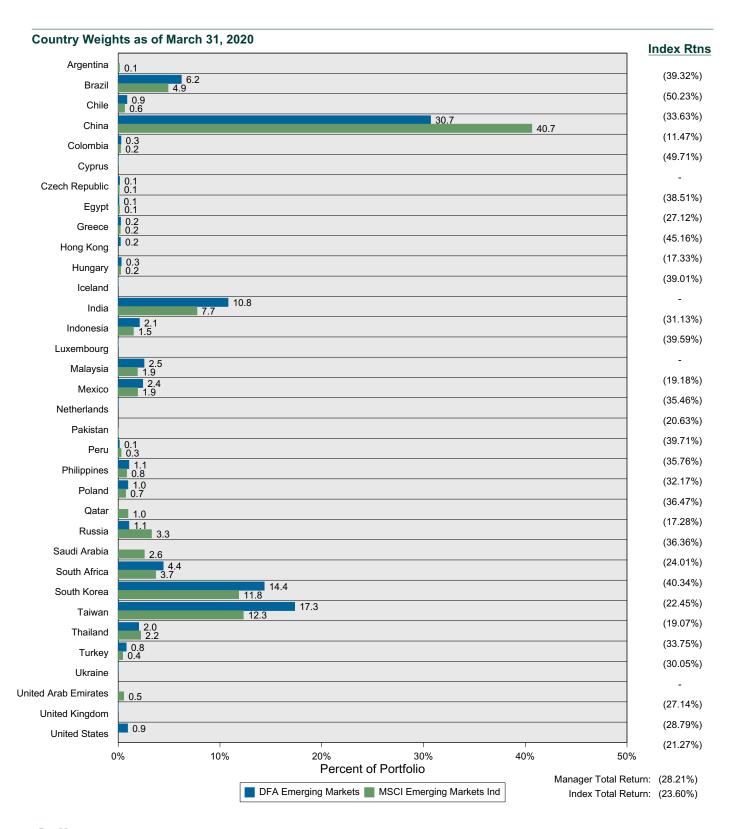
#### **DFA Emerging Markets Historical Style Only Exposures**



# Country Allocation DFA Emerging Markets VS MSCI Emerging Markets Index

#### **Country Allocation**

The chart below contrasts the portfolio's country allocation with that of the index as of March 31, 2020. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent quarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance. In order to illustrate the performance effect on the portfolio and index of these country allocations, the individual index country returns are also shown.





## **DFA Emerging Markets** Top 10 Portfolio Holdings Characteristics as of March 31, 2020

#### 10 Largest Holdings

						Price/		
		Ending	Percent			Forecasted		Forecasted
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Samsung Electronics Co Ltd Ord	Information Technology	\$608,631	4.9%	(18.20)%	234.16	10.03	2.97%	(7.20)%
Tencent Holdings Limited Shs Par Hkd	Communication Services	\$522,093	4.2%	(0.53)%	468.60	27.50	0.32%	21.37%
Taiwan Semiconductor Mfg Co Ltd Spon	Information Technology	\$285,643	2.3%	(16.62)%	234.94	16.12	3.47%	12.68%
Alibaba Group Hldg Ltd Sponsored Ads	Consumer Discretionary	\$233,725	1.9%	(8.30)%	521.74	22.51	0.00%	23.00%
Taiwan Semicond Manufac Co L Shs	Information Technology	\$232,167	1.9%	(17.12)%	234.94	16.12	3.47%	12.68%
Ping An Insurance H	Financials	\$183,467	1.5%	(18.75)%	73.17	7.72	2.99%	11.11%
China Construction Bank Shs H	Financials	\$166,076	1.3%	(7.43)%	196.65	5.18	5.52%	1.10%
Sk Hynix Inc Shs	Information Technology	\$112,637	0.9%	(15.04)%	49.82	9.53	1.20%	(18.03)%
Industrial and Comm Bk of Cn Hkd Shs	Financials	\$110,337	0.9%	(13.04)%	59.46	5.27	5.41%	1.10%
Reliance Industries Ltd Shs Demateri	Energy	\$98,648	0.8%	(30.59)%	93.33	12.23	0.58%	16.51%

#### **10 Best Performers**

					Price/		
	Ending	Percent			Forecasted		Forecasted
	Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Health Care	\$364	0.0%	328.05%	0.21	367.31	0.00%	-
Health Care	\$2,756	0.0%	244.34%	2.39	94.47	0.09%	41.99%
Health Care	\$1,024	0.0%	130.50%	1.01	345.31	0.00%	-
Health Care	\$724	0.0%	117.70%	0.42	55.77	0.23%	-
Consumer Discretionary	\$402	0.0%	112.12%	0.19	(42.08)	0.00%	-
Health Care	\$51	0.0%	108.53%	0.48	41.29	0.34%	74.39%
Information Technology	\$259	0.0%	101.51%	0.19	3643.33	0.00%	-
Health Care	\$35	0.0%	98.01%	0.12	17.94	0.00%	(6.02)%
Consumer Discretionary	\$356	0.0%	95.44%	0.18	-	3.13%	-
Information Technology	\$2,869	0.0%	91.18%	1.17	338.05	0.00%	(47.15)%
	Health Care Health Care Health Care Health Care Consumer Discretionary Health Care Information Technology Health Care Consumer Discretionary	Sector         Market Value           Health Care         \$364           Health Care         \$2,756           Health Care         \$1,024           Health Care         \$724           Consumer Discretionary         \$402           Health Care         \$51           Information Technology         \$259           Health Care         \$35           Consumer Discretionary         \$356	Sector         Market Value         of Portfolio           Health Care         \$364         0.0%           Health Care         \$2,756         0.0%           Health Care         \$1,024         0.0%           Health Care         \$724         0.0%           Consumer Discretionary         \$402         0.0%           Health Care         \$51         0.0%           Information Technology         \$259         0.0%           Health Care         \$35         0.0%           Consumer Discretionary         \$356         0.0%	Sector         Market Value         of Portfolio         Qtrly Return           Health Care         \$364         0.0%         328.05%           Health Care         \$2,756         0.0%         244.34%           Health Care         \$1,024         0.0%         130.50%           Health Care         \$724         0.0%         117.70%           Consumer Discretionary         \$402         0.0%         112.12%           Health Care         \$51         0.0%         108.53%           Information Technology         \$259         0.0%         101.51%           Health Care         \$35         0.0%         98.01%           Consumer Discretionary         \$356         0.0%         95.44%	Sector         Market Value         of Portfolio         Qtrly Return         Market Capital           Health Care         \$364         0.0%         328.05%         0.21           Health Care         \$2,756         0.0%         244.34%         2.39           Health Care         \$1,024         0.0%         130.50%         1.01           Health Care         \$724         0.0%         117.70%         0.42           Consumer Discretionary         \$402         0.0%         112.12%         0.19           Health Care         \$51         0.0%         108.53%         0.48           Information Technology         \$259         0.0%         101.51%         0.19           Health Care         \$35         0.0%         98.01%         0.12           Consumer Discretionary         \$356         0.0%         95.44%         0.18	Sector         Value         Percent of Value         Qtrly Return         Market Capital         Forecasted Earnings Ratio           Health Care         \$364         0.0%         328.05%         0.21         367.31           Health Care         \$2,756         0.0%         244.34%         2.39         94.47           Health Care         \$1,024         0.0%         130.50%         1.01         345.31           Health Care         \$724         0.0%         117.70%         0.42         55.77           Consumer Discretionary         \$402         0.0%         112.12%         0.19         (42.08)           Health Care         \$51         0.0%         108.53%         0.48         41.29           Information Technology         \$259         0.0%         101.51%         0.19         3643.33           Health Care         \$35         0.0%         98.01%         0.12         17.94           Consumer Discretionary         \$356         0.0%         95.44%         0.18         -	Sector         Value         Percent of Value         Qtrly Return         Market Capital         Ratio Ratio Pield         Dividend Pield           Health Care         \$364         0.0%         328.05%         0.21         367.31         0.00%           Health Care         \$2,756         0.0%         244.34%         2.39         94.47         0.09%           Health Care         \$1,024         0.0%         130.50%         1.01         345.31         0.00%           Health Care         \$724         0.0%         117.70%         0.42         55.77         0.23%           Consumer Discretionary         \$402         0.0%         112.12%         0.19         (42.08)         0.00%           Health Care         \$51         0.0%         108.53%         0.48         41.29         0.34%           Information Technology         \$259         0.0%         101.51%         0.19         3643.33         0.00%           Health Care         \$35         0.0%         98.01%         0.12         17.94         0.00%           Consumer Discretionary         \$356         0.0%         95.44%         0.18         -         3.13%

#### **10 Worst Performers**

						Price/		
		Ending	Percent			Forecasted		Forecasted
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Sasol Ltd Sponsored Adr	Energy	\$1,403	0.0%	(90.50)%	1.29	2.26	37.37%	(14.30)%
Sasol	Materials	\$2,467	0.0%	(90.47)%	1.29	2.26	37.37%	(14.30)%
Gayatri Projects Limited	Industrials	\$13	0.0%	(89.89)%	0.02	0.55	0.00%	-
Nampak Ltd Shs	Materials	\$248	0.0%	(88.54)%	0.04	0.75	0.00%	(10.34)%
Tongaat Hulett Ltd Shs	Consumer Staples	\$91	0.0%	(87.02)%	0.02	(0.18)	0.00%	- 1
Totalindo Eka Persada Pt	Industrials	\$37	0.0%	(84.24)%	0.10	-	0.00%	-
Minna Padi Investama	Financials	\$0	0.0%	(84.00)%	0.03	0.00	0.45%	-
Enterprise Outsourcing	Information Technology	\$83	0.0%	(80.32)%	0.03	1.40	0.00%	21.50%
Future Retail (New)	Consumer Discretionary	\$518	0.0%	(78.38)%	0.55	4.50	0.00%	36.12%
Indusind Bank	Financials	\$2,406	0.0%	(78.05)%	3.22	3.50	2.13%	27.19%



#### Metropolitan West Period Ended March 31, 2020

#### **Investment Philosophy**

Metropolitan West Asset Management (MWAM) attempts to add value by limiting duration, managing the yield curve, rotating among bond market sectors and using proprietary quantitative valuation techniques.

#### **Quarterly Summary and Highlights**

- Metropolitan West's portfolio posted a 2.70% return for the quarter placing it in the 5 percentile of the Callan Core Plus Fixed Income group for the quarter and in the 4 percentile for the last year.
- Metropolitan West's portfolio underperformed the Bloomberg Aggregate Index by 0.45% for the quarter and underperformed the Bloomberg Aggregate Index for the year by 0.06%.

#### **Quarterly Asset Growth**

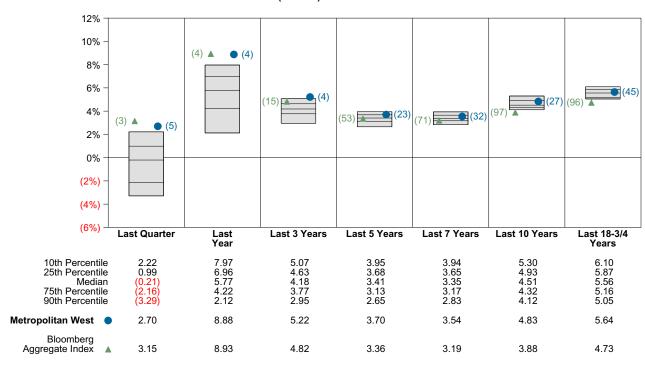
Beginning Market Value \$108,217,941

Net New Investment \$0

Investment Gains/(Losses) \$2,923,615

Ending Market Value \$111,141,556

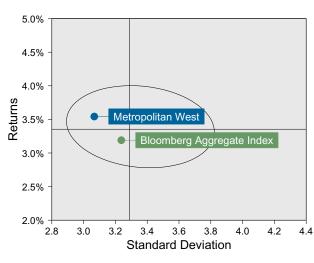
## Performance vs Callan Core Plus Fixed Income (Gross)



#### Relative Returns vs Bloomberg Aggregate Index



## Callan Core Plus Fixed Income (Gross) Annualized Seven Year Risk vs Return



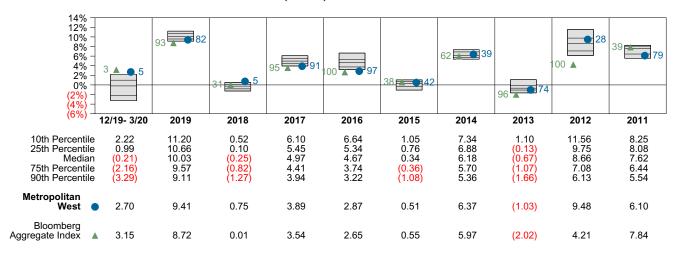


#### Metropolitan West Return Analysis Summary

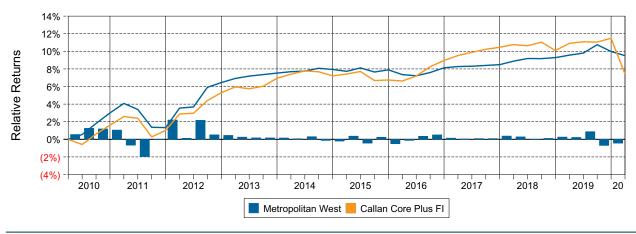
#### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

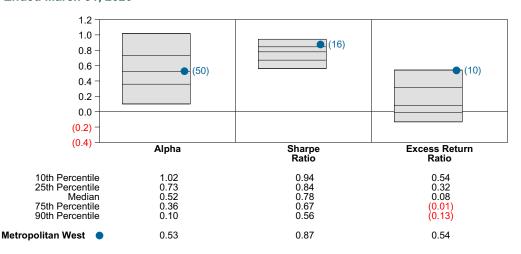
#### Performance vs Callan Core Plus Fixed Income (Gross)



#### Cumulative and Quarterly Relative Return vs Bloomberg Aggregate Index



Risk Adjusted Return Measures vs Bloomberg Aggregate Index Rankings Against Callan Core Plus Fixed Income (Gross) Seven Years Ended March 31, 2020



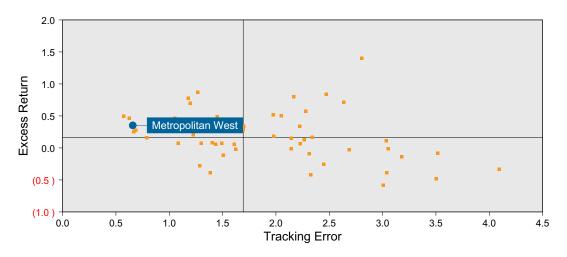


#### Metropolitan West Risk Analysis Summary

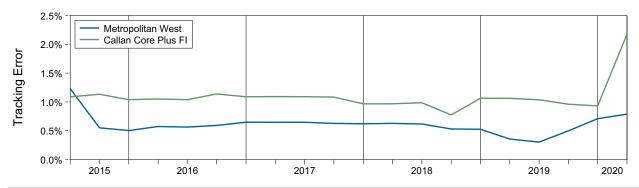
#### **Risk Analysis**

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

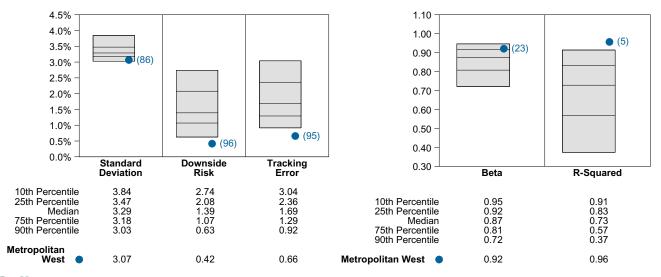
#### Risk Analysis vs Callan Core Plus Fixed Income (Gross) Seven Years Ended March 31, 2020



Rolling 12 Quarter Tracking Error vs Bloomberg Aggregate Index



Risk Statistics Rankings vs Bloomberg Aggregate Index Rankings Against Callan Core Plus Fixed Income (Gross) Seven Years Ended March 31, 2020

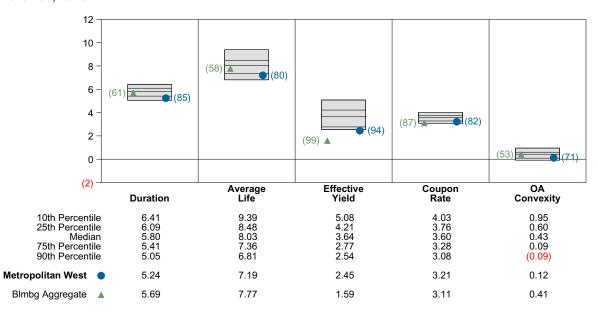


#### Metropolitan West Bond Characteristics Analysis Summary

#### **Portfolio Characteristics**

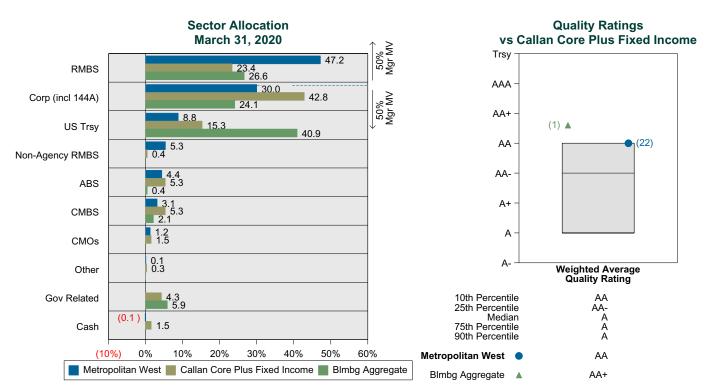
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

#### Fixed Income Portfolio Characteristics Rankings Against Callan Core Plus Fixed Income as of March 31, 2020



#### **Sector Allocation and Quality Ratings**

The first graph compares the manager's sector allocation with the average allocation across all the members of the manager's style. The second graph compares the manager's weighted average quality rating with the range of quality ratings for the style.

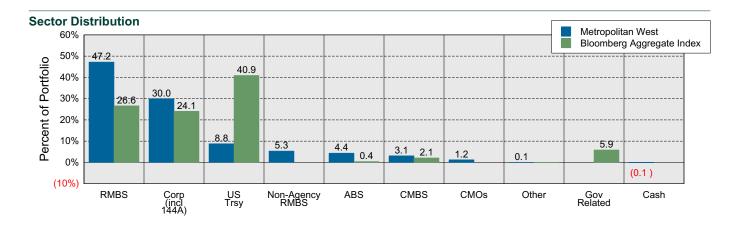


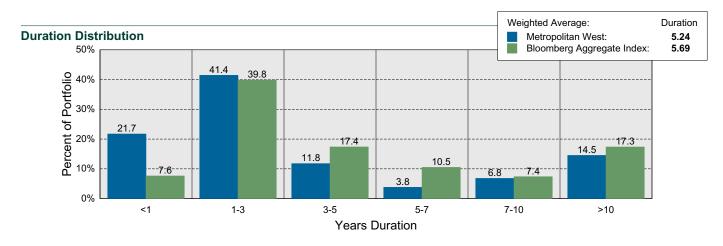


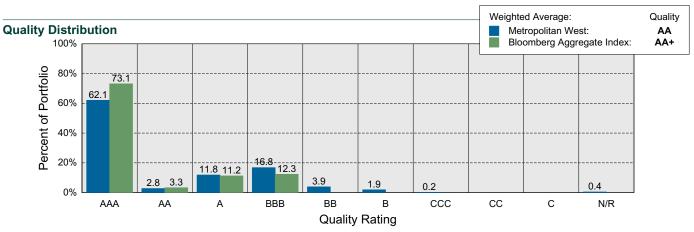
#### Metropolitan West Portfolio Characteristics Summary As of March 31, 2020

#### **Portfolio Structure Comparison**

The charts below compare the structure of the portfolio to that of the index from the three perspectives that have the greatest influence on return. The first chart compares the two portfolios across sectors. The second chart compares the duration distribution. The last chart compares the distribution across quality ratings.









#### **Risk/Reward Statistics**

The risk statistics used in this report examine performance characteristics of a manager or a portfolio relative to a benchmark (market indicator) which assumes to represent overall movements in the asset class being considered. The main unit of analysis is the excess return, which is the portfolio return minus the return on a risk free asset (3 month T-Bill).

**Alpha** measures a portfolio's return in excess of the market return adjusted for risk. It is a measure of the manager's contribution to performance with reference to security selection. A positive alpha indicates that a portfolio was positively rewarded for the residual risk which was taken for that level of market exposure.

**Beta** measures the sensitivity of rates of portfolio returns to movements in the market index. A portfolio's beta measures the expected change in return per 1% change in the return on the market. If a beta of a portfolio is 1.5, a 1 percent increase in the return on the market will result, on average, in a 1.5 percent increase in the return on the portfolio. The converse would also be true.

**Downside Risk** stems from the desire to differentiate between "good risk" (upside volatility) and "bad risk" (downside volatility). Whereas standard deviation punishes both upside and downside volatility, downside risk measures only the standard deviation of returns below the target. Returns above the target are assigned a deviation of zero. Both the frequency and magnitude of underperformance affect the amount of downside risk.

**Excess Return Ratio** is a measure of risk adjusted relative return. This ratio captures the amount of active management performance (value added relative to an index) per unit of active management risk (tracking error against the index.) It is calculated by dividing the manager's annualized cumulative excess return relative to the index by the standard deviation of the individual quarterly excess returns. The Excess Return Ratio can be interpreted as the manager's active risk/reward tradeoff for diverging from the index when the index is mandated to be the "riskless" market position.

**Information Ratio** measures the manager's market risk-adjusted excess return per unit of residual risk relative to a benchmark. It is computed by dividing alpha by the residual risk over a given time period. Assuming all other factors being equal, managers with lower residual risk achieve higher values in the information ratio. Managers with higher information ratios will add value relative to the benchmark more reliably and consistently.

**R-Squared** indicates the extent to which the variability of the portfolio returns are explained by market action. It can also be thought of as measuring the diversification relative to the appropriate benchmark. An r-squared value of .75 indicates that 75% of the fluctuation in a portfolio return is explained by market action. An r-squared of 1.0 indicates that a portfolio's returns are entirely related to the market and it is not influenced by other factors. An r-squared of zero indicates that no relationship exists between the portfolio's return and the market.

Relative Standard Deviation is a simple measure of a manager's risk (volatility) relative to a benchmark. It is calculated by dividing the manager's standard deviation of returns by the benchmark's standard deviation of returns. A relative standard deviation of 1.20, for example, means the manager has exhibited 20% more risk than the benchmark over that time period. A ratio of .80 would imply 20% less risk. This ratio is especially useful when analyzing the risk of investment grade fixed-income products where actual historical durations are not available. By using this relative risk measure over rolling time periods one can illustrate the "implied" historical duration patterns of the portfolio versus the benchmark.

Residual Portfolio Risk is the unsystematic risk of a fund, the portion of the total risk unique to the fund (manager) itself and not related to the overall market. This reflects the "bets" which the manager places in that particular asset market. These bets may reflect emphasis in particular sectors, maturities (for bonds), or other issue specific factors which the manager considers a good investment opportunity. Diversification of the portfolio will reduce or eliminate the residual risk of that portfolio.



#### **Risk/Reward Statistics**

Rising Declining Periods refer to the sub-asset class cycles vis-a-vis the broader asset class. This is determined by evaluating the cumulative relative sub-asset class index performance to that of the broader asset class index. For example, to determine the Growth Style cycle, the S&P 500 Growth Index (sub-asset class) performance is compared to that of the S&P 500 Index (broader asset class).

**Sharpe Ratio** is a commonly used measure of risk-adjusted return. It is calculated by subtracting the "risk-free" return (usually 3 Month Treasury Bill) from the portfolio return and dividing the resulting "excess return" by the portfolio's risk level (standard deviation). The result is a measure of return gained per unit of risk taken.

**Sortino Ratio** is a downside risk-adjusted measure of value-added. It measures excess return over a benchmark divided by downside risk. The natural appeal is that it identifies value-added per unit of truly bad risk. The danger of interpretation, however, lies in these two areas: (1) the statistical significance of the denominator, and (2) its reliance on the persistence of skewness in return distributions.

**Standard Deviation** is a statistical measure of portfolio risk. It reflects the average deviation of the observations from their sample mean. Standard deviation is used as an estimate of risk since it measures how wide the range of returns typically is. The wider the typical range of returns, the higher the standard deviation of returns, and the higher the portfolio risk. If returns are normally distributed (ie. has a bell shaped curve distribution) then approximately 2/3 of the returns would occur within plus or minus one standard deviation from the sample mean.

**Total Portfolio Risk** is a measure of the volatility of the quarterly excess returns of an asset. Total risk is composed of two measures of risk: market (non-diversifiable or systematic) risk and residual (diversifiable or unsystematic) risk. The purpose of portfolio diversification is to reduce the residual risk of the portfolio.

**Tracking Error** is a statistical measure of a portfolio's risk relative to an index. It reflects the standard deviation of a portfolio's individual quarterly or monthly returns from the index's returns. Typically, the lower the Tracking Error, the more "index-like" the portfolio.

**Treynor Ratio** represents the portfolio's average excess return over a specified period divided by the beta relative to its benchmark over that same period. This measure reflects the reward over the risk-free rate relative to the systematic risk assumed.

Note: Alpha, Total Risk, and Residual Risk are annualized.





1st Quarter 2020

#### **Research and Educational Programs**

The Callan Institute provides research to update clients on the latest industry trends and carefully structured educational programs to enhance the knowledge of industry professionals. Visit www.callan.com/library to see all of our publications, and www.callan.com/blog to view our blog "Perspectives." For more information contact Barb Gerraty at 415-274-3093 / institute@callan.com.

#### New Research from Callan's Experts

#### 2020 National Workshop Summary: Turbocharging DC Plans

In this workshop, Connie Lee, Jana Steele, and James Veneruso described ways in which defined contribution plan sponsors can improve participant outcomes, including plan design strategies and investment implementation steps.

**2019 Nuclear Decommissioning Funding Study** | Callan's annual study offers insights into the status of nuclear decommissioning funding to make peer comparisons more accurate and relevant.

#### 2020 National Workshop Summary: Diversifying Alternatives

In this workshop, presenters Pete Keliuotis, Catherine Beard, and Ashley DeLuce discussed three lesser-known alternatives strategies: specialty lending, emerging market private equity, and insurance-linked strategies.

**2020 DC Trends Survey** | Callan's 2020 Defined Contribution Trends Survey is designed to provide a benchmark for sponsors to evaluate their plans compared to peers, and to offer insights to help sponsors improve their plans and the outcomes for their participants.

#### How Sponsors Can Harness DC Plan Data for Better Outcomes

Defined contribution (DC) plans are designed to help participants achieve the most beneficial outcomes. But participants' choices may not necessarily reflect asset allocation best practices. Sponsors can help participants by analyzing how investment options are used and make adjustments based on those observations.

The Callan Periodic Table of Investment Returns | We offer our Periodic Table Collection and the Callan Periodic Table of Investment Returns (Key Indices: 2000-2019).

Callan's 2020-2029 Capital Market Assumptions | Callan develops capital market assumptions to help clients with their long-term strategic planning. This year, we reduced our fixed income

assumptions to reflect lower starting yields following the Fed pivot in policy, but we held constant our real equity return over inflation.

**2020 National Workshop Summary: Fee Study** | In this 2020 workshop, presenters Butch Cliff, Mark Stahl, and Brady O'Connell discussed the major themes of our *2019 Investment Management Fee Study* and their impact on the institutional investor community.

An Introduction to Our New Hedge Fund Peer Group | The Callan Institutional Hedge Fund Peer Group is designed to help institutional investors better understand alpha-oriented solutions that can diversify their existing stock and bond exposures, and it represents the available pool of hedge fund talent that investors will want to consider, or at least compare with their existing hedge fund portfolios.

#### **Quarterly Periodicals**

<u>Private Equity Trends</u>, <u>4Q19</u> | A high-level summary of private equity activity in the quarter through all the investment stages

Active vs. Passive Charts, 4Q19 | A comparison of active managers alongside relevant benchmarks over the long term

Market Pulse Flipbook, 4Q19 | A quarterly market reference guide covering trends in the U.S. economy, developments for institutional investors, and the latest data on the capital markets

Capital Market Review, 4Q19 | Analysis and a broad overview of the economy and public and private market activity each quarter across a wide range of asset classes

<u>Hedge Fund Quarterly, 4Q19</u> | Commentary on developments for hedge funds and multi-asset class (MAC) strategies

Real Assets Reporter, 4Q19 | Data and insights on real estate and other real assets investment topics.

#### **Events**

Miss out on a Callan conference or workshop? Event summaries and speakers' presentations are available on our website: www.callan.com/library/

Please mark your calendar and look forward to upcoming invitations:

#### **Upcoming Webinars**

May 21 – Hedge Fund Overview July 8 – China Update

For more information about events, please contact Barb Gerraty: 415-274-3093 / gerraty@callan.com

#### **Education: By the Numbers**

Unique pieces of research the Institute generates each year

Attendees (on average) of the Institute's annual National Conference

**3,700** Total attendees of the "Callan College" since 1994

#### **Education**

Through the "Callan College," the Callan Institute offers educational sessions for industry professionals involved in the investment decision-making process. It was founded in 1994 to provide both clients and non-clients with basic- to intermediate-level instruction.

#### Introduction to Investments for Institutional Investors

This program familiarizes institutional investor trustees and staff and asset management advisers with basic investment theory, terminology, and practices. It lasts one-and-a-half days and is designed for individuals with less than two years of experience with asset-management oversight and/or support responsibilities. Tuition is \$2,350 per person and includes instruction, all materials, breakfast and lunch on each day, and dinner on the first evening with the instructors.

Additional information including dates and registration can be found at: www.callan.com/callan-college-intro-2/

#### **Alternative Investments for Institutional Investors**

Alternative investments like private equity, hedge funds, and real estate can play a key role in any portfolio. In this one-day session, Callan experts will provide instruction about the importance of allocations to alternatives, and how to integrate, evaluate, and monitor them.

Learn from some of Callan's senior consultants and experts, including Pete Keliuotis, the head of Alternatives Consulting. The session will cover private equity, private credit, hedge funds, real estate, and real assets; why invest in alternatives; risk/return characteristics and liquidity; designing and implementing an alternatives program; and trends and case studies.

Tuition is \$2,000 per person and includes instruction, all materials, and breakfast and lunch with the instructors.

Additional information including dates and registration can be found at: https://www.callan.com/callan-college-alternatives-2/



"Research is the foundation of all we do at Callan, and sharing our best thinking with the investment community is our way of helping to foster dialogue to raise the bar across the industry."

Greg Allen, CEO and Chief Research Officer



#### **List of Callan's Investment Manager Clients**

Confidential - For Callan Client Use Only

Callan takes its fiduciary and disclosure responsibilities to clients very seriously. We recognize that there are numerous potential conflicts of interest encountered in the investment consulting industry and that it is our responsibility to manage those conflicts effectively and in the best interest of our clients. At Callan, we employ a robust process to identify, manage, monitor and disclose potential conflicts on an on-going basis.

The list below is an important component of our conflicts management and disclosure process. It identifies those investment managers that pay Callan fees for educational, consulting, software, database or reporting products and services. We update the list quarterly because we believe that our fund sponsor clients should know the investment managers that do business with Callan, particularly those investment manager clients that the fund sponsor clients may be using or considering using. Please note that if an investment manager receives a product or service on a complimentary basis (e.g. attending an educational event), they are not included in the list below. Callan is committed to ensuring that we do not consider an investment manager's business relationship with Callan, or lack thereof, in performing evaluations for or making suggestions or recommendations to its other clients. Please refer to Callan's ADV Part 2A for a more detailed description of the services and products that Callan makes available to investment manager clients through our Institutional Consulting Group, Independent Adviser Group and Fund Sponsor Consulting Group. Due to the complex corporate and organizational ownership structures of many investment management firms, parent and affiliate firm relationships are not indicated on our list.

Fund sponsor clients may request a copy of the most currently available list at any time. Fund sponsor clients may also request specific information regarding the fees paid to Callan by particular fund manager clients. Per company policy, information requests regarding fees are handled exclusively by Callan's Compliance Department.

Manager Name
Aberdeen Standard Investments
Acadian Asset Management LLC
AEGON USA Investment Management Inc.
AllianceBernstein
Allianz
American Century Investments
Amundi Pioneer Asset Management
AQR Capital Management
Ares Management LLC
Ariel Investments, LLC
Aristotle Capital Management, LLC
Atlanta Capital Management Co., LLC
Aviva Investors Americas
AXA Investment Managers
Baillie Gifford International, LLC
Baird Advisors
Baron Capital Management, Inc.
Barrow, Hanley, Mewhinney & Strauss, LLC
BlackRock
BMO Global Asset Management
BNP Paribas Asset Management
BNY Mellon Asset Management
Boston Partners
Brandes Investment Partners, L.P.
Brandywine Global Investment Management, LLC
BrightSphere Investment Group
Brown Brothers Harriman & Company
Cambiar Investors, LLC
CapFinancial Partners, LLC
Capital Group
Carillon Tower Advisers
CastleArk Management, LLC
Causeway Capital Management LLC
Chartwell Investment Partners
ClearBridge Investments, LLC
,

Manager Name
Cohen & Steers Capital Management, Inc.
Columbia Threadneedle Investments
Columbus Circle Investors
Credit Suisse Asset Management
D.E. Shaw Investment Management, L.L.C.
DePrince, Race & Zollo, Inc.
Dimensional Fund Advisors LP
Doubleline
Duff & Phelps Investment Management Co.
DWS
EARNEST Partners, LLC
Eaton Vance Management
Epoch Investment Partners, Inc.
Fayez Sarofim & Company
Federated Hermes, Inc.
Fidelity Institutional Asset Management
Fiera Capital Corporation
First Hawaiian Bank Wealth Management Division
First State Investments
Fisher Investments
Franklin Templeton
Fred Alger Management, Inc.
GAM (USA) Inc.
GCM Grosvenor
Glenmeade Investment Management, LP
GlobeFlex Capital, L.P.
Goldman Sachs
Green Square Capital Advisors, LLC
Guggenheim Investments
GW&K Investment Management
Harbor Capital Group Trust
Hartford Investment Management Co.
Heitman LLC
Hotchkis & Wiley Capital Management, LLC
Income Research + Management, Inc.

Manager Name Insight Investment Management Limited Intech Investment Management, LLC Intercontinental Real Estate Corporation Invesco Investec Asset Management North America, Inc. Ivy Investments J.P. Morgan Janus Jennison Associates LLC Jobs Peak Advisors KeyCorp Lazard Asset Management Legal & General Investment Management America **Lincoln National Corporation Longview Partners** Loomis, Sayles & Company, L.P. Lord Abbett & Company Los Angeles Capital Management LSV Asset Management MacKay Shields LLC Macquarie Investment Management (MIM) Manulife Investment Management Marathon Asset Management, L.P. McKinley Capital Management, LLC Mellon MetLife Investment Management MFS Investment Management MidFirst Bank Mondrian Investment Partners Limited Montag & Caldwell, LLC Morgan Stanley Investment Management Mountain Pacific Advisors, LLC MUFG Union Bank, N.A. Natixis Investment Managers Neuberger Berman **Newton Investment Management** Nikko Asset Management Co., Ltd. Nile Capital Group LLC Northern Trust Asset Management Nuveen P/E Investments

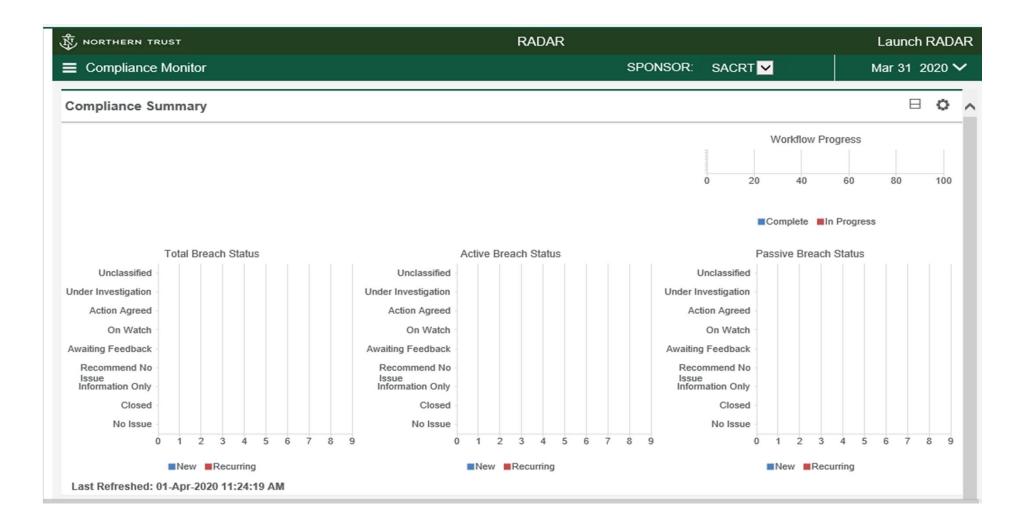
Peregrine Capital Management, LLC. Perkins Investment Management PFM Asset Management LLC PGIM Fixed Income PineBridge Investments PNC Capital Advisors, LLC Polen Capital Management Principal Global Investors Putnam Investments, LLC QMA LLC **RBC Global Asset Management Regions Financial Corporation** Robeco Institutional Asset Management, US Inc. Rothschild & Co. Asset Management US S&P Dow Jones Indices Schroder Investment Management North America Inc. SLC Management Smith Graham & Co. Investment Advisors, L.P. State Street Global Advisors Stone Harbor Investment Partners L.P. Strategic Global Advisors T. Rowe Price Associates, Inc. The TCW Group, Inc. Thompson, Siegel & Walmsley LLC Thornburg Investment Management, Inc. Tri-Star Trust Bank **UBS** Asset Management **USAA Real Estate** VanEck Versus Capital Group Victory Capital Management Inc. Virtus Investment Partners, Inc. Vontobel Asset Management, Inc. Voya WCM Investment Management WEDGE Capital Management Wellington Management Company LLP Wells Fargo Asset Management Western Asset Management Company LLC Westfield Capital Management Company, LP William Blair & Company LLC

Manager Name

Pathway Capital Management

Pacific Investment Management Company

Parametric Portfolio Associates LLC



NOTE: If the charts do not have populated bar graphs, there were no compliance violations.



# RETIREMENT BOARD STAFF REPORT

DATE: June 10, 2020 Agenda Item: 18

**TO:** Sacramento Regional Transit Retirement Boards – ALL

**FROM:** Jamie Adelman, AVP Finance & Treasury

**SUBJ:** Adoption of Revised Statement of Investment Objectives and Policy

Guidelines for the Sacramento Regional Transit District Retirement Plans

(ALL). (Adelman)

#### RECOMMENDATION

Adopt the Attached Resolutions No. 20

#### **RESULT OF RECOMMENDED ACTION**

Approve Revised Statement of Investment Objectives and Policy Guidelines for the Sacramento Regional Transit District Retirement Plans.

#### **FISCAL IMPACT**

None.

#### **DISCUSSION**

Pension funds are invested by and for the five Sacramento Regional Transit District (SacRT) Retirement Boards (Boards) consistent with the Pension Plans' Statement of Investment Objectives and Policy Guidelines (Policy). The Policy was last revised and approved by the Boards on June 20, 2018.

At the Special Retirement Board Meeting on February 26, 2020, the Boards heard presentations from three potential Real Estate Investment Managers and requested Staff to prepare for the Boards to enter into contracts with two of the managers. At the Quarterly Retirement Board Meeting on March 11, 2020, the Retirement Boards authorized the SacRT General Manager/CEO to execute each of those two contracts at an investment level of 5% of the total portfolio. This action requires an amendment to the Policy to provide for investment at a target level of 10% of the total portfolio in the new Real Estate Asset Class. As recommended by Callan Associates, Inc. (Callan), staff proposes the Policy be revised to fund the new asset class by reducing the target investment in the Fixed Income Asset Class by 10%.

The District's Finance Staff, Callan and Hanson Bridgett have prepared a restatement of the Policy. The restated Policy, which is proposed to be effective June 10, 2020, includes revisions reflecting the above described asset allocation changes, including the addition of objectives; policies, guidelines and restrictions; and a benchmark for the new Real Estate asset class, and other minor revisions to reflect the Plans' intended operation. The following is attached for your review:

Exhibit A – The proposed restatement of the Policy Attachment 1 – Red-lined version of the Policy restatement showing the proposed changes to the current version of the Policy.

Staff recommends that the Retirement Boards approve the restated Policy by adopting the attached resolutions.

#### SACRAMENTO REGIONAL TRANSIT RETIREMENT BOARD RESOLUTION

Adopted by the Board of Directors for the Retirement Plan for the Sacramento Regional Transit District Employees who are Members of the **ATU Local Union 256** on this date:

June 10, 2020

# Adoption of Revised Statement of Investment Objectives and Policy Guidelines for the Sacramento Regional Transit District Retirement Plans

WHEREAS, each Retirement Board is responsible for investing assets under its Retirement Plan and, as part of this responsibility, is authorized to modify the Statement of Investment Objectives and Policy Guidelines, as appropriate.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE RETIREMENT BOARD OF DIRECTORS OF THE SACRAMENTO REGIONAL TRANSIT DISTRICT FOR EMPLOYEES WHO ARE MEMBERS OF THE ATU LOCAL UNION 256 AS FOLLOWS:

	RALPH NIZ, Chair
ATTEST:	
Henry Li, Secretary	
By: Valerie Weekly, Assistant Secretary	_

#### SACRAMENTO REGIONAL TRANSIT RETIREMENT BOARD RESOLUTION

Adopted by the Board of Directors for the Retirement Plan for the Sacramento Regional Transit District Employees who are Members of the **IBEW** LOCAL UNION 1245 this date:

June 10, 2020

# Adoption of Revised Statement of Investment Objectives and Policy Guidelines for the Sacramento Regional Transit District Retirement Plans

WHEREAS, each Retirement Board is responsible for investing assets under its Retirement Plan and, as part of this responsibility, is authorized to modify the Statement of Investment Objectives and Policy Guidelines, as appropriate.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE RETIREMENT BOARD OF DIRECTORS OF THE SACRAMENTO REGIONAL TRANSIT DISTRICT FOR EMPLOYEES WHO ARE MEMBERS OF THE IBEW LOCAL UNION 1245 AS FOLLOWS:

	, Chair
ATTEST:	
Henry Li, Secretary	
By: Valerie Weekly, Assistant Secretary	<del></del>

#### SACRAMENTO REGIONAL TRANSIT RETIREMENT BOARD RESOLUTION

Adopted by the Board of Directors for the Retirement Plan for the Sacramento Regional Transit District Employees who are Members of the **AEA** on this date:

June 10, 2020

# Adoption of Revised Statement of Investment Objectives and Policy Guidelines for the Sacramento Regional Transit District Retirement Plans

WHEREAS, each Retirement Board is responsible for investing assets under its Retirement Plan and, as part of this responsibility, is authorized to modify the Statement of Investment Objectives and Policy Guidelines, as appropriate.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE RETIREMENT BOARD OF DIRECTORS OF THE SACRAMENTO REGIONAL TRANSIT DISTRICT FOR EMPLOYEES WHO ARE MEMBERS OF THE AEA AS FOLLOWS:

	RUSSELL DEVORAK, Chair
ATTEST:	
Henry Li, Secretary	
By: Valerie Weekly, Assistant Secretary	_

#### SACRAMENTO REGIONAL TRANSIT RETIREMENT BOARD RESOLUTION

Adopted by the Board of Directors for the Retirement Plan for the Sacramento Regional Transit District Employees who are Members of **AFSCME** LOCAL UNION 146 on this date:

June 10, 2020

# Adoption of Revised Statement of Investment Objectives and Policy Guidelines for the Sacramento Regional Transit District Retirement Plans

WHEREAS, each Retirement Board is responsible for investing assets under its Retirement Plan and, as part of this responsibility, is authorized to modify the Statement of Investment Objectives and Policy Guidelines, as appropriate.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE RETIREMENT BOARD OF DIRECTORS OF THE SACRAMENTO REGIONAL TRANSIT DISTRICT FOR EMPLOYEES WHO ARE MEMBERS OF AFSCME LOCAL UNION 146 AS FOLLOWS:

	PETER GUIMOND, Chair
ATTEST:	
Henry Li, Secretary	
By: Valerie Weekly, Assistant Secretary	_

#### SACRAMENTO REGIONAL TRANSIT RETIREMENT BOARD RESOLUTION

Agenda Item: 18

Adopted by the Board of Directors for the Retirement Plan for the Sacramento Regional Transit District Employees who are Members of **MCEG** on this date:

June 10, 2020

# Adoption of Revised Statement of Investment Objectives and Policy Guidelines for the Sacramento Regional Transit District Retirement Plans

WHEREAS, each Retirement Board is responsible for investing assets under its Retirement Plan and, as part of this responsibility, is authorized to modify the Statement of Investment Objectives and Policy Guidelines, as appropriate.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE RETIREMENT BOARD OF DIRECTORS OF THE SACRAMENTO REGIONAL TRANSIT DISTRICT FOR EMPLOYEES WHO ARE MEMBERS OF MCEG AS FOLLOWS:

		LAURA HAM, Chair
ATT	EST:	
Hen	ry Li, Secretary	
Ву:	Valerie Weekly, Assistant Secretary	_

# **Sacramento Regional Transit District**

# Statement of Investment Objectives and Policy Guidelines For the Sacramento Regional Transit District Retirement Plans

Restated Effective June 1020, 202018

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#### I. Purpose

The Sacramento Regional Transit District (SacRT) sponsors three tax-qualified retirement plans for the benefit of its eligible employees: (1) the Sacramento Regional Transit District Retirement Plan for members of ATU, Local 256 ("ATU"), (2) the Sacramento Regional Transit District Retirement Plan for members of IBEW Local 1245 ("IBEW"), and (3) the Sacramento Regional Transit District Retirement Plan for Salaried Employees who are members of the Administrative Employees' Association ("AEA"), the Management and Confidential Employees Group ("MCEG"), and the American Federation of State, County and Municipal Employees ("AFSCME") (each a "Plan" and, collectively, the "Sacramento Regional Transit District Retirement Plans").

There are five Retirement Boards (each a "Board" and, collectively, the "Boards"), one for the ATU Plan, another for the IBEW Plan, and three for the MCEG/AEA/AFSCME Plan. Each Board must operate and administer its respective Plan in accordance with such Plan's terms and applicable law.

Each Board is responsible for, among other things, investing assets under its respective Plan. Effective March 15, 2010, all the Boards directed that the assets under the three Plans be commingled for investment purposes.

This Statement of Investment Objectives and Policy Guidelines does the following:

- Governs the investment of the three Plans' commingled assets.
- Sets forth the investment policies and objectives that the Boards judge to be appropriate and prudent, in consideration of the needs of the Plans' participants;
- Establishes the criteria that the registered investment adviser(s) retained by the Plans are expected to meet and against which they are to be measured;
- Communicates the investment policies and objectives and performance criteria to the investment manager(s); and
- Serves as a review document to guide the Boards' ongoing supervision of the investment of Plans' assets.

#### II. Responsibilities of the Boards

As trustees of the Plans' assets, the Boards have a fiduciary duty to prudently establish an asset allocation policy, investment objectives and investment restrictions, and to monitor the performance of the Plans' investment managers and review the liabilities of SacRT to fund retirement benefits. The Boards are responsible for developing a sound and consistent investment strategy, in compliance with all applicable laws and regulations, which the investment managers can use in formulating investment decisions. This Statement of Investment Objectives and Policy Guidelines will be revised as needed to ensure that it reflects the Boards' philosophy regarding investment of the Plans' assets. The Boards have authority to select qualified investment managers, to monitor their performance on a regular basis, and to take appropriate action to replace an investment manager for failure to adhere to the provisions set forth herein.

#### Review of Statement of Investment Objectives and Policy Guidelines

This Statement of Investment Objectives and Policy Guidelines will be reviewed on an annual basis in conjunction with the annual asset allocation study conducted by the Boards' investment consultant. This review will focus on the continued feasibility of achieving, and the appropriateness of, the Plans' asset allocation policy, the Plans' investment objectives, these Investment Policies and Guidelines, and the Plans' investment restrictions. It is not expected that this Statement will change frequently; in particular, short-term changes in the financial markets should not require an adjustment to this Statement of Investment Objectives and Policy Guidelines.

#### Review of Investment Managers

The Boards will meet at least every eighteen (18) months with each investment manager and quarterly with its investment consultant (with or without the presence of the investment managers) to review the performance of its investment managers. The quarterly performance reviews will focus on:

- The investment manager's adherence to this Statement of Investment Objectives and Policy Guidelines;
- Comparison of the investment manager's results against funds using similar investment styles;

- Comparison of the investment manager's performance as measured against the applicable index;
- Material changes in the investment manager's organization, such as philosophical and personnel changes, acquisitions or losses of major accounts, etc.

#### III. <u>Asset Allocation Policy</u>

On an annual basis, the Boards' investment consultant will complete an asset allocation study, and the Boards will review and approve the study. An asset allocation study is an evaluation of the Plans' investment goals, objectives, and risk tolerance (risk versus return). Upon completion of the study, the Boards will determine if changes are needed to the Plans' asset allocation policy.

The Boards have determined that the long-range asset allocation policy for the Plans is as follows:

Asset Class	<u>Minimum</u>	<b>Target</b>	<u>Maximum</u>
Domestic Equity	35%	40%	45%
Large Capitalization Equity	28%	32%	36%
Small Capitalization Equity	5%	8%	11%
International Equity	20%	25%	30%
Developed Large Cap Equity	10%	14%	18%
Developed Small Cap Equity	3%	5%	7%
Emerging Markets Equity	4%	6%	8%
Domestic Fixed-Income	<u>2</u> 30%	<u>2</u> 35%	<u>3</u> 40%
Real Estate	6%	10%	14%

The asset allocation policy is to be pursued on a long-term strategic basis and will be revised if significant changes occur within the economic and/or capital market environment, or in the underlying liability assumptions. Capital market assumptions and projections are reviewed annually. If significant changes in projections occur, the Boards' intent is that the target asset mix should then be reviewed.

The Asset Allocation Policy is intended to provide a means for controlling the overall risk of the portfolio without unduly constraining the discretionary, tactical decision-making process of the investment manager(s).

#### IV. Asset Rebalancing Policy

The Boards established the aforementioned asset allocation policy to maintain the Plans' long-term strategic asset allocation. The Boards recognize that market forces or other events may periodically move the asset allocations outside of their target ranges. Thus, the purpose of the asset rebalancing policy is to allocate cash flows and/or move assets among funds or asset classes in such a manner as to move each asset class toward its target allocation.

When it is necessary to move assets from one asset class to another or one fund to another fund within an asset class, monies should first be taken from the highest percent funded managers and reallocated to the underfunded managers, with the goal of rebalancing the asset allocation percentages as close to the targets as possible.

The Boards also recognize that the pension plan rebalancing process requires timely implementation to be effective. Therefore, the Boards delegate authority to the <a href="Treasury ControllerAVP">Treasury ControllerAVP</a>, Finance and Treasury to manage pension plan assets in accordance with the approved rebalancing policy. The <a href="Treasury ControllerAVP">Treasury ControllerAVP</a>, Finance and Treasury shall report to the Boards on asset rebalancing at the quarterly performance review meetings.

#### V. <u>Pension Plan Cost Reimbursements</u>

It is understood that the Plans are required to pay benefits and reasonable administrative expenses. In an effort to minimize transactional banking and investment fees, all Plan expenses are initially paid for by SacRT and subsequently reimbursed by the Plans. Reimbursement for monthly Pension Plan Costs include benefit payments to retirees; compensation to fund managers, fund custodian, investment consultant, Plan legal counsel, and for actuarial services; expenses for fiduciary insurance, pension staff labor, and all other administrative expenses incurred by the Plans during the normal course of business.

Distributions for reimbursements of these costs that are equal to or less than 0.5% of total Plan assets will be transferred from the Domestic Equity or Domestic Fixed

<u>Income</u> asset classes, specifically the fund manager with the highest percent of funding over the target percentage, established in section III Asset Allocation Policy. Utilizing only the Domestic <u>Equity and Domestic Fixed Income</u> asset classes to fund reimbursements will reduce the cash flow burden on SacRT, given that Domestic <u>Equity and Domestic Fixed Income</u> fund managers are able to liquidate holdings more quickly than non-Domestic managers, and will ensure timely and regular cash flow out of the Plans to reimburse expenses being incurred.

For any distribution greater than 0.5% of Plan assets, staff will consider both Domestic and International Equity and Domestic Fixed Income asset class weights when making a transfer to reimburse SacRT.

#### VI. Manager Search and Due Diligence Process

To implement the asset allocation policy, the Boards shall select and monitor appropriate money management professionals to invest the Plans' assets. This selection process shall include the establishment of specific search criteria; analysis and due diligence review of potential managers; and interviews when appropriate. Managers must meet the following minimum criteria:

- Registered Investment Advisor as defined in the 1940 Investment Advisors Act or be a bank or insurance company affiliate;
- Historical quarterly performance that complies with the parameters established in each search and consistent with the investment strategy under consideration; and
- Demonstrated financial and professional staff stability based on requisite historical company information.

At the direction of the Boards, the investment consultant will perform fund manager searches to replace or augment the Plans' existing fund managers.

#### VII. <u>Investment Manager Discretion, Requirements, and Co-Fiduciary Status</u>

It is not the intention of the Boards to be involved in day-to-day investment decisions. Investment of the Plans' assets will continue to be subject to the discretion of the professional investment managers in a manner consistent with the investment objectives set forth herein. Furthermore, investment managers shall acknowledge their co-fiduciary status as part of their contract with SacRT.

Each investment manager selected is expected to operate within the Prudent Person Rule, Article XVI Section 17 of the California Constitution, and other governing state and federal laws, regulations, and rulings that relate to the investment process. The assets of the Plans shall be invested in a manner that is consistent with generally accepted standards of fiduciary responsibility, to ensure the security of principal and maximum yield on all pension fund investments through a mix of well diversified, high quality, fixed income and equity securities.

The investment program will be managed by one or more designated managers. The investment managers shall be given full discretion to manage the assets under their supervision, subject to the investment guidelines set forth herein. It is the responsibility of the investment managers, the investment consultant, and staff to notify the Boards of any changes necessary to the investment guidelines that would be consistent with the Boards' obligation to the beneficiaries of the Plans.

Brokerage commissions may be directed by the Boards to offset administrative costs of the Plans as long as such direction is in the best interest of the Plans' beneficiaries. The investment managers will secure best execution, and commissions paid shall be reasonable in relation to the value of the brokerage and other services received by the Plans.

#### VIII. Investment Objectives, Policies, Guidelines, and Restrictions

#### **Evaluation Time Periods**

It is the Boards' policy to review investment manager performance on a quarterly basis. The investment objectives for the total fund and for each investment manager are based on a time horizon of a minimum of three years, unless otherwise specified for a particular manager as determined by the Board.

While it is the Boards intention to maintain long standing relationships with their managers, the Boards reserve the right at any time to terminate a relationship with any manager for any reason including, but not limited to, changes to the Asset Allocation Policy and manager structure.

Set out below are the overall investment objectives, policies, guidelines, and restrictions for each plan.

#### All Asset Class Objectives

The net of fee objectives of the overall portfolio are to:

- Achieve a rate of return which exceeds that of a target-weighted composite index based on the target asset allocation adopted in Section III; and
- Achieve a rate of return that meets or exceeds the Plans' actuarial discount rate as set in the annual actuarial valuation.

#### All Asset Policies, Guidelines and Restrictions

It is the responsibility of each manager to adhere to the guidelines stated below and elsewhere within this document and to report any violations immediately to both the Board and to the consultant.

 Tobacco Policy - Investments shall not be made in any security issued by a company in the Tobacco Sub-Industry as defined by the Global Industry Classification Standards (GICS). This restriction shall be subject to the prudent investor rule as set forth in Article XVI Section 17 of the California Constitution. All passive funds and commingled vehicles are excluded from this policy.

#### **Domestic Equity Investments**

#### Objectives:

 For the Total Domestic Equity Component, achieve a net of fee return which exceeds the Custom Domestic Equity Benchmark<sup>1</sup> and ranks in the top half of a broad comparative universe of domestic equity managers, gross of fees<sup>2</sup>;

 For Large Cap Value Equity Managers, achieve net of fee returns that exceed the Russell 1000 Value Index and ranks in the top half of a comparative universe of large cap value managers, gross of fees;

<sup>&</sup>lt;sup>1</sup> The Custom Domestic Equity Benchmark currently consists of 80% S&P 500 Index and 20% Russell 2000 Index

<sup>&</sup>lt;sup>2</sup> Because the comparative database is constructed with manager returns before management fees, objectives pertaining to the peer universes should be analyzed before investment manager fees to ensure an appropriate comparison.

for the Sacramento Regional Transit District Retirement Flans

- For Large Cap Core Equity Index Fund achieve gross of fee returns which match the S&P 500 Index, with minimal tracking error versus the Index; and
- For Small Cap Equity Managers, achieve net of fee returns that exceed the Russell 2000 Index and rank in the top half of the comparative universe of small capitalization equity managers on a gross of fee basis.

#### Policies, Guidelines, and Restrictions:

- All Managers Unless specifically authorized by the Boards, Domestic Equity managers shall not engage in investment transactions involving stock options, short sales, purchases on margin, letter stocks, private placement securities, or commodities;
- All Managers- The Domestic Equity managers are permitted to effect transactions in S&P 500 Stock Index (Large Cap Value and Core), ETF Index Futures (Large Cap Core) and Russell 2000 Index Futures (Small Cap). The purpose of holding futures is to obtain low cost temporary equity market exposure. Futures are not to be used to provide leveraged equity market exposure. As such, cash balances must be maintained by the manager at a level which eliminates the leverage implicit in the futures. Futures transactions must be completed on a major U.S. exchange which guarantees contract compliance;
- All Managers The investment guidelines for any assets invested in mutual funds or other interests in collective and commingled funds will be determined by the respective fund's governing documents.
- All Managers Each investment manager is expected to remain fully invested. The cash and cash equivalent holdings shall not exceed 10% of the market value in each active portfolio, and should be 0% in passive index portfolios. Cash is expected to be securitized within the passive index portfolios.
- Active Managers Domestic equity securities shall be diversified by industry and in number so that investment in the securities of a single issuer shall not exceed 5% (at cost) of the value of the portfolios and/or 5% of the company's total outstanding shares;

- Active Managers No more than 25% of the market value on a purchase cost basis of the total common stock portfolio shall be invested in any single industry at the time of purchase (industry groups as defined in the Russell 2000 index for the Small Cap fund);
- Active Managers The use of international equity securities which trade on U.S.-based exchanges, including American Depository Receipts (ADRs), are acceptable as domestic equity investments but shall not constitute more than 5% of each plan's portfolio (at cost) for actively managed portfolios. For purposes of this restriction, the term "international equity security" is defined in Appendix A.
- Passive Managers Securities shall be diversified by industry and in number in accordance with their stated indices S&P 500 Index;

#### <u>International Equity Investments</u>

#### Objectives:

- For the Total International Equity Component, achieve a net of fee return which exceeds the Custom International Equity Benchmark<sup>3</sup> and ranks in the top half of a broad comparative universe of non-U.S. equity managers, gross of fees<sup>4</sup>;
- For the Total Developed Markets Large Capitalization International Equity Component (Active and Passive), achieve a net of fee return which exceeds the Morgan Stanley Capital International (MSCI) EAFE Index and ranks in the top half of a broad comparative universe of non-U.S. equity managers, gross of fees;
- For the Total Developed Markets Small Capitalization International Equity Component, achieve a net-of-fee return which exceeds the Morgan Stanley Capital International (MSCI) EAFE Small Cap Index and ranks in the top

<sup>&</sup>lt;sup>3</sup> The Custom International Equity Benchmark currently consists of 56% MSCI EAFE Index, 20% MSCI EAFE Small Cap Index and 24% MSCI Emerging Markets Index.

<sup>&</sup>lt;sup>4</sup> Because the comparative database is constructed with manager returns before management fees, objectives pertaining to the peer universes should be analyzed before investment manager fees to ensure an appropriate comparison.

half of a broad comparative universe of non-U.S. small cap equity managers, gross of fees;

 For the Emerging Markets Equity Component, achieve a net of fee return which exceeds the Morgan Stanley Capital International (MSCI) Emerging Market Index and ranks in the top half of a broad comparative universe of emerging markets equity managers, gross of fees.

#### Policies, Guidelines, and Restrictions:

- All Managers International Equity securities shall be diversified by country, industry and in number so that investment in the securities of a single issuer shall not exceed 5% (at cost) of the value of the portfolios and/or 5% of the company's total outstanding shares. Passive International Securities shall be diversified by country, industry and in number in accordance with the MSCI EAFE Index;
- All Managers Unless specifically authorized by the Boards, International Equity managers shall not engage in investment transactions involving stock option, short sales, purchases on margin, letter stocks, private placement securities, or commodities;
- All Managers International Equity managers are expected to remain fully invested. The cash holdings shall not exceed 10% of the market value in the active developed and emerging market funds, and should be minimal in the passive funds;
- All Managers The investment guidelines for any assets invested in mutual funds or other interests in collective and commingled funds will be determined by the respective fund's governing documents.
- Active Developed and Emerging Markets Managers The international equity portion of the Plans' portfolio shall be comprised of ADRs of non-U.S. companies, common stocks of non-U.S. companies, preferred stocks of non-U.S. companies, foreign convertible securities including debentures convertible to common stocks, and cash equivalents. Refer to Appendix A for definition of the term "non-U.S.";

- Active Developed and Emerging Markets Managers No more than 25% of the market value on a purchase cost basis of the total common stock portfolio shall be invested in any single industry at the time of purchase;
- Active Developed and Emerging Markets Managers Defensive currency hedging is permitted;
- Active Developed Managers No more than 15% of the fund market value will be invested in emerging market countries;
- Emerging Markets Managers Up to ten percent (10%) of the manager's portfolio (at cost) may be invested in countries not included in the MSCI Emerging Markets Index as defined in Appendix A; and
- Passive Managers The International Equity index manager is permitted to effect transactions in MSCI EAFE Stock and ETF Index Futures. The purpose of holding futures is to obtain low cost temporary equity market exposure. Futures are not to be used to provide leveraged equity market exposure. As such, cash balances must be maintained by the manager at a level which eliminates the leverage implicit in the futures. Futures transactions must be completed on a major U.S. exchange which guarantees contract compliance;

#### <u>Domestic Fixed-Income Investments</u>

#### Objectives:

- For the Total Domestic Fixed-Income Component, achieve a net of fee return which exceeds the Bloomberg Barclays U.S. Aggregate Bond Index and ranks in the top half of a broad comparative universe of domestic fixedincome managers, gross of fees; and
- For Core Plus Bond Fixed-Income Managers, achieve net of fee returns greater than the Bloomberg Barclays U.S. Aggregate Bond Index and rank in the top half of a comparative universe of domestic core plus bond fixedincome managers, gross of fees.

Policies, Guidelines, and Restrictions:

- The fixed-income portion of the Plans shall be invested in marketable, fixed-income securities:
- The fixed income portion of the Plans shall be limited in duration to between 75% and 125% of the Bloomberg Barclays U.S. Aggregate Bond Index;

The investment managers shall maintain a minimum overall portfolio quality rating of "A" equivalent or better at all times (based on a market-weighted portfolio average). Minimum Quality (at purchase) must be at least 80% Baa or above.

- The applicable rating for the portfolio will be equal to the middle rating of the three Nationally Recognized Statistical Rating Organizations (NRSRO), namely Moody's Investors Service Inc. (Moody's), Standard and Poor's Financial Services LLC. (S&P), and Fitch Ratings (Fitch). In situations in which ratings are provided by only two agencies, the lower of the two ratings will apply;
- The investment guidelines for any assets invested in mutual funds or other interests in collective and commingled funds will be determined by the respective fund's governing documents;
- The following instruments are acceptable at purchase:
  - Cash
  - ➤ U.S. Treasury Bills
  - Agency Discount Notes
  - Certificates of Deposit (CDs) and Bankers' Acceptances (BAs)
  - Commercial Paper Minimum Quality of A2/P2 (All CP under 4(2), 3(c)7 and other exemptive provisions is authorized.)
  - Asset-Backed Commercial Paper Minimum Quality of A2/P2
  - Money Market Funds and Bank Short-Term Investment Funds (STIF)
  - Repurchase Agreements (Repo)
  - > U.S. Government and Agency Securities
  - Credit Securities/Corporate Debt (both U.S. and Foreign issuers)
    - Debentures

#### Sacramento Regional Transit District Statement Of Investment Objectives and Policy Guidelines For the Sacramento Regional Transit District Retirement Plans

- Medium-Term Notes
- Capital Securities
- Trust Preferred Securities
- Yankee Bonds
- Eurodollar Securities
- Floating Rate Notes and Perpetual Floaters
- Structured Notes (with fixed income characteristics)
- Municipal Bonds
- Preferred Stock
- Private Placements
  - Bank Loans
  - 144(a) Securities
- EETCs
- Securitized Investments
  - Agency and Non-Agency Mortgage-Backed Securities (MBS)
  - Asset-Backed Securities (ABS)
    - o 144(a) Securities
  - Commercial Mortgage-Backed Securities (CMBS)
- Emerging Markets Securities
- International Fixed Income Securities (including non-dollar denominated securities)
- > Other
  - Fixed Income Commingled and Mutual Funds
  - Futures and Options (for duration/yield curve management or hedging purposes only)
  - Swap Agreements (for duration/yield curve management or hedging purposes only)
  - Reverse Repurchase Agreements (Reverse Repo)

Any fixed-income security not specifically authorized above is prohibited unless prior approval is received from the Boards.

#### Real Estate

#### **Objectives:**

- For the Total Domestic Core Real Estate Component, achieve a positive real return through a combination of income and appreciation. The Total Domestic Real Estate Component will be evaluated against the NFI-ODCE Value Weighted Index (Gross) and be compared to broad comparative universe of domestic core real estate managers, gross of fees;
- For the Domestic Core Real Estate managers, achieve a positive real return greater than the NFI-ODCE Value Weighted Index (Gross) through a combination of income and appreciation and rank in the top half of a broad comparative universe of domestic core real estate managers, gross of fees.

#### Policies, Guidelines, and Restrictions:

- All Managers The real estate managers will invest predominantly in income producing properties diversified by both geographical region and property type.
- All Managers The investment guidelines for any assets invested in mutual funds or other interests in collective and commingled funds will be determined by the respective fund's governing documents.
- All managers The real estate managers will invest primarily in properties located in the United States. Investments will be diversified by region (West, East, South, and Midwest).
- All managers The real estate managers will invest primarily in the four main property types (office, apartment, industrial, and retail).
- All managers The maximum amount of leverage permissible will be 50% of the real estate fund's gross asset value under normal market conditions.
- All managers The real estate managers will predominantly invest in developed, well-leased properties, but may invest up to 15% of the fund's gross asset value in properties requiring significant enhancement or development.

#### IX. Manager "Watch List" or Termination "Guidelines"

The Boards may maintain a "Watch List" for managers that are not meeting prescribed objectives. If the Boards place a manager on the "Watch List", the performance of the investment manager will be monitored by the Boards and the investment consultant on a quarterly and annual basis for a minimum of two years, unless the manager is terminated sooner. Notwithstanding the "Watch List" guidelines described herein, the Boards can choose to terminate a manager at any time based on the recommendation and/or consultation of the investment consultant, staff, or as deemed necessary by the Boards.

There are various factors that should be taken into account when considering placing a manager on a "Watch List" or terminating a manager. These can be separated into two broad categories - qualitative and quantitative factors. These factors include: personnel changes or other organizational issues, legal issues, violation of policy or investment guidelines, style deviations, underperformance relative to investment objectives, and asset allocation changes.

#### X. Proxy Voting Policy

The investment managers shall vote proxies in their discretion, unless otherwise instructed by the Boards. Investment managers shall maintain a proxy voting log for periodic review by the Boards. The Boards strongly believe that proxies must be voted in the best interest of the shareholders. The investment managers will vote in accordance with their fiduciary responsibilities and subject to their investment contract with SacRT. In determining the Boards' vote, the investment manager should not subordinate the economic interests of SacRT or the Plans, or any other entity or interested party.

The investment managers shall provide a written copy of their proxy voting guidelines to the Boards. In addition, investment managers shall provide a report of all proxy votes when requested by the Boards.

#### XI. <u>Investment Manager Reporting Requirements</u>

Investment managers are expected to communicate with the Boards in writing at the end of each quarter or more frequently if requested. Quarterly reporting requirements include performance reports, a summary of the portfolio holdings, issue quality, and relative weightings at quarter end. Additionally, oral presentations shall be made to the Boards on a regular basis.

Written quarterly reports should include:

- Current investment strategy;
- Recent investment performance;
- Demonstration of compliance with these guidelines;
- List of securities holdings in the portfolio, including at cost and at market values;
- Personnel changes;
- New/Lost accounts; and
- Pending litigation.

The Boards are interested in fostering healthy working relationships with its managers through a discipline of effective two-way communication. The information outlined above is intended to provide the Boards with an effective means of understanding their managers' specific management styles and strategies, and to effectively evaluate the results.

#### XII. <u>Investment Consultant Responsibilities</u>

The Boards' investment consultant will have the responsibilities set forth in its agreement with SacRT and will also be expected to take the actions set forth below or otherwise stated in this policy.

The investment consultant is responsible for providing to the Boards timely and accurate quarterly performance measurement reports for each individual investment manager and for the Plans. The investment consultant shall present the performance reports to the Boards at its quarterly meetings.

#### Sacramento Regional Transit District Statement Of Investment Objectives and Policy Guidelines For the Sacramento Regional Transit District Retirement Plans

When requested by the Boards, the investment consultant shall provide analysis to assist in the overall evaluation of the Plans' investment managers. In addition to preparing the quarterly performance measurement reports, the consultant will also provide written capital market updates (and other such research as generated by the consultant for use of all clients), perform investment manager searches at the direction of the Boards, perform the annual asset allocation study, and complete special projects when requested.

The consultant will assist in the monitoring of each investment manager's compliance with these guidelines. See Section VIII Manager "Watch List" or Termination "Guidelines".

# APPENDIX A Definitions

Bloomberg Barclays U.S. Aggregate Bond Index - is a market value-weighted index that tracks the daily price, coupon, pay-downs, and total return performance of fixed-rate, publicly placed, dollar-denominated, and non-convertible investment grade debt issues with at least \$250 million par amount outstanding and with at least one year to final maturity. The Aggregate Index is comprised of the Government/Credit, the Mortgage-Backed Securities, and the Asset-Backed Securities indices. The Government/Credit Bond Index is an index that tracks the performance of U.S. Government and corporate bonds rated investment grade or better, with maturities of at least one year. The Mortgage-Backed Securities Index is a composite of 15- and 30-year fixed rate securities backed by mortgage pools of the Government National Mortgage Association (GNMA), Federal Home Loan Mortgage Corporation (FHLMC), and the Federal National Mortgage Association (FNMA). The U.S. Asset-Backed Securities includes pass-through, controlled-amortization and bullet-structured securities, which have a minimum average life of one year.

**Commingled Fund** – is a fund consisting of assets from multiple institutional investors that are blended together. Investors in commingled fund investments benefit from economies of scale, which allow for lower trading costs per dollar of investment, diversification and professional money management. A commingled fund is sometimes called a "pooled fund."

**Emerging Markets –** a financial market of a developing country, usually a small market with a short operating history. The Plans define emerging markets by the countries contained in the MSCI Emerging Markets Index.

**Fitch Ratings -** An international credit rating agency based out of New York City and London. The company's ratings are used as a guide to investors as to which investments are most likely going to yield a return. It is based on factors such as how small an economic shift would be necessary to affect the standing of the bond, and how much, and what kind of debt is held by the company. The Fitch scale is as follows: AAA, AA, A, BBB, BB, B, CCC, CC, C, and D. These symbols are used to designate least investment risk/highest investment quality (AAA) to greatest investment risk/lowest investment quality (D).

**International Equity Security (Non-U.S.)** - refers to an issue of an entity, which is not organized under the laws of the United States and does not have its principal place of business within the United States.

**Market Cycles** - Market cycles are defined to include both a rising and declining leg. Generally, a rising leg will be defined as a period of at least two consecutive quarters of rising total returns. A declining leg shall be defined as a period of two consecutive quarters of declining total returns.

**Moody's Investors Rating Service -** provide a universe of rating for corporate and municipal bonds as well as commercial paper. Moody's uses nine symbols to rate bonds: Aaa, Aa, A, Baa, Ba, B, Caa, Ca, and C. These symbols are used to designate least investment risk/highest investment quality (Aaa) to greatest investment risk/lowest investment quality (C). Moody's offers three designations, all judged to be investment grade, to indicate credit quality for commercial paper: Prime-1 (P-1), Prime-2 (P-2), and Prime-3 (P-3). Prime-1 issuers have the highest ability for the payment of short-term debt obligations.

Morgan Stanley Capital International (MSCI) EAFE Index - is comprised of stocks traded in the developed markets of Europe, Asia, and the Far East. The index is capitalization weighted.

**Morgan Stanley Capital International (MSCI) Emerging Markets Index –** is comprised of stocks traded in the emerging markets of the world that are open to foreign investment. The index is capitalization weighted.

**Morgan Stanley Capital International (MSCI) EAFE Small Cap Index** – is an equity index which captures small cap representation across developed market in countries around the world, excluding the US and Canada.

**Russell 2000 Index –** is comprised of the 2000 smallest stocks in the Russell 3000 Index.

<u>NCREIF Fund Index – Open End Diversified Core Equity (NFI-ODCE) Index – is an index comprised of investment returns of core, open-end diversified real estate funds.</u>

**The Russell 3000 Index** is comprised of the largest 3000 U.S. companies by market capitalization.

**Standard & Poor's 500 Index** - is a composite of 500 U.S. common stocks. The index is capitalization-weighted with each stock weighted by its proportion of the total market value of all 500 issues. Thus, larger companies have a greater effect on the index.

**Standard & Poor's Rating Service -** Similarly to Moody's, Standard & Poor's also provides a rating system for the assessment of corporate and municipal debt instruments. The Standard & Poor's scale is as follows: AAA, AA, A, BBB, BB, B, CCC, CC, C, and D. These symbols are used to designate least investment risk/highest investment quality (AAA) to greatest investment risk/lowest investment quality (D). Standard & Poor's also rates commercial paper as follows: A-1, A-2, A-3, B, C, and D. A-1 issuers have the highest ability for the payment of short-term debt obligations.

### **Sacramento Regional Transit District**

# Statement of Investment Objectives and Policy Guidelines For the Sacramento Regional Transit District Retirement Plans

Restated Effective June 10, 2020

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#### I. Purpose

The Sacramento Regional Transit District (SacRT) sponsors three tax-qualified retirement plans for the benefit of its eligible employees: (1) the Sacramento Regional Transit District Retirement Plan for members of ATU, Local 256 ("ATU"), (2) the Sacramento Regional Transit District Retirement Plan for members of IBEW Local 1245 ("IBEW"), and (3) the Sacramento Regional Transit District Retirement Plan for Salaried Employees who are members of the Administrative Employees' Association ("AEA"), the Management and Confidential Employees Group ("MCEG"), and the American Federation of State, County and Municipal Employees ("AFSCME") (each a "Plan" and, collectively, the "Sacramento Regional Transit District Retirement Plans").

There are five Retirement Boards (each a "Board" and, collectively, the "Boards"), one for the ATU Plan, another for the IBEW Plan, and three for the MCEG/AEA/AFSCME Plan. Each Board must operate and administer its respective Plan in accordance with such Plan's terms and applicable law.

Each Board is responsible for, among other things, investing assets under its respective Plan. Effective March 15, 2010, all the Boards directed that the assets under the three Plans be commingled for investment purposes.

This Statement of Investment Objectives and Policy Guidelines does the following:

- Governs the investment of the three Plans' commingled assets.
- Sets forth the investment policies and objectives that the Boards judge to be appropriate and prudent, in consideration of the needs of the Plans' participants;
- Establishes the criteria that the registered investment adviser(s) retained by the Plans are expected to meet and against which they are to be measured;
- Communicates the investment policies and objectives and performance criteria to the investment manager(s); and
- Serves as a review document to guide the Boards' ongoing supervision of the investment of Plans' assets.

For the Sacramento Regional Transit District Retirement Plans

#### II. Responsibilities of the Boards

As trustees of the Plans' assets, the Boards have a fiduciary duty to prudently establish an asset allocation policy, investment objectives and investment restrictions, and to monitor the performance of the Plans' investment managers and review the liabilities of SacRT to fund retirement benefits. The Boards are responsible for developing a sound and consistent investment strategy, in compliance with all applicable laws and regulations, which the investment managers can use in formulating investment decisions. This Statement of Investment Objectives and Policy Guidelines will be revised as needed to ensure that it reflects the Boards' philosophy regarding investment of the Plans' assets. The Boards have authority to select qualified investment managers, to monitor their performance on a regular basis, and to take appropriate action to replace an investment manager for failure to adhere to the provisions set forth herein.

#### Review of Statement of Investment Objectives and Policy Guidelines

This Statement of Investment Objectives and Policy Guidelines will be reviewed on an annual basis in conjunction with the annual asset allocation study conducted by the Boards' investment consultant. This review will focus on the continued feasibility of achieving, and the appropriateness of, the Plans' asset allocation policy, the Plans' investment objectives, these Investment Policies and Guidelines, and the Plans' investment restrictions. It is not expected that this Statement will change frequently; in particular, short-term changes in the financial markets should not require an adjustment to this Statement of Investment Objectives and Policy Guidelines.

#### Review of Investment Managers

The Boards will meet at least every eighteen (18) months with each investment manager and quarterly with its investment consultant (with or without the presence of the investment managers) to review the performance of its investment managers. The quarterly performance reviews will focus on:

- The investment manager's adherence to this Statement of Investment Objectives and Policy Guidelines;
- Comparison of the investment manager's results against funds using similar investment styles;

- Comparison of the investment manager's performance as measured against the applicable index;
- Material changes in the investment manager's organization, such as philosophical and personnel changes, acquisitions or losses of major accounts, etc.

#### III. <u>Asset Allocation Policy</u>

On an annual basis, the Boards' investment consultant will complete an asset allocation study, and the Boards will review and approve the study. An asset allocation study is an evaluation of the Plans' investment goals, objectives, and risk tolerance (risk versus return). Upon completion of the study, the Boards will determine if changes are needed to the Plans' asset allocation policy.

The Boards have determined that the long-range asset allocation policy for the Plans is as follows:

Asset Class	<u>Minimum</u>	<b>Target</b>	<u>Maximum</u>
Domestic Equity	35%	40%	45%
Large Capitalization Equity	28%	32%	36%
Small Capitalization Equity	5%	8%	11%
International Equity	20%	25%	30%
Developed Large Cap Equity	10%	14%	18%
Developed Small Cap Equity	3%	5%	7%
Emerging Markets Equity	4%	6%	8%
Domestic Fixed-Income	20%	25%	30%
Real Estate	6%	10%	14%

The asset allocation policy is to be pursued on a long-term strategic basis and will be revised if significant changes occur within the economic and/or capital market environment, or in the underlying liability assumptions. Capital market assumptions and projections are reviewed annually. If significant changes in projections occur, the Boards' intent is that the target asset mix should then be reviewed.

For the Sacramento Regional Transit District Retirement Plans

The Asset Allocation Policy is intended to provide a means for controlling the overall risk of the portfolio without unduly constraining the discretionary, tactical decision-making process of the investment manager(s).

#### IV. Asset Rebalancing Policy

The Boards established the aforementioned asset allocation policy to maintain the Plans' long-term strategic asset allocation. The Boards recognize that market forces or other events may periodically move the asset allocations outside of their target ranges. Thus, the purpose of the asset rebalancing policy is to allocate cash flows and/or move assets among funds or asset classes in such a manner as to move each asset class toward its target allocation.

When it is necessary to move assets from one asset class to another or one fund to another fund within an asset class, monies should first be taken from the highest percent funded managers and reallocated to the underfunded managers, with the goal of rebalancing the asset allocation percentages as close to the targets as possible.

The Boards also recognize that the pension plan rebalancing process requires timely implementation to be effective. Therefore, the Boards delegate authority to the AVP, Finance and Treasury to manage pension plan assets in accordance with the approved rebalancing policy. The AVP, Finance and Treasury shall report to the Boards on asset rebalancing at the quarterly performance review meetings.

#### V. <u>Pension Plan Cost Reimbursements</u>

It is understood that the Plans are required to pay benefits and reasonable administrative expenses. In an effort to minimize transactional banking and investment fees, all Plan expenses are initially paid for by SacRT and subsequently reimbursed by the Plans. Reimbursement for monthly Pension Plan Costs include benefit payments to retirees; compensation to fund managers, fund custodian, investment consultant, Plan legal counsel, and for actuarial services; expenses for fiduciary insurance, pension staff labor, and all other administrative expenses incurred by the Plans during the normal course of business.

Distributions for reimbursements of these costs that are equal to or less than 0.5% of total Plan assets will be transferred from the Domestic Equity or Domestic Fixed Income asset classes, specifically the fund manager with the highest percent of

funding over the target percentage, established in section III Asset Allocation Policy. Utilizing only the Domestic Equity and Domestic Fixed Income asset classes to fund reimbursements will reduce the cash flow burden on SacRT, given that Domestic Equity and Domestic Fixed Income fund managers are able to liquidate holdings more quickly than non-Domestic managers, and will ensure timely and regular cash flow out of the Plans to reimburse expenses being incurred. For any distribution greater than 0.5% of Plan assets, staff will consider Domestic and International Equity and Domestic Fixed Income asset class weights when making a transfer to reimburse SacRT.

#### VI. Manager Search and Due Diligence Process

To implement the asset allocation policy, the Boards shall select and monitor appropriate money management professionals to invest the Plans' assets. This selection process shall include the establishment of specific search criteria; analysis and due diligence review of potential managers; and interviews when appropriate. Managers must meet the following minimum criteria:

- Registered Investment Advisor as defined in the 1940 Investment Advisors Act or be a bank or insurance company affiliate;
- Historical quarterly performance that complies with the parameters established in each search and consistent with the investment strategy under consideration; and
- Demonstrated financial and professional staff stability based on requisite historical company information.

At the direction of the Boards, the investment consultant will perform fund manager searches to replace or augment the Plans' existing fund managers.

#### VII. <u>Investment Manager Discretion, Requirements, and Co-Fiduciary</u> Status

It is not the intention of the Boards to be involved in day-to-day investment decisions. Investment of the Plans' assets will continue to be subject to the discretion of the professional investment managers in a manner consistent with the investment objectives set forth herein. Furthermore, investment managers shall acknowledge their co-fiduciary status as part of their contract with SacRT.

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Each investment manager selected is expected to operate within the Prudent Person Rule, Article XVI Section 17 of the California Constitution, and other governing state and federal laws, regulations, and rulings that relate to the investment process. The assets of the Plans shall be invested in a manner that is consistent with generally accepted standards of fiduciary responsibility, to ensure the security of principal and maximum yield on all pension fund investments through a mix of well diversified, high quality, fixed income and equity securities.

The investment program will be managed by one or more designated managers. The investment managers shall be given full discretion to manage the assets under their supervision, subject to the investment guidelines set forth herein. It is the responsibility of the investment managers, the investment consultant, and staff to notify the Boards of any changes necessary to the investment guidelines that would be consistent with the Boards' obligation to the beneficiaries of the Plans.

Brokerage commissions may be directed by the Boards to offset administrative costs of the Plans as long as such direction is in the best interest of the Plans' beneficiaries. The investment managers will secure best execution, and commissions paid shall be reasonable in relation to the value of the brokerage and other services received by the Plans.

#### VIII. Investment Objectives, Policies, Guidelines, and Restrictions

#### **Evaluation Time Periods**

It is the Boards' policy to review investment manager performance on a quarterly basis. The investment objectives for the total fund and for each investment manager are based on a time horizon of a minimum of three years, unless otherwise specified for a particular manager as determined by the Board.

While it is the Boards intention to maintain long standing relationships with their managers, the Boards reserve the right at any time to terminate a relationship with any manager for any reason including, but not limited to, changes to the Asset Allocation Policy and manager structure.

Set out below are the overall investment objectives, policies, guidelines, and restrictions for each plan.

#### All Asset Class Objectives

The net of fee objectives of the overall portfolio are to:

- Achieve a rate of return which exceeds that of a target-weighted composite index based on the target asset allocation adopted in Section III; and
- Achieve a rate of return that meets or exceeds the Plans' actuarial discount rate as set in the annual actuarial valuation.

#### All Asset Policies, Guidelines and Restrictions

It is the responsibility of each manager to adhere to the guidelines stated below and elsewhere within this document and to report any violations immediately to both the Board and to the consultant.

 Tobacco Policy - Investments shall not be made in any security issued by a company in the Tobacco Sub-Industry as defined by the Global Industry Classification Standards (GICS). This restriction shall be subject to the prudent investor rule as set forth in Article XVI Section 17 of the California Constitution. All passive funds and commingled vehicles are excluded from this policy.

#### **Domestic Equity Investments**

#### Objectives:

 For the Total Domestic Equity Component, achieve a net of fee return which exceeds the Custom Domestic Equity Benchmark<sup>1</sup> and ranks in the top half of a broad comparative universe of domestic equity managers, gross of fees<sup>2</sup>;

<sup>&</sup>lt;sup>1</sup> The Custom Domestic Equity Benchmark currently consists of 80% S&P 500 Index and 20% Russell 2000 Index

<sup>&</sup>lt;sup>2</sup> Because the comparative database is constructed with manager returns before management fees, objectives pertaining to the peer universes should be analyzed before investment manager fees to ensure an appropriate comparison.

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- For Large Cap Value Equity Managers, achieve net of fee returns that exceed the Russell 1000 Value Index and ranks in the top half of a comparative universe of large cap value managers, gross of fees;
- For Large Cap Core Equity Index Fund achieve gross of fee returns which match the S&P 500 Index, with minimal tracking error versus the Index; and
- For Small Cap Equity Managers, achieve net of fee returns that exceed the Russell 2000 Index and rank in the top half of the comparative universe of small capitalization equity managers on a gross of fee basis.

#### Policies, Guidelines, and Restrictions:

- All Managers Unless specifically authorized by the Boards, Domestic Equity managers shall not engage in investment transactions involving stock options, short sales, purchases on margin, letter stocks, private placement securities, or commodities;
- All Managers- The Domestic Equity managers are permitted to effect transactions in S&P 500 Stock Index (Large Cap Value and Core), ETF Index Futures (Large Cap Core) and Russell 2000 Index Futures (Small Cap). The purpose of holding futures is to obtain low cost temporary equity market exposure. Futures are not to be used to provide leveraged equity market exposure. As such, cash balances must be maintained by the manager at a level which eliminates the leverage implicit in the futures. Futures transactions must be completed on a major U.S. exchange which guarantees contract compliance;
- All Managers The investment guidelines for any assets invested in mutual funds or other interests in collective and commingled funds will be determined by the respective fund's governing documents.
- All Managers Each investment manager is expected to remain fully invested. The cash and cash equivalent holdings shall not exceed 10% of the market value in each active portfolio, and should be 0% in passive index portfolios. Cash is expected to be securitized within the passive index portfolios.

- Active Managers Domestic equity securities shall be diversified by industry and in number so that investment in the securities of a single issuer shall not exceed 5% (at cost) of the value of the portfolios and/or 5% of the company's total outstanding shares;
- Active Managers No more than 25% of the market value on a purchase cost basis of the total common stock portfolio shall be invested in any single industry at the time of purchase (industry groups as defined in the Russell 2000 index for the Small Cap fund);
- Active Managers The use of international equity securities which trade on U.S.-based exchanges, including American Depository Receipts (ADRs), are acceptable as domestic equity investments but shall not constitute more than 5% of each plan's portfolio (at cost) for actively managed portfolios. For purposes of this restriction, the term "international equity security" is defined in Appendix A.
- Passive Managers Securities shall be diversified by industry and in number in accordance with their stated indices;

#### **International Equity Investments**

#### Objectives:

 For the Total International Equity Component, achieve a net of fee return which exceeds the Custom International Equity Benchmark<sup>3</sup> and ranks in the top half of a broad comparative universe of non-U.S. equity managers, gross of fees<sup>4</sup>;

 For the Total Developed Markets Large Capitalization International Equity Component (Active and Passive), achieve a net of fee return which exceeds the Morgan Stanley Capital International (MSCI) EAFE Index and ranks in the top half of a broad comparative universe of non-U.S. equity managers, gross of fees;

<sup>3</sup> The Custom International Equity Benchmark currently consists of 56% MSCI EAFE Index, 20% MSCI EAFE Small Cap Index and 24% MSCI Emerging Markets Index.

<sup>&</sup>lt;sup>4</sup> Because the comparative database is constructed with manager returns before management fees, objectives pertaining to the peer universes should be analyzed before investment manager fees to ensure an appropriate comparison.

- For the Total Developed Markets Small Capitalization International Equity Component, achieve a net-of-fee return which exceeds the Morgan Stanley Capital International (MSCI) EAFE Small Cap Index and ranks in the top half of a broad comparative universe of non-U.S. small cap equity managers, gross of fees;
- For the Emerging Markets Equity Component, achieve a net of fee return which exceeds the Morgan Stanley Capital International (MSCI) Emerging Market Index and ranks in the top half of a broad comparative universe of emerging markets equity managers, gross of fees.

#### Policies, Guidelines, and Restrictions:

- All Managers International Equity securities shall be diversified by country, industry and in number so that investment in the securities of a single issuer shall not exceed 5% (at cost) of the value of the portfolios and/or 5% of the company's total outstanding shares. Passive International Securities shall be diversified by country, industry and in number in accordance with the MSCI EAFE Index;
- All Managers Unless specifically authorized by the Boards, International Equity managers shall not engage in investment transactions involving stock option, short sales, purchases on margin, letter stocks, private placement securities, or commodities;
- All Managers International Equity managers are expected to remain fully invested. The cash holdings shall not exceed 10% of the market value in the active developed and emerging market funds, and should be minimal in the passive funds;
- All Managers The investment guidelines for any assets invested in mutual funds or other interests in collective and commingled funds will be determined by the respective fund's governing documents.
- Active Developed and Emerging Markets Managers The international equity portion of the Plans' portfolio shall be comprised of ADRs of non-U.S. companies, common stocks of non-U.S. companies, preferred stocks of non-U.S. companies, foreign convertible securities including

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debentures convertible to common stocks, and cash equivalents. Refer to Appendix A for definition of the term "non-U.S.";

- Active Developed and Emerging Markets Managers No more than 25% of the market value on a purchase cost basis of the total common stock portfolio shall be invested in any single industry at the time of purchase;
- Active Developed and Emerging Markets Managers Defensive currency hedging is permitted;
- Active Developed Managers No more than 15% of the fund market value will be invested in emerging market countries;
- Emerging Markets Managers Up to ten percent (10%) of the manager's portfolio (at cost) may be invested in countries not included in the MSCI Emerging Markets Index as defined in Appendix A; and
- Passive Managers The International Equity index manager is permitted to effect transactions in MSCI EAFE Stock and ETF Index Futures. The purpose of holding futures is to obtain low cost temporary equity market exposure. Futures are not to be used to provide leveraged equity market exposure. As such, cash balances must be maintained by the manager at a level which eliminates the leverage implicit in the futures. Futures transactions must be completed on a major U.S. exchange which guarantees contract compliance;

#### Domestic Fixed-Income Investments

#### Objectives:

- For the Total Domestic Fixed-Income Component, achieve a net of fee return which exceeds the Bloomberg Barclays U.S. Aggregate Bond Index and ranks in the top half of a broad comparative universe of domestic fixed-income managers, gross of fees; and
- For Core Plus Bond Fixed-Income Managers, achieve net of fee returns greater than the Bloomberg Barclays U.S. Aggregate Bond Index and rank in the top half of a comparative universe of domestic core plus bond fixed-income managers, gross of fees.

#### Policies, Guidelines, and Restrictions:

- The fixed-income portion of the Plans shall be invested in marketable, fixed-income securities;
- The fixed income portion of the Plans shall be limited in duration to between 75% and 125% of the Bloomberg Barclays U.S. Aggregate Bond Index;

The investment managers shall maintain a minimum overall portfolio quality rating of "A" equivalent or better at all times (based on a market-weighted portfolio average). Minimum Quality (at purchase) must be at least 80% Baa or above.

- The applicable rating for the portfolio will be equal to the middle rating of the three Nationally Recognized Statistical Rating Organizations (NRSRO), namely Moody's Investors Service Inc. (Moody's), Standard and Poor's Financial Services LLC. (S&P), and Fitch Ratings (Fitch). In situations in which ratings are provided by only two agencies, the lower of the two ratings will apply;
- The investment guidelines for any assets invested in mutual funds or other interests in collective and commingled funds will be determined by the respective fund's governing documents;
- The following instruments are acceptable at purchase:
  - Cash
  - ➤ U.S. Treasury Bills
  - Agency Discount Notes
  - Certificates of Deposit (CDs) and Bankers' Acceptances (BAs)
  - Commercial Paper Minimum Quality of A2/P2 (All CP under 4(2), 3(c)7 and other exemptive provisions is authorized.)
  - Asset-Backed Commercial Paper Minimum Quality of A2/P2
  - Money Market Funds and Bank Short-Term Investment Funds (STIF)
  - Repurchase Agreements (Repo)

- ➤ U.S. Government and Agency Securities
- Credit Securities/Corporate Debt (both U.S. and Foreign issuers)
  - Debentures
  - Medium-Term Notes
  - Capital Securities
  - Trust Preferred Securities
  - Yankee Bonds
  - Eurodollar Securities
  - Floating Rate Notes and Perpetual Floaters
  - Structured Notes (with fixed income characteristics)
  - Municipal Bonds
  - Preferred Stock
  - Private Placements
    - Bank Loans
    - o 144(a) Securities
  - EETCs
- Securitized Investments
  - Agency and Non-Agency Mortgage-Backed Securities (MBS)
  - Asset-Backed Securities (ABS)
    - o 144(a) Securities
  - Commercial Mortgage-Backed Securities (CMBS)
- Emerging Markets Securities
- International Fixed Income Securities (including non-dollar denominated securities)
- Other
  - Fixed Income Commingled and Mutual Funds
  - Futures and Options (for duration/yield curve management or hedging purposes only)
  - Swap Agreements (for duration/yield curve management or hedging purposes only)
  - Reverse Repurchase Agreements (Reverse Repo)

Any fixed-income security not specifically authorized above is prohibited unless prior approval is received from the Boards.

#### Real Estate

#### Objectives:

- For the Total Domestic Core Real Estate Component, achieve a positive real return through a combination of income and appreciation. The Total Domestic Real Estate Component will be evaluated against the NFI-ODCE Value Weighted Index (Gross) and be compared to broad comparative universe of domestic core real estate managers, gross of fees;
- For the Domestic Core Real Estate managers, achieve a positive real return greater than the NFI-ODCE Value Weighted Index (Gross) through a combination of income and appreciation and rank in the top half of a broad comparative universe of domestic core real estate managers, gross of fees.

#### Policies, Guidelines, and Restrictions:

- All Managers The real estate managers will invest predominantly in income producing properties diversified by both geographical region and property type.
- All Managers The investment guidelines for any assets invested in mutual funds or other interests in collective and commingled funds will be determined by the respective fund's governing documents.
- All managers The real estate managers will invest primarily in properties located in the United States. Investments will be diversified by region (West, East, South, and Midwest).
- All managers The real estate managers will invest primarily in the four main property types (office, apartment, industrial, and retail).
- All managers The maximum amount of leverage permissible will be 50% of the real estate fund's gross asset value under normal market conditions.
- All managers The real estate managers will predominantly invest in developed, well-leased properties, but may invest up to 15% of the fund's

gross asset value in properties requiring significant enhancement or development.

#### IX. Manager "Watch List" or Termination "Guidelines"

The Boards may maintain a "Watch List" for managers that are not meeting prescribed objectives. If the Boards place a manager on the "Watch List", the performance of the investment manager will be monitored by the Boards and the investment consultant on a quarterly and annual basis for a minimum of two years, unless the manager is terminated sooner. Notwithstanding the "Watch List" guidelines described herein, the Boards can choose to terminate a manager at any time based on the recommendation and/or consultation of the investment consultant, staff, or as deemed necessary by the Boards.

There are various factors that should be taken into account when considering placing a manager on a "Watch List" or terminating a manager. These can be separated into two broad categories - qualitative and quantitative factors. These factors include: personnel changes or other organizational issues, legal issues, violation of policy or investment guidelines, style deviations, underperformance relative to investment objectives, and asset allocation changes.

#### X. <u>Proxy Voting Policy</u>

The investment managers shall vote proxies in their discretion, unless otherwise instructed by the Boards. Investment managers shall maintain a proxy voting log for periodic review by the Boards. The Boards strongly believe that proxies must be voted in the best interest of the shareholders. The investment managers will vote in accordance with their fiduciary responsibilities and subject to their investment contract with SacRT. In determining the Boards' vote, the investment manager should not subordinate the economic interests of SacRT or the Plans, or any other entity or interested party.

The investment managers shall provide a written copy of their proxy voting guidelines to the Boards. In addition, investment managers shall provide a report of all proxy votes when requested by the Boards.

#### XI. <u>Investment Manager Reporting Requirements</u>

Investment managers are expected to communicate with the Boards in writing at the end of each quarter or more frequently if requested. Quarterly reporting requirements include performance reports, a summary of the portfolio holdings, issue quality, and relative weightings at quarter end. Additionally, oral presentations shall be made to the Boards on a regular basis.

Written quarterly reports should include:

- Current investment strategy;
- Recent investment performance;
- Demonstration of compliance with these guidelines;
- List of holdings in the portfolio, including at cost and at market values;
- Personnel changes;
- New/Lost accounts; and
- Pending litigation.

The Boards are interested in fostering healthy working relationships with its managers through a discipline of effective two-way communication. The information outlined above is intended to provide the Boards with an effective means of understanding their managers' specific management styles and strategies, and to effectively evaluate the results.

#### XII. <u>Investment Consultant Responsibilities</u>

The Boards' investment consultant will have the responsibilities set forth in its agreement with SacRT and will also be expected to take the actions set forth below or otherwise stated in this policy.

# Sacramento Regional Transit District Statement Of Investment Objectives and Policy Guidelines For the Sacramento Regional Transit District Retirement Plans

For the Sacramento Regional Transit District Retirement Plans

The investment consultant is responsible for providing to the Boards timely and accurate quarterly performance measurement reports for each individual investment manager and for the Plans. The investment consultant shall present the performance reports to the Boards at its quarterly meetings.

When requested by the Boards, the investment consultant shall provide analysis to assist in the overall evaluation of the Plans' investment managers. In addition to preparing the quarterly performance measurement reports, the consultant will also provide written capital market updates (and other such research as generated by the consultant for use of all clients), perform investment manager searches at the direction of the Boards, perform the annual asset allocation study, and complete special projects when requested.

The consultant will assist in the monitoring of each investment manager's compliance with these guidelines. See Section VIII Manager "Watch List" or Termination "Guidelines".

## APPENDIX A Definitions

Bloomberg Barclays U.S. Aggregate Bond Index - is a market value-weighted index that tracks the daily price, coupon, pay-downs, and total return performance of fixed-rate, publicly placed, dollar-denominated, and non-convertible investment grade debt issues with at least \$250 million par amount outstanding and with at least one year to final maturity. The Aggregate Index is comprised of the Government/Credit, the Mortgage-Backed Securities, and the Asset-Backed Securities indices. The Government/Credit Bond Index is an index that tracks the performance of U.S. Government and corporate bonds rated investment grade or better, with maturities of at least one year. The Mortgage-Backed Securities Index is a composite of 15- and 30-year fixed rate securities backed by mortgage pools of the Government National Mortgage Association (GNMA), Federal Home Loan Mortgage Corporation (FHLMC), and the Federal National Mortgage Association The U.S. Asset-Backed Securities includes pass-through, controlledamortization and bullet-structured securities, which have a minimum average life of one year. Commingled Fund – is a fund consisting of assets from multiple institutional investors that are blended together. Investors in commingled fund investments benefit from economies of scale, which allow for lower trading costs per dollar of investment, diversification and professional money management. A commingled fund is sometimes called a "pooled fund."

**Emerging Markets –** a financial market of a developing country, usually a small market with a short operating history. The Plans define emerging markets by the countries contained in the MSCI Emerging Markets Index.

**Fitch Ratings** - An international credit rating agency based out of New York City and London. The company's ratings are used as a guide to investors as to which investments are most likely going to yield a return. It is based on factors such as how small an economic shift would be necessary to affect the standing of the bond, and how much, and what kind of debt is held by the company. The Fitch scale is as follows: AAA, AA, A, BBB, BB, B, CCC, CC, C, and D. These symbols are used to designate least investment risk/highest investment quality (AAA) to greatest investment risk/lowest investment quality (D).

**International Equity Security (Non-U.S.)** - refers to an issue of an entity, which is not organized under the laws of the United States and does not have its principal place of business within the United States.

**Market Cycles** - Market cycles are defined to include both a rising and declining leg. Generally, a rising leg will be defined as a period of at least two consecutive quarters of rising total returns. A declining leg shall be defined as a period of two consecutive quarters of declining total returns.

**Moody's Investors Rating Service -** provide a universe of rating for corporate and municipal bonds as well as commercial paper. Moody's uses nine symbols to rate bonds: Aaa, Aa, A, Baa, Ba, B, Caa, Ca, and C. These symbols are used to designate least investment risk/highest investment quality (Aaa) to greatest investment risk/lowest investment quality (C). Moody's offers three designations, all judged to be investment grade, to indicate credit quality for commercial paper: Prime-1 (P-1), Prime-2 (P-2), and Prime-3 (P-3). Prime-1 issuers have the highest ability for the payment of short-term debt obligations.

Morgan Stanley Capital International (MSCI) EAFE Index - is comprised of stocks traded in the developed markets of Europe, Asia, and the Far East. The index is capitalization weighted.

Morgan Stanley Capital International (MSCI) Emerging Markets Index – is comprised of stocks traded in the emerging markets of the world that are open to foreign investment. The index is capitalization weighted.

**Morgan Stanley Capital International (MSCI) EAFE Small Cap Index** – is an equity index which captures small cap representation across developed market in countries around the world, excluding the US and Canada.

**Russell 2000 Index –** is comprised of the 2000 smallest stocks in the Russell 3000 Index.

**NCREIF Fund Index** – Open End Diversified Core Equity (NFI-ODCE) Index – is an index comprised of investment returns of core, open-end diversified real estate funds.

**The Russell 3000 Index** is comprised of the largest 3000 U.S. companies by market capitalization.

**Standard & Poor's 500 Index** - is a composite of 500 U.S. common stocks. The index is capitalization-weighted with each stock weighted by its proportion of the total market value of all 500 issues. Thus, larger companies have a greater effect on the index.

**Standard & Poor's Rating Service -** Similarly to Moody's, Standard & Poor's also provides a rating system for the assessment of corporate and municipal debt instruments. The Standard & Poor's scale is as follows: AAA, AA, A, BBB, BB, B, CCC, CC, C, and D. These symbols are used to designate least investment risk/highest investment quality (AAA) to greatest investment risk/lowest investment quality (D). Standard & Poor's also rates commercial paper as follows: A-1, A-2, A-3, B, C, and D. A-1 issuers have the highest ability for the payment of short-term debt obligations.



# RETIREMENT BOARD STAFF REPORT

DATE: June 10, 2020 Agenda Item: 20

**TO:** Sacramento Regional Transit Retirement Board – ATU

**FROM:** Valerie Weekly, Manager, Pension and Retirement

**SUBJ:** APPROVE DISABILITY RETIREMENT APPLICATION FOR DONALD

SCHRECKENGOST - ATU

#### **RECOMMENDATION**

Adopt Resolution No. 20., Approving Disability Retirement of Donald Schreckengost

#### **RESULT OF RECOMMENDED ACTION**

Applicant Donald Schreckengost will receive a Disability Retirement Benefit (ATU).

#### FISCAL IMPACT

Retirement benefits are funded under the Retirement Plan for Regional Transit Employees who are Members of ATU Local 256, hereinafter referred to as the "Retirement Plan".

#### DISCUSSION

**Eligibility:** Donald Schreckengost, hereinafter referred to as "Applicant," is a member of the ATU Retirement Plan, pursuant to Article 3 of the Retirement Plan.

**Vesting:** The Applicant was in the continuous employ of the District as a full-time employee since October 24, 2005. Applicant has completed at least 10 Years of Service and achieved 100% vesting pursuant to Article 5 of the Retirement Plan.

**Service:** The Applicant was an Eligible Employee within the meaning of Article 2 of the Retirement Plan when the illness or injury at issue occurred, and has terminated service as an Employee of the District.

**Age:** There is no minimum age requirement for eligibility for disability retirement benefits.

**Disability:** Michael Cohen, M.D. evaluated the Applicant on March 27, 2020. Retirement Plan staff received Dr. Cohen's medical report on April 22, 2020. According to the medical report, Dr. Cohen has determined that the Applicant has a permanent

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physical or mental condition, resulting from illness or injury, which disqualifies him from performing the duties of his position as a Bus Operator.

**Allowance:** Upon approval by the Board, Retirement Plan Staff will notify Cheiron, the Actuary for the Retirement Plan, to calculate retirement benefits to which the Applicant is entitled.

<b>RESOLUTION NO.</b> _	
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#### SACRAMENTO REGIONAL TRANSIT RETIREMENT BOARD RESOLUTION

Agenda Item: 20

Adopted by the Board of Directors for the Retirement Plan for the Sacramento Regional Transit District Employees who are Members of the **ATU Local Union 256** on this date:

June 10, 2020

## APPROVE DISABILITY RETIREMENT APPLICATION FOR DONALD SCHRECKENGOST - ATU

BE IT HEREBY RESOLVED BY THE RETIREMENT BOARD OF DIRECTORS OF THE SACRAMENTO REGIONAL TRANSIT DISTRICT FOR EMPLOYEES WHO ARE MEMBERS OF THE ATU LOCAL UNION AS FOLLOWS:

THAT, THE Board of Directors of the Retirement Plan for Regional Transit Employees who are Members of the ATU Local Union 256 (Retirement Board) hereby approves the disability retirement application for Donald Schreckengost.

	RALPH NIZ, Chair
ATTEST:	
Henry Li, Secretary	
By:  Valerie Weekly, Assistant Secretary	_